

Gujarat Sidhee Cement Limited

Corporate Office

N K Mehta International House, 2nd Floor,
178 Backbay Reclamation, Mumbai 400 020
T +91 22 6636 5444
F +91 22 6636 5445
E sidhee-mum@mehtagroup.com
CIN : L26940GJ1973PLC002245

Date : 22nd December, 2015

GSCL/SEC/2015

The Manager, Listing Department
National Stock Exchange of India Limited
"Exchange Plaza" C-1, Block G,
Bandra -Kurla Complex, Bandra (East)
Mumbai - 400 051

Dear Sir,

NSC Script Code : GSCLCEMENT

Sub : Notice under Section 201(2)(b) of the Companies Act, 2013 - Newspaper Clipping/s

This is to inform you that the Company intends to make an application to the Central Government for its approval for reappointment of Mr. Jay Mehta as Executive Vice Chairman and Mr. M. S. Gilotra as Managing Director for a period of 5 years with effect from 1st January, 2016 to 31st December, 2020 pursuant to the provision of Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modifications(s) or re-enactment thereof for the time being in force), read with Schedule V to the Company Act, 2013 and to pay remuneration over a period of three years from 1st January, 2016 to 31st December, 2018.

Application to the Central Government for its approval for revised remuneration to Mr. Jay Mehta, Executive Vice Chairman with effect from 1.4.2015 upto 31.12.2015 pursuant to the provisions of Section 197, 198 and 203(3) read with Schedule V and other applicable provisions of the Company Act, 2013.

Application to the Central Government for its approval for waiver of excess remuneration paid to Mr. Jay Mehta, Executive Vice Chairman of the Company for the period 1.4.2014 to 31.3.2015 under Section 196 and 198 read with Schedule V and other applicable provision for the Companies Act, 2013.

In accordance with Clause 31 of the Listing Agreement, we are enclosing herewith three (3) copies of newspaper clippings published in News paper/s viz., The Financial Express, Mumbai & Ahmedabad (English) and Jai Hind, Gujarat (Vernacular Language - Gujarati) of Sunday, the 20th December, 2015.

You are therefore kindly requested to place the aforesaid information on records and do the needful. Meantime kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

For **GUJARAT SIDHEE CEMENT LIMITED**



A.M.FADIA
DIRECTOR (LEGAL)

Encl : As above



Regd. Office & Works
Sidheegram, Veraval 362 276
Gujarat, India

GUJARAT SIDHEE CEMENT LIMITED



Regd. Office : "Sidheegram",
Off Veraval-Kodinar Highway
Pin 362 276, Dist. Gir Somnath (Gujarat).
(CIN: L26940GJ1973PLC002245)

NOTICE UNDER SECTION 201(2) (b) OF THE COMPANIES ACT, 2013

Notice is hereby given that the Company intends to make an application to the Central Government for its approval for reappointment of Mr. Jay Mehta as Executive Vice Chairman of the Company for a period of 5 years with effect from 1st January, 2016 to 31st December, 2020 pursuant to the provisions of Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013 and to pay remuneration over a period of three years from 1st January 2016 to 31st December 2018 by 5% increase for the calendar year 2016 on the total remuneration drawn as on 31.12.2015 and thereafter for the balance period to be decided by the Nomination & Remuneration Committee and Board on annual basis but not exceeding Rs. 35,00,000/- per month for the third year by way of Salary plus HRA or Company leased accommodation plus perquisites and reimbursement of expenses plus provident fund and superannuation fund as per the rules of the Company and gratuity payable at the time of retirement, as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors at its meeting held on 15th May 2015 and the Members of the Company at its meeting held on 22nd September 2015.

Any person having any objection to the said proposals should, if so desires, communicate his objection in writing duly substantiated, to the Secretary, Department of Corporate Affairs, Government of India, New Delhi, within 30 days of the publication of this notice.

By order of the Board of Directors
For Gujarat Sidhee Cement Limited

V. R. Mohnot
CFO & Company Secretary

Mumbai,
Dated : 18th December 2015

GUJARAT SIDHEE CEMENT LIMITED



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(CIN: L26940GJ1973PLC002245)

NOTICE UNDER SECTION 201(2) (b) OF THE COMPANIES ACT, 2013

Notice is hereby given that the Company intends to make an application to the Central Government for its approval for reappointment of Mr. M. S. Gilotra as Managing Director of the Company for a period of 5 years with effect from 1st January, 2016 to 31st December, 2020 pursuant to the provisions of Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013 and to pay remuneration over a period of three years from 1st January 2016 to 31st December 2018 by 5% increase for the calendar year 2016 on the total remuneration drawn as on 31.12.2015 and thereafter for the balance period to be decided by the Nomination & Remuneration Committee and Board on annual basis but not exceeding Rs. 20,00,000/- per month for the third year by way of Salary plus HRA or Company leased accommodation plus perquisites and reimbursement of expenses plus provident fund and superannuation fund as per the rules of the Company and gratuity payable at the time of retirement, as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors at its meeting held on 15th May 2015 and the Members of the Company at its meeting held on 22nd September 2015.

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NOTICE UNDER SECTION 201(2) (b) OF THE COMPANIES ACT, 2013

Notice is hereby given that the Company intends to make an application to the Central Government for its approval for revised remuneration of Rs. 12,60,000 (Rupees twelve lacs sixty thousand only) per month to Mr. Jay Mehta, Executive Vice Chairman with effect from 1.4.2015 upto 31.12.2015 by way of Salary plus HRA or Company leased accommodation plus perquisites, reimbursement of expenses and provident fund, superannuation fund and gratuity as per rules of the Company, pursuant to the provisions of Section 197, 198 and 203(3) read with Schedule V and other applicable provisions of the Companies Act, 2013, as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors at its meeting held on 15th May 2015 and the Members of the Company at its meeting held on 22nd September 2015.

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Tel.No: 02876-308200, Fax No: 02876-286540

(CIN: L26940GJ1973PLC002245)

NOTICE UNDER SECTION 201(2) (b) OF THE COMPANIES ACT, 2013

Notice is hereby given that the Company intends to make an application to the Central Government for its approval for waiver of excess remuneration paid to Mr. Jay Mehta, Executive Vice Chairman of the Company for the period 1.4.2014 to 31.3.2015 under Section 196 and 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company at its meeting held on 15th May 2015 and the Members of the Company at its meeting held on 22nd September 2015.

Any person having any objection to the said proposal should, if so desires, communicate his objection in writing duly substantiated, to the Secretary, Department of Corporate Affairs, Government of India, New Delhi, within 30 days of the publication of this notice.

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