

04<sup>th</sup> May, 2026

The Manager - Listing  
BSE Limited  
BSE Code - 501455

The Manager - Listing  
National Stock Exchange of India Limited  
NSE Code - GREAVESCOT

Dear Sir/Madam,

**Subject: Change in Senior Management Personnel - Appointment of Mr. Vinay Pawar as Group Chief Technology Officer in the Company.**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform that, the Company has appointed Mr. Vinay Pawar as Group Chief Technology Officer w.e.f. today i.e., 04<sup>th</sup> May, 2026.

The brief details of the aforesaid appointment as prescribed under Listing Regulations read with SEBI circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30<sup>th</sup> January, 2026 are provided as **Annexure A**.

Kindly take the same on record.

Thanking you,  
Yours faithfully,  
For Greaves Cotton Limited

Atindra Basu  
Group General Counsel & Company Secretary  
ICSI Membership No.: F13799

Encl.: a/a

**Greaves Cotton Limited**

**Email ID:** investorservices@greavescotton.com | **Website:** www.greavescotton.com

**Registered Office:** J-2, MIDC Industrial Area, Chikalthana, Chhatrapati Sambhajnagar - 431 006, Maharashtra, India. **Tel.:** (+91 240) 2479250, 2479232

**Corporate Office:** Unit Nos. 301 & 302, 3<sup>rd</sup> Floor, Tower B, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, Lower Parel, Mumbai – 400 013, India.

**Tel:** +91 22 41711700 | **CIN:** L99999MH1922PLC000987

**Annexure A**

**Details under Regulation 30 of the Listing Regulations read along with SEBI Circular HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated 30<sup>th</sup> January, 2026.**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details of Mr. Vinay Pawar</b>
1.	<b>Reason for change viz. appointment/ re-appointment, resignation, removal, death or otherwise;</b>	Appointment
2.	<b>Date of appointment/ re-appointment/ cessation (as applicable) &amp; terms of appointment/re-appointment;</b>	With effect from 04 <sup>th</sup> May, 2026  Terms of Appointment: Terms of appointment including tenure is not applicable since he is in full-time employment with the Company.
3.	<b>Brief profile (in case of appointment);</b>	Mr. Vinay brings with him nearly three decades of experience across automotive electronics, industrial automation, connected mobility, embedded systems, and emerging mobility technologies. He was associated with the Spark Minda Group (“Minda”), where he held multiple senior leadership roles in past.  At Minda, Vinay led large-scale technology and business portfolios encompassing digital clusters, infotainment systems, connected solutions, and advanced electronics. Earlier in his career, Vinay has worked with leading global organizations such as KPIT Technologies, Continental Automotive, Bosch, and ABB, where he was instrumental in building engineering teams, developing cutting-edge, and managing complex global programs across India and Europe.  He holds a Bachelor’s degree in Instrumentation Engineering, an MBA in Technology Management, and a PGP in AI/ML.
4.	<b>Disclosure of relationships between directors (in case of appointment of a Director);</b>	Not Applicable

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