



Ref. No. GIL/CFD/SEC/26/080/SE

14<sup>th</sup> August 2025

**BSE Limited**  
**Scrip Code: 500300**

**National Stock Exchange of India Limited**  
**Symbol: GRASIM**

Dear Sir / Madam,

**Sub: Grant of Stock Options - Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022**

**Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

This is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company vide a circular resolution passed on 14<sup>th</sup> August 2025, has granted 32,651 Stock Options in aggregate, comprising of 29,462 Options and 3,189 Performance Stock Units (PSUs) to an eligible employee of the Company, under the Grasim Industries Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (the Scheme). The Scheme is implemented through the Grasim Employees' Welfare Trust.

The grant details are as follows:

Number of Stock Options granted	Particulars	No. of Units
	Options (A)	29,462
	Performance Stock Units (B)	3,189
	<b>Stock Options (A+B)</b>	<b>32,651</b>
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity)	Yes	
Vesting Period	1. For Options - 33% each, over 3 years. The first vesting being on completion of one year from the date of grant. 2. For PSUs - 100% vesting at the end of 3 years from the date of grant.	
Exercise Period	Stock Options to be exercised within 5 years from the date of vesting	
Exercise Price	1. For Options - Rs. 2,745.90 /- per Option, based on the "Market Price" on 13 <sup>th</sup> August 2025, in accordance with applicable SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 2. For PSUs - Rs. 2/- per PSU	



Performance Condition	The vesting of all Options and PSUs are subject to the performance condition.
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This is for your information and record.

Thanking you,

Yours sincerely,

**For Grasim Industries Limited**

**Pavan Kumar Jain**  
**Chief Financial Officer**

**Cc:**

**Luxembourg Stock Exchange**

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L-1840 Luxembourg

**Citibank N.A.**

Depository Receipt Services

390 Greenwich Street,

4<sup>th</sup> Floor, New York,

NY 10013

**Citibank N.A.**

Custodial Services

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**Grasim Industries Limited**

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