



GODAWARI POWER & ISPAT

Regd. Office & Works: Plot No. 428/2, Phase I, Industrial Area, Siltara, Raipur – 493111, Chhattisgarh
Corporate Office: Hira Arcade, Near Bus Stand, Pandri, Raipur - 492004, Chhattisgarh
Web Site: www.godawaripowerispat.com, Email Id: yarra.rao@hiragroup.com
CIN: L24100CT1999PLC013756 Contact No.: 0771-4082000 Fax: 0771-4057601

REF: GPIL/NSE&BSE/2026/6439

Date: 25.08.2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001.
Scrip Code: BSE: 532734

To,
National Stock Exchange of India Limited
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai-400051.
Scrip Code: GPIL

Dear Sir/Madam,

Sub.: Business Responsibility and Sustainability Report for the Financial Year 2025-26.

Pursuant to Regulation 34 (2) (f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2025-26, which forms an integral part of the Annual Report of the Company for the Financial Year 2025-26.

The BRSR is also placed on the website of the Company i.e. www.godawaripowerispat.com at Investor's Information > Financials Reporting > Annual Reports > GPIL BRSR FY 2025-26 and can be also be accessed through following link:

https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/annual_reports/10192a60-31b5-4fd4-bad5-efa713adb695.pdf

Please take the same on record.

Thanking you,
Yours faithfully,

For, Godawari Power and Ispat Limited

YARRA
CHANDRA RAO

Digitally signed by
YARRA CHANDRA RAO
Date: 2026.08.25
18:42:29 +05'30'

Y.C. Rao

Company Secretary

Encl.: As stated above

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity	L24100CT1999PLC013756
2. Name of the Listed Entity	Godawari Power and Ispat Limited
3. Year of incorporation	1999
4. Registered office address	Plot No. 428/2, Phase I, Industrial Area, Siltara, Raipur – 493111, Chhattisgarh
5. Corporate address	Hira Arcade, Near New Bus Stand, Pandri, Raipur Chhattisgarh 492001
6. E-mail	yarra.rao@hiragroup.com
7. Telephone	0771-4082333
8. Website	www.godawaripowerispat.com
9. Financial year for which reporting is being done	2025-26
10. Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited (NSE), BSE Limited (BSE)
11. Paid-up Capital	Rs.67,13,64,910
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Yarra Chandra Rao Mobile: 9630038861 Email: yarra.rao@hiragroup.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis
14. Name of Assurance Provider	TUV SUD South Asia Private Limited
15. Type of Assurance obtained	BRSR Core - Reasonable Assurance

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Iron & Steel	Manufacturing	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Iron Ore Pellets	24109	39.28
2	Sponge Iron	24102	6.08
3	Steel Billets	24103	12.26
4	Ferro Alloys	24104	1.69
5	Wire Rods	24105	11.81

S. No.	Product/Service	NIC Code	% of total Turnover contributed
6	HB Wires	24108	9.77
7	Galvanized Products	24105	14.86
8	Structural Steel	25119	2.01
8	Others	24109	2.24

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	8	1	9
International	0	0	0

19. Markets served by the entity: Local, State and National

a. Number of locations

Locations	Number
National (No. of States)	17
International (No. of Countries)	01

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The export turnover for the financial year 2025-26 was Rs.3.89 crores which is 0.08 % to the total turnover of the Company.

c. A brief on types of customers: All our products are intermediate product meant for industrial use for further processing. Mostly our customers are industrial customers. There are very few consumers of Wire Rods and HB Wires which are used for construction activities.

IV. Employees

20. Details as at the end of Financial Year: 31st March 2026

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/ A)
EMPLOYEES						
1.	Permanent(D)	1668	1659	98.28%	29	1.72%
2.	Other than Permanent (E)	0	0	0.00%	0	0.00%
3.	Total Employees (D+ E)	1668	1659	98.28%	29	1.72%
WORKERS						
4.	Permanent(F)	2083	2070	99.38%	13	0.62%
5.	Other than Permanent(G)	3247	3247	100.00%	0	0%
6.	Total workers (F+G)	5330	5317	99.76%	13	0.24%

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/ A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent(D)	Nil	Nil	Nil	Nil	Nil
2.	Other than Permanent (E)	1	1	100%	Nil	Nil
3.	Total differently Abled employees (D+ E)	1	1	100%	Nil	Nil
DIFFERENTLY ABLED WORKERS						
4.	Permanent(F)	Nil	Nil	Nil	Nil	Nil
5.	Other Than permanent(G)	Nil	Nil	Nil	Nil	Nil
6.	Total differently Abled workers (F+G)	Nil	Nil	Nil	Nil	Nil

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No.(B)	%(B/A)
Board of Directors	12	02	16.67%
Key Management Personnel	02	0	0.00%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11.09%	28.57%	11.37%	17.14%	26.09%	17.26%	9.04%	48.65%	9.50%
Permanent Workers	13.87%	7.41%	13.82%	6.32%	0.00%	6.28%	6.58%	11.76%	6.60%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding /subsidiary/ associate companies / joint ventures

S. No	Name of the Holding /Subsidiary/ Associate companies/ Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
1.	Hira Ferro Alloys Limited	Subsidiary	96.03	No
2.	Alok Ferro Alloys Limited	Subsidiary	100.00	No
3.	Godawari New Energy Pvt. Ltd.	Subsidiary	100.00	No
4.	Godawari Education & Research Foundation	Subsidiary	81.00	No

S. No.	Name of the Holding /Subsidiary/ Associate companies/ Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
5.	Jammu Pigments Limited	Associate	43.96	No
6.	Chhattisgarh Ispat Bhumi Limited	Associate	35.36	No
7.	Raipur Infrastructure Company Limited	Joint Venture	33.31	No
8.	Chhattisgarh Captive Coal Mining Private Limited	Joint Venture	23.90	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in Rs.) 4905.45 Crores

(iii) Net worth (in Rs.) 5560.21 Crores

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaints received	Grievance Redressal Mechanism in Place (Yes/ No) (If yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial year			FY 2024-25 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Grievance Redressal Mechanism https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/2c9a8e11-bfa7-4032-80b0-8209c3f6b740.pdf	NIL	NIL	NIL	NIL	NIL	NIL
Investors (other than shareholders)	-Do-	02	NIL	NIL	NIL	NIL	NIL
Shareholders	SCORES portal	NIL	NIL	NIL	NIL	NIL	NIL
Employees and workers	Grievance Redressal Mechanism	NIL	NIL	NIL	NIL	NIL	NIL
Customers	https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/2c9a8e11-bfa7-4032-80b0-8209c3f6b740.pdf	NIL	NIL	NIL	NIL	NIL	NIL
Value Chain Partners		NIL	NIL	NIL	NIL	NIL	NIL
Others (please specify)		NIL	NIL	NIL	NIL	NIL	NIL

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy Management	Risk	The steel industry is highly energy-intensive, with emissions primarily from fuel consumption in operations. As regulatory pressure intensifies, there is a growing risk of penalties for exceeding emission limits and increasing compliance costs. Additionally, the rising demand from investors for sustainable practices further compounds the need for emission reduction, creating both environmental and financial risks.	To address this risk, GPIL is focused on adopting Best Available Technologies to reduce emissions and improve operational efficiency. Efforts to improve energy efficiency include reducing fossil fuel use, optimising processes, and transitioning towards renewable energy. GPIL have installed a 142 MW solar plant, and around 100 MW are in the pipeline.	Negative
		Opportunity	Procurement of renewable energy and implementation of energy efficiency initiative can help in cost savings in operations and offsetting emissions.	NA	Positive
2	Water Management	Risk	Water is a critical and limited natural resource essential for all operational processes, and its scarcity poses a potential risk to future business operations.	GPIL mitigates water-related risks through a comprehensive water management approach focused on conservation, efficiency, and sustainable resource utilization. The Company adopts the principles of Reduce, Reuse, Recycle, and Recover by implementing best available technologies across its operations. Freshwater withdrawal is minimized through extensive recycling and reuse of treated wastewater within plant processes. GPIL has also implemented rainwater harvesting systems at its plant locations to enhance water conservation and improve water availability. In addition, the Company is strengthening water recycling practices and deploying Zero Liquid Discharge (ZLD) technologies to reduce wastewater discharge. Detailed water audits are regularly conducted to identify water losses and uncover opportunities for improving water efficiency and conservation across operations.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Waste Management	Risk	Waste generation and improper disposal can lead to environmental pollution, regulatory non-compliance, increased operational costs, and reputational risks	The waste generated from the GPIL's facilities is systematically segregated at the source into various categories, including hazardous and non-hazardous waste, to ensure safe handling, storage, treatment, and disposal. Waste disposal is carried out through authorized and Pollution Control Board-approved vendors in accordance with applicable environmental laws and regulatory requirements. We continuously monitor its waste management practices to ensure compliance, minimize environmental impact, promote recycling and resource recovery wherever feasible, and strengthen sustainable waste management across operations.	Negative
4	Sustainable Supply Chain	Risk	Effective supplier management is critical to ensuring uninterrupted operations, quality assurance, timely availability of raw materials, and overall supply chain resilience. Dependence on multiple suppliers across geographies exposes the Company to risks such as supply disruptions, price volatility, quality non-compliance, logistical challenges, regulatory issues, and ESG-related concerns.	We adopt a structured supplier management approach through supplier evaluation, vendor qualification, and periodic performance assessments based on quality, delivery and compliance parameters. Diversification of the supplier base, long-term procurement planning, and strategic sourcing practices help reduce dependency on single suppliers and mitigate supply chain disruptions. Regular engagement with suppliers, adherence to procurement policies, and monitoring of regulatory and ESG compliance further strengthen supply chain reliability and responsible sourcing practices.	Negative
5	Community Engagement	Opportunity	Our interaction with local communities in the areas of our operation is essential to ensure supply of materials, labor and sharing of regional resources. Also, being a community benefactor enhances the Company's reputation.	NA	Positive

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Human Resource Development	Opportunity	It provides the Company with an opportunity to contribute towards inclusive and sustainable social development while also enabling access to a broader and more diverse talent pool for its workforce.	NA	Positive
7	Human Rights	Risk	GPIL recognizes that every individual contributes unique perspectives, experiences, and capabilities that strengthen the organization. The Company is committed to fostering an inclusive and respectful workplace free from discrimination, harassment, and unfair practices. Equal opportunity and mutual respect form the foundation of its work culture, and appropriate mechanisms are in place to address and respond to any concerns or violations effectively.	Integrating a strong governance structure for human rights from the aspect of human rights Policy, grievance redressal mechanism and due diligence across the business operations	Negative
8	Business Conduct and Ethics	Risk	We believe that a strong and deeply embedded commitment to conducting business ethically delivers significant benefits, including enhanced consumer trust and loyalty, increased investor confidence, optimized costs, and improved employee motivation, engagement, and collaboration.	Robust monitoring and compliance mechanisms are established to ensure that all business operations are conducted in accordance with the Company's policies, principles, and ethical standards.	Negative
9	Occupational health and safety	Risk	GPIL recognizes that maintaining a safe and healthy work environment is essential for operational continuity and workforce well-being. With employees and workers engaged across multiple operational locations, effective management of occupational health and safety risks remains a key priority. Any major safety incident or non-compliance with regulatory requirements could adversely affect operations, employee welfare, and the Company's reputation.	GPIL is committed to maintaining a safe and healthy workplace through a proactive approach to occupational health and safety management. Safety performance is regularly tracked using key indicators such as injury frequency rates, fatalities, and other workplace incidents to strengthen risk control measures. Continuous safety awareness and skill development programs are conducted to promote a strong safety culture across operations. The Company also undertakes regular medical check-ups and occupational health monitoring, including specialized tests for employees exposed to dust and noise, enabling early detection and effective management of health-related risks.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
10	GHG Emissions and Climate Change	Risk	GHG emissions and climate change have been identified as significant business considerations due to increasing regulatory requirements, evolving stakeholder expectations, and the potential physical and transition risks associated with climate change.	We adopt a proactive approach towards climate risk management through continuous improvement in energy efficiency, optimization of manufacturing processes, and increased adoption of renewable and cleaner energy sources. Initiatives such as waste heat recovery, process modernization, resource optimization, and monitoring of GHG emissions help reduce the carbon footprint of operations. The Company also evaluates climate-related risks regularly, strengthens operational resilience against extreme weather events, and aligns its environmental management practices with evolving regulatory and sustainability requirements.	Negative



SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies Cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.godawaripowerispat.com/policiesreports								
2. Whether the entity has translated the Policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your Value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company's policies are aligned with the principles of the National Guidelines on Responsible Business Conduct (NGRBC) and are developed considering the requirements of internationally recognized standards such as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and ISO 50001:2018. The Company has also obtained ISO/IEC 27001:2022 certification for its information security management systems.								
5. Specific commitments, goals and targets Set by the entity with defined timelines, if any.	The company has taken the following targets 1) Attain Carbon Neutral by FY 2050 for Scope 1 and 2 2) The Company is also progressing towards achieving “Zero Waste to Landfill” certification by 2030, with ongoing initiatives and strategic targets being evaluated to further minimize waste disposal to landfill sites. 3) We are committed to ensuring zero harm for employees and contractual workers through continuous improvement in occupational health and safety performance. The Company also remains focused on fostering a diverse and inclusive workplace, with ongoing efforts to enhance female workforce participation across its operations.								
6. Performance of the entity against the Specific commitments, goals and targets along-with reasons in case the same are not met.	Not Applicable								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure) Please refer CMD's Overview given elsewhere in this Annual Report.									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility Policy(ies).	Mr. Abhishek Agrawal, Executive Director.								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	Yes. The Company has constituted an ESG Committee to oversee sustainability-related matters and guide the integration of ESG principles into business operations and long-term strategy. The Committee is responsible for reviewing and monitoring the Company's performance on key environmental, social, and governance aspects, including climate change, energy efficiency, occupational health and safety, resource management, regulatory compliance, stakeholder engagement, and responsible business practices.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director /Committee of the Board/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other-please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action					Director									Annually				
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances					Director									Quarterly				
11. Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No) If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9									
	NO	NO	NO	NO	NO	NO	NO	NO	NO									

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy,

Reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)									Not applicable
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									Not applicable
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									Not applicable
It is planned to be done in the next financial year (Yes/No)									Not applicable
Any other reason (please specify)									Not applicable



SECTIONC: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	19	Plant Operations, Compliance Management and Taxation and ESG Implementation.	100%
Key managerial Personnel	19		
Employees other than BoD and KMPs	246	Health and Safety, Human Rights, Personality Development	100%
Workers	236		

2. Details of fines/penalties/punishment/award/compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	NIL	NA	NA	NA	NA
Settlement	NIL	NA	NA	NA	NA
Compounding fee	NIL	NA	NA	NA	NA

Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment	None	NA	NA	NA	NA
Punishment	None	NA	NA	NA	NA

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have anti-corruption or anti- bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes, Godawari Power and Ispat Limited has a well-defined Anti-Corruption and Anti-Bribery Policy in place.

The policy reflects our commitment to conducting business with integrity, transparency, and in compliance with all applicable laws and regulations. It strictly prohibits any form of bribery, corruption, facilitation payments, or unethical practices in dealings with stakeholders, including government authorities, suppliers, and customers. The policy is typically available on the company’s official website under the policies section.

weblink: <https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/cda717f8-ac00-407b-b277-8d1ca77ea943.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	None	None

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	None	NA	None	NA
Number of complaints received in relation to issues of conflict of interest of KMPs	None	NA	None	NA

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by Regulators/ law enforcement agencies/ Judicial institutions, on cases of corruption and conflict of interest: Not applicable.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	35 days	37 days

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	19.74%	34.40%
	b. Number of trading houses where purchases are made from.	113	71
	c. Purchases from top 10 trading houses as % of total purchases from trading houses.	79.97%	67.46%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	30.37%	31.30%
	b. Number of dealers / distributors to whom sales are made	521	120
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	70.06%	68.20%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	0.32%	0.81%
	b. Sales (Sales to related parties / Total Sales)	0.06%	0.30%
	c. Loans & advances (Loans & advances given to related parties /Total loans & advances)	11.97%	14.26%
	d. Investments (Investments in related parties / Total Investments made)	97.13%	96.93%

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year 2025-26	Previous Financial Year 2024-25	Details of improvements in environmental and social impacts
R&D	0	0	None
Capex	59%	12%	Solar Power Plant and EV Vehicles procured to replace conventional equipments.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): No
b. If yes, what percentages of inputs were sourced sustainably?

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and(d)other waste.

GPIL does not have a formal product take-back or end-of-life reclamation program, as its products are supplied to industrial and commercial customers and are managed by them after sale. However, GPIL has established procedures for the safe management of plastic waste, e-waste, hazardous waste, and other waste streams generated from its operations. Waste is segregated, stored, recycled, utilized, or disposed of through authorized agencies in compliance with applicable regulations. The Company also promotes the beneficial utilization of process by-products such as fly ash, ESP dust, slag, and mill scale to minimize landfill disposal and enhance resource efficiency.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). Yes

If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes. EPR are applicable to the GPIL. We have registered ourselves as importer. We implement an EPR plan in line with regulatory requirements.

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures taken for the wellbeing of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	1659	1659	100	1659	100	0	0.00	0	0	0	0
Female	29	29	100	29	100	29	100	0	0	0	0
Total	1688	1688	100	1688	100	29	1.72	0	0	0	0
Other than Permanent employees											
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	2070	2070	100	2070	100	0	0	0	0	0	0
Female	13	13	100	13	100	13	100	0	0	0	0
Total	2083	2083	100	2083	100	13	0.62	0	0	0	0
Other than Permanent Workers											
Male	3247	3247	100	3247	100	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
Total	3247	3247	100	3247	100	0	0	0	0	0	0

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Cost incurred on well- being measures as a % of total revenue of the Company	0.60%	0.83%

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	100%	100%	Y	100%	100%	Y
Others- Please specify	NA	NA	NA	NA	NA	NA

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. GPIL is committed to providing an inclusive and accessible workplace. The Company continues to enhance accessibility across its facilities.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. GPIL's Human Rights Policy incorporates the principles of equal opportunity, non-discrimination, diversity, and inclusion. The policy is available on the Company's website

<https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/3e8bcd39-f445-4d09-a8e4-02c58efb425a.pdf>

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA	NA	NA	NA
Female	NA	NA	NA	NA
Total	NA	NA	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes. GPIL has established a structured grievance redressal framework for all employees and workers. Grievances and concerns can be raised through reporting managers, the Human Resources department, employee representatives, and designated committees. The framework includes a formal Grievance Redressal Mechanism for workplace-related issues, an Internal Committee under the POSH framework for complaints related to sexual harassment, Safety and Works Committees for occupational health and safety matters, and a Whistle Blower Mechanism for reporting unethical conduct or policy violations. All grievances are reviewed promptly and addressed through a fair, confidential, and transparent resolution process, fostering a safe, respectful, and inclusive work environment.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees / workers in respective category (A)	Employees/ workers in respective category, who are part of association(s) or union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or union (D)	% (D/C)
Total Permanent Employees	1688	NA	NA	NA	NA	NA
- Male	1659	NA	NA	NA	NA	NA
- Female	29	NA	NA	NA	NA	NA
Total Permanent Workers	2083	NA	NA	NA	NA	NA
- Male	2070	NA	NA	NA	NA	NA
- Female	13	NA	NA	NA	NA	NA

8. Details of training given to employees and workers

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	On Health and safety measure		On Skill up gradation		Total (D)	On Health and Safety measures		On Skill up-gradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
	Permanent Employees									
Male	1659	1659	100%	1659	100%	1857	1857	100%	1857	100%
Female	29	29	100%	29	100%	27	27	100%	27	100%
Total	1688	1688	100%	1688	100%	1884	1884	100%	1884	100%
	Permanent Workers									
Male	2070	2070	100%	2070	100%	1810	1810	100%	1810	100%
Female	13	13	100%	13	100%	14	14	100%	14	100%
Total	2083	2083	100%	2083	100%	1824	1824	100%	1824	100%

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	1659	1659	100%	1857	1857	100%
Female	29	29	100%	27	27	100%
Total	1688	1688	100%	1884	1884	100%
Permanent Workers						
Male	2070	2070	100%	1810	1810	100%
Female	13	13	100%	14	14	100%
Total	2083	2083	100%	1824	1824	100%

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**.
If yes, the coverage such system?

Yes. GPIL has implemented an Occupational Health and Safety Management System across all its facilities. The system is certified to ISO 45001 and covers all employees, workers, and operational activities. It provides a structured framework for hazard identification, risk assessment, incident prevention, legal compliance, and continual improvement of workplace health and safety performance.

- b. What are the process ensured to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

GPIL identifies work-related hazards and assesses risks through a structured process comprising Hazard Identification and Risk Assessment (HIRA), workplace inspections, safety audits, incident investigations, and management of change reviews for both routine and non-routine activities. Appropriate control measures are implemented based on the risk assessment outcomes. The effectiveness of these processes is periodically reviewed through internal audits and independent third-party assessments conducted as part of the Company's ISO 9001, ISO 14001, ISO 45001, ISO 50001, and ISO 27001 certification audits.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes. GPIL has established processes that enable employees and workers to identify and report work-related hazards through supervisors, safety officers, Safety Committees, workplace inspections, and near-miss reporting systems. Workers are encouraged to promptly report unsafe conditions and practices, which are investigated and addressed through appropriate corrective and preventive actions. The Company also empowers workers to stop work and remove themselves from situations that they reasonably believe pose an imminent risk to their health or safety, without fear of reprisal.

- d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? **(Yes/ No)**

Yes. GPIL provides access to non-occupational medical and healthcare services to its employees and workers through company-operated medical facilities, health insurance coverage, periodic health check-ups, and access to qualified medical professionals.

11. Details of safety related incidents, in the following format:

Safety Incident/ Number	Category	Current Financial Year (2025-26)	Previous Financial Year (2024-25)
Lost Time Injury Frequency Rate (LTIFR) (per one million- person hours worked)	Employees	0.25	0.18
	Workers	0.23	0.15
Total recordable work-related injuries	Employees	1	1
	Workers	3	1
No. of fatalities	Employees	4	0
	Workers	2	0
High consequence work -related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The following measures are taken by the entity to ensure a safe and healthy work place:

1. GPIL is committed to maintaining a safe and healthy workplace through its ISO 45001-certified Occupational Health and Safety Management System implemented across all facilities. The Company conducts regular hazard identification and risk assessments, workplace inspections, safety audits, and incident investigations to proactively identify and mitigate potential risks.
2. All employees and workers undergo comprehensive safety induction training upon joining and receive periodic refresher training to strengthen awareness of safety procedures, emergency response requirements, and safe work practices. Appropriate Personal Protective Equipment (PPE), safety devices, warning signage, and other protective measures are provided based on job-specific risks.
3. GPIL has established emergency preparedness and response plans covering scenarios such as fire, medical emergencies, gas leaks, and other potential incidents. Regular mock drills are conducted to ensure preparedness and effective response. The Company also provides occupational health services, periodic health check-ups, and wellness initiatives to support the physical and mental well-being of employees.
4. Worker participation is encouraged through Safety and Works Committees, near-miss reporting systems, safety observations, and open communication channels for reporting hazards and unsafe conditions. Compliance with applicable legal requirements and international management system standards is regularly assessed through internal reviews and independent third-party audits under ISO 9001, ISO 14001, ISO 45001, ISO 50001, and ISO 27001 certifications. GPIL remains committed to continual improvement of its health and safety performance through employee engagement, technological upgrades, and adoption of industry best practices.

13. Number of Complaints on the following made by employees and workers:

	Current Financial Year (2025-26)			Previous Financial Year (2024-25)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	Nil	0	0	Nil
Health & Safety	0	0	Nil	0	0	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

GPIL follows a structured incident investigation and corrective action process to address safety-related incidents and identified risks. Any incidents, near misses, unsafe acts, or unsafe conditions are thoroughly investigated to determine root causes, and appropriate corrective and preventive actions are implemented.

Significant risks and concerns identified through hazard identification and risk assessments, workplace inspections, audits, and employee feedback are regularly reviewed by management and Safety Committees. Necessary measures are implemented to mitigate risks and improve working conditions. The effectiveness of corrective actions is monitored through periodic reviews, inspections, and audits to ensure continual improvement in occupational health and safety performance across all facilities.

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

GPIL identifies its key stakeholders through a structured stakeholder mapping process that considers the nature of engagement with the Company, the stakeholders' influence on business operations, and the potential impacts of the Company's activities on them. Inputs from business risk assessments, sustainability priorities, regulatory requirements, and ongoing stakeholder interactions are used to determine stakeholder relevance and significance. The stakeholder groups are reviewed periodically to ensure alignment with GPIL's operational footprint, strategic objectives, and evolving stakeholder expectations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Email & Website	Quarterly, Half yearly & annually	To update the financial and operational performance and other price sensitive information. No concerns raised.
Customers	No	Email & Website	Need-based	To discuss the ESG parameters/standards, Compliances, quality and quantity requirements, delivery schedules, demand, price and payment related matters and to obtain feedback and customer satisfaction level. No concerns raised.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Vendors	No	Email & Website	Need-based	To discuss the ESG parameters/standards, Compliances, quality and quantity requirements, delivery schedules, demand, price and payment related matters and to obtain feedback and customer satisfaction level. No concerns raised.
Employees	No	News-letters, Email, Notice Board & Personal Meetings	Need-based	To discuss roles and responsibility towards work, ESG & Sustainability requirements, Safety and health related issues, training & promotion related matters, quality and quantity related issues, future prospectus and wellbeing. No concerns raised.
Society	No	Community Meetings and Website	Need-based	Matters related to Education, Health, Environment Protection, Community Development and CSR activities. No concerns raised.
Government and Regulatory Authorities	No	Email, Letters & Website.	Monthly, Quarterly, Half yearly, annually and need based.	To obtain approvals and permissions, to update and file various statutory and other forms, returns, reports, etc. No concerns raised.

PRINCIPLE 5

Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy (ies) of the entity, in the following format:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	1688	1688	100%	1884	1884	100%
Other than permanent	0	0	0%	0	0	0%
Total Employees	1688	1688	100%	1884	1884	100%
Workers						
Permanent	2083	2083	100%	1824	1824	100%
Other than permanent	3247	3247	100%	2239	2239	100%
Total Workers	5330	5330	100%	4063	4063	100%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 (Current Financial Year)				FY 2024-25 (Previous Financial Year)			
	Total (A)		Total (D)		Total (D)		Total (D)	
	Equal to Minimum Wage	More than Minimum Wage	Equal to Minimum Wage	More than Minimum Wage	Equal to Minimum Wage	More than Minimum Wage	Equal to Minimum Wage	More than Minimum Wage
	Number (B)	% (B/A)	Number (C)	% (C/A)	Number (E)	% (E/D)	Number (F)	% (F/D)
Employees								
Permanent								
Male	1659	9	0.54	1650	99.46	1857	0	0
Female	29	0	0	29	100.00	27	0	0
Other than permanent								
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
Workers								
Permanent								
Male	2070	58	2.80	2012	97.20	1810	0	0
Female	13	4	30.77	9	69.23	14	0	0
Other than permanent								
Male	3247	55	1.69	3195	98.40	2239	0	0
Female	0	0	0	0	0	0	0	0.00

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (Rs.)	Number	Median remuneration/ salary/ wages of respective category (Rs.)
Board of Directors (BoD)	9	1,50,00,000	2	21,02,500
Key Managerial Personnel (KMP) other than BoD	2	1,21,16,331	0	0
Employees other than BoD and KMP	1657	5,30,360	29	4,95,012
Workers	5317	2,35,767	13	2,76,012

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	0.76%	0.97%

4. Do you have a focal point (Individual/committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The Company has adopted a Human Rights Policy that outlines its commitment to respecting and safeguarding the rights and dignity of all stakeholders across its operations. The policy emphasizes responsible business conduct and the prevention, mitigation, and remediation of any adverse human rights impacts associated with the Company's activities. The Human Rights Policy is publicly available on the Company's website.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

The Company has established multiple grievance redressal mechanisms to address human rights-related concerns. Employees can raise concerns through the Internal Committee (IC) constituted under the POSH Act and the Whistle Blower Mechanism. In addition, a plant-level committee addresses issues relating to worker health, safety, and welfare. Reported grievances are reviewed and addressed in a fair, confidential, and timely manner in accordance with the Company's policies and applicable laws.

6. Number of complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at work place	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/ Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human rights related issues	0	0	NA	0	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases:

It is covered in the Company's Whistle Blower Policy, Grievance Redressal Mechanism and Anti Sexual Harassment Policy.

9. Do human rights requirements form part of your business agreements and Contracts? (Yes/No): Yes.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labor	100%
Forced Labor/ Involuntary Labor	100%
Sexual Harassment	100%
Discrimination at work place	100%
Wages	100%
Others-please specify	NA

11. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at question 10 above: During the assessment, no significant risks/ concerns identified.



PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Million Kcal) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From Renewable sources		
Total electricity consumption (A)	1445338	304334
Total fuel consumption(B)	2426281	2248406
Energy consumption through other sources (C)	NIL	NIL
Total energy consumption from renewable sources (A+B+C)	3871619	2552740
From Non-Renewable sources		
Total electricity consumption (D)	35089	4169030
Total fuel consumption(E)	25231711	16587819
Energy consumption through other sources (F)	-	2693
Total energy consumption from non-renewable sources (D+E+F)	25266800	20759542
Total energy consumed (A+B+C+D+E+F)	29138418	23312282
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations)	0.00062	0.00050
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total energy consumed/Revenue from operations adjusted for PPP)	0.0126	0.0103
Energy intensity in terms of physical output: Total energy consumed/ total quantity of sponge iron produced.	44.83	39.25

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by the International Monetary Fund (IMF) for India, which is 20.34.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, independent assurance was carried out by TÜV SÜD South Asia Pvt. Ltd.

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes. Godawari Power and Ispat Limited Siltara Plant comes under PAT

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	3727342	3534070
(ii) Groundwater	356279	149054
(iii) Third party water	34390	0
(iv) Seawater/ desalinated water	0	0
(v)Others	0	0
Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)	4118011	3683124
Total volume of water consumption (in kilolitres)	4118011	3683124
Water intensity per rupee of Turnover (Total Water consumption/Revenue from operations)	0.000087	0.00007
Water intensity per rupee of Turnover adjusted for Purchasing Power Parity (PPP)* (Total Water consumption/Revenue from operations adjusted for PPP)	0.0018	0.0014
Water intensity in terms of physical output: Total water consumed/ total quantity of sponge iron produced.	6.34	5.93

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by IMF for the year 2024-25 was 20.66 and for 2025-26 is 20.34 for India.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, independent assurance was carried out by TÜV SÜD South Asia Pvt. Ltd

4. Provide the following details related to water discharged: Not applicable since it is zero liquid discharge.

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) Surface water		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) To Groundwater		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) To Seawater		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties		
- No treatment	NA	NA

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
- With treatment – please specify level of treatment	NA	NA
(v) Others		
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, the assessment has been done by Ultimate Envirollytical Solutions Pvt. Ltd.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? if yes, provide details of its coverage and implementation.

Yes. The Company has implemented Zero Liquid Discharge (ZLD) mechanisms across its operations to minimize freshwater consumption and eliminate the discharge of untreated wastewater outside the plant premises. Wastewater generated from industrial processes is treated through appropriate effluent treatment systems and is recycled and reused within operations wherever feasible. The Company continuously undertakes measures to improve water recovery, optimize water consumption, and strengthen wastewater management practices in line with regulatory requirements and sustainable water management principles.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Nox	Tons/year	1497.37	910.88
Sox	Tons/year	3090.67	2348.81
Particulate matter (PM)	Tons/year	642.61	536.83
Persistent organic Pollutants (POP)	Tons/year	NA	NA
Volatile organic Compounds (VOC)	Tons/year	NA	NA
Hazardous air Pollutants (HAP)	Tons/year	NA	NA
Others – please Specify	Tons/year	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, independent assurance was carried out by TÜV SÜD South Asia Pvt. Ltd.

7. Provide details of green-house gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 1 emissions	<i>Metric tonnes of CO2 equivalent</i>	2319604	1553940
(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 2 emissions	<i>Metric tonnes of CO2 equivalent</i>	6930	266491
(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)			
Total of Scope 1 and 2 emissions	<i>Metric tonnes of CO2 equivalent</i>	2326534	1820431
Total Scope 1 and Scope 2 Emission intensity per rupee of Turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	<i>Metric tonnes of CO2/INR Million</i>	0.00005	0.00004
Total Scope 1 and Scope 2 Emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)*	<i>Metric tonnes of CO2 / Revenue adjusted to PPP</i>	0.0010	0.00082
(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2	<i>Metric tonnes of CO2 / Metric Tonnes production</i>	3.58	3.06
Emission intensity in terms of physical output: Total emissions /total quantity of sponge iron produced.			

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by IMF for the year 2024-25 was 20.66 and for 2025-26 is 20.34 for India.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, independent assurance was carried out by TÜV SÜD South Asia Pvt. Ltd.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Yes, we have implemented multiple projects for reducing greenhouse gas emissions from our operations. The Company has significantly increased the share of renewable energy in its overall energy mix to reduce GHG emissions and support low-carbon operations. Currently, around 69% of the total electricity consumed is sourced from renewable energy, while the remaining share is met through non-renewable sources. In addition, several energy efficiency and process optimization initiatives have been implemented across operations to reduce energy consumption and improve operational efficiency. Key initiatives include process optimization in the pellet plant to reduce producer gas consumption, enhancement of kiln diameter for improved process efficiency, fuel shifting from coal to LPG in the new pellet plant, and modification of the 25 MW turbine rotor to reduce specific steam consumption. These initiatives have contributed towards lowering energy intensity, optimizing fuel utilization, and reducing the overall carbon footprint of operations.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tons)		
Plastic waste (A)	47.68	7.090
E-waste(B)	3.74	19.850
Bio-medical waste (C)	0.19	0.15

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Construction and demolition waste(D)	185.000	137.000
Battery waste(E)	20.85	6.230
Radioactive waste (F)	0.000	0.000
Other Hazardous waste. Please specify, if any.(G):	18854.54	18962.47
Other Non-hazardous waste generated (H). Please specify, if any.	1308612.15	1017592.04
Total (A+B+C+D+E+F+G+ H)	1327724	1036725
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000028	0.000022
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)*	0.000573	0.000460
(Total waste generated / Revenue from operations adjusted for PPP)		
*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2022 by OECD which is 22.88 for India.		
Waste intensity in terms of physical output: Total waste quantity (MT+KL)/total quantity of sponge iron produced.	2.043000	1.745000
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Category of waste		
(i) Recycled	565231.70	Nil
(ii) Re-used	238169.20	93502.53
(iii) Other recovery operations	0	270566.86
Total	803400.90	364069.39
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0.19	NIL
(ii) Landfilling	6309.67	617829.11
(iii) Other disposal operations	537523.81	NIL
Total	543833.67	617829.11

‘Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency.

Yes, independent assurance was carried out by TÜV SÜD South Asia Pvt. Ltd.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company follows a comprehensive waste management approach based on the principles of Reduce, Reuse, Recycle, and Reclaim to minimize environmental impact and promote circular economy practices across its operations. Continuous efforts are undertaken to optimize resource utilization, reduce waste generation, and maximize recovery and reuse of by-products and waste materials.

Under the Reuse approach, materials such as coal tar, dolochar, and metals are reused internally within the manufacturing process wherever feasible. Under Recycle, various waste streams including fly ash, Coal tar, used oil, steel scrap, metals, plastic waste, e-waste, battery waste, ETP sludge, and zinc ash are recycled through authorized recyclers and approved vendors in compliance with applicable regulations.

As part of the Reclaim philosophy, ESP dust and iron ore fines are utilized for land reclamation activities to minimize landfill disposal and support resource recovery. Construction and demolition waste, along with a limited quantity of fly ash, is scientifically disposed of through designated landfill facilities in accordance with regulatory requirements.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wild life sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
			Not applicable

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/ No)	Results communicated in public domain (Yes/ No)	Relevant Web link
					Not applicable

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder(Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, Company is compliant with applicable environmental law/regulations/guidelines in India; such as the water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act.

S.No.	Specify the law /regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties /action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
				NOT APPLICABLE

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. 3
- b. List the top10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (state/ National)
1	Confederation of Indian Industry	National
2	Sponge Iron Manufacturers Association	National
3	Indian Pellet Manufacturers Association	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	NIL	

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant Web Link
Not applicable					

2. Provide information on project (s) for which ongoing Rehabilitations and Resettlement (R&R) is being undertaken by your entity, in the following format:

S.No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
NIL						

3. Describe the mechanisms to receive and redress grievances of the community. The Company has established a grievance redressal mechanism to receive and resolve concerns raised by local communities and other stakeholders in a timely manner. Link for policy

<https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/2c9a8e11-bfa7-4032-80b0-8209c3f6b740.pdf>

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Directly sourced from MSMEs/ small producers	3.50%	3.80%
Directly from within India	88.30%	84.20%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Rural	-	-
Semi-urban	100%	100%
Urban	-	-
Metropolitan	-	-

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)



PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Please refer grievance redressal mechanism placed at <https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/2c9a8e11-bfa7-4032-80b0-8209c3f6b740.pdf>

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

As a percentage to total turnover

Environmental and social parameters relevant to the product	Not Applicable
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data Privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber-security	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other	NIL	NIL	NIL	NIL	NIL	NIL

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy. Yes.

GPIL has established an Information Security and Cyber Security framework to manage cyber security risks and protect the confidentiality, integrity, and availability of information assets. The Company's information security management system is aligned with ISO 27001 requirements. Relevant policies are available on the Company's website.

<https://gpil.sgp1.digitaloceanspaces.com/gpil-documents/active/active/policies/d6836699-cf0d-49b9-b66a-65a5cb53f4eb.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances or products recalls; penalty / action taken by regulatory authorities on safety of products/services.

No material issues relating to advertising, delivery of services, cyber security and customer data privacy, product recalls, or product/service safety were reported during the reporting period. Consequently, no corrective actions were required in these areas.

7. Provide the following information relating to data breaches:

- Number of instances of data breaches: NIL
- Percentage of data breaches involving personally identifiable information of customers: NIL
- Impact, if any, of the data breaches: Not applicable.



Assurance Report

Assurance statement on third-party verification of sustainability information

To

The Directors of **GODAWARI POWER & ISPAT LIMITED**,

Plot No. 428/2, Industrial Area, Phase-1, Siltara, Chhattisgarh, Raipur - 493111 INDIA.

Unique identification no.: **3153164680**

TÜV SÜD South Asia Pvt Ltd. (hereinafter TÜV SÜD) has been engaged by, **GODAWARI POWER & ISPAT LIMITED** (hereinafter “Company”) for the period from 01-04-2025 to 31-03-2026.

The verification was carried out according to the steps and methods described below.

Scope of the verification

The third-party verification was conducted to obtain independent assurance about whether the Sustainability information is prepared in reference to BRSR standard/framework (hereinafter referred as “Reporting Criteria”).

Reporting standard/framework

The disclosures have been prepared by, **GODAWARI POWER & ISPAT LIMITED**, in reference to:

MASTER CIRCULAR- SEBI/HO/CFD/PoD2/CIR/P/0155, dated November 11, 2024, corresponding format of ‘BRSR 9 Core Attributes’.

The following sustainability indicators’ reporting are included in the scope of the assurance engagement during the reporting period Financial Year (FY) 2025-2026 as listed below

Reasonable level of assurance of ‘BRSR 9 Core Attributes’

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the BRSR reporting, and accordingly, we do not express a conclusion on this information.

It was not part of our engagement to review product- or service-related information, references to external information sources, expert opinions and future-related statements in the Report.

Responsibility of the Company

The legal representatives of the Company are responsible for the preparation of the BRSR report in accordance with the Reporting Criteria. This responsibility includes in particular the selection and use of appropriate methods for measurement, calculation, collection and compilation of information and the making of appropriate assumptions or, where appropriate, the making of appropriate estimates. Furthermore, the legal representatives are responsible for necessary internal controls to enable the preparation of a BRSR report that is free of material - intentional or unintentional - erroneous information.

Verification methodology and procedures performed

The verification engagement has been planned and performed in accordance with the verification methodology developed by the TÜV SÜD Group which is based on ISAE 3000 assurance engagement standard and ISO 17029.

Level of Assurance

Reasonable Level of assurance for the 9 core attributes of BRSR (Ref: Annexure I of SEBI circular)

The verification was based on a systematic and evidence-based assurance process limited as stated above. The selection of assurance procedures is subject to the auditor’s own judgment.

- Inquiries of personnel who are responsible for the stakeholder engagement and materiality analysis to understand the reporting boundaries
- Evaluation of the design and implementation of the systems and processes for compiling, analysing, and aggregating sustainability information as well as for internal controls
- Inquiries of company’s representatives responsible for collecting, preparing and consolidating sustainability information and performing internal controls
- Analytical procedures and inspection of sustainability information as reported at group level by all locations
- Assessment of local data collection and management procedures and control mechanisms through a sample survey at below selected site as mentioned below:

Sl. No.	Company Name	Site Address
1	GODAWARI POWER & ISPAT LIMITED	Plot No. 428/2, Industrial Area, Phase-1, Siltara, Chhattisgarh Raipur – 493111, India

Conclusion

Reasonable level of Assurance- BRSR 9 Core Attributes

On the basis of the assessment procedures carried out & evidence we have collected during 11-05-2026 to 03-07-2026, the identified sustainability indicators of 9 Core Attributes (Listed in Annexure I of this statement) of BRSR for FY 2025-2026 are prepared in all material respect in accordance with the reporting requirements outlined in BRSR Core.

Limitations

The assurance process was subject to the following limitations:

- The subject matter information covered by the engagement are described in the “scope of the engagement”. Assurance of further information included in the BRSR reporting was not performed. Accordingly, TÜV SÜD do not express a conclusion on this information.
- The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions.

Use of this Statement

The Company must reproduce the TÜV SÜD statement and possible attachments like Assurance report in full and without omissions, changes, or additions.

This statement is by the scope of the engagement solely intended to inform the Company as to the results of the mandated assessment. TÜV SÜD has not considered the interest of any other party in the selected sustainability information, this assurance report or the conclusions TÜV SÜD has reached. Therefore, nothing in the engagement or this statement provides third parties with any rights or claims whatsoever.

Independence and competence of the verifier

TÜV SÜD South Asia Pvt Ltd. is an independent certification and testing organization and member of the international TÜV SÜD Group, with accreditations also in the areas of social responsibility and environmental protection. The assurance team was assembled based on the knowledge, experience and qualification of the auditors. TÜV SÜD South Asia Pvt Ltd. hereby declares that there is no conflict of interest with the Company.

Place, Date: Kolkata, 07.08.2026

Name: Prosenjit Mitra
General Manager- Verification, Validation and Audit
Management System Assurance

Name: Pravin Patil
Verification Team Leader, TÜV SÜD
Management System Assurance

Annexure I

Attribute	Parameter	Unit of Measures	Verified Value
Green-house gas (GHG) footprint Greenhouse gas emissions may be measured in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard*	Total Scope 1 emissions	MT of CO2e	23,19,604.15
	Total Scope 2 emissions	MT of CO2e	6,930.27
	Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ turnover)	Metric Tonnes of CO2 / Revenue from operations in INR	0.00005
	Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations adjusted for PPP)	Metric Tonnes of CO2 / Revenue from operations adjusted for PPP	0.0010
	Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric Tonnes of CO2 / Metric tonnes of sponge iron produced	3.58
Water footprint	Total water consumption	KL	41,18,011
	Water consumption intensity	KL/Revenue from operations in INR	0.000087
		KL/ Revenue from operations adjusted for PPP	0.0018
		KL / Metric Tonnes of sponge iron produced	6.34
	Water Discharge by destination and levels of Treatment	KL	Nil
Energy footprint	Total energy consumed	Giga Joules (GJ)	2,91,38,418
	% of energy consumed from renewable sources	In % terms	13%
	Energy intensity	GJ/ Revenue from operations in INR	0.000618
		GJ/ Revenue from operations adjusted for PPP	0.0125
		GJ/ Metric Tonnes of sponge iron produced	44.83

Attribute	Parameter	Unit of Measures	Verified Value
Embracing circularity - details related to waste management by the entity	Plastic waste (A)	MT	47.68
	E-waste (B)	MT	3.74
	Bio-medical waste (C)	MT	0.19
	Construction and demolition waste (D)	MT	185.00
	Battery waste (E)	MT	20.85
	Radioactive waste (F)	MT	N.A.
	Other Hazardous waste. Please specify, if any. (G)	MT	18,854.54
	Other Non-hazardous waste generated		
	(H). Please specify, if any.	MT	13,08,612.15
	Total waste generated		
	(A+B + C + D + E + F + G + H)	MT	13,27,724
	Waste intensity	MT/Revenue from operations in INR	0.000028
		MT/ Revenue from operations adjusted for PPP	0.000573
		MT / Metric Tonnes of sponge iron produced	2.043
	Total waste recovered through recycling, re-using or other recovery operations		
	(i) Recycled	MT	5,65,231.7
	(ii) Re-used	MT	2,38,169.2
	(iii) other recovery operations	MT	Nil
	Total	MT	8,03,400.9
	Total waste disposed by nature of disposal method		
	(i) Incineration	MT	0.19
	(ii) Landfilling	MT	6,309.67
	(iii) Other disposal operations	MT	5,37,523.81
	Total	MT	5,43,833.67

Attribute	Parameter	Unit of Measures	Verified Value
Enhancing Employee Wellbeing and Safety	Spending on measures towards well-being of employees and workers – cost incurred as a % of total revenue of the Company	In % terms	0.60%
	Details of safety related incidents for employees and workers (including contract-workforce e.g. workers in the Company's construction sites)	1. Number of Permanent Disabilities	NIL
		2. Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees:0.25 Workers:0.23
		3. No. of fatalities	Employees:4 Workers:2
Enabling Gender Diversity in Business	Gross wages paid to females as % of wages paid	In % terms	0.76%
	Complaints on POSH	Total Complaints on Sexual Harassment (POSH) reported	Nil
		Complaints on POSH as a % of female employees/workers	Nil
		Complaints on POSH upheld	Not applicable
Enabling Inclusive Development	Input material sourced from following sources as % of total purchases – Directly sourced from MSMEs/small producers	In % terms – As % of total purchases by value	3.5%
	Input material sourced from following sources as % of total purchases – within India	In % terms – As % of total purchases by value	88.3%
	Job creation in smaller towns – Wages paid to persons employed in smaller towns (permanent or non-permanent/ on contract) as % of total wage cost	Rural	0%
		Semi-urban	100%
		Urban	0%
		Metropolitan	0%
Fairness in Engaging with Customers and Suppliers	Instances involving loss/ breach of data of customers as a percentage of total data breaches or cyber security events	In % terms	0
	Number of days of accounts payable	(Accounts payable *365)/Cost of goods/ services procured	35

Attribute	Parameter	Unit of Measures	Verified Value
Open-ness of business	Concentration of purchases & sales done with trading houses, dealers, and related parties Loans and advances & investments with related parties	Purchases from trading houses as % of total purchases	19.74%
		Number of trading houses where purchases are made from	113
		Purchases from top 10 trading houses as % of total purchases from trading houses.	79.97%
		Sales to dealers/ distributors as % of total sales	30.37%
		Number of dealers/ distributors to whom sales are made	521
		Sales to top 10 dealers/ distributors as % of total sales to dealers/ distributors	70.06%
		Share of RPTs (as respective %age) in -	
		Purchases	0.32%
		Sales	0.06%
		Loans & advances	11.97%
		Investments	97.13%

