

CO/SEC/4(7)/2026-27/ BSE & NSE Filing/6

BSE Limited Listing Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department Exchange Plaza, 5 th Floor, Plot No C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
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Dear Sir/ Madam,

Sub: Outcome of the Board Meeting - Change in Directorate

Ref: BSE Scrip Code: 541154, NSE Symbol: HAL

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that based on Ministry of Defence, Department of Defence Production, Government of India Letter No. F.No 49016/01/2025-D(HAL-III) dated 30th April, 2026, the Board of Directors of the Company has appointed Shri Kota Ravi, Director (Operations) of the Company as Chairman & Managing Director of the Company w.e.f. 1st May, 2026.

2. Other required details of Shri Kota Ravi are as follows:

- Name : Shri Kota Ravi
- DIN : 10807781
- Designation : Chairman & Managing Director (Executive)
- Date of appointment : 1st May, 2026
- Term of appointment : Appointed as Chairman & Managing Director w.e.f. 1st May, 2026, in the pay scale of Rs. 2,00,000 - 3,70,000/- (IDA), till the date of his superannuation i.e., 30th June, 2029, or until further orders from Ministry of Defence, whichever is earlier.
- Inter-se relationship : He is not related to any other Director of the Company.
- Affirmation : He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

3. Brief profile of Shri Kota Ravi is enclosed herewith as **Annexure-I**.

15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ

15/1, Cubbon Road, Bangalore - 560 001, Karnataka, India

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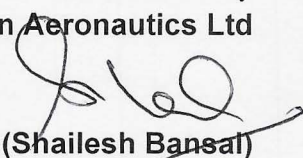
4. The meeting of the Board of Directors of the Company commenced at ...1230..... and concluded at ...1250.... hours.

5. This is for your information and record, please.

Thanking you,

Yours Faithfully

For Hindustan Aeronautics Ltd


(Shailesh Bansal)

Company Secretary & Compliance Officer



Annexure-I

Shri Kota Ravi is the Chairman and Managing Director of Hindustan Aeronautics Limited (HAL). In this role, he drives the company's global ambitions while transforming it into a competitive aerospace and defence enterprise, driven by innovation, Artificial Intelligence (AI), operational excellence and people. Previously, as Director (Operations) at HAL, he led strategic planning and played a key role in securing HAL's Maharatna status.

A Mechanical Engineering graduate from Malnad College of Engineering, Karnataka, Shri Kota Ravi is an alumnus of IIM Ahmedabad and IAS, Toulouse, France. He is also a Nominee Director on the board of Multi-Role Transport Aircraft Ltd.

Shri Kota Ravi brings over 30 years of experience across various sectors such as A&D, manufacturing and electronics. He has held key leadership roles, including Executive Director and General Manager of the LCA Tejas Division as well as Executive Director (Corporate Planning).

During his tenure, he concluded various big-ticket contracts for HAL such as contract to supply 180 LCA Tejas to the Indian Air Force, 156 LCH Prachand to Indian Army and Indian Air Force and is credited with the operationalisation of the LCA Tejas fleet in IAF. He boosted fleet serviceability through various customer-centric initiatives, established seamless data communication with IAF bases and created a Single Point of Contact (SPOC) for timely customer support.

He has been a driving force in strengthening indigenous capabilities within the LCA Tejas programme by increasing local content and expanding production capacity in Nasik. He also played a pivotal role in developing a robust manufacturing ecosystem by outsourcing major fuselage assemblies to private sector partners, a strategy that is now delivering tangible results through ongoing deliveries.

His initiatives have diversified HAL into Civil manufacturing and MRO, creating new revenue streams and expanding HAL's market presence.

He also serves as Nominee Director on the board of Multi-Role Transport Aircraft Ltd.
