

Harita Seating Systems Limited

Regd. Off: Jayalakshmi Estates, No.29 (Old No.8), Haddows Road, Chennai – 600 006, India.
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CIN: L27209TN1996PLC035293 E-Mail: corpsec@scl.co.in

7th November 2019

National Stock Exchange of
India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. 1/C, "G" Block,
Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051.

Scrip code: HARITASEAT

Dear Sirs,

Reg : Appointment of Key Managerial Personnel (KMP)

In terms of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to notify that Mr K Subramanian has been appointed as the Chief Financial Officer (CFO) of the Company effective 7th November 2019, based on the recommendation of Nomination and Remuneration Committee and Audit Committee of Directors.

A brief profile of Mr K Subramanian is enclosed.

This is for your information.

Thanking You,

Yours faithfully,

For HARITA SEATING SYSTEMS LIMITED



N Iswarya Lakshmi
Company Secretary

Encl: a/a

PROFILE – Mr. K SUBRAMANIAN

Experience:

- ❖ 30+ years experience with TVS Motor Company Limited in handling entire gamut of Finance, Accounts and Secretarial and lastly held the position of Senior- General Manager (Finance and Accounts)
- ❖ Exposure in Automotive segment.
- ❖ Experienced in:
 - Finalization of accounts, consolidation of subsidiaries' results as per Accounting Standards
 - Pricing of products,
 - Handling audits (internal and statutory),
 - Statutory compliance of Commercial Laws such as Excise, Customs, Value Added Tax, Goods and Services Tax, Income Tax and other statutes relating to employer, employee, supplier, customer and local administrative laws.
 - Treasury activities (working capital, term loan, forward covers)
 - Bills receivable and Bills payable, age wise analysis
 - Insurance coverage and claims
- ❖ Exposure to Indian Accounting Standards
- ❖ Exposure to Direct and Indirect Tax including assessments

Educational qualification:

Professional:

- ❖ Chartered Accountant having membership with the Institute of Chartered Accountants of India

Academic:

- ❖ Master's Degree in Commerce from Madurai-Kamaraj University, Madurai