

August 5, 2016

Bombay Stock Exchange Limited Corporate Service Department 1 st Floor, P. J. Towers Dalal Street Mumbai 400 001 Fax: (022) 2272 2039 / 2272 3121	National Stock Exchange of India Ltd Exchange Plaza, 3 rd floor Plot No. C/1, 'G' block Bandra Kurla Complex, Bandra(East) Mumbai 400 051 Fax: (022) 26598237 / 26598238
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Dear Sirs,

Sub: Grant of Stock Options / Performance Award Units

This is to inform you that the Nomination and Remuneration Committee ("Committee") at its held earlier today had granted Stock Options / Performance Award Units to Employees as under:

1. 40,000 Options under 2006 ESOP at an Exercise Price of Rs. 1,000.00 per Option to the employee of the Company.
2. 48,000 Options under 2006 ESOP at an Exercise Price of Rs. 1,100.00 per Option to the employees of the Company.

With respect to Points 1 & 2 aforesaid, the vesting of the Options shall take place over a period of 5 (Five) Years based on the performance of the employee.

3. 4,50,000 Performance Award Units (PAUs) under EPAP 2016 Scheme at an Exercise Price of Rs.10/- per unit to the Employees of the Company. The vesting of the PAUs shall take place over a period of 5 (Five) Years based on the performance parameters approved by the Nomination and Remuneration Committee of the Company.

We request you to take note of above on your records and acknowledge the receipt of this communication.

Thanking you,

Yours faithfully,

For ZENSAR TECHNOLOGIES LIMITED



RAJIV MUNDHRA
AUTHORISED SIGNATORY

