

August 31, 2024

The Compliance Manager
BSE Limited
Corporate Relationship Dept.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400001.
Scrip Code: **500655**

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.
Trading Symbol: **GRWRHITECH**

Dear Sir/ Madam,

Subject: Newspaper Publication - Compliance under Regulation 30 and 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 and 47 of the Listing Regulations, please find enclosed herewith copies of the following newspapers, wherein the intimation of Notice of 67th Annual General Meeting (AGM), E-voting, Book closure, Tax on dividend and other related information has been published:

1. The Economic Times (English Language)
2. Maharashtra Times (Marathi Language)

Clippings of the said newspaper publications are available on website of the Company at www.garwarehitechfilms.com

This is for your information and record.

Thanking You

Yours Faithfully

For **Garware Hi-Tech Films Limited**



Awaneesh Srivastava
Company Secretary
FCS 8513

Encl: As stated above



GARWARE HI-TECH FILMS LIMITED

CORPORATE OFFICE :

GARWARE HOUSE, 50-A, SWAMI NITYANAND MARG
VILE PARLE (EAST), MUMBAI - 400 057.
TEL: 0091-22-6698 8000 (15 LINES)
WEBSITE: www.garwarehitechfilms.com
CIN: L10889MH1957PLC010889

REGD. OFFICE: NAIGAON, P.O. WALUJ,
CHHATRAPATI SAMBAHAJINAGAR - 431 133 (INDIA)

Arundhati Chakraborty Named Accenture's Group CEO of Ops

Chakraborty replaces Yusuf Tayob, who will chair co's global CMT industry practices

Our Bureau

Bengaluru: Global technology services giant Accenture on Friday said it has elevated Arundhati Chakraborty to the position of group chief executive of operations, replacing Yusuf Tayob who has been made the company's global communications, media and technology (CMT) industry practices chair.

The changes are effective from September 1, Accenture said in a statement. Chakraborty will continue to be based in Bengaluru while Tayob will be based out of the US.

"Arundhati will be responsible for growing the company's \$10 billion operations business and bringing even greater innovation to Accenture's clients, tapping vast opportunities created with GenAI and automation," the statement said, adding that clients look to reinvent their operations using tech, data and AI.

Chakraborty, who has more than 30 years of industry experience, is the global lead for delivery and transformation operations,

New Chapter

Latest changes in organisational roles effective from Sept 1

Arundhati Chakraborty will continue to be based in Bengaluru while Yusuf Tayob will be based out of the US

Arundhati will be responsible for growing the company's \$10 billion operations business and bringing even greater innovation to Accenture's clients, tapping vast opportunities created with GenAI and automation.

Company statement

ated with generative artificial intelligence (GenAI) and automation," the statement said, adding that clients look to reinvent their operations using tech, data and AI.

Chakraborty, who has more than 30 years of industry experience, is the global lead for delivery and transformation operations,

leading 185,000 people across more than 125 intelligent operations centres, focusing on compressed transformation through analytics, AI and automation.

"With incredibly deep expertise partnering with clients to drive large-scale transformations in their operations, Arundhati is uniquely positioned to lead this

critical part of our business," said Julie Sweet, chair and CEO of Accenture. "Arundhati's commitment to developing talent and new services based on GenAI and automation make her the ideal leader for our operations business." Chakraborty and Tayob remain on the Accenture Global Management Committee.

Earlier this year, ET had reported that several large global companies, including Accenture, are placing their senior leaders in India with new reporting and controlling positions and teams reporting to them from across the globe.

Tayob, with two decades of CMT experience, has held many leadership positions at Accenture, including leading the North America CMT consulting practice and the salesforce business group at Accenture Technology

FirstCry Parent's Q1 Revenue Increases 17% to ₹1,652 crore

Net loss for the quarter narrows to ₹75 cr from ₹110 cr a year earlier

Our Bureau

Bengaluru: Brainbees Solutions, the parent firm of baby- and mother-care product retailer FirstCry, on Friday reported a 17% increase in operating revenue to ₹1,652 crore for the quarter ended June 30.

Net loss for the first quarter of fiscal year 2025 narrowed to ₹75 crore from ₹110 crore a year earlier. Gross merchandise value (GMV), a proxy for net sales, grew 17% from a year ago to ₹2,318 crore.

"It's only the international business that is a loss-making business for us while the rest of the segments are making good profits, and year on year the losses for the international business are going down as a percentage of the net revenue," co-founder and chief executive Supam Maheshwari said.

In India, the omnichannel retailer had 9.5 million annual unique transacting customers as of June 2024, a 15% increase from June 2023. It added 20 offline stores in India in the first quarter of FY25.

"We will be adding 350 stores over the next two to two-and-a-half years in both FirstCry and BabyHug formats... We have 1,000+ stores in 500+ cities and we will continue to expand in both existing and new markets pan-India," chief financial officer Gautam Sharma said.



GETTY IMAGES

In the international markets, FirstCry had 400,000 annual unique transacting customers at the end of the quarter, up 39% from June 2023. The firm's order volumes were impacted due to floods in the UAE and the advancement of festive purchases due to Eid happening in early April this year, it said.

"We can say with confidence that our order volumes are now back on track as of July and August in the UAE and KSA (Saudi Arabia)," Maheshwari said.

"There are no major seasonalities but since there are many business levers that work in a step function and are in play continuously we would not be able to say that we will show more (growth) in one season and lesser in another. But we can say that the business will continue to improve on a year-on-year basis," Sharma said. In the international markets, average order value grew 13% from the final quarter of FY24 to ₹8,669 in the first quarter of FY25, while GMV rose 12% to ₹379 crore.

Wipro Veteran Srikumar Rao Named Head of Engg Edge

Our Bureau

Bengaluru: Wipro on Friday appointed Srikumar Rao as global head of its engineering edge business line with effect from October 5, in yet another promotion of a company veteran.

He succeeds Harmeet Chauhan, who is stepping down to pursue opportunities outside the country's fourth largest IT firm.

Rao, who has been with Wipro for 26 years, will report to chief executive Srinu Pallia. In his most recent capacity, he was the chief operating officer (COO) of Wipro engineering edge (WEE) and global practice head of embedded systems.

In his new role, Rao will continue to scale up and strengthen Wipro's engineering prowess, the company said in a filing with the BSE.

Darwinbox Elevates CTO Vineet Singh as Co-founder

Jessica Rajan

New Delhi: Software-as-a-Service (SaaS) unicorn Darwinbox, which specialises in human resource (HR) services, on Friday said it has elevated its chief technology officer Vineet Singh to the position of co-founder.



"I'm excited to continue driving our technology strategy forward. We will further accelerate our technological innovations, embedding AI as a platform capability to deliver better experience and contextual intelligence to our customers," said Singh. Hyderabad and Singapore-based Darwinbox achieved unicorn status in January 2022 after raising \$72 million in a funding round led by Netflix-backed TVC, at a valuation of \$1 billion.

NO GUARANTEE

Students in a Fix as Infosys Comes up with a 2nd Pre-training Round

Of 1,500 students called for pre-training rounds, only 115 given joining dates

Beena Parmar

Bengaluru: Infosys has asked about 1,500 students from the April 2022 batch having offer letters to appear for two rounds of pre-training. Of the total, India's second-largest software services company has given September 2 as the joining date to only about 115 students, while the rest remain in a state of flux about their job prospects.

Hiring worries at Infosys underscore a broader squeeze in recruitment in the technology sector due to factors such as economic uncertainties and increasing automation. Indian IT firms are under pressure from students, public outcry and worker unions over the onboarding delays.

In July, Infosys had called all the selected students for a mandatory virtual pre-training programme for 24 days. Following this, another self-learning module-based pre-training was organised for some stu-



A STUDENT SAYS

The July and August training period was not paid. My other batchmates with jobs have reached ₹10-12 lakh packages but I am still jobless

dents in August which resulted in joining dates allotted to the 115 students. For the remaining students, there is limited clarity on the assessment and confusion of login credentials to some students for the second pre-training round. There have been no rejection letters yet, multiple people including the students told ET.

Earlier this month, students received an email from Infosys' recruitment team for a second six-week virtual pre-training starting August 19, which includ-

ed a self-learning module, followed by an in-person assessment across cities. Further, those who clear the competency tests would be invited to join an in-person immersive training programme.

"Failure in the competency assessment will lead to deferment of your joining dates," the email said. "Further, those not responsive to the email or not making it to the pre-training would be considered to have opted out of the decision to continue the engage-

ment with Infosys," it added. ET has reviewed copies of the emails sent to students.

Some of the students ET spoke to said the pre-training was mandatory and therefore, many left their existing jobs in the hope of finally working at "one of the best IT companies" in India.

A spokesperson for Infosys did not comment on ET's queries but reiterated a recent statement by its CEO Salil Parekh stating that, "We changed some dates but, beyond that everyone will join Infosys and there is no change in that approach."

"The July training was given by Mysuru-based educators while the August training is all self-learning, and the assessment is still pending. Some are given online tests but not everyone has all the details of the next steps," said one of the students.

Office of the Additional Principal Chief Conservator of Forests, CAMPA, Jharkhand, Ranchi
Van Bhawan, Doranda-834002
e-mail : apccf-campa@gov.in, Phone : 0651-2481466 (O)

Tender Notice

RFP No. 03/2024

Notice inviting RFP for selection of Agency for Third Party Evaluation of works undertaken under Compensatory Afforestation Fund Management and Planning Authority (CAMPA) in Jharkhand for the year 2022-23, 2023-24 and 2024-25

Sealed RFP (Request for Proposal) is invited for selection of Agency for Third Party Evaluation of works done under Compensatory Afforestation Fund Management and Planning Authority (CAMPA) in Jharkhand for the year 2022-23, 2023-24 and 2024-25. The salient features of the assignment, eligibility criteria and instructions on bidding process and other details are available in the RFP document uploaded on the website of Forest Department, Jharkhand at: <http://forest.jharkhand.gov.in>

Interested applicants are requested to submit their complete proposals (technical and financial) comprising the documents and forms as specified in the RFP. The proposal needs to be submitted in a sealed envelope through registered post/speed post/courier service or by hand superscribing RFP No: 02/2024, "Selection of Agency for Third Party Evaluation of works done under Compensatory Afforestation Fund Management and Planning Authority (CAMPA) in Jharkhand for the year 2022-23, 2023-24, and 2024-25" on top of the envelope at the submission address outlined below on or before 24th September, 2024, 13:00 hrs.

The sealed envelope as mentioned above shall contain three separate sealed envelopes: (a) the sealed envelope containing pre-qualification along with all supporting documents, (b) the second sealed envelope containing Technical Proposal along with all supporting documents and (c) the third sealed envelope containing only the Financial Bid in the prescribed format.

Critical Datesheet

Date and time for pre-bid conference	12 th September, 2024, 13:30 hrs
Last date and time for submission of complete proposal	24 th September, 2024, 13:00 hrs
Date and time for opening of Technical Proposal	24 th September, 2024, 15:00 hrs
Date for presentation by the Team Leader	26 th September, 2024
Date for opening of Financial Proposal	27 th September, 2024

The proposal must be addressed to: Additional Principal Chief Conservator of Forests, CAMPA, Department of Forest, Environment and Climate Change Department, Van Bhawan, Doranda, Ranchi-834002, Jharkhand.

Additional PCCF, CAMPA, Department of Forest, Environment and Climate Change Department, Jharkhand, Ranchi

BRIHANMUMBAI MUNICIPAL CORPORATION
HINDUHRIDAY SAMRAT BALASAHEB THACKERAY
TRAUMA CARE MUNICIPAL HOSPITAL,
JOGESHWARI (E), MUMBAI - 400 060.
No. HO/ HBTH/ 4719 Dated 30.08.2024

E-TENDER NOTICE

This is an E-Tender Notice. The Municipal Commissioner of Greater Mumbai invites short E-Tender for the following work.

No.	Bid No.	Scrutiny Fee	EMD Rs.	Bid start date & time	Pre-Bid Meeting Date & Time	Bid End date & time
1	Providing Services of 105 nos Multipurpose labour (MPL) for HBT Trauma Care Mun. Hospital Jogeshwari (East) Mumbai. Bid No. 2024/MCGM_1078206	Rs. 16500/- + 18% GST	Rs. 14,71,846/-	31.08.2024 at 16:00 Hrs	04.09.2024 at 15:30 Hrs	13.09.2024 at 13:00 Hrs

The intending tenderer shall visit the Municipal website at <https://mahatenders.gov.in> for further details of the tender. Corrigendum if any will be published on Mahatender and MCGM portal only. The tender documents will not be issued or received by post.

Sd/-

Medical Superintendent,
Hinduhriday Samrat Balasaheb Thackeray
Trauma Care Municipal Hospital, Jogeshwari (E)

PRO/1123/ADV/2024-25

AVOID SELF MEDICATION

PROVISION OF GRID CONNECTED ROOFTOP SOLAR POWER PLANT

Tender No.: RNY-EL-T-07-2024/S. E-tenders are invited by the undersigned for the following work.
Name of Work: At Rangiya Division: Provision of 2932 KWp Grid connected rooftop Solar Power Plant including 5 years AMC/CAMC at 42 nos station, different service buildings and 204 nos. LC gates in Rangiya Division. Tender Value: ₹13,29,02,348.37; Earnest Money: ₹8,14,500.00. E-tender will be closed at 13.00 hrs. on 27-09-2024. The complete information with the tender document of above e-tender is available at www.ireps.gov.in

Sr. DEE/Rangiya

NORTHEAST FRONTIER RAILWAY

"Serving Customers with a smile"

EAST CENTRAL RAILWAY

E-TENDER NOTICE

E-TENDER NOTICE NO. SG-664-17-Sig-2024-25

E-TENDER IS INVITED ON BEHALF OF THE PRESIDENT OF INDIA FOR THE UNDER MENTIONED WORK. SI.No. -

(1) Name of the work : Provision of Manual Section Digital Axle Counter (MSDAC) in Shaktinagar (SKTN) Yard under Dhanbad Division. (2) Approx. Cost of the work : ₹ 5,11,63,194.67 (Approx)

(3) Earnest Money : ₹ 4,05,800.00 (4) Date & time for closing of tender : 17.09.2024 (12.30 Hrs.) 5. Any

E-tenders which is sent by Post/ Courier / FAX or self, Manual proposals

although the letter is on firms letter pad or received in time will not be accepted. The above E-Tenders,

E-Tendering document along with full information is available on website i.e. <http://www.ireps.gov.in> Note :

Tenderers are requested to visit the website <http://www.ireps.gov.in> at least 10 days before last date of closing for latest corrigendum / corrections etc. in response to this E-Tender.

Sr. D.S.T.E., Dhanbad

PR/1005/DHN/S&T/T/24-25/40

EAST CENTRAL RAILWAY

E-TENDER NOTICE

E-Tender notice no.: TL-AC-CRW-HRT-23, Date: 28.08.2024

For and on behalf of President of India, Dy. Chief Mechanical Engineer, Carriage Repair Workshop, Hamaut, invites open e-tender for the following works as detailed:-

1. Name of work with its location: Provision of manual isolating switch with fuse to isolate the DA set starter motor after start of DA set at CRW/HRT for 102 power car, 2. Approx. cost of the work: Rs. 1,07,44,437.24/- (Rupees One Crore Seven Lakh Forty Four Thousand Four Hundred Thirty Seven and Paise Twenty Four only)-, 3. Cost of Tender Form: Nil, 4. Earnest Money to be deposited: Rs. 2,03,700.00/- (Rupees Two Lakh Three Thousand Seven Hundred only)-, 5. Date & Time for submission of tender and opening of Tender: The tender have to be submitted online on <https://www.ireps.gov.in> website up to 12:00 hrs. on 18.09.2024 and will be opened on the same day at 12:30 hrs., 6. Website particulars, Notice board location where complete details of tender can be seen and address of the office from where the tender form can be purchased etc: Detailed tender notice, eligibility criteria and tender documents can be seen from the CRIS website: <https://www.ireps.gov.in> & full details of notice can be seen on notice board in the office of Chief Workshop Manager, Administrative Building, Carriage Repair Workshop, Hamaut, Nalanda, Bihar-803110. All corrigendum will be uploaded on website if required.

Dy. Chief Mechanical Engineer

Carriage Repair Workshop/Hamaut

PR/00996/HRT/MECH/T/24-25/48

GARWARE HI-TECH FILMS LIMITED

CIN: L10889MH1957PC010889

Registered Office: Naigaon, Post Waluj, Chhatrapati Sambhajnagar (Aurangabad) - 431 133.

Tel: 0240 2567400, E-mail: cs@garwarehitech.com, Website: www.garwarehitechfilms.com

NOTICE OF 67th ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

NOTICE is hereby given that the 67th Annual General Meeting ("AGM") of Garware Hi-Tech Films Limited ("the Company") will be held on Tuesday, 24th September, 2024, at 11:30 a.m. (IST) at the Registered Office of the Company situated at Naigaon, Post Waluj, Chhatrapati Sambhajnagar (Aurangabad) - 431133 to transact the business as set out in the Notice convening the 67th AGM of the Company.

In accordance with the Circular dated 25th September, 2023 issued by Ministry of Corporate Affairs ("MCA") and Circular no. SEBI/HO/CFD/POD-2/P/CR/2023/167 dated 7th October, 2023 issued by SEBI and other applicable circulars issued by MCA/SEBI, the Notice convening 67th AGM and the Annual Report for the financial year 2023-24 has been electronically sent on Friday, August 30, 2024 to those members/ shareholders who have registered their email IDs with the Company/ Depository Participant(s) / Registrar and Share Transfer Agent (RTA). The physical copy of Notice along with Annual Report will be sent to those members / shareholders who request for the same in writing at the Company's email address at cs@garwarehitech.com mentioning their Folio No. / DP ID and Client ID, PAN, Name and registered address etc.

Members holding shares either in physical form or in dematerialized form and their e-mail addresses are not registered with the Company/ Depository Participant(s) / Registrar and Share Transfer Agent ("RTA"), are requested to register their e-mail addresses at the earliest for receiving the Investor communication including Notice along with Annual Report for financial year 2023-24.

Members may note that this Notice of the 67th AGM and Annual Report along with other details are available on the Company's website at www.garwarehitechfilms.com, websites of the Stock Exchange where Company's shares are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Ltd ("NSE") at www.nseindia.com and Notice of the AGM is also available on the website of National Securities Depository Limited ("NSDL") at www.evoting.nsdl.com.

The Company has availed the services of NSDL for providing remote e-Voting facility to members/ shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Tuesday, September 17, 2024. Eligible members/ shareholders may opt for remote e-voting on all resolutions set out in the Notice using remote e-voting facility from any place other than the venue of AGM. Members/ shareholders who have cast their vote through remote e-voting prior to the AGM can attend the AGM but shall not be entitled to cast their vote again. Instructions to cast vote through remote e-Voting are also provided in the Notice of AGM. Members/ shareholders who are not able to cast their votes through remote e-voting, can exercise their voting right by voting through ballot paper at the AGM Venue. The Company shall make necessary arrangements for voting through ballot paper at the AGM.

Out-of date for determining the eligibility of members/ shareholders to avail the facility of remote e-voting as well as voting at the AGM and to receive the dividend for the Financial year 2023-24, if approved

Date and time of commencement of remote e-voting	Tuesday, September 17, 2024
Date and time of end of remote e-voting	Monday, September 23, 2024 at 5:00 p.m. (IST)
Book Closure dates	Wednesday September 18, 2024 to Tuesday, September 24, 2024 (both days inclusive)

At the end of the remote e-voting period, the remote e-voting facility shall forthwith be disabled by NSDL. Any person who acquires shares of the Company and become shareholder of the Company after sent of Notice of the AGM and holding shares as on cut-off date i.e. September 17, 2024 may obtain their login ID and password by sending a request at evoting@nsdl.co.in. If a person is already registered with NSDL for remote e-Voting then they can use their existing user ID and password to cast their vote.

In case of any queries, shareholders may refer the Frequently Asked Questions ("FAQs") for shareholders and remote e-Voting user manual for shareholders, which are available at the Downloads section of www.evoting.nsdl.com and for any queries and grievances relating to remote e-Voting service, shareholders may call on the Tel No. 022 - 4886 7000 and 022 - 2499 7000 or contact Ms. Pallavi Mhatre, Manager, National Securities Depository Limited, 4th Floor, "A" wing, Trade World, Kamla Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai 400 013. Telephone No. +91 22 49945505 or email at evoting@nsdl.co.in

The Company has appointed M/s. Manish Ghia & Associates, Company Secretaries, (Mr. Manish Ghia, Practising Company Secretary, Membership No. FCS- 6252, CP No. 3531) to act as the Scrutinizer to scrutinize the remote e-voting and voting at the AGM in a fair and transparent manner.

In details, the process and manner of electronic voting ("e-voting") along with Attendance Slip, Proxy Form, Route Map and other information are annexed to Notice of 67th AGM and the same is available at the websites of the Company, the Stock Exchange i.e. BSE & NSE and on NSDL as mentioned above.

Pursuant to Section 91 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and Regulation 42 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Register of Members and Share Transfer Books of the Company will remain closed from Wednesday September 18, 2024 to Tuesday, September 24, 2024 (both days inclusive) for the purpose of 67th AGM.

Members are requested to update their KYC i.e. PAN, choice of nomination, contact details, mobile no., complete bank details and specimen signatures etc. Members are requested to submit the Investor Service Request forms, i.e., ISR forms, along with the supporting documents. ISR forms can be accessed by visiting website of Company's Registrar and Transfer Agent i.e. M/s Link Intime India Private Limited by clicking the link <https://linklive.linkintime.co.in/KYC-downloads.html>. Member who hold shares in dematerialized form and wish to update their PAN, KYC and nomination details are requested to contact their respective Depository Participants ("DPs").

The aforesaid Cut-off date i.e. September 17, 2024 is also fixed as Record Date for determining the entitlement of members to receive the Dividend for financial year 2023-24, if approved at the 67th AGM of the Company. The Dividend, once approved by the members of the Company at AGM, will be paid within 30 days, electronically through various online transfer modes to those shareholders who have updated their bank accounts details. To avoid delay in receiving dividend, shareholders are requested to update their KYC with their Depository Participants (where shares are held in demat mode) and with the Company's RTA (where shares are held in physical mode), to receive dividend directly into their bank account on payable date.

Pursuant to the amendments introduced in the Income Tax Act, 1961 ("the Act") vide Finance Act, 2020, dividend paid after 1st April, 2020 shall be taxable in the hands of the shareholders and the Company shall be required to TDS / withhold taxes at the prescribed rates on the dividend paid to its shareholders. The TDS / withholding tax rate would vary depending on the residential status category of the shareholders and is subject to provision of requesting declaration / documents to the Company. In general, to enable compliance with the withhold taxes, the members are requested to complete and/or update the aforesaid details by September 10, 2024. For the details process, please visit the website of the Company www.garwarehitechfilms.com and also refer to the email sent to members in this regard.

For Garware Hi-Tech Films Limited

Sd/-

Awaneesh Srivastava

Company Secretary

FCS No: 8513

Place: Mumbai

Date: August 30, 2024

