

Date: February 23, 2026

To,
The Manager - Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051

Symbol: WHITEFORCE
ISIN: INE0TLP01015

Subject: Happy Square Outsourcing Services Limited: Outcome of the Board Meeting held on Monday, February 23, 2026

Ref: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30(6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Meeting of the Board of Directors of the Company held today i.e., Monday, February 23rd, 2026, at 240, Nagpur Road, Madan Mahal, Jabalpur, M.P. 482001- India, inter alia considered and approved the following business(es):

1. Appointment of Mr. Vikas Jain as CFO and designated as KMP of the Company, with effect from February 23rd, 2026, based on the recommendation of Nomination and Remuneration Committee and approval of Audit Committee in their respective meetings held on even date.
2. Resignation of Mrs. Poonam Rajpal (DIN: 08693498) from the position of Managing Director of the Company with effect from close of business hours of February 23rd, 2026 pursuant to the proposal of her appointment as detailed in point 3 below.
3. Appointment of Mrs. Poonam Rajpal (DIN: 08693498) as an Additional Director (Executive) designated as Whole Time Director and Key Managerial Personnel of the Company w.e.f. 24th February, 2026 (appointed as Whole Time Director for term of three years from 24th February, 2026 till 23rd February, 2029) based on the recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders of the Company.
4. Appointment of Mrs. Shraddha Rajpal (DIN: 03613692) as an Additional director (Executive) designated as Managing Director and Key managerial Personnel of the Company w.e.f. February 23rd, 2026 (appointed as Managing Director for term of three years from 23rd February, 2026 till 22nd February, 2031) based on the recommendation of Nomination and Remuneration Committee and subject to the approval of shareholders of the Company.

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(Previously Known as Happy Square Outsourcing Services Private Limited).

Regd. Address :1st Floor of Rajpal Tower, 240, Madan Mahal, Nagpur Road,
Jabalpur(M.P.) 482001, Mob. : 6261900736, CIN: U30904MP2017PLC043153

Further, the details with respect to the aforementioned changes in Directors as required under Regulation 30(6) read with Para A(7) & (7C) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, including amendments thereto, are provided in Annexure A to this letter. The resignation letters received from Mrs. Poonam Rajpal is enclosed herewith as Annexure – B.

5. Amendment of the Object Clause of Memorandum of Association on (MOA) of the Company by inserting new object clause (7); subject to the approval of shareholders of the Company.

Brief details of alteration of Object Clause in the Memorandum of Association ("MOA") of the Company as required under Regulation 30 read with Part A of the Schedule III of the Listing Regulations and vide SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/155 dated January 30, 2026 are as under:

(7) "To carry on the business of providing farm labour and agricultural support services, including the supply of skilled, semi-skilled and unskilled farm workers for undertaking primary agricultural operations such as ploughing, tilling, sowing, transplanting, weeding, hoeing, pruning, irrigation, harvesting, cutting, picking, loading and other field-level activities directly connected with the cultivation and production of agricultural crops, horticulture, floriculture, sericulture, animal husbandry, dairy farming and allied agricultural activities."

The Meeting of Board of Directors commenced at 05:30 pm and concluded at 06:35 pm

This is for your reference and record.

Thank you.

**For & On Behalf of
Happy Square Outsourcing Services Limited**

**Poonam Rajpal
DIN: 08693498
Managing Director**

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Annexure – A

Details with respect to the aforementioned changes in Directors as required under Regulation 30(6) read with Para A(7) & (7C) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

(A) Appointment- Mr. Vikas Jain (Chief Financial Officer)

S.no.	Particular	Details
1.	Name	Mr. Vikas Jain
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as Chief Financial Officer designated as Key Managerial Personnel “(KMP)” of the Company
3.	Effective date of Appointment	23.02.2026
4.	Brief profile (in case of appointment)	Mr. Vikas Jain is a seasoned finance professional with over 12 years of comprehensive experience in accounting operations, financial reporting, taxation, payroll management, and statutory compliance. As Chief Financial Officer, he brings strong expertise in financial controls, regulatory frameworks, and data-driven decision-making, supported by his proficiency in Tally and advanced Excel. Known for his integrity, analytical mindset, and process-oriented approach, he provides strategic financial leadership, ensures robust compliance, and delivers reliable insights to support sustainable business growth.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018.	Not Applicable

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(B) Resignation – Mrs. Poonam Rajpal (DIN: 08693498) (Managing Director)

S.no.	Particular	Details
1.	Name	Mrs. Poonam Rajpal
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation: Resignation from the position of Managing Director and said resignation is pursuant to the proposal of her appointment as an Additional Whole Time Director subject to the approval of shareholders of the Company
3.	Effective date of Resignation	With effect from close of business hours of 23.02.2026
4.	Brief profile (in case of appointment)	Not Applicable (Resignation)
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable (Resignation)
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018.	Not Applicable

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(C) Appointment – Mrs. Poonam Rajpal (DIN: 08693498) (Whole Time Director)

S.no.	Particular	Details
1.	Name	Mrs. Poonam Rajpal
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mrs. Poonam Rajpal (DIN: 08693498) as an Additional Director (Executive) designated as Whole Time Director and Key managerial Personnel of the Company.
3.	Date and Term of Appointment	24th February, 2026 (appointed as Whole Time Director for term of five years from 24th February, 2026 till 23rd February, 2029 subject to the approval of shareholders).
4.	Brief profile (in case of appointment)	Poonam Rajpal is a dynamic professional with a strong academic foundation in commerce and law, bringing extensive expertise in business strategy, legal compliance, and corporate governance. With rich experience in the outsourcing and legal advisory domain, she is known for her strategic insight, risk management acumen, and ability to align legal frameworks with business objectives to drive sustainable growth and operational excellence.
5.	Disclosure of relationships between directors	Mrs. Shraddha Rajpal is the sister in law of Mrs. Poonam Rajpal.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018.	Mrs. Poonam Rajpal is not debarred from holding the office of director by any SEBI order or any other authority.

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(D) Appointment – Mrs. Shraddha Rajpal (DIN: 03613692) (Managing Director)

S.no.	Particular	Details
1.	Name	Mrs. Shraddha Rajpal
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mrs. Shraddha Rajpal (DIN: 03613692) as an Additional Director (Executive) designated as Managing Director and Key managerial Personnel of the Company.
3.	Date and Term of Appointment	23rd February, 2026 (appointed as Managing Director for term of five years from 23rd February, 2026 till 22nd February, 2031 subject to the approval of shareholders)
4.	Brief profile (in case of appointment)	Mrs. Shraddha Rajpal is a dynamic HR leader, with over 10 years of rich experience in strategic workforce management and organizational development. An MBA in Human Resources, she is known for driving business growth through robust HR strategies, legal compliance expertise, and a strong focus on employee engagement, performance management, and workplace excellence
5.	Disclosure of relationships between directors	Mrs. Poonam Rajpal is the sister in law of Mrs. Shraddha Rajpal.
6.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018.	Mrs. Shraddha Rajpal is not debarred from holding the office of director by any SEBI order or any other authority.

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RESIGNATION LETTER

Date: 23/02/2026

To
The Board of Directors
M/s. Happy Square Outsourcing Services Limited
Address. 240, Nagpur Road, Madan Mahal, Jabalpur, M.P. India- 482001

Sub: Resignation from the position of Managing Director of the Company.

Dear Sir/Madam,

I Mrs. Poonam Rajpal, Managing Director (DIN:08693498) of the Company hereby express my desire to resign from the position of Managing Director and also express my willingness to continue as a Whole-Time Director on the Board of the Company. Kindly accept this letter as my resignation with effect from close of business hours of 23rd February, 2026, from the position of Managing Director of M/s. Happy Square Outsourcing Services Limited, CIN: L80904MP2017PLC043153 and relieve me of my duties.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms with the office of the Registrar of Companies, Gwalior to that effect.

Thanking You,
Yours sincerely,



Signature:
Name: Poonam Rajpal
DIN: 08693498