



Ref No. GIL/CFD/SEC/26/144/SE

19th December 2025

BSE Limited
Scrip Code: 500300

National Stock Exchange of India Limited
Symbol: GRASIM

Dear Sir / Madam,

Sub: Change in Senior Management Personnel(s) of the Company

Ref:

1. **Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations);**
2. **SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024 (SEBI Circulars).**

This is to inform that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee of the Company, had today noted / approved the following:

- a. Noted the resignation of Mr. Satyaki Ghosh as CEO - Cellulosic Fashion Yarn Business and as Senior Management Personnel of the Company effective end of business hours on 16th January 2026
- b. Approved the appointment of Mr. Ajit Rajagopalan as CEO – Cellulosic Fashion Yarn in addition to his current role as CEO - Insulators Business and as Senior Management Personnel of the Company effective 17th January 2026

The details required as per SEBI Circulars are enclosed as **Annexure A and B** respectively.



The above is for your information and record.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Neelabja Chakrabarty
Company Secretary and Compliance Officer
ACS – 16075

Encl: as above

Cc:

Luxembourg Stock Exchange

35A Boulevard Joseph II
L-1840 Luxembourg

Citibank N.A.

Depository Receipt
Services
390 Greenwich Street,
4th Floor, New York,
NY 10013

Citibank N.A.

Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai – 400098

Grasim Industries Limited

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Regd. Office : Birlagram, Nagda – 456 331 (M.P.)



Disclosure of information pursuant to Listing Regulations read with SEBI Circulars:

Annexures A and B

Sr. No.	Details of Events		
1	Name of the Senior Management personnel	Mr. Satyaki Ghosh	Mr. Ajit Rajagopalan
2	Reason for change (appointment, re-appointment, resignation, removal, death or otherwise)	<p>Resigned from the services of the Company to pursue opportunities outside the Company.</p> <p>Mr. Satyaki Ghosh joined the Company in December 2016 and has successfully led the Domestic Textiles business before moving into the current role in December 2024.</p>	<p>Appointment as CEO – Cellulosic Fashion Yarn and as Senior Management Personnel of the Company.</p> <p>Mr. Ajit Rajagopalan, currently CEO - Insulators Business, will manage an enlarged responsibility as CEO – Cellulosic Fashion Yarn & Insulators Business.</p>
3	Date of appointment / cessation (as applicable) & term of appointment	Close of Business hours on 16 th January 2026 (effective date)	From 17 th January 2026 (effective date)
4	Brief profile (in case of appointment);	Not Applicable	<p>Mr. Ajit Rajagopalan joined the Aditya Birla Group in the Chairman's Central Cell in 2007. He moved to Birla Carbon in 2012 where he handled diverse roles in Business Development and Manufacturing Operations until 2021.</p> <p>Before moving to his current role, he was Head - India manufacturing operations of Birla Carbon.</p> <p>He is a Computer Engineer and a Postgraduate in Management from IIM – Ahmedabad.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	

Grasim Industries Limited

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