

Corp. Office : SM House, 11 Sahakar Road, Vile Parle (East), Mumbai - 400 057, Tel.: (+91-22) 6726 1000,
Fax: (+91-22) 6726 1067, Email : info@guficbio.com, Website: www.gufic.com

259/LG/SE/SEP/2026/GBSL

September 02, 2026

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai – 400 001
Scrip Code : 509079

To
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Scrip Symbol : GUFICBIO

Subject : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Promotion and Change in Designation of Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that, based on the recommendation of Nomination & Remuneration Committee, the Board of Directors, vide Circular Resolution passed today i.e. September 02, 2026 has approved the promotion and consequent change in designation of the following Senior Management Personnel of the Company, with effect from September 02, 2026:

1. Ms. Ami Shah promoted as Head-Legal, while continuing to hold the position of Company Secretary & Compliance Officer, Key Managerial Personnel of the Company
2. Mr. Pinak Padhya - promoted as President – Sales & Marketing

The details required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as under:

Particulars	Ms. Ami Shah	Mr. Pinak Padhya
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Promotion of Ms. Ami Shah from Company Secretary, Compliance Officer and Senior Manager – Legal to Company Secretary, Compliance Officer and Head- Legal.	Promotion of Mr. Pinak Padhya from Vice President – Sales & Marketing to President – Sales & Marketing

Regd. Off. : 37, First Floor, Kamala Bhavan II, S. Nityanand Road, Andheri (East), Mumbai - 400 069

Plants : Unit No. 1: N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Unit No. 2: Survey No. 171, N. H. No. 8, Near grid, Kabilpore - 396424, Navsari, Gujarat (INDIA)

Plot No. 48, Smart Industrial Park, Near Natrip, Pithampur, District Dhar - 454775, Madhya Pradesh
703, Belgaum Industrial Estate, Udhyambag, Belgaum - 590008, Karnataka

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Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from September 02, 2026	With effect from September 02, 2026
Brief profile (in case of appointment)	Ms. Ami Shah is a qualified Company Secretary and holds a degree in Law (LL.B.). She has been associated with the Company for over 10 years and joined the Company as Company Secretary & Compliance Officer and Executive – Legal. She has extensive experience in handling the corporate secretarial affairs of the Company, including corporate governance, statutory and regulatory compliances and matters under the Companies Act, 2013, Listing Regulations and other applicable laws. She has also gained substantial experience in handling legal matters, including drafting, reviewing and negotiating domestic and international commercial agreements, litigation and court matters, legal notices and providing legal advisory on matters relating to the Company's pharmaceutical business and operations. Her experience also includes management of the Company's intellectual property matters, including	Mr. Pinak Padhya is a seasoned pharmaceutical sales and marketing professional with over 28 years of leadership experience in the pharmaceutical industry. He is a Pharmacy Graduate with an MBA in Marketing, combining strong technical understanding with extensive commercial and managerial experience. Over the course of his career, he has worked with leading pharmaceutical organisations including Sun Pharma, Ranbaxy, Glenmark, Elder, Medley and Cadila Pharma, gaining broad-based experience in sales, marketing, brand management and business development. He has handled portfolios across multiple therapeutic areas, including Orthopaedics, Gastrointestinal, Gynaecology, Herbal, Dermatology, Pediatrics and General Practice. His core areas of expertise include strategic brand building, cluster growth, product launches, market expansion and management of multi-therapy portfolios. He has demonstrated an ability to understand market opportunities, develop appropriate commercial

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	trademarks, as well as advising various functions of the Company on legal and regulatory matters. She has played an active role in strengthening the Company's legal, governance and compliance framework. Prior to joining the Company, she was associated with the JM Baxi Group as Senior Executive – Secretarial Team.	strategies, strengthen customer relationships and lead teams towards achievement of business objectives. His extensive industry experience, diverse therapeutic exposure, strong sales and marketing expertise and proven track record of business growth position him well to assume enhanced leadership responsibilities and contribute to the Company's continued growth and expansion.
Disclosure of relationships between directors (in case of appointment of director)	Not Applicable	Not Applicable

Kindly take the same on your record.

Thanking You,

Yours truly,

For Gufic Biosciences Limited

Ami Shah
Company Secretary & Compliance Officer
Membership No. A39579