



# Gulf Oil Lubricants India Limited

November 17, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai - 400 001  
Scrip Code: 538567

Through: BSE Listing Centre

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051  
Scrip symbol: GULFOILLUB

Through: NEAPS

Dear Sir/ Madam,

**Sub: Press Release – “Gulf Oil Lubricants India Ltd wins 'India's Best Managed Companies 2025' recognition by Deloitte India”**  
**Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

We are pleased to enclose herewith a Press Release announcing the Company’s recognition as one of 'India's Best Managed Companies 2025' by Deloitte India for overall business performance and sustained growth. The distinguished recognition is one of Deloitte's marquee business award programme that celebrates best in class privately-owned Indian Companies demonstrating outstanding leadership, strategic clarity, operational strength, innovation and a commitment to culture and sustainable growth. The recognition highlights Company’s remarkable journey as an all-round player in automotive and industrial lubricant sector, consistently outperforming in a rapidly evolving and competitive landscape.

Kindly take the same on record.

Thanking You.

**For Gulf Oil Lubricants India Limited**

**Ashish Pandey**  
**Company Secretary and Compliance Officer**

*Encl: As above*

**Gulf Oil Lubricants India Limited**  
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PRESS RELEASE

## Gulf Oil Lubricants India Ltd wins 'India's Best Managed Companies 2025' recognition by Deloitte India

**Mumbai, October 16, 2025 – Gulf Oil Lubricants India Limited, one of India's leading lubricant brands, has been proudly recognized as one of 'India's Best Managed Companies 2025' by Deloitte India for overall business performance and sustained growth. India's Best Managed Companies is one of Deloitte's marquee business award programme that celebrates best in class privately-owned Indian companies demonstrating outstanding leadership, strategic clarity, operational strength, innovation, and a commitment to culture and sustainable growth.**

The recognition **highlights Gulf Oil's remarkable journey as an all-round player in automotive and industrial lubricants sector**, consistently outperforming in a rapidly evolving and competitive landscape. Over the past decade we have strengthened our brand with continuous innovation in products and services, a robust business model and impactful consumer centric approach. This has enabled us to stay ahead of changing market needs, expand our market share, and further solidify our leadership position in Indian lubricants industry.

As a step towards building a future-ready organization and driving long-term value creation, we are strategically advancing under our theme **“Unlock 2.0- Accelerate. Premiumize. Transform”**. We are accelerating growth in our core lubricants business while sharpening our focus on premiumization to strengthen our value proposition. At the same time, we are fostering a people-centric culture, nurturing a robust digital ecosystem, and driving transformation with notable progress in the EV value chain with strategic investments in Tirex Chargers (a DC fast charging company), Indra Technologies (a UK-based slow AC charger compay), and TechPerspect- brand Electreefi (an EV SaaS provider). Gulf is advancing in sync with India's Viksit Bharat aspirations and future-proofing its business in an increasingly dynamic global environment. The company is also deeply integrating sustainability, circularity, and governance into every layer of its operations and value chain. Our passion and unwavering commitment to excellence continues to drive our success ahead.

This year, in the fourth edition, Deloitte's Best Managed Companies awards were **adjudicated by a distinguished jury** comprising Harish Bijoor, Brand and Business Strategy Expert and Founder, Harish Bijoor Consults Inc.; Kalpana Morparia, Former Chairperson of JPMorgan South and Southeast Asia; N. Ganapathy Subramaniam, Chairman, Tata Communications; and Upendra Kumar Sinha, Former Chairperson, SEBI (2011-17), retires IAS Officer.

“The 2025 Best Managed Companies honorees stand out not just for their business success, but for embodying what it means to be built for the long term. These companies have demonstrated excellence in strategy, operational effectiveness, and innovation, all grounded in strong governance and a culture of purpose-driven leadership. Through a rigorous evaluation process, they have shown the ability to thrive in complex environments while upholding values that drive sustainable growth. They are not just contributing to the Indian economy. They are setting new benchmarks for private enterprise excellence,” **said K. R. Sekar, Partner and Leader – Deloitte Private, Deloitte India.**

**Speaking on the recognition, Mr. Ravi Chawla, Managing Director & CEO, Gulf Oil Lubricants India Ltd., said,** “The entire Gulf Oil family is truly honoured and delighted to be recognised as one of 'India's Best Managed Companies 2025' by Deloitte India. This recognition is testament to our continued commitment to building a purpose-driven organization with a clear long-term vision, anchored in holistic growth, innovation, strong partnerships, and a people-first culture. This recognition offers a valuable opportunity to reflect on our strengths and identify areas where we can further elevate our performance as part of our ongoing journey of continuous improvement.

As a legacy brand, Gulf has consistently embraced reinvention to stay ahead of industry trends and deliver enhanced value to all our stakeholders. Our focus remains steadfast on driving sustained growth and preparing for the next phase of our journey.

We extend our heartfelt thanks to Deloitte India for this prestigious recognition. This acknowledgment further inspires us to accelerate the adoption of innovation, technology, and progressive business practices as we move forward.”

### **About India's Best Managed Companies**

India's Best Managed Companies is part of Deloitte's global marquee programme that has a significant history of close to 30 years founded on a proven framework that has brought value to more than 1,200 companies across more than 48 countries. This programme shines the spotlight on organisations that exemplify operational efficiency, exceptional business performance, and sustained growth. It celebrates companies who have pivoted their businesses to growth with strong leadership and organisational excellence. Companies undergo a rigorous application process and are judged on the four pillars of strategy, capabilities and innovation, governance and financials, and culture and commitment. The “Best Managed Companies” title is a coveted, global mark of excellence and the ever-growing “Best Managed” community offers rich networking opportunities with global business leaders.

### **About Gulf Oil Lubricants India Limited**

Gulf Oil Lubricants India Limited (GOLIL), part of Hinduja Group, is a leading player in India's lubricant market offering a comprehensive product portfolio in automotive and industrial lubricants. GOLIL has extensive Pan India distribution network for B2C and tie-ups with around 40 OEMs, 1000+ industrial, infrastructure, and institutional clients for B2B and also exports to over 25 countries. The company is also a leading manufacturer and marketer of the AdBlue® product range, preferred by many automotive OEMs, and also holds a top 5 share in the 2-wheeler battery replacement segment.

In India, Gulf has robust manufacturing and R&D facilities in Silvassa and Ennore, Chennai. The brand embraces a forward-looking approach in mobility solutions with recent investments in Tirex Chargers (a DC fast charging company), Indra Technologies (a UK-based slow AC charger/mobility firm), and TechPerspect- brand Electreefi (an EV SaaS provider).

Globally, Gulf operates in over 100 countries across five continents, offering over 400 performance lubricants and associated products for all market segments. The brand's identity is fortified through associations with esteemed brand ambassadors such as Mahendra Singh Dhoni, Hardik Pandya, and Smriti Mandhana, and partnerships with IPL team Chennai Super Kings and global sporting partnership like Williams Racing, etc.

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### *Safe Harbour*

Certain statements in this release concerning our future growth prospects may be termed as forward looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.