



Ref No. GIL/CFD/SEC/26/070/SE

8<sup>th</sup> August 2025

**BSE Limited**  
**Scrip Code: 500300**

**National Stock Exchange of India Limited**  
**Symbol: GRASIM**

Dear Sir/Madam,

**Sub: Outcome of Board Meeting**

**Ref: 1. Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)**  
**2. SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024, as amended (SEBI Master Circular)**

This is to inform that the Board of Directors at its meeting held today, 8<sup>th</sup> August 2025, basis the recommendation of the Nomination and Remuneration Committee, *inter-alia*, considered and approved the appointment of Mr. Neelabja Chakrabarty as Company Secretary of the Company and as Compliance Officer under Listing Regulations, who would also be Key Managerial Personnel of the Company with effect from 1<sup>st</sup> October, 2025.

The details required as per SEBI Master Circular are enclosed in **Annexure A**.

The meeting commenced at 12:25 p.m. (IST) and concluded at 02:05 p.m. (IST).

The above is for your information and record.

Thanking you,

Yours sincerely,  
**For Grasim Industries Limited**

**Pavan Kumar Jain**  
**Chief Financial Officer**

Encl: as above

**Cc:**  
**Luxembourg Stock Exchange**  
35A Boulevard Joseph II  
L-1840 Luxembourg

**Citibank N.A.**  
Depositary Receipt  
Services  
390 Greenwich Street,  
4<sup>th</sup> Floor, New York,  
NY 10013

**Citibank N.A.**  
Custodial Services  
FIFC, 9<sup>th</sup> Floor, C-54 & 55,  
G Block Bandra Kurla  
Complex, Bandra (East),  
Mumbai – 400098



**Annexure A**

**Appointment of the Company Secretary and as Compliance Officer and Key Managerial Personnel of the Company**

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise;</del>	Appointment of Company Secretary of the Company and as Compliance Officer under Listing Regulations, who would also be Key Managerial Personnel of the Company.
2.	Date of appointment / <del>re-appointment</del> / <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del> ;	1 <sup>st</sup> October, 2025
3.	Brief Profile	<p>Mr. Neelabja Chakrabarty is an experienced Governance and Legal Professional with over 24 years of experience and has a proven track record of governance and legal matters including Schemes of Arrangements for demerger and amalgamation, internal restructuring, fund raising and acquisitions.</p> <p>He is a Commerce graduate and holds a law degree (LLM) from ISBM University, Cost &amp; Management Accountant from ICAI, along with being a qualified Company Secretary.</p> <p>Mr. Neelabja is currently the Senior Vice President and Company Secretary of FSN E-Commerce Ventures Limited (Nykaa) where he had been instrumental in restructuring projects within the group companies and fund raising.</p> <p>Prior to Nykaa, he had worked as Senior Vice President and Company Secretary of Tata Consumer Products Limited handling varied M &amp; A projects. He had been associated with Tata Group for about 12 years.</p> <p>Earlier in his career, he had worked in Secretarial, legal and compliance roles in various reputed companies like CRISIL Limited, The Indian Hotels Company Limited and The Phoenix Mills Limited.</p>
4.	Disclosure of relationships between Directors / Promoters	Mr. Neelabja Chakrabarty is not related to any of the Directors / Promoters of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/2 4, dated 20th June, 2018.	Not Applicable

**Grasim Industries Limited**

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Regd. Office : Birlagram, Nagda – 456 331 (M.P.)