

September 28, 2022

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Happiest Minds Technologies is recognized among Top 50 India's Best Workplaces™ for Women 2022

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

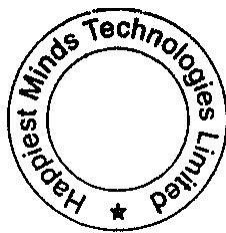
Yours faithfully,

For **Happiest Minds Technologies Limited**

DARSHANKAR
PRAVEEN
KUMAR

Digitally signed by
DARSHANKAR PRAVEEN
KUMAR
Date: 2022.09.28 13:16:21
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Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706



Happiest Minds Technologies is recognized among Top 50 India's Best Workplaces™ for Women 2022

San Jose, London, and Bengaluru, September 28, 2022: Happiest Minds Technologies Limited (NSE: HAPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company, today announced that it is a recipient of Great Place to Work® India's Top 50 'India's Best Workplaces™ for Women' for the year 2022. This is the fourth consecutive year that Happiest Minds is being ranked in this coveted list.

The Great Place to Work® Institute is a global authority for creating, sustaining, and identifying Best Workplaces. This award recognizes organizations that go above and beyond to ensure that women in their workforce are treated fairly, and that they are encouraged, empowered, and enabled.

Joseph Anantharaju, Executive Vice Chairman, Happiest Minds Technologies said, "Happiest Minds is committed to diversity, equity and inclusion and creating an environment where everybody flourishes. We are honored to be recognized among India's Top 50 Best Workplaces™ for Women by GPTW® India yet again. This win celebrates our unique mission to unleash the best potential of our people, increase innovation, offer equal opportunities through mentorships & training programs, and flexible work programs to address individual needs."

Sachin Khurana, Chief People Officer, Happiest Minds Technologies said, "Each member of our team brings in their unique set of skills, strengths, and creativity to deliver outstanding business results. Over the years, we have taken progressive steps to become an employer of choice — address the gender gap, ensure that women are well-represented to improve their visibility at all levels, and recognize & appreciate their contributions so they can flourish in our inclusive work environment. This award is a testimony of Happiest Minds' mindful culture that supports our people's careers, encourages work-life balance, and fosters safety & inclusion for all."

Deepti Moolya, Associate Director, CORP, Happiest Minds Technologies said, "We are delighted to be recognized for designing a holistic work culture that makes our people feel valued, respected, and empowered in a gender-inclusive ecosystem. We believe that this incredible award will continue to inspire us to embrace our differences, celebrate our diversity and build a harmonious work environment. Our various programs such as Women in Tech, Women in Excellence, We Grow, SAM (Specially Abled Members) empower one to contribute to their own success."

Earlier this year, Happiest Minds has been recognized among the Top 100 Best Workplaces in Asia™ 2022 and India's Top 50 Best Companies to Work 2022 by the Great Place to Work® Institute.

About Happiest Minds Technologies:

[Happiest Minds' Technologies](#) Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), and more. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India, with operations in the U.S., UK, Canada, Australia, and the Middle East.

Media Contact: media@happiestminds.com

About Great Place to Work®:

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.