

April 08, 2026

The Compliance Manager
BSE Limited
Corporate Relationship Dept.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400001.
Scrip Code: **500655**

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.
Trading Symbol: **GRWRHITECH**

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Intimation of Appointment of Senior Management Personnel (SMP) of the Company

Pursuant to the Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company have approved the appointment of Mr. Nikhil Sharma as Chief People Officer of the Company, in the category of Senior Management Personnel, through circular resolution passed today *i.e.* April 08, 2026.

The requisite disclosure as required in terms of Regulation 30 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD- POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure - I**.

Date and Time of occurrence of event / information : April 08, 2026 at 05:16 p.m. (IST).

You are requested to take the aforesaid information on the record.

Thanking You.

Yours Faithfully,

For **Garware Hi-Tech Films Limited**

Awaneesh Srivastava
Company Secretary
FCS 8513

Annexure-I

The disclosure as required in terms of Regulation 30 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD- POD2/I/3762/2026 dated January 30, 2026;

Sr. No	Particulars	Details
1.	Name	Mr. Nikhil Sharma
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise i.e Change in Designation (revised designation)	Appointment of Mr. Nikhil Sharma as the Chief People Officer of the Company, in the category of Senior Management Personnel.
3.	Date of appointment/ re-appointment/cessation/ (as applicable) & Term of appointment/ re-appointment	Date of Appointment w.e.f. April 09, 2026 & Terms of Appointment: As per the Letter of Appointment.
4.	Brief Profile (in case of appointment)	Mr. Nikhil Sharma is an MBA in Human Resources and B. Tech in Electronics & Communication Engineering. He has around 18 years of diverse experience in human resources across manufacturing and industrial sectors. His areas of expertise include strategic HR leadership, talent management, organization design, and HR transformation, Performance Management & Learning, Compensation & Benefits, Compliance & Employee Relations and HR Process Digitization. He will be responsible for leading the organization's Human Resources and Administration functions.
5.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable