

To,

Date: 09.03.2026

The Manager, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001	The Manager, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai – 400051
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Symbol: HARDWYN

Scrip Code: 541276

Subject: Outcome of the Board Meeting pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, this is to inform you that the Board of Directors of Hardwyn India Limited (“the Company”) at its meeting held today i.e. **Monday, 9th March, 2026** at the Registered Office of the Company has considered and approved the following matter:

- Appointment of **Ms. Pooja Sarkar (M. No. A64177)** as a Company Secretary & Compliance Officer of the Company w.e.f. 09.03.2026. (**Annexure-A**)

The meeting of the Board of Directors commenced at 04:00 P.M. and concluded at 05:00 P.M.

Kindly take the same on your records.

Thanking You,
Yours Faithfully,

**For and on behalf of
Hardwyn India Limited**

**Rubaljeet Singh Sayal
Managing Director & CFO
DIN: 00280624**

Annexure – A

Disclosure under Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated January 30, 2026.

Appointment of Ms. Pooja Sarkar (Membership Number: A64177) as a Company Secretary and Compliance Officer with effect from 9th March, 2026.

Name of the Company Secretary and Compliance Officer	Ms. Pooja Sarkar
Reason for change viz appointment, reappointment, resignation, removal, death or Otherwise	Appointment
Date of Appointment	09.03.2026
Brief Profile (In case of appointment)	Ms. Pooja Sarkar is a Qualified Company Secretary with more than 4 years of corporate governance & admin assistant experience with Government of India and Listed companies. Company Secretary by training with a strong expertise in analysing Laws, government policies & regulations. Systematic and Meticulous compliance officer, forward thinking and focused on optimizing policies, procedures to achieve consistent, accurate and high-quality results.
Disclosure of Relationship between Directors (in case of appointment of a director)	NA