

November 19th, 2025

To,
The Manager
Listing Department
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai— 400051

Scrip Code: WHITEFORCE ISIN: INEOTLP01015

<u>Sub:</u> <u>Investor Press Release on the Financial Results of the Company for the Half year ended September 30, 2025.</u>

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we herewith submit an Investor Press Release titled "HAPPY SQUARE OUTSOURCING SERVICES LIMITED ANNOUNCES HEALTHY H1 FY26 RESULTS", for the Unaudited Financial Results of the Company for the Half year ended September 30, 2025.

You are requested to kindly take the same on record and disseminate it.

Thanking You

For & On Behalf of Happy Square Outsourcing Services Limited

Poonam Rajpal Managing Director DIN: 08693498

Date: 19.11.2025 Place: Jabalpur

Encl: Press Release

www.white-force.com | info@white-force.com

White Force - Premium Brand of Happy Square Outsourcing Services Limited Has All Right Reserve.

(Previously Known as Happy Square Outsourcing Services Private Limited)

Regd. Address: 1st Floor of Rajpal Tower, 240, Madan Mahal, Nagpur Road, Jabalpur (M.P.) 482001,

Mob.: 6261900736, CIN: L80904MP2017PLC043153



Happy Square Outsourcing Services Limited

Jabalpur, India – November 13, 2025: Happy Square Outsourcing Services Limited **(NSE: WHITEFORCE)**, a leading workforce solutions and outsourcing services company, announced its Standalone Un-Audited Financial Results for the half year ended September 30, 2025, as approved by the Board of Directors.

Key Financial Highlights (Consolidated) – H1 FY2026

Particulars	H1 FY2026
Revenue from Operations	₹ 43.33 Crore
EBITDA	₹ 2.76 Crore
EBITDA Margin	15.69%
Profit After Tax (PAT)	₹ 1.77 Crore
PAT Margin	4.08%
EPS	₹ 1.53

Operational & Strategic Highlights

- Industry-leading 60-hour TAT enabling rapid, PAN-India fulfilment.
- Strong digital ecosystem with 10,000+ active jobs and 100,000+ monthly visitors.
- Expanding high-margin RPO services driven by tech-enabled execution.
- Ongoing geographical expansion supported by GeM participation and multi-state presence.
- Serves **300+ corporate clients** with large-scale, multi-location staffing needs.
- Uses a tech-enabled recruitment engine for faster, more accurate hiring.

Ms. Shraddha Rajpal, Promoter's Comments:

The Company delivered a steady performance in H1 FY26, with core operations showing consistent traction. We continue to strengthen our tech-led recruitment engine and expand our presence across key markets, supported by increasing engagement on our digital hiring platform.

With a healthy pipeline and improving demand visibility, we anticipate a stronger second half. Our expanding talent base and growing client portfolio position us to scale rapidly across new sectors and geographies while sustaining long-term, profitable growth.

About

Happy Square Outsourcing Services Limited, operating under its brand White Force, is an integrated HR

outsourcing and staffing solutions provider with 20+ state presence and eight years of operations. The company offers end-to-end services including temporary and permanent staffing, payroll and compliance

management, and full-cycle recruitment.

Its digital job platform, white-force.com, connects employers with over one million registered candidates,

enabling fast and technology-driven hiring. Headquartered in Jabalpur, Madhya Pradesh, and backed by

multiple ISO certifications, Happy Square delivers scalable, cost-efficient, and compliance-led workforce

solutions across key sectors such as FMCG, retail, logistics, manufacturing, and healthcare.

Disclaimer

Certain statements in this document that are not historical facts are forward looking statements. Such

forward-looking statements are subject to certain risks and uncertainties like government actions, local,

political or economic developments, technological risks, and many other factors that could cause actual results to differ materially from those contemplated by the relevant forward-looking statements. The

Company will not be in any way responsible for any action taken based on such statements and undertakes

no obligation to publicly update these forward-looking statements to reflect subsequent events or

circumstances.

For Further Information please contact Corporate Communication Advisor

Ms Pooja Gandhi

EquiBridgex Advisors Private Limited

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Website: www.equibridgex.com