



**ORIENT GREEN POWER COMPANY LIMITED**

June 06, 2025

**The BSE Limited  
Corporate Relations Department,  
P.J. Towers,  
Dalal Street,  
Mumbai-400 001.  
Scrip Code: 533263**

**The National Stock Exchange  
of India Limited  
Department of Corporate Services,  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra-Kurla Complex,  
Mumbai-400 051.  
Scrip Code: GREENPOWER**

Dear Sir / Madam,

**Sub: Business Responsibility and Sustainability Report for the Financial Year 2024-25**

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed the Business Responsibility and Sustainability Report for the Financial Year 2024-25.

We request you to kindly take the same on record.

Thanking you,  
**Yours faithfully,**  
**For Orient Green Power Company Limited**

**M. Kirithika  
Company Secretary & Compliance Officer**

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### Business Overview

The company is into the business of generation of power from renewable energy sources and the production process does not result in any emissions. We do not use any raw materials or inputs for generation of power. Spares and components are used for maintenance of wind turbines which are mostly sourced from reputed companies, including Original Equipment Manufacturers (OEMs), who generally follow sustainable business practices. Responses in the relevant sections in the report are to be read in the light of the nature of our business.

This Business Responsibility & Sustainability Report (BRSR) is aligned with the National Voluntary Guidelines (NVGs) on Social, Environmental and Economic Responsibilities of Business, issued by the Ministry of Corporate Affairs (MCA) and is in accordance with clause (f) of sub-regulation (2) of Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (Listing Regulations).

**Your Company's Business Performance and Impacts are disclosed based on the 9 Principles as mentioned in the NVGs.**

<b>Principle 1</b> Ethics, Transparency & Accountability	<b>Principle 2</b> Product Life Cycle Sustainability	<b>Principle 3</b> Employee Well-Being
<b>Principle 4</b> Stakeholder Engagement	<b>Principle 5</b> Human Rights	<b>Principle 6</b> Environment
<b>Principle 7</b> Policy Advocacy	<b>Principle 8</b> Inclusive Growth and Equitable Development	<b>Principle 9</b> Customer Value Creation

### SECTION A: GENERAL DISCLOSURES

#### I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L40108TN2006PLC061665
2.	Name of the Listed Entity	Orient Green Power Company Limited
3.	Year of incorporation	2006
4.	Registered office address	Bascon Futura SV, 4th Floor, No.10/1, Venkatanarayana Road, T.Nagar, Chennai 600017
5.	Corporate address	Bascon Futura SV, 4th Floor, No.10/1, Venkatanarayana Road, T.Nagar, Chennai 600017
6.	E-mail	<a href="mailto:secretarial@orientgreenpower.com">secretarial@orientgreenpower.com</a>
7.	Telephone	044 4901 5678
8.	Website	<a href="http://www.orientgreenpower.com">www.orientgreenpower.com</a>
9.	Financial year for which reporting is being done	April 2024-March 2025
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited National Stock Exchange of India Limited
11.	Paid-up Capital	Rs. 11,73,03,16,690
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. S Sudarsan General Manager – Technical Services 044-4901 5678 <a href="mailto:hsc@orientgreenpower.com">hsc@orientgreenpower.com</a>
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Consolidated Basis
14.	Name of assessment or assurance provider	Not Applicable
15.	Type of assessment of assurance obtained	Not Applicable

## II. Products/services -

### 16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Generation and Sale of Power	Generation and sale of power from Renewable energy sources i.e., wind energy.	97%

### 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover Contributed
1.	Generation and Sale of Power using renewable energy sources i.e., wind energy.	35106 - Electric Power Generation using other non-conventional sources	97%

## III. Operations

### 18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	42	1	43
International	1	-	1

### 19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	4
International (No. of Countries)	1

b. What is the contribution of exports as a percentage of the total turnover of the entity?

**Nil**

c. A brief on types of customers

**We sell power generated from wind turbines Industrial & Commercial consumers, state owned DISCOMs and a portion of energy generated is sold through Energy Exchange.**

## IV. Employees

### 20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	135	121	90%	14	10%
2.	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil
3.	<b>Total employees (D + E)</b>	135	121	90%	14	10%
<b>WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	<b>Total workers (F + G)</b>	-	-	-	-	-

## b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	<b>Total differently abled employees (D + E)</b>	-	-	-	-	-
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	<b>Total differently abled workers (F + G)</b>	-	-	-	-	-

## 21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	2	33%
Key Management Personnel	3	2	67%

## 22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2024-2025 (Turnover rate in current FY)			FY 2023-2024 (Turnover rate in previous FY)			FY 2022-2023 (Turnover rate in the year prior to previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Permanent Employees</b>	8.33%	0.76%	9.09%	11.6%	1.6%	13.2%	8.1%	0.8%	8.9%
<b>Permanent Workers</b>	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

## 23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Beta Wind Farm Private Limited	Subsidiary	74%	Yes
2.	Gamma Green Power Private Limited	Subsidiary	73%	Yes
3.	Bharath Wind Farm Limited	Wholly Owned Subsidiary	100%	Yes
4.	Orient Green Power Europe B.V.	Wholly Owned Subsidiary	100%	Not Applicable
5.	Amrit Environmental Technologies Private Limited	Subsidiary	74%	Yes

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
6.	Delta Renewable Energy Private Limited	Wholly Owned Subsidiary	100%	Yes
7.	Clarion Wind Farm Private Limited	Step Down Subsidiary	72%	Yes
8.	VjetroElektrana Crno Brdo d.o.o Croatia	Step Down Subsidiary	51%	Not Applicable
9.	Orient Green Power Doo, Republic of Macedonia	Step Down Subsidiary	64%	Not Applicable

## VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **Not Applicable**
- (ii) Turnover (in Rs.) - **Rs. 3,003 Lakhs**
- (iii) Net worth (in Rs.) - **Rs. 1,18,513 Lakhs**

**Note: The details from the standalone financial statements are considered for CSR disclosure.**

## VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024 - 25 (Current Financial Year)			FY 2023 - 24 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, <a href="http://orientgreenpower.com/files/Community-Grievance-Redress-Policy.pdf">http://orientgreenpower.com/files/Community-Grievance-Redress-Policy.pdf</a>				Nil	Nil	NA
Investors (other than shareholders)	-	Nil	Nil	NA	Nil	Nil	NA
Shareholders	Yes, <a href="http://orientgreenpower.com/investor-contacts.asp">http://orientgreenpower.com/investor-contacts.asp</a>	14	Nil	Governed by Grievance Redressal Mechanism under Regulation 13 of SEBI (LODR) Regulations, 2015	19	Nil	Governed by Grievance Redressal Mechanism under Regulation 13 of SEBI (LODR) Regulations, 2015

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024 - 25 (Current Financial Year)			FY 2023 - 24 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Employees and workers	Yes, <a href="https://www.orientgreenpower.com/files/Employee-Grievance-Policy.pdf">https://www.orientgreenpower.com/files/Employee-Grievance-Policy.pdf</a>				Nil	Nil	NA
Customers*	No				-	-	-
Value Chain Partners*	No	-	-	-	-	-	-
Other (please specify)							

\* The leadership team conducts meetings with the customers and other value chain partners periodically.

**26. Overview of the entity’s material responsible business conduct issues**

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Ambitious targets for renewable energy in the country	Opportunity	GOI has committed to increase the installed capacity of RE power to 500 GW by 2030 and net zero emissions by 2070. This provides a good opportunity for the sector/company to grow.		Positive
2.	Uncertain Regulatory regime	Risk	Changes in Regulations may have an impact on the business.	As a pioneer in the RE sector, the company has acquired experience to mitigate such risks to a greater extent.	Negative
3.	Contribution to avoiding Green House Gas emission	Opportunity	Harnessing wind power means reducing the use of fossil fuels, thereby cutting emissions of carbon dioxide, fine particles and other climate altering substances responsible for the greenhouse effect.		Positive

S. No.	Material issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4.	Business continuity	Risk	<p>Potential threats such as natural disasters, wars or disruption in operation due to technical failure exist in spite of all-round preparedness.</p> <p>Also, the assets installed few years back have to compete with latest machines equipped with upgraded technologies resulting in improved generation and reduced maintenance costs.</p>	<p>The company has taken adequate insurance cover for the assets. To minimize the interruptions due to breakdown, adequate preventive maintenance is undertaken.</p> <p>Repowering measures are considered at appropriate time to replace the old machines with new ones with upgraded technology.</p>	Negative

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	N#	Y	Y	Y	Y	N	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Mandatory policies viz., Code of Conduct & Business Ethics, Whistle Blower Policy, CSR Policy, Code of Conduct to regulate, monitor and report Trading by Insiders have been adopted by the board and other operational internal policies are approved by the management.								
	c. Web Link of the Policies, if available	<a href="http://orientgreenpower.com/Policy.asp">http://orientgreenpower.com/Policy.asp</a>								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	NA	Y	Y	Y	Y	-	Y	N
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	NA	Y	N	Y	Y	-	N	-
4.	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Although we have not obtained any third party certification, our policies conform to the following International standards : ISO14000, 45001 and SA8000								

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9									
Policy and management processes																			
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Our Business is primarily to off set the usage of fossil fuels and avoidance of emissions																	
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.																		
<b>Governance, leadership and oversight</b>																			
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	Power sector plays a vital role in achieving economic growth but conventional power is known for emissions causing environmental concerns. Generation of power from renewable energy sources such as wind avoids usage of depleting scarce resources such as fossil fuel or water and it does not cause any emissions. OGPL is in the business of generation of power from renewable energy sources and thus not only contributes to reduction in greenhouse gas emissions but also play its role to propel economic growth in a greener manner. OGPL is conscious of its responsibility to the society and has deeply embedded Environmental and Social Governance (ESG) principles in its process and all activities are carried out in a responsible manner following these principles. We at OGPL constantly strive to improve the processes and contribute to society for a better future. We also help our customers meet their goals to reduce carbon emissions and help them achieve growth without any adverse environmental impacts.																	
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. T Shivaraman, Managing Director & CEO, DIN: 01312018																	
9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues?(Yes / No). If yes, provide details.	Yes. Mr. T Shivaraman, Managing Director & CEO																	
10.	Details of Review of NGRBCs by the Company:																		
<b>Subject for Review</b>		<b>Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee</b>									<b>Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)</b>								
		<b>P 1</b>	<b>P 2</b>	<b>P 3</b>	<b>P 4</b>	<b>P 5</b>	<b>P 6</b>	<b>P 7</b>	<b>P 8</b>	<b>P 9</b>	<b>P 1</b>	<b>P 2</b>	<b>P 3</b>	<b>P 4</b>	<b>P 5</b>	<b>P 6</b>	<b>P 7</b>	<b>P 8</b>	<b>P 9</b>
Performance against above policies and follow up action		Y	NA	Y	Y	Y	Y	-	Y	Y	A	A	A	A	A	A	-	A	A
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances		Y	NA	Y	Y	Y	Y	-	Y	Y	A	A	A	A	A	A	-	A	A

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
<b>Policy and management processes</b>										
11.	Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	<p>The implementation of the Company's Code of Conduct and other policies are reviewed through internal audit/control function. The Quality, Safety &amp; Health and Environmental policies are subject to internal reviews for continuous assessment.</p> <p>Most of the policies adopted by the Company for ensuring the orderly and efficient conduct of business including adherence to Company's policies have been evaluated periodically by an independent external agency as a part of internal financial control requirement.</p> <p>Also as part of fulfilling the requirements of one of our major customer's supplier Code, our system underwent Audit by a reputed external agency appointed by the customer during the year. Our system scored 85% in the said audit and all the observations of the audit have been closed, making the compliance 100%. The audit covered the areas Child Labour, Freely chosen employment, Freedom of association, Health and Safety, Fire prevention and firefighting, Non-discrimination, Fair Treatment, Wages and Benefits, Working Hours, Compliance with all Applicable Environmental Legislation, Managing Environmental Performance, Compliance with their policy on Restricted Substances, Efficient use of Resources, Traceability and Standards, Compliance with their Policies, Business Ethics, Anti-trust Laws, Anti-bribery and corruption, Responsible Financial Behaviour, Business Licences, Security.</p>								
12.	If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:									
	<b>Questions</b>	<b>P 1</b>	<b>P 2</b>	<b>P 3</b>	<b>P 4</b>	<b>P 5</b>	<b>P 6</b>	<b>P 7</b>	<b>P 8</b>	<b>P 9</b>
	The entity does not consider the Principles material to its business (Yes/No)	-	The company itself is in the business of generation of green power and does not use any raw materials to generate power.	-	-	-	-	The company represents through the industry association on matters relating to polices.	-	-
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-		-	-	-	-			
	The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-		-	-	-	-			
	It is planned to be done in the next financial year (Yes/No)	-		-	-	-	-			
	Any other reason (please specify)									

**# we generate green power which is sustainable by nature. The life cycle of the product is very brief (generation till grid injection) and leaves no residue. Hence, our product is sustainable through-out its life cycle and does not necessitate any policy.**

### SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

**PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

**Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	3	<ul style="list-style-type: none"> <li>✓ Overview on repowering of old Wind Energy Generators</li> <li>✓ Industry Standards on Related Party Transaction</li> <li>✓ Regulatory Updates</li> </ul>	100.00%
Key Managerial Personnel	19	<ul style="list-style-type: none"> <li>✓ Webinar on India's Economic Path towards online</li> <li>✓ Compliance Aspects/Disclosure Requirements under Ind-AS</li> <li>✓ Accounting for Financial Instruments and fair value measurements</li> <li>✓ Webinar on Related Party Transactions</li> <li>✓ Managerial Remuneration and Responsibilities of KMPs</li> <li>✓ Roof Top Solar for MSMEs - A Path to Decarbonization</li> <li>✓ Valuation of Securities</li> <li>✓ Enhancing Board Effectiveness and Role of Committees</li> <li>✓ Webinar on FEMA Documentation and Reporting Aspects</li> <li>✓ Webinar on IFSCA (listing) Regulations, 2024</li> <li>✓ MSMEs: Opportunities for Professionals</li> <li>✓ IEPF Processes and filing for Companies A Primer</li> <li>✓ Webinar: IEPF Processes and Filing for Companies - A Primer</li> <li>✓ Significant Beneficial Ownership: Compliance and Implications</li> <li>✓ Intellectual Property Rights and Trademarks: From Concept to Protection</li> <li>✓ Webinar on an Insight into Mediation as a form of ADR</li> <li>✓ Fraud Risk in crypto asset classes: Implications for Professionals</li> <li>✓ Webinar on BRSR Regulatory Landscape and Stakeholder Engagement</li> <li>✓ Webinar on Social Stock Exchange &amp; Social Impact Assessment</li> <li>✓ Webinar on Nuances of Secretarial Audit</li> </ul>	100.00%
Employees other than BoD and KMPs	44	<ul style="list-style-type: none"> <li>✓ Gear Box Inspection Using Poroscope</li> <li>✓ Msds Handling</li> <li>✓ Tn State Policy For Women 2024</li> <li>✓ Awareness / Refresher Program On Madura Coats Supplier Code.</li> <li>✓ Refreshment Program (EHSS POSH, Disciplinary, Greivance, Business Conduct, Freedom Of Association, Whistle Blower, Human Rights &amp; Child Labour)</li> <li>✓ EPFO On Claim Rejection Reasons And Precautions Session.</li> <li>✓ Scada Training</li> </ul>	97.73%

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
		<ul style="list-style-type: none"> <li>✓ Environmental Management Systems (EMS)+EHSS+POSH+Child Remediation+ Business Conduct+ Human Rights+Disciplinary+ Grievance</li> <li>✓ Attendance Training Awareness Session - Reg.,</li> <li>✓ POSH- Internal Committee Meeting</li> <li>✓ Road Safety And Defensive Driving</li> <li>✓ Do's &amp; Don'ts In Ht Line Work</li> <li>✓ HT Yard Work</li> <li>✓ Safety Awareness</li> <li>✓ HT Work Safety</li> <li>✓ First Aid Mock Drill – Electric Shock</li> <li>✓ First Aid &amp; Basic Fire Fighting/ Mock Drill</li> <li>✓ Fire Extinguisher Training</li> <li>✓ Fire Safety</li> <li>✓ Basic Electricals</li> <li>✓ Site Safety from Reptiles</li> <li>✓ First Aid &amp; Fire Fighting Training</li> <li>✓ Mental Health (Enhancing Workplace Well Being)</li> <li>✓ The Vital Role of Defensive Driving in the Era of Vehicle Growth.</li> <li>✓ Work At Height</li> <li>✓ Arc Flash Awareness: Inspection Tactics for a Safer Workplace.</li> <li>✓ Say Goodbye to Backache - Ergonomics Fix.</li> <li>✓ Handling Electrical Emergencies</li> <li>✓ Fire Detection &amp; Protection for Data Centers and Critical Rooms</li> <li>✓ National Safety Day- Awareness &amp; Safety Pledge</li> <li>✓ PPE Importance</li> <li>✓ IOT Devices for Electrical Safety Fact vs Fictio</li> </ul>	
Workers		NA	

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

(Note: The entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and as disclosed on the entity's website):

**Monetary**

	Penalty/Fine	Settlement	Compounding Fee
NGRBC principle	Nil	Nil	Nil
Name of regulatory/ enforcement agencies/ judicial institutions	BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)	Nil	Nil

	Penalty/Fine	Settlement	Compounding Fee
Amount (INR)	Rs. 3,20,960 (Rs. 1,60,480 each to BSE and NSE)	Nil	Nil
Brief of case	Stock Exchanges i.e BSE and NSE levied fine of Rs. 1,60,480 each on the Company for alleged violation under Regulation 17(1A) of SEBI LODR Regulations 2015 for the Quarter ended June 30, 2023 and September 30, 2023 w.r.t continuation of directorship of Mr. R Sundararajan as a Non-Executive Director beyond his attaining 75 years without passing a Special Resolution.. The Company has made above said payment under protest to both BSE and NSE on June 28, 2024. Information with respect to payment of the above said fines have been intimated to Stock Exchanges on June 28, 2024 and same is disseminated in the website of the Company in the following link: <a href="https://www.orientgreenpower.com/Regulation-30.asp">https://www.orientgreenpower.com/Regulation-30.asp</a>	Nil	Nil
Has an appeal been preferred (Yes/No)	Yes, the Company has submitted an application for waiver of fines with the designated Stock Exchange i.e BSE and the same is pending with the Listing Operation Team	Nil	Nil

**Non - Monetary**

	Imprisonment	Punishment	Compounding Fee
NGRBC principle	Nil	Nil	Nil
Name of regulatory/ enforcement agencies/judicial institutions	Nil	Nil	Nil
Amount (INR)	Nil	Nil	Nil
Brief of case	Nil	Nil	Nil
Has an appeal been preferred (Yes/No)	Nil	Nil	Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed. - **Not Applicable**

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Not applicable	Not applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

**Yes, the Company has a policy in place for anti-corruption or anti-bribery which covers the Company and its Subsidiaries.**  
<http://orientgreenpower.com/files/Business-Conduct-Policy-2023.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: **Nil**

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2024 - 2025 (Current Financial Year)		FY 2023- 2024 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. **Not Applicable**

8. Number of days of accounts payables ((Accounts payable \*365)/ Cost of goods/services procured) in the following format:

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
No of days of accounts payable	53 days	59 days

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	NIL	NIL
	b. Number of trading houses where purchases are made from	NIL	NIL
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NIL	NIL
Concentration of Sales	a. Sales to dealers /distributors as % of total sales	NIL	NIL
	b. Number of dealers / distributors to whom sales are made	NIL	NIL
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	NIL	NIL
Share of RPTs in	a. Purchases(Purchases with related parties / Total Purchases)	10%	NIL
	b. Sales (Sales to related parties / Total Sales)	NIL	NIL
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	NIL	NIL
	d. Investments (Investments in related parties / Total Investments made)	NIL	NIL

**Leadership Indicators**

- Awareness programmes conducted for value chain partners or any of the principles during the financial year:  
**Most of our value chain partners are large corporates, who have adopted and implemented most of the key principles. Hence we have not conducted separate awareness program to the Original Equipment Manufacturers (OEMs). However we have arranged refresher training programs to our own employees, and employees of Independent Service Providers.**
- Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.  
**Yes. Company has approved code of conduct for all the board of directors and the senior management, available on the website <https://www.orientgreenpower.com/files/Code-of-Conduct-Directors-and-Senior-Management.pdf>.**

**PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE.**

**Essential Indicators**

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Parameter	Current Financial Year – 2024-2025	Previous Financial Year – 2023 –2024	Details of improvements in environmental and social impacts
R&D	Nil	Nil	Nil
Capex	80.38%	95.34%	The component upgradation undertaken in certain identified windmills are expected to improve the green energy generation.

**Note: The Company is in the business of generation of power from renewable energy sources and contributes to reduction in GHG.**

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)  
**Yes**
  - If yes, what percentage of inputs were sourced sustainably?  
**The company does not use any raw materials for generation of power. The company sources most of its spares and components from reputed corporates who have adopted sustainable practices. (Also, Refer Business Overview given above)**
- Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging)(b) E-waste (c) Hazardous waste and (d) other waste.  
**Not Applicable. There is no scope for reclaiming the products, as we are in the business of generation of electricity which is consumed instantly.**
- Whether Extended Producer Responsibility (EPR) is applicable to the entity’s activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.  
**Not applicable, as the company is in the business of generation of power from renewable sources and the process does not generate any waste as such.**

**Leadership Indicators**

- Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link
<b>Not Applicable, as the company does not produce any physical products.</b>					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/Service	Description of the risk/concern	Action taken
<b>Not Applicable.</b>		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or reused input material to total material	
	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Not Applicable</b>		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Re-used	Recycled	Safely disposed	Re-used	Recycled	Safely disposed
<b>Plastics (Including packaging)</b>	<b>Not Applicable</b>					
<b>E waste</b>						
<b>Hazardous waste</b>						
<b>Other waste</b>						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
<b>Not Applicable</b>	

### PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

#### Essential Indicators

- 1 a. Details of measures for the well-being of employees:

% of employees covered by											
Category	TOTAL (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% F/A
<b>Permanent Employees</b>											
Male	121	121	100%	121	100%	0	0%	121	100%	0	0%
Female	14	14	100%	14	100%	14	100%	0	0%	0	0%
<b>Total</b>	<b>135</b>	<b>135</b>	<b>100%</b>	<b>135</b>	<b>100%</b>	<b>14</b>	<b>10.37%</b>	<b>121</b>	<b>89.62%</b>	<b>0</b>	<b>0%</b>
<b>Other than permanent Employees</b>											
Category	TOTAL (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% F/A
Male	<b>Not Applicable*</b>										
Female	<b>Not Applicable*</b>										
<b>Total</b>	<b>Not Applicable*</b>										

\* The Company does not have any non permanent Employees

## b. Details of measures for the well-being of workers:

% of workers covered by											
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
Category	TOTAL (A)	Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% F/A
<b>Permanent Workers</b>											
Male	Not Applicable*										
Female	Not Applicable*										
<b>Total</b>											
<b>Other than permanent Workers</b>											
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
Category	TOTAL (A)	Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% F/A
Male	Not Applicable*										
Female	Not Applicable*										
<b>Total</b>											

\* The Company does not have any permanent or non permanent Workers

## c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the Company	0.28%	0.24%

## 2. Details of retirement benefits, for Current Financial Year and Previous Financial Year

BENEFITS	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	No. of Employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority Y/N, NA	No. of Employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority Y/N, NA
PF	98.5%	No workers	Yes	98.4%	No workers	Yes
GRATUITY	99.3%	No workers	Yes	99.2%	No workers	Yes
ESI	18.5%	No workers	Yes	15.5%	No workers	Yes
Others-Please specify	Nil	Nil	Nil	Nil	Nil	Nil

**Note: 100% of all the eligible employees are covered under the above statutory benefits**

## 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

**The company's office premises have been provided with necessary infrastructure to facilitate smooth access for the differently abled.**

## 4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

**Yes, <http://orientgreenpower.com/files/Equal-Employment-Opportunity-with-Disability-Policy.pdf>**

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	<b>During the year parental leave has not been availed by any employees.</b>			
Female				
<b>Total</b>				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

**Employee Grievance Management Policy is made available on the website of OGPL, at following link:**

<https://www.orientgreenpower.com/files/Employee-Grievance-Policy.pdf>

**Yes. Any employee of the company can raise grievance as outlined in the Employees Grievance Redressal Policy for redressal. All employees have been familiarized on the policies and how to escalate the grievance. The grievance can be raised in person or through email with the designated Authority.**

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes link is attached above
Other than Permanent Workers	Not Applicable
Permanent Employees	Yes link is attached above
Other than Permanent Employees	Not Applicable

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
<b>Total Permanent Employees</b>						
- Male	<b>Not Applicable</b>					
- Female	<b>Not Applicable</b>					
<b>Total Permanent Workers</b>						
- Male	<b>Not Applicable</b>					
- Female	<b>Not Applicable</b>					

**Note : There is no association(s) or Unions formed by the employees.**

## 8. Details of training given to employees and workers:

Category	FY 2024 - 2025 (Current Financial Year)					FY 2023 - 2024 (Previous Financial Year)				
	Total (A)	On Health & safety Measures		On Skill Upgradation		Total (D)	On Health & safety Measures		On Skill Upgradation	
		No. (B)	%(B/A)	No. (C)	%(C/A)		No. (E)	%(E/D)	No. (F)	%(F/D)
<b>Employees</b>										
- Male	121	109	90.08%	70	57.85%	117	100	85.5%	17	14.5%
- Female	14	13	92.86%	13	92.86%	12	9	75.0%	12	100%
<b>Total</b>	<b>135</b>	<b>122</b>	<b>90.37%</b>	<b>84</b>	<b>61.48%</b>	<b>129</b>	<b>109</b>	<b>84.50%</b>	<b>29</b>	<b>22.48%</b>
<b>Workers</b>										
- Male	<b>Not Applicable*</b>									
- Female	<b>Not Applicable*</b>									
<b>Total</b>										

\* The Company does not have any workers

## 9. Details of performance and career development reviews of employees and worker:

Category	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Total (A)	No. B	%B/A	Total (C)	No. D	%D/C
<b>Employees</b>						
- Male	<b>121</b>	<b>102</b>	<b>84.30%</b>	<b>117</b>	<b>100</b>	<b>85.5%</b>
- Female	<b>14</b>	<b>11</b>	<b>78.57%</b>	<b>12</b>	<b>9</b>	<b>75%</b>
<b>Total</b>	<b>135</b>	<b>113</b>	<b>83.7%</b>	<b>129</b>	<b>109</b>	<b>84.5%</b>
<b>Workers</b>						
- Male	<b>Not Applicable</b>					
- Female	<b>Not Applicable</b>					

**Note: Performance and career development review was carried out for 100% of eligible employees (except new joinees).**

## 10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?  
**Yes. The company has adopted and implemented the Environment, Health, Safety and Social management systems (EHSS). The EHSS policy covers health and safety and is committed to provide safe and healthy working environment for the prevention of work related injuries and ill health. This is implemented at all sites and offices**
- What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?  
**The company has assessed and identified risks relating to all activities through Hazard Identification and Risk Assessment (HIRA) and have evolved processes to carry out different activities in a safe manner. In order to periodically monitor and review, the company has formed safety committee at all sites and members are encouraged to offer suggestions for improvements. The minutes of the safety committee meetings are reviewed at the corporate level and suggestions for improving the process are evaluated for implementation.**
- Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)  
**Yes.**

- d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? **(Yes/ No)**  
**Yes, all the employees have access to non-occupational medical and healthcare services through tieups with medical entities in close proximity.**

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Lost Time Injury Frequency Rate (LTIFR)(per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

**\*including the contractual workforce**

12. Describe the measures taken by the entity to ensure a safe and healthy work place.
- ✓ **Hazards relating to each activity at site have been identified and safe working method to undertake each activity has been developed and implemented at all sites.**
  - ✓ **Personal protective equipment have been provided to all personnel at work site.**
  - ✓ **All maintenance works are carried out with Work permit only. Before taking up the job while issuing work permit a safety pep talk is given to all the personnel concerned on the possible hazards and steps for safe working are explained.**
  - ✓ **A safety tip is circulated daily which is discussed in detail in the daily tool box talk.**
  - ✓ **There is a system to capture all incidents for thorough investigation and corrective actions to avoid future incidents/ accidents.**
  - ✓ **Internal safety audits are conducted periodically**
  - ✓ **Preventive Maintenance schedule is adhered to strictly.**
  - ✓ **All employees are periodically trained on safe work practices.**

13. Number of Complaints on the following made by employees and workers:

	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	<b>61.6% by Third party Agencies 70% by our own audit teams</b>
Working Conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

**NIL**

### Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of  
(A) Employees: **No**  
(B) Workers: **Not Applicable**
- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

**All corporate contracts entered by us with value chain partners require them to comply with the statutory benefits scheme. The compliance is periodically reviewed.**

- Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Employees	Nil			
Workers	Not Applicable			

- Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No)**

**Yes**

- Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working Conditions	Nil

**Note: Most of our value chain partners with whom we have significant transactions, are reputed corporates having their own EHSS Management systems and are complying with the requirements. Hence we have not made any assessment independently.**

- Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

**Not Applicable**

### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### Essential Indicators

- Describe the processes for identifying key stakeholder groups of the entity.

**Our Company acknowledges and appreciates the significance of the contributions made by individuals, groups, and institutions within its value chain as stakeholders. All those who play a role in the operation of the business and the local community surrounding its sites are regarded as stakeholders. The contributions made by each of these stakeholders are evaluated to determine the significance of the role played by them. This encompasses employees, the community, investors, lenders, suppliers, service providers, customers etc.**

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholders group	Whether identified as Vulnerable and marginalized group (Yes/No)	Channel of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community meetings, Notice board, Website), Other	Frequency of Engagement (Annually/Half Yearly/Quarterly/ others)	Purpose and scope of Engagement including key topics and concerns raised during such engagement
Shareholders	No	AGM, Annual reports, addressing queries raised, Grievance redressal	Annual, Need basis	Keep the shareholders informed and improve governance practices.
Employees	No	Employee interaction, Performance appraisal, E mail communication	Regular	Helps build good team, upgrade skills and knowledge and align employees towards organizational goals. Career advancement opportunities and adhere to ethical practices.
Community	Yes	Community engagement and voluntary CSR initiatives	Ongoing, Need basis	Local development and contribute to better livelihoods.
Customers	No	Regular interaction, email communication	Regular, Need basis	Understand their need and strive towards satisfying their needs. Obtain feedback to improve the process. Help customers meet their sustainability goals.
Suppliers and Service Providers	No	Periodical interaction, meetings, email communication	Regular	Improve efficiency through timely supply of quality goods.

#### Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

**Consultation with our stakeholders is an ongoing process. We engage with our employees, suppliers and customers regularly during the course of our business. Additionally, we interact with the community around our worksites regularly. The shareholders have the opportunity to interact with the board members during Annual General Meeting. The Management team reviews the feedback periodically**

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

**Yes, Based on the feedback received from stakeholders, we have started conducting Awareness program to the school going children around our site on the importance of preservation of environment.**

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

**The Company identifies the vulnerable and marginalised stakeholders on an ongoing basis. Before setting up any new project, we engage with the stakeholders.**

**In the past, when we setup a new project, based on consultation with local communities, we donated land to a school near our project site for construction of classrooms.**

**PRINCIPLE 5 Businesses should respect and promote human rights**

**Essential Indicators**

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
<b>Employees</b>						
Permanent	135	135	100%	129	129	100%
Other than permanent	0	0	0	0	0	0
<b>Total Employees</b>	135	135	100%	129	129	100%
<b>Workers</b>						
Permanent	Not Applicable*					
Other than permanent	Not Applicable*					
<b>Total Workers</b>	Not Applicable*					

**\* The company does not have Permanent or Non Permanent Workers.**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2024 - 2025 (Current Financial Year)					FY 2023 - 2024 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
<b>Employees</b>										
<b>Permanent</b>										
Male	121	15	12.40%	106	87.60%	117	21	17.9%	96	82.1%
Female	14	0	0%	14	100%	12	0	0%	12	100%
<b>Other than Permanent</b>										
Male	Not Applicable*									
Female	Not Applicable*									

Category	FY 2024 - 2025 (Current Financial Year)					FY 2023 - 2024 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
<b>Workers</b>										
<b>Permanent</b>	Not Applicable @									
Male										
Female										
<b>Other than Permanent</b>										
Male										
Female										

\* The company does not have Non Permanent Employees.

@ The company does not have Permanent or Non Permanent Workers.

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	1	1,00,00,000	-	-
Key Managerial Personnel	-	-	2	50,52,234
Employees other than BoD and KMP	120	4,95,476	12	5,98,248
Workers	NA			

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Gross wages paid to females as % of total wages	12.33%	12.40%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

**Yes**

5. Describe the internal mechanisms in place to redress grievances related to human rights issues. -

**We have exclusive committees constituted to redress grievances relating to human rights issues.**

6. Number of Complaints on the following made by employees and workers:

	FY 2024 - 2025 (Current Financial Year)			FY 2023 - 2024 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment		Nil			Nil	
Discrimination at Workplace		Nil			Nil	
Child Labour		Nil			Nil	
Forced Labour/Involuntary Labour		Nil			Nil	
Wages		Nil			Nil	
Other human rights related issues		Nil			Nil	

7. Complaints filed under sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 in the following format:

**The Complaints of discrimination and harassment are reviewed by a committee which ensures fairness in dealing with the compliant and also protect the complainant of any adverse consequences.**

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Total complaints reported under Sexual Harassment on of women at workplace (Prevention, Prohibition and Redressal) Act,2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers.	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

**The complaints of discrimination and harassment are addressed in a fair manner. The identity of the complainant is not disclosed unless required. Post the resolution, protection is given to the complainant to avoid any adverse consequences.**

9. Do human rights requirements form part of your business agreements and contracts?

**Yes, we have included it in some of the corporate contracts. Further, most of our vendors and customers who contribute to significant share of business are reputed corporates, who have their own systems and policies covering all business practices including Human Rights compliance**

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	The company internally reviewed compliance of all its policies and also the third party agencies on behalf of one of our major customer's reveal that there were no adverse observations
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others - please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

**There were no adverse findings**

**Leadership Indicators**

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

**- Not Applicable**

2. Details of the scope and coverage of any Human rights due-diligence conducted.

**The Company internally reviews compliances of the Human Rights policies regularly.**

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

**The company's office premises have been provided with necessary infrastructure to facilitate smooth access for the differently abled.**

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil
Discrimination at workplace	Nil
Child Labour	Nil
Forced Labour/Involuntary Labour	Nil
Wages	Nil
Others - please specify	Nil

**Note: Most of our value chain partners are reputed Corporate companies who have their own policies and mechanism to monitor for compliance of all matters relating to human rights and ethical practices.**

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

**Not Applicable**

**PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment**

**Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format

We are in the business of generating power from renewable sources and the process is not power intensive. Auxiliary power consumption is met from the power produced by the WTGs. However, when WTGs are in idle mode due to low wind speed, it consumes power from the grid to keep all the systems in ready state to generate power when wind speed increases.

Parameter	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>From Renewable sources</b>		
Total electricity consumption (A)(MJ)		
Total fuel consumption (B)		
Energy consumption through other sources (C)		
<b>Total energy consumed from renewable sources (A+B+C)(MJ)</b>		
<b>From Non-Renewable sources</b>		
Total electricity consumption (D)(MJ)#	1,51,12,618	1,45,04,303
Total fuel consumption (E)		
Energy consumption through other sources (F)		
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>1,51,12,618</b>	<b>1,45,04,303</b>
<b>Total energy consumed (A+B+C+D+E+F)</b>	<b>1,51,12,618</b>	<b>1,45,04,303</b>
<b>Energy intensity per rupee of turnover (Total energy consumed/ revenue from operations)</b>	<b>0.01</b>	<b>0.01</b>
<b>Energy intensity per rupee of Turnover adjusted for Purchasing Power Parity(PPP)</b> (Total energy consumption/turnover in rupees)	<b>0.12</b>	<b>0.11</b>
<b>Energy intensity in terms of physical output(MJ/Kwh)</b>	<b>0.03</b>	<b>0.03</b>
<b>Energy intensity (optional) - the relevant metric may be selected by the entity</b>		

**# The source of power utilized**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

**No**

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

**No**

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third party water	Nil	Nil
(iv) Seawater / desalinated water	Nil	Nil
(v) Others	Nil	Nil
<b>Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)</b>	Nil	Nil
<b>Total volume of water consumption (in kilolitres)</b>	Nil	Nil
<b>Water intensity per rupee of turnover</b> (Total water consumption/ Revenue from operations)	Not applicable	Not applicable
<b>Water intensity per rupee of Turnover adjusted for Purchasing Power Parity (PPP)</b> (Total water consumption/ Revenue from operations adjusted for PPP)	Not applicable	Not applicable
<b>Water Intensity in terms of physical output</b>	Not applicable	Not applicable
<b>Water Intensity</b> (Optional)- the relevant metric may be selected by the entity	Not applicable	Not applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

**No**

4. Provide the following details related to water discharged

Parameter	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) To Surface water	Not Applicable	Not Applicable
- No treatment		
- With treatment - please specify level of treatment		
(ii) To Groundwater	Not Applicable	Not Applicable
- No treatment		
- With treatment - please specify level of treatment		
(iii) To Seawater	Not Applicable	Not Applicable
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties	Not Applicable	Not Applicable
- No treatment		
- With treatment - please specify level of treatment		
(v) Others	Not Applicable	Not Applicable
- No treatment		
- With treatment - please specify level of treatment		
<b>Total water discharged (in kilolitres)</b>	Not Applicable	Not Applicable

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

**Not applicable**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

**Not Applicable**

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

<i>Parameter</i>	<i>Please specify unit</i>	<b>FY 2024 - 2025 (Current Financial Year)</b>	<b>FY 2023 - 2024 (Previous Financial Year)</b>
NOx		<b>Not applicable as there are no emissions from the process</b>	
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others - please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

**No**

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

<i>Parameter</i>	<i>Unit</i>	<b>FY 2024 - 2025 (Current Financial Year)</b>	<b>FY 2023 - 2024 (Previous Financial Year)</b>
<b>Total Scope 1 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	<i>Metric tonnes of CO<sub>2</sub> equivalent</i>	Nil	Nil
<b>Total Scope 2 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	<i>Metric tonnes of CO<sub>2</sub> equivalent</i>	Nil	Nil
<b>Total Scope 1 and Scope 2 emissions intensity per rupee of turnover</b> (Total scope 1 and scope 2 GHG emissions / Revenue from operations)		Nil	Nil
<b>Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity</b> (Total scope 1 and scope 2 GHG emissions / Revenue from operations adjusted for PPP)		Nil	Nil
<b>Total Scope 1 and Scope 2 emission intensity in terms of physical output</b>			
<b>Total Scope 1 and Scope 2 emission intensity</b> (optional) - the relevant metric may be selected by the entity.			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency. **No**

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

**The power generation is through harnessing wind energy and hence results in avoidance of GHG emission**

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Total Waste generated (in metric tonnes)</b>		
Plastic waste (A)	0.2	0.10
E-waste (B)	Nil	Nil
Bio-medical waste (C)	Nil	Nil
Construction and demolition waste (D)	-	-
Battery waste (E)	1.8	1.5
Radioactive waste (F)		-
Other Hazardous waste. Please specify, if any. (G) <i>Used Oil</i>	16.97	12.59
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		-
<b>Total (A+B + C + D + E + F + G + H)</b>	18.97	14.19
<b>Waste intensity per rupee of turnover</b> (Total waste generated / Revenue from operations)	Not Applicable	Not Applicable
<b>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)</b> (Total waste generated / Revenue from operations adjusted for PPP)	Not Applicable	Not Applicable
<b>Waste intensity in terms of physical output</b>	Not Applicable	Not Applicable
<b>Waste intensity (optional)</b> - the relevant metric may be selected by the entity	Not Applicable	Not Applicable
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Recycled*	417.41	212.17
(ii) Re-used	Nil	Nil
(iii) Other recovery operations	Nil	Nil
<b>Total</b>	<b>417.41</b>	<b>212.17</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Incineration		
(ii) Landfilling		
(iii) Other disposal operations	417.41	212.17
<b>Total</b>	<b>417.41</b>	<b>212.17</b>

\* Scrap sold to third parties for recycling.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency. **No**

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

**The company does not generate any waste in the process of power generation. There is no toxic chemicals involved in the process. Hazardous waste like used oil are segregated at source and dealt with in accordance with law.**

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
<b>Not Applicable, none of our plants are located in or around ecologically sensitive areas</b>			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
<b>Not Applicable, as no new projects were implemented during the year</b>					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

**As per CPCB, the power generated from Wind is categorized as White. There is no necessity for obtaining Consent to Operate for White Category Industries.**

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
<b>Nil</b>				

#### Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

**Water is not used in the process, Hence not Applicable.**

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area: **Not Applicable**
- (ii) Nature of operations: **Not Applicable**
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>	<b>Not Applicable</b>	
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
<b>Total volume of water withdrawal (in kilolitres)</b>		
<b>Total volume of water consumption (in kilolitres)</b>		
<b>Water intensity per rupee of turnover</b> (Water consumed / turnover)		
<b>Water intensity</b> (optional) - the relevant metric may be selected by the entity		
<b>Water discharge by destination and level of treatment (in kilolitres)</b>	<b>Not Applicable</b>	
(i) Into Surface water		
- No treatment		
- With treatment - please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment - please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties	<b>Not Applicable</b>	
- No treatment		
- With treatment - please		
(v) Others		
- No treatment		
- With treatment - please		
<b>Total water discharged (in kilolitres)</b>		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N)If yes, name of the external agency.

No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	224.62	129.49
<b>Total Scope 3 emissions per rupee of turnover</b>		Insignificant	Insignificant
<b>Total Scope 3 emission intensity</b> (optional) - the relevant metric may be selected by the entity			

**Note: Scope 3 includes only emission by vehicles used by our own personnel for the Operation and Maintenance, commuting of the employees for the work.**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

**No**

- With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

**Not Applicable**

- If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative ( <i>Web-link, if any, may be provided along-with summary</i> )	Outcome of the initiative
<b>Not Applicable</b>			

- Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

**We have an Emergency Preparedness plan to deal with contingencies and to protect our personnel and assets to quickly restore operations when a disaster strikes. All our employees are continuously trained by conducting mock drills to handle disasters.**

**To prevent any loss of data in the event of a disaster, periodical back up is taken. Critical data are stored in the cloud platform which can be retrieved anytime.**

**Weblink: <https://www.orientgreenpower.com/files/Onsite-Emergency-Preparedness-Plan.pdf>**

- Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

**Most of our value chain partners are reputed companies who have adopted sustainable business practices and hence there is no significant adverse impact to the environment.**

- Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

**Nil**

**PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1. a. Number of affiliations with trade and industry chambers/ associations. - **3**
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ Associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Wind Power Association	Both State and National level
2	Madras Chamber of Commerce & Industry	Both State and National level
3	National Safety Council	Both State and National level

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
Nil		

**Leadership Indicators**

1. Details of public policy positions advocated by the entity:

S.No.	Public policy advocated	Method of reported for such advocacy	Whether information available in public domain (Yes/No)	Frequency of review by Board (Annually/Half Yearly/Quarterly/Others-please specify)	Web Link, if available
Not Applicable					

**PRINCIPLE 8 Businesses should promote inclusive growth and equitable development**

**Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
<b>We have not implemented any new projects in the current financial year and hence not applicable.</b>					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

**The details of the person to be contacted are displayed prominently at all sites and the public can communicate their grievances to us. If any grievances are received, a meeting with the complainant along with other stakeholders would be convened for redressal as outlined in the procedures.**

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	<b>Not Applicable</b>	
Sourced directly from within India		

**Note: The company does not use any raw material for the generation of power as it is generated from natural resource (Wind)**

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024 - 2025 (Current Financial Year)	FY 2023 - 2024 (Previous Financial Year)
Rural	9.44%	10.9%
Semi-urban	19.33%	15.6%
Urban	9.98%	47.4%
Metropolitan	61.25%	26.1%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

#### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
<b>Not Applicable</b>	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S.No.	State	Aspirational District	Amount spent (INR)
<b>Not Applicable</b>			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

**No**

(b) From which marginalized /vulnerable groups do you procure?

**The company follows the practice of utilizing the services of the local service providers wherever possible. The company prioritizes payment to the small vendors so that their business sustains in the long run. Most of the operations of the company are in the remote location and the company avails the services from local vendors and create job opportunity to the local people wherever possible.**

(c) What percentage of total procurement (by value) does it constitute?

**Spares and services are provided by the Operation and Maintenance contractors as part of their scope of contract and hence company's own procurement is not much. Most of the major components can be procured only from OEMs in view of high technology involved in the wind turbines.**

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S.No.	Intellectual property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit Shared (Yes/No)	Basis of calculating benefit share
<b>Not Applicable</b>				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of Authority	Brief of the case	Corrective action plan
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Not Applicable			

### PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

#### Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

**The Company is in the business of generation of power from renewable energy sources. Electricity generated is sold to state owned DISCOMs and Private Consumers under long /medium term contracts.**

**The nature of the business and product is such that the consumer complaints and feedback may not be relevant for the Company.**

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable considering the nature of Company's Business
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following

	FY 2024-25 (Current Financial Year)		Remarks	FY 2023 - 2024 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil					
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Not Applicable	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? **(Yes/No)** If available, provide a web-link of the policy.

**Yes, <http://orientgreenpower.com/files/Cyber-Security-Policy.pdf>**

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

**Nil**

7. Provide the following information relating to data breaches:

- a. Number of instances of data breaches – **Nil**  
b. Percentage of data breaches involving personally identifiable information of customers – **Nil**  
c. Impact, if any, of the data breaches – **Nil**

#### **Leadership Indicators**

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

**Not Applicable, as we are in the business of generation of Power.**

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

**All our customers are large corporates who have their own energy conservation initiatives on an ongoing basis. During our periodical personal interaction with customers we share our suggestions.**

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

**Any disruption or expected disruption which may have an adverse impact are communicated by e-mail to consumers**

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

**Not Applicable**