

December 17, 2020

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds recognized as the Diversity & Inclusion Company of the Year**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,  
Yours faithfully,  
For **Happiest Minds Technologies Limited**

**Praveen Kumar Darshankar**  
**Company Secretary & Compliance Officer**  
**Membership No. F6706**

## **PRESS RELEASE**

### **Happiest Minds recognized as the Diversity & Inclusion Company of the Year**

**Bengaluru, India, December 17, 2020:** Happiest Minds Technologies Limited (NSE:HAPPSTMNDS), a 'Born Digital. Born Agile', digital transformation and IT solutions company, announced being recognized as the 'Diversity & Inclusion (D&I) Company of the Year' by Women Leadership Forum of Asia & LNOD Round Table. Happiest Minds Technologies has also been declared WINNER in the categories of 'Best D&I Awareness Campaign' & 'Best Talent Management Practices In D&I'.

Joseph Anantharaju, Exec. Vice Chairman & CEO – Product Engineering Services, Happiest Minds Technologies said "Diversity and Inclusion is a critical component of our people culture and we live by our SMILES values of Sharing, Mindful, Integrity, Learning, Excellence & Social Responsibility. We are indeed pleased to see this effort being recognized by the Women Leadership Forum of Asia & LNOD Round Table."

Sachin Khurana, Vice President and Chief People Officer said, "It is heart-warming to receive recognition for our Diversity and Inclusion initiatives. We understand the importance of these initiatives which have been supported and sponsored by our leadership. This recognition from Women Leadership Forum of Asia will encourage us, especially the D&I Council to continue in their journey of building an inclusive workplace."

Diversity & Inclusion lays a strong foundation to the culture of the company and resonates with its mission statement of 'Happiest People . Happiest Customers'.

Some of the company's D&I initiatives are in the areas of Women - hiring drives for women, promoting women in tech, showcasing women as thought leaders, wellness & safety of women, creating women networks & showcasing inspirational women – and people with special abilities - building a community, communication series about various abilities, showcasing heroes in this space and collaborating with organizations of people with special abilities.

Happiest Minds Technologies continues to build an inclusive culture that encourages, supports, and celebrates the diverse voices of each Happiest Mind. It fuels innovation and also connects the team closer to its customers and the communities it serves.

Earlier this year, Happiest Minds was listed in Great Place to Work's Best Workplaces List for 2020 and recognized in their Top 50 Best Workplaces for Women and Top 75 in the IT/IT-BPM Sector.

## About Happiest Minds Technologies:

[Happiest Minds Technologies Limited](#) (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), etc. Positioned as 'Born Digital . Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia and Middle East.

### Media Contact:

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