

January 24, 2023

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds wins the ICAI Award for Excellence in Financial Reporting 2021-22**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**

**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706



## Happiest Minds wins the ICAI Award for Excellence in Financial Reporting 2021-22

**San Jose, London, and Bengaluru, January 24, 2023:** Happiest Minds Technologies Limited (NSE: HAPSTMNDS), a 'Born Digital. Born Agile', Mindful IT Company today announced that it is the proud recipient of the prestigious **Institute of the Chartered Accountants of India's (ICAI) award for 'Excellence in Financial Reporting for 2021-22'**. Happiest Minds has been adjudged as a winner of **Plaque** in the **Category VIII (A) – Service Sector (other than financial services sector) for FY21-22 Annual Report** by a jury chaired by **Shri Sujeet Kumar, Member of Parliament, Odisha** and a panel of prominent members in a rigorous and transparent 'three-tier' process. The award was received on the company's behalf by finance team personnel - **Shashidhara BA** and **Ravindra Upadhy**a at a glittering ceremony held in Varanasi on January 20<sup>th</sup>, 2023.

This year, ICAI, the national professional accounting body of the country has recognized Happiest Minds for the company's highest degree of compliance with accounting standards, statutory guidelines & regulations, quality of annual report and policies for disclosure and presentation of financial statement(s).

Speaking about the win, **Mr. Venkatraman Narayanan, MD & CFO, Happiest Minds Technologies** said, "We are delighted and honored to receive the ICAI Award. This is the second recognition we have received for our Integrated Annual Report 2022, following the GOLD at the League of American Communication Professionals' Spotlight Awards 2022. These awards are testimony to the high levels of disclosures and transparency practices followed by Happiest Minds. I am deeply grateful to our people and our Board for their continued support, and we look forward to more such prestigious wins in the future."

Founded in 2011, Happiest Minds is recognized among India's Top 50, Asia's Top 100 and Top 50 India's Best Workplaces™ for Women 2022 by the Great Place to Work® Institute. The company has won the prestigious Golden Peacock Award for Excellence in Corporate Governance 2022 and the Golden Peacock Business Excellence Award 2021 and has recently been awarded the "Best Governed Company in Listed Segment: Medium Category – National Awards for Excellence in Corporate Governance" at the Institute of Company Secretaries of India (ICSI) National Awards 2022.

### About Happiest Minds Technologies:

[Happiest Minds' Technologies Limited](#) (NSE: HAPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics /drones, [security](#), [virtual/augmented reality](#), etc. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia, and Middle East.

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