

Greenlam/2025-26
May 30, 2025

The Manager

BSE Limited
Department of Corporate Services
Floor 25, P. J. Towers, Dalal Street
Mumbai - 400 001
Fax No. 022-2272-3121/1278/1557/3354
Email: corp.relations@bseindia.com
BSE Scrip Code: 538979

The Manager

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Limited Exchange Plaza, Bandra Kurla
Complex Bandra (E)
Mumbai - 400 051
Fax No. 022-2659-8237/8238/8347/8348
Email: cmli@nse.co.in
NSE Symbol: GREENLAM

Sub: Outcome of Board Meeting- Annual Audited Financial Results for the quarter and year ended March 31, 2025, Declaration of Dividend and other matters

Dear Sir/Madam,

Pursuant to the provisions of Regulations 30 and 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the Board of Directors of the Company at its meeting held today i.e. on May 30, 2025, has, *inter alia*,:

- a) Considered and approved the Annual Audited Standalone & Consolidated Financial Results along with Segment-wise Revenue, Results, Assets, Liabilities and Capital Employed of the Company for the quarter and year ended March 31, 2025, Statement of Assets and Liabilities as at March 31, 2025 and Cash Flow Statement for the year ended March 31, 2025.

We are enclosing herewith the Audited Standalone & Consolidated Financial Results for the financial year ended March 31, 2025 alongwith Audit Report with unmodified opinion(s), as submitted by the Auditors of the Company on the above-mentioned Standalone & Consolidated Financial Results and a declaration duly certified by the Chief Financial Officer of the Company to the effect that Auditors have submitted their Report with unmodified opinion.

The above Annual Audited Financial Results along with the Auditors Report thereon are being made available on the website of the Company 'www.greenlamindustries.com'.

- b) Recommended a final dividend of Re. 0.40 per equity share of Re.1/- each, fully paid up for the financial year ended March 31, 2025, subject to the approval of members of the Company at the ensuing Annual General Meeting of the Company. The Company will arrange to pay the same within 7 working days of its approval by the shareholders of the Company at its ensuing Annual General Meeting to be held on July 31, 2025.
- c) Approved the re-appointment of Ms. Matangi Gowrishankar (DIN: 01518137) as an Independent woman Director of the Company for a second term of 5 years commencing from the conclusion of 12th Annual General Meeting of the Company, based upon the recommendation of the Nomination, Remuneration & Compensation Committee and subject to the approval of the shareholders of the Company.
- d) Approved the appointment of M/s. Ranjeet Pandey & Associates (ICSI Firm Registration No: S2004DE073890 and Peer review certificate no. 1912/2022), as Secretarial Auditors of the Company for a period of 5 (Five) consecutive years commencing from financial year 2025-26 to FY 2029-30, subject to the approval of shareholders of the Company.

Relevant Details with respect to appointment/re-appointment, as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular, as issued from time to time are given in the enclosed Annexure A & B.

The Board Meeting commenced at 03.00 P.M. and concluded at 05:15 P.M.

Kindly take the above information on records.

Thanking you,

Yours faithfully,

For **GREENLAM INDUSTRIES LIMITED**

PRAKASH KUMAR BISWAL
COMPANY SECRETARY &
SENIOR VICE PRESIDENT LEGAL
Encl. A/a

Annexure A

SI.No.	Particulars	Details
		Re-appointment of Ms. Matangi Gowrishankar as an Independent Woman Director of the Company
a.	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Ms. Matangi Gowrishankar (DIN 01518137) as an Independent Woman Director of the Company
b.	Date of appointment / cessation (as applicable) & terms of appointment	Re-appointment for a further term of 5 years commencing from the conclusion of 12 th Annual General Meeting.
c.	Brief profile in case of appointment	<p>Matangi Gowrishankar is a post graduate in Personnel Management & Industrial Relations from XLRI . She has over four decades of leadership experience working across diverse industries like Banking, Financial Services, Information Technology, Manufacturing, Sport and Fitness and Oil and Gas industry both in India and overseas.</p> <p>She is skilled in and passionate about Leadership & Organization Development, Talent Management, HR Consulting, Employee Engagement and Organization Effectiveness. She has both business and HR experience with organizations like Standard Chartered Bank, Reebok India, GE, Zensar Technologies, Cummins and the British oil major bp plc. She has extensive overseas experience having lived and worked in the UK and Singapore with a wide geographical remit.</p> <p>She is a qualified coach and works with senior business leaders to support their business leadership efforts. She is also passionate about helping organizations build an inclusive culture for better business outcomes.</p>
d.	Disclosure of relationships between directors (in case of appointment of a Director)	Ms. Matangi Gowrishankar is not related to any Director of the Company
e.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the NSE Circular with ref. no. NSE/CM/2018/24, both dated June 20, 2018.	Ms. Matangi Gowrishankar is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority.