



GUJARAT STATE FERTILIZERS & CHEMICALS LIMITED

Fertilizernagar - 391 750. Vadodara, Gujarat, INDIA.

CIN : L99999GJ1962PLC001121

NO.SEC/ intimation

31st August, 2025

The Corporate Relationship Department BSE Limited 1 st Floor, New Trading Ring Rotunda Bldg, P.J. Towers, Dalal Street Fort, NUMBAI- 400 001 SCRIP CODE:500690	The Manager, Listing Department Nation Stock Exchange of India Ltd. 'Exchange Plaza', c/1, Block G Bandra-Kurla Complex Bandra (East), MUMBAI – 400 051 SYMBOL: GSFC
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Dear Sir/ Madam,

Sub.: Intimation of Changes in Directors

Ref.: Regulation 30 (2) read with Para A of Part A of Schedule III of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 (“Listing Regulation”)

Dear Sir/Madam,

Pursuant to Regulation 30 (2) read with Schedule III and other applicable provisions of the Listing Regulations, we hereby inform you that as per the recommendations of the Nomination and Remuneration Committee and subject to approval of the members of the Company at the ensuing 63rd Annual General Meeting of the Company, the Board has, by way of circular resolution dated 31st August, 2025, approved following:

1. Re-appointment of Mrs. Gauri Kumar, IAS (Retd.) (DIN: 01585999) as Independent Director of the Company for second term of five consecutive years w.e.f. 02nd September, 2025.
2. Re-appointment of Dr. Sudhir Kumar Jain, (DIN: 03646016) as Independent Director of the Company for second term of five consecutive years w.e.f. 02nd September, 2025.
3. Appointment of Dr. Rama Shanker Dubey (DIN: 11265952) as Independent Director of the Company for a term of five consecutive years w.e.f. 02nd September, 2025.
4. Appointment of Prof. Sundaravalli Narayanaswami (DIN: 06973448) as Independent Director of the Company for a term of five consecutive years w.e.f. 02nd September, 2025.

Brief profile of the directors re-appointed/ appointed are included in **Annexure-1**

It is further affirmed that they are not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

Details with respect to change in Management under Regulation 30(2) read with Para A (7) of Part A of Schedule III of the Listing Regulation and SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are mentioned in Annexure – 1.

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ISO 9001, ISO 14001, ISO 45001 & ISO 50001 Certified Company





GUJARAT STATE FERTILIZERS & CHEMICALS LIMITED

Fertilizernagar - 391 750. Vadodara, Gujarat, INDIA.

CIN : L99999GJ1962PLC001121

You are requested to take note of the above.

Thanking you,

For Gujarat State Fertilizers & Chemicals Limited.,

Nidhi Pillai

Company Secretary & Vice President (Legal)

Member ship No.: A15142

E-mail: investors@gsfcltd.com

Encl.: a/a

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Details with respect to change in Management under Regulation 30(2) read with Para A (7) of Part A of Schedule III of the Listing Regulation and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024.

Sr. No.	Details of event that need to be provided	Information of Such event(s)
A. Mrs. Gauri Kumar, IAS (Retd.) (DIN: 01585999)		
i.	Reason for change viz appointment, resignation, removal, death or otherwise	Re-appointment
ii.	Date of appointment/cessation (as applicable) and term of appointment	02 nd September, 2025
iii.	Brief Profile (in case of appointment)	<p>Mrs. Gauri Kumar, IAS (Retd.) holds BSc in Physics, Mathematics and Statistics from Allahabad University. She completed her MSc in Mathematics from Lucknow University and was awarded seven gold medals in the course of her studies for exceptional academic distinction. She also has a Master's in Public Administration from the John F. Kennedy School of Government, Harvard University. As a fellow of the Edward G. Mason Program in Public Policy and Management, she was awarded the Littauer Fellowship by Harvard for commitment to excellence, academic achievement and public service.</p> <p>Mrs. Gauri Kumar is a retired member of the 1979 batch of Indian Administrative Services (IAS). She retired as Secretary (Coordination and Public Grievances), Cabinet Secretariat in 2015 and served as Member/Chairperson of the Public Enterprises Selection Board from 2015-18 post her retirement. During the course of her distinguished career, she has been a former Secretary in the union Ministry of Labour and Employment as well as in the Ministry of Home Affairs (Border Management) (2013-15). She has served as Special/Additional Secretary, Ministry of Mines and Additional Secretary and Financial Advisor, Ministry of Environment and Forests (2010-13). She has also been Principal Secretary, Urban Development (2009-10); Principal Secretary, Industries & Mines (2008-09), Industries Commissioner (2007-08) and Secretary, Education Department (2000-02) in Government of Gujarat. She also</p>



Sr. No.	Details of event that need to be provided	Information of Such event(s)
		held the position of Director General, National Institute of Fashion and Technology, Ministry of Textiles (2002-07).
iv.	Disclosure of relationship between directors (in case of appointment of director).	Not related to any Director and Key Managerial Personnel of the Company.
B. Dr. Sudhir Kumar Jain (DIN: 03646016)		
i.	Reason for change viz appointment, resignation, removal, death or otherwise	Re-appointment
ii.	Date of appointment/cessation (as applicable) and term of appointment	02 nd September, 2025
iii.	Brief Profile (in case of appointment)	<p>Bachelor of Engineering from the University of Roorkee, Masters and Doctoral degrees from the California Institute of Technology, Pasadena</p> <p>Dr. Sudhir Jain is an active academician in the field of earthquake engineering and a passionate academic administrator.</p> <p>He has served as the Vice Chancellor of Banaras Hindu University. He was a faculty of IIT Kanpur (IITK) in the Department of Civil Engineering from 1985 to 2019. He was the director of IIT Gandhinagar between June 2009 - June 2019 and September 2019 - January 2022.</p> <p>He has served as President of the International Association for Earthquake Engineering during 2014 to 2018. He was elected Fellow of the Indian National Academy of Engineering in 2003, and was conferred Padma Shri by the President of India in 2020.</p>
iv.	Disclosure of relationship between directors (in case of appointment of director).	Not related to any Director and Key Managerial Personnel of the Company.
C. Dr. Rama Shanker Dubey (DIN: 11265952)		
i.	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment
ii.	Date of appointment/cessation (as applicable) and term of appointment	02 nd September, 2025



Sr. No.	Details of event that need to be provided	Information of Such event(s)
iii.	Brief Profile (in case of appointment)	<p>He possesses an excellent academic record with M.Sc. degree in Biochemistry from Banaras Hindu University in 1976 standing 1st in order of merit and Ph.D. degree in Biochemistry from Banaras Hindu University in 1980.</p> <p>Prof. Rama Shanker Dubey is the Vice Chancellor of the Central University of Gujarat, Gandhinagar. Prior to this, he served as Vice Chancellor at Tilka Manjhi Bhagalpur University, Bhagalpur, Bihar (2014-2017) and also as Vice-Chancellor at Guru Ghasidas University, Bilaspur, Chhattisgarh (2008-2009).</p> <p>He has over 47 years of experience in research and 38 years' experience of in teaching. He has served as Head of the Department of Biochemistry at Banaras Hindu University for four terms, for more than 9 years.</p> <p>Prof. Dubey is a renowned expert in Plant Biochemistry and Biotechnology, with extensive international research experience in countries such as Sweden, Denmark, Japan, and Germany. He has delivered numerous invited talks and chaired sessions at both national and international scientific conferences. Throughout his career, he has received several prestigious awards, including the Banaras Hindu University Medal, ISCA Young Scientist Award, Swedish Institute and JSPS Fellowships, and the Lifetime Achievement Award from the Indian Society of Agricultural Biochemists. He was recognized as a Top-10 Most Cited Author by Elsevier (2003–2008) and has been ranked among the world's top 2% scientists from 2020 to 2023, according to a Stanford University study.</p> <p>In addition to his academic achievements, Prof. Dubey has held several significant administrative roles. Nominated by the Government of India, he has served on the Board of Governors at IISER, Mohali and as Visitor's Nominee for faculty selections at various IITs and central universities. He has played a key role in quality assurance in higher education through his long-term involvement with NAAC as Chairman and Member of peer review teams. In 2014, he was part of a World Bank-sponsored delegation of Vice Chancellors for academic leadership training at Penn State University. He currently serves on governing and executive bodies of several national institutions, including ICMR, NAAC, Pondicherry University, INFLIBNET, IUCTE-BHU, IUC-YS, and IUAC. Moreover, he actively contributes to UGC committees working on NEP 2020 implementation, policy development,</p>



Sr. No.	Details of event that need to be provided	Information of Such event(s)
		curriculum frameworks, and the promotion of the Indian Knowledge System.
iv.	Disclosure of relationship between directors (in case of appointment of director).	Not related to any Director and Key Managerial Personnel of the Company.
D. Prof. Sundaravalli Narayanaswami (DIN: 06973448)		
i.	Reason for change viz appointment, resignation, removal, death or otherwise	Appointment
ii.	Date of appointment/cessation (as applicable) and term of appointment	02 nd September, 2025
iii.	Brief Profile (in case of appointment)	<p>Prof Sundaravalli Narayanaswami has earned her PhD in Industrial Engineering and Operations Research from IIT Bombay, after her Masters in Computer Science.</p> <p>Dr Sundaravalli Narayanaswami's teaching interests are in Intelligent Transportation Systems, Operations Research in public systems, Operations Management, Urban transportation, in addition to Management Information systems and Knowledge Management. Most of her research in the past and present are in transportation operations and knowledge management that involve applications of ICT and OR tools in real-life problems of large impact.</p> <p>Dr Sundaravalli started her career in IT services marketing and she soon moved to a production profile in an electronics equipment manufacturing industry. Her academic career began later and she has taught at various programs in Mumbai University and at Institutes under the UAE Federal education ministry in Abu Dhabi and Dubai. She has also taught in many Executive development programs while at UAE.</p> <p>Dr. Sundaravalli Narayanaswami has a vibrant and extensive consultancy experience, mainly with government organizations in policy making on Good Governance and Administration.</p>
iv.	Disclosure of relationship between directors (in case of appointment of director).	Not related to any Director and Key Managerial Personnel of the Company.

