



ಪ್ರಧಾನ ಕಛೇರಿ

ಮುಖ್ಯಾಲಯ

CORPORATE OFFICE

ಹಿಂದೂಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

ಹಿಂದುಸ್ತಾನ್ ಏರೋನಾಟಿಕ್ಸ್ ಲಿಮಿಟೆಡ್

HINDUSTAN AERONAUTICS LIMITED

CO/SEC/4(7)/2025-26/ BSE & NSE Filing/27

16th July, 2025

BSE Limited Listing Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5 th Floor, Plot No C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
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Dear Sir/ Madam,

Sub: Change in Directorate

Ref: BSE Scrip Code: 541154, NSE Symbol: HAL

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that, based on the Ministry of Defence, Department of Defence Production, Government of India Letter No. 49013/02/2021-D(HAL-III) dated 15th July, 2025, the Board of Directors of the Company has appointed Shri Ajay Kumar Shrivastava, Executive Director (ARDC) of the Company as Director (Engineering and Research & Development) of the Company w.e.f. 15th July, 2025, subject to the approval of shareholders in General Meeting.

2. Other required details are as follows:

- a) Name : Shri Ajay Kumar Shrivastava
- b) DIN : 10652075
- c) Designation : Director (Engineering and Research & Development)
- d) Date of appointment : 15th July, 2025
- e) Term of appointment : From the date of assumption of charge of the post till 30th November, 2026, i.e., date of his superannuation or until further orders of Ministry of Defence, whichever is earlier.
- f) Inter-se relationship : He is not related to any other Director of the Company.
- g) Affirmation : He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ

15/1, Cubbon Road, Bangalore - 560 001, Karnataka, India

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ಇಮೇಲ್ (ಇಮೇಲ್) Email : cosec@hal-india.co.in

CIN: L35301KA1963GOI001622

3. Brief profile of Shri Ajay Kumar Shrivastava is enclosed herewith as **Annexure-I**.

4. On appointment of Shri Ajay Kumar Shrivastava as Director (Engineering and Research & Development) of the Company, Dr. D K Sunil, Chairman and Managing Director of the Company ceased to hold the additional charge of Director (Engineering and Research & Development) with immediate effect.

5. This is for your information and record, please.

Thanking you,

Yours Faithfully

For Hindustan Aeronautics Ltd

(Shailesh Bansal)

Company Secretary & Compliance Officer

Annexure-I

Ajay Kumar Shrivastava is a graduate in Electronics Engineering from HBTI Kanpur and a postgraduate in MS (Aviation Safety & Aircraft Airworthiness) from ENAC/ENSICA, Toulouse, France. He is also a certified Project Management Professional.

He joined Hindustan Aeronautics Ltd (HAL) as a Management Trainee (Technical) in July 1988 at Hyderabad. He is having 37 years of experience in Design, Development Certification of Trainer, Fighter and Transport Aircrafts as well as Rotary Wing A/c.

He initially worked on Aircraft's Navigation and Communication Systems, Weather Radars, Transponders, Recorders, Aircraft Collision Avoidance System etc. Thereafter he moved onto developing modification for Integration of other Avionics major role equipment and sensors like Maritime patrol radar, Electro-Optics & Infra-Red Systems, Side looking Airborne radar, IR/UV sensors, Electronic surveillance measures, Satellite communication systems, Deployable SSCVR/FDR systems, Data link etc. depending upon the requirements from Customers, Obsolescence Management for meeting the new Airworthiness Requirements.

He was instrumental in carrying out Avionics Upgrade of entire HS-748 fleet of IAF. He also took up the project for Avionics upgrade of Do-228 of Indian Coast Guard, India Air-Force and Indian Navy, Sea-king Helicopter of Indian Navy and IL-78 aircraft of IAF.

As the head of the Transport Aircraft Research and Design Centre (TARDC), Kanpur he oversaw DGCA certification for 2 civil HAL Do-228 aircraft.

Under his leadership, in line with requirement of Atmanirbhar Bharat, HAL Transport Aircraft Division, Kanpur has successfully Indigenized several critical aircraft-components. Several e-initiatives were also taken to bring about organization-wide systemic changes, transparency & process improvement.

During his tenure as Head of Aircraft Research and Design Centre (ARDC) the RMTC-RSD certification for the HTT-40 trainer aircraft was obtained and the Avionics upgrade of HJT-36 was carried out which was successfully demonstrated during Aero India 2025.
