



Goyal Salt Limited

Manufacturer of Triple Refined Free Flow Iodised & Industrial Salt

CIN : L24298RJ2010PLC033409
(Formerly: Goyal Salt Private Limited)

Wednesday | September 2nd, 2026

To,
The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-I Block G, Bandra Kurla Complex, Bandra (East),
Mumbai-400051, Maharashtra, India

Company Symbol: GOYALSALT, ISIN: INE0QFE01017

Sub: Submission of Notice of Sixteenth Annual General Meeting of the Company for the Financial Year ended 31st March. 2026.

Dear Sir/Madam,

This is to inform that 16th Annual General Meeting of the company is scheduled to be held on Friday, September 25th, 2026 at 11.00 a.m. (IST) through Video Conferencing /Other Audio-Visual Means ("VC/OAVM") only. The deemed venue of the meeting shall be the registered office of the Company. In compliance with the provisions of Regulation 34 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the Notice of 16th Annual General Meeting (AGM) of the company for the financial year ended 31st March, 2026.

The Notice of 16th Annual General Meeting of the company is also uploaded on the Company's website: www.goyalsaltltd.com and can be accessed through the web-link <https://www.goyalsaltltd.com/notices-announcements/agm/2025-26>.

You are requested to take the same on your records

Thanking You,

For and on behalf of
Goyal Salt Limited

GOURISHANKAR BOOSAR
Digitally signed by
GOURISHANKAR BOOSAR
Date: 2026.09.02 19:43:48
+05'30'

Gourishankar Boosar
Company Secretary and Compliance Officer
Membership No. A64264





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NOTICE OF THE 16TH ANNUAL GENERAL MEETING

Notice is hereby given that the **16th Annual General Meeting (AGM)** of the Members of **Goyal Salt Limited ("The Company")** will be held on **Friday, 25th day of September, 2026 at 11:00 A.M. (IST)** through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") facility and will be deemed to be held at the Registered Office of the Company at **Plot No. 229-230, Guru Jambheshwar Nagar, Lane No. 7, Gandhi Path, Vaishali Nagar, Jaipur-302021, Rajasthan**, to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31st, 2026, together with the Reports of the Board of Directors and the Auditors thereon.
2. To appoint a director in place Ms. Priyanka Goyal (DIN: 10200893), who retires by rotation and being eligible, offers herself for re appointment.

SPECIAL BUSINESS:

3. **TO REAPPOINT MR. PRAMESH GOYAL (DIN: 03304953) AS MANAGING DIRECTOR OF THE COMPANY**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **special resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable rules made thereunder, including any statutory modification(s), amendment(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, and pursuant to the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time, and subject to such approvals, consents and permissions as may be necessary, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company in their meeting held on 01.09.2026 respectively, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Pramesh Goyal (DIN: 03304953) as the Managing Director of the Company for a period of 5 (five) years commencing from 01st October, 2026 and ending on 30th September, 2031, on the following terms and conditions:

1. Tenure: Term of re-appointment shall be for a period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to the applicable provisions of the Act, SEBI LODR Regulations and other applicable laws.
2. Salary : Upto Rs. 18,00,000/- per year, for a period of 3 (three) years commencing from 01.10.2026 and ending on 30.09.2029, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, subject to the provisions of the Act;

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3. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:

I. Provident fund and superannuation:

- Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
- Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
- Encashment of leave at the end of tenure, if any, as per the policy of the Company.

II. **Insurance Premium** including Key Man Insurance:- as per the policy of the Company;

III. **Car:-** Free use of Company's Car for office purpose as well as personal use alongwith Driver;

IV. **Mediclaime Insurance Policy/Medical Reimbursement:-** as per the policy of the Company for self and the dependent family members;

V. **Leave Travel Concession/ Allowance:-** as per the policy of the Company;

VI. **Bonus:-** as when decided by the board of directors of the company;

VII. **Other perquisites** as may be approved by the Board from time to time.

4. **Performance Linked Incentive (PLI):-** Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

"RESOLVED FURTHER THAT where in any financial year, the Company has no profits or its profits are inadequate, the Company will pay to Mr. Pramesh Goyal (DIN: 03304953) as Managing Director, the remuneration as specified above along with any increment as may be made by board of directors from time to time by way of salary, perquisites and commission, as minimum remuneration."

"RESOLVED FURTHER THAT all other terms of appointment of Mr. Pramesh Goyal (DIN: 03304953) as Managing Director of the Company, will remain unchanged."

"RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors of the Company be and are hereby authorised to alter, vary, modify or revise the terms and conditions of remuneration of Mr. Pramesh Goyal, including the annual increment, within the limits approved by the members and in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI LODR Regulations."

"RESOLVED FURTHER THAT pursuant to the applicable provisions of the Companies Act, 2013 and subject to the extent permissible under law, the continuation of Mr. Pramesh Goyal as a Managing Director of the Company after expiry of his earlier tenure as Managing Director on 21.05.2026 and until the ensuing Annual General Meeting, pursuant to the request of the Board of Directors, be and is hereby noted and ratified, and the acts, deeds, matters and things undertaken or performed by him during the said period in his capacity as a Managing Director and/or in discharge of duties entrusted to him by the Board, to the extent legally permissible, be and are hereby ratified, confirmed and approved."

"RESOLVED FURTHER THAT the remuneration, paid or payable to Mr. Pramesh Goyal for the period from 22.05.2026 until 30.09.2026, in the capacity legally permissible under the applicable provisions of the Companies Act, 2013, be and is hereby ratified, confirmed and approved, subject to such remuneration being within the limits and conditions prescribed under the Act and other applicable laws."

"RESOLVED FURTHER THAT the Board be and are hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. TO REAPPOINT MR. RAJESH GOYAL (DIN: 03324131) AS CHAIRMAN CUM WHOLE TIME DIRECTOR OF THE COMPANY

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To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **special resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable rules made thereunder, including any statutory modification(s), amendment(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, and pursuant to the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), as amended from time to time, and subject to such approvals, consents and permissions as may be necessary, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company in their meeting held on 01.09.2026 respectively, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Rajesh Goyal (DIN: 03324131) as the Chairman cum Whole Time Director of the Company for a period of 5 (five) years commencing from 01st October, 2026 and ending on 30th September, 2031, on the following terms and conditions:

1. Tenure: Term of re-appointment shall be for a period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to the applicable provisions of the Act, SEBI LODR Regulations and other applicable laws.
2. Salary : Upto Rs. 18,00,000/- per year, for a period of 3 (three) years commencing from 01.10.2026 and ending on 30.09.2029, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, subject to the provisions of the Act;
3. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:
 - I. **Provident fund and superannuation:**
 - a) Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
 - b) Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
 - c) Encashment of leave at the end of tenure, if any, as per the policy of the Company.
 - II. **Insurance Premium** including Key Man Insurance:-as per the policy of the Company;
 - III. **Car:-** Free use of Company's Car for office purpose as well as personal use alongwith Driver;
 - IV. **Mediclaime Insurance Policy/Medical Reimbursement:-**as per the policy of the Company for self and the dependent family members;
 - V. **Leave Travel Concession/ Allowance:-**as per the policy of the Company;
 - VI. **Bonus:-** as when decided by the board of directors of the company;
 - VII. **Other perquisites** as may be approved by the Board from time to time.
4. **Performance Linked Incentive (PLI):-** Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

“RESOLVED FURTHER THAT where in any financial year, the Company has no profits or its profits are inadequate, the Company will pay to Mr. Rajesh Goyal (DIN: 03324131) as Chairman cum Whole Time Director, the remuneration as specified above along with any increment as may be made by board of directors from time to time by way of salary, perquisites and commission, as minimum remuneration.”

“RESOLVED FURTHER THAT all other terms of appointment of Mr. Rajesh Goyal (DIN: 03324131) as Chairman cum Whole Time Director of the Company, will remain unchanged .”

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“RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors of the Company be and are hereby authorised to alter, vary, modify or revise the terms and conditions of remuneration of Mr. Rajesh Goyal, including the annual increment, within the limits approved by the members and in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI LODR Regulations.”

“RESOLVED FURTHER THAT pursuant to the applicable provisions of the Companies Act, 2013 and subject to the extent permissible under law, the continuation of Mr. Rajesh Goyal as Chairman cum Whole Time Director of the Company after expiry of his earlier tenure as Chairman cum Whole Time Director on 21.05.2026 and until the ensuing Annual General Meeting, pursuant to the request of the Board of Directors, be and is hereby noted and ratified, and the acts, deeds, matters and things undertaken or performed by him during the said period in his capacity as Chairman cum Whole Time Director and/or in discharge of duties entrusted to him by the Board, to the extent legally permissible, be and are hereby ratified, confirmed and approved.”

“RESOLVED FURTHER THAT the remuneration, paid or payable to Mr. Rajesh Goyal for the period from 22.05.2026 until 30.09.2026, in the capacity legally permissible under the applicable provisions of the Companies Act, 2013, be and is hereby ratified, confirmed and approved, subject to such remuneration being within the limits and conditions prescribed under the Act and other applicable laws.”

“RESOLVED FURTHER THAT the Board be and are hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

5. TO REAPPOINT MR. LOKESH GOYAL (DIN: 07085514) AS WHOLE TIME DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **special resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and other applicable rules made thereunder, including any statutory modification(s), amendment(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, and pursuant to the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), as amended from time to time, and subject to such approvals, consents and permissions as may be necessary, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company in their meeting held on 01.09.2026 respectively, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Lokesh Goyal (DIN: 07085514) as the Whole Time Director of the Company for a period of 5 (five) years commencing from 01st October, 2026 and ending on 30th September, 2031, on the following terms and conditions:

1. Tenure: Term of re-appointment shall be for a period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to the applicable provisions of the Act, SEBI LODR Regulations and other applicable laws.

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2. Salary : Upto Rs. 18,00,000/- per year, for a period of 3 (three) years commencing from 01.10.2026 and ending on 30.09.2029, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, subject to the provisions of the Act;
3. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:
 - I. **Provident fund and superannuation:**
 - d) Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
 - e) Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
 - f) Encashment of leave at the end of tenure, if any, as per the policy of the Company.
 - II. **Insurance Premium** including Key Man Insurance:-as per the policy of the Company;
 - III. **Car:-** Free use of Company's Car for office purpose as well as personal use alongwith Driver;
 - IV. **Mediclaime Insurance Policy/Medical Reimbursement:-**as per the policy of the Company for self and the dependent family members;
 - V. **Leave Travel Concession/ Allowance:-**as per the policy of the Company;
 - VI. **Bonus:-** as when decided by the board of directors of the company;
 - VII. **Other perquisites** as may be approved by the Board from time to time.
4. **Performance Linked Incentive (PLI):-** Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

"RESOLVED FURTHER THAT where in any financial year, the Company has no profits or its profits are inadequate, the Company will pay to Mr. Lokesh Goyal (DIN: 07085514) as Whole Time Director, the remuneration as specified above along with any increment as may be made by board of directors from time to time by way of salary, perquisites and commission, as minimum remuneration."

"RESOLVED FURTHER THAT all other terms of appointment of Mr. Lokesh Goyal (DIN: 07085514) as Whole Time Director of the Company, will remain unchanged."

"RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors of the Company be and are hereby authorised to alter, vary, modify or revise the terms and conditions of remuneration of Mr. Lokesh Goyal, including the annual increment, within the limits approved by the members and in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI LODR Regulations."

"RESOLVED FURTHER THAT pursuant to the applicable provisions of the Companies Act, 2013 and subject to the extent permissible under law, the continuation of Mr. Lokesh Goyal as Whole Time Director of the Company after expiry of his earlier tenure as Whole Time Director on 21.05.2026 and until the ensuing Annual General Meeting, pursuant to the request of the Board of Directors, be and is hereby noted and ratified, and the acts, deeds, matters and things undertaken or performed by him during the said period in his capacity as Whole Time Director and/or in discharge of duties entrusted to him by the Board, to the extent legally permissible, be and are hereby ratified, confirmed and approved."

"RESOLVED FURTHER THAT the remuneration, paid or payable to Mr. Lokesh Goyal for the period from 22.05.2026 until 30.09.2026, in the capacity legally permissible under the applicable provisions of the Companies Act, 2013, be and is hereby ratified, confirmed and approved, subject to such remuneration being within the limits and conditions prescribed under the Act and other applicable laws."

"RESOLVED FURTHER THAT the Board be and are hereby authorized to take all such steps as may be necessary, proper or expedient to give effect to this resolution."

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6. APPROVAL FOR RELATED PARTY TRANSACTION FOR THE FINANCIAL YEAR 2026-27.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **ordinary resolution**:

“RESOLVED THAT pursuant to provisions of section 188 of the Companies Act, 2013 (“the Act”) and other applicable provisions if any, read with the rules framed thereunder including any statutory modification (s) or re-enactment (s) thereof, for the time being in force and the Company’s policy on Related Party Transaction(s), consent of the members of the Company be and is hereby accorded to the Board of Directors to enter into the contracts / arrangements / transactions entered/to be entered into with any of the related parties within the meaning of section 2(76) of the Act and Regulation 2(1)(zb) of the Listing Regulations, on such terms and conditions as may be mutually agreed upon, up to a maximum aggregate value of Rs. 40.00 Crores (Forty Crores) during the Financial Year 2026-27.”

“RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to finalize the terms and conditions of the contracts / arrangements / transactions with related parties and to do all the acts, deeds and things as may be necessary, desirable or expedient to give effect to this resolution.”

7. APPROVAL FOR GRANT OF LOAN TO SUBSIDIARY COMPANY UNDER SECTION 185 OF THE COMPANIES ACT, 2013.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **special resolution**:

“RESOLVED THAT pursuant to the provisions of Section 185 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with the rules made thereunder, as amended from time to time, and subject to such approvals, consents, permissions and sanctions as may be necessary, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company to grant an unsecured loan of amount not exceeding ₹10,00,00,000/- (Rupees Ten Crore only) to Goyal Foods Industries Private Limited, a subsidiary of the Company, for its principal business activities, on such terms and conditions as may be considered appropriate by the Board, including the following:

- Maximum Loan Amount: ₹10,00,00,000/- (Rupees Ten Crore only);
- Interest Rate: 9% per annum;
- Nature of Loan: Unsecured Loan;

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- d. Tenure: 3 (three) years from the date of disbursement of the loan;
- e. Repayment: The loan shall be repayable on or before expiry of the aforesaid tenure. The borrower shall be entitled to prepay the whole or any part of the outstanding loan before the expiry of the tenure, without any prepayment penalty, subject to the terms and conditions of the loan agreement;
- f. Purpose: The loan shall be utilised by Goyal Foods Industries Private Limited for its principal business activities and shall not be utilised for any purpose prohibited under the Act.

“RESOLVED FURTHER THAT the Board be and is hereby authorised to finalise and execute the loan agreement and such other documents, deeds and writings as may be necessary or expedient for giving effect to this resolution and to determine such other terms and conditions of the loan as may be considered necessary, provided that the same are in accordance with the provisions of the Act and other applicable laws.”

“RESOLVED FURTHER THAT the Board be and is hereby authorised to make such modifications, alterations or amendments to the terms and conditions of the loan as may be necessary or expedient, provided that such modifications, alterations or amendments shall not be inconsistent with the provisions of the Companies Act, 2013 and other applicable laws.”

“RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds, matters and things and to take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**For and on behalf of the Board
Goyal Salt Limited**

Date: 01.09.2026

Place: Jaipur

**Sd/-
Pramesh Goyal
Managing director
DIN- 03304953**

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NOTES

1. Pursuant to the General Circular No. 03/2025 dated September 22nd, 2025, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM. The Notice calling the AGM has been uploaded on the website of the Company at <https://www.goyalsaltltd.com>. Notice can also be accessed from the websites of the Stock Exchanges i.e. NSE LIMITED at www.nseindia.com and Bigshare Services Private Limited (RTA) (agency for providing the Remote e-Voting facility) i.e. www.bigshareonline.com
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. **PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS AND SEBI CIRCULARS THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS AND SEBI CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTEMAP OF THIS AGM ARE NOT ANNEXED TO THIS NOTICE.**
4. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. Members will be able to view the proceedings by logging into the Bigshare Services Private Limited (RTA) e-Voting website at vote.bigshareonline.com. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

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Manufacturer of Triple Refined Free Flow Iodised & Industrial Salt

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5. Institutional Investors, who are Members of the Company, are encouraged to attend this AGM through VC/OAVM facility and vote through remote e-Voting facility. Institutional Investors and Corporate Members intending to appoint their authorised representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC/OAVM or to vote through remote e-Voting are requested to send a certified copy of the Board Resolution (JPG/PDF Format) to the Scrutiniser by e-mail at ipsassociates@hotmail.com with copy marked to ivote@bigshareonline.com. Institutional shareholders (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.
6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
7. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts concerning the business under Items No. 3 to 7 of the Notice, are annexed hereto. The relevant details, pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors/ Auditors seeking appointment/ re-appointment at this AGM are also annexed.
8. M/s JPS & Associates, Practising Company Secretaries, Jaipur has been appointed as a scrutinizer to scrutinize the remote e-voting and e-voting during AGM to be carried out in a fair and transparent manner and they have communicated their willingness to be appointed so and will be available for the said purpose.
9. In accordance with the MCA Circulars and SEBI Circulars, the Notice of the AGM along with the Annual Report for the financial year 2025-26 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories, unless any Member has requested for a physical copy of the same. The Notice convening the AGM and the Annual Report for the financial year 2025-26 is available on the Company's website at www.goyalsaltltd.com and may also be accessed on the websites of the Stock Exchanges i.e., National Stock Exchange of India Limited at www.nseindia.com and on the website of RTA at www.bigshareonline.com.
10. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred/transmitted and transposed only in dematerialised form. In view of this and to eliminate all risks associated with the physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialised form by contacting their

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Depository Participants (DPs). Members can contact the Company's Registrar and Share Transfer Agent, Bigshare Services Private Limited (RTA) at www.bigshareonline.com for assistance in this regard.

11. The Register of Directors and Key Managerial Personnel and their shareholdings, maintained under Section 170 of the Companies Act, 2013, will be available electronically for inspection by the members at the AGM.
12. The Register of Contracts and Arrangements in which the Directors are interested, maintained under section 189 of the Companies Act, 2013, will be available electronically for inspection by the members at the AGM.
13. All documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice upto the date of the AGM. Members seeking to inspect such documents can send an e-mail to investor.grievances@goyalsalt.in.
14. The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the RTA of the Company.
15. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing to its members the facility to exercise their right to vote at the 16TH Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Bigshare Services Private Limited (RTA).
16. The cut-off date for the purpose of determining the Members eligible for participation in remote e-voting (e-voting from a place other than venue of the AGM) and voting at the AGM is Friday, 18th September, 2026. Please note that Members can opt for only one mode of voting i.e., either by voting at the meeting or remote e-voting. If Members opt for remote e-voting, then they should not vote at the Meeting and vice versa. However, once an e-vote on a resolution is cast by a Member, such Member is not permitted to change it subsequently or cast the vote again. Members who have cast their vote by remote e-voting prior to the date of the Meeting can attend the Meeting and participate in the Meeting, but shall not be entitled to cast their vote again.
17. Any person, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice, holds shares as of the cut-off date i.e. Friday, 18th September, 2026, May obtain the login ID and

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password by sending a request at ivote@bigshareonline.com. However, if the Member is already registered with Bigshare for remote e-voting, then he/she can use his/her existing User-ID and password for casting the vote. Only a Member who is entitled to vote shall exercise his/her/its vote through e-voting and any recipient of this Notice who has no voting rights as on the Cut-off Date should treat the same as intimation only.

THE INSTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- i. The voting period begins on Tuesday, 22nd September, 2026 at 9.00 A.M. and ends on Thursday, 24th September, 2026 at 5.00 P.M. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) i.e. Friday, 18th September, 2026 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- iv. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

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1. Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.

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Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting

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securities in demat mode) login through their **Depository Participants**

option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

2. **Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:**

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on “**LOGIN**” button under the ‘**INVESTOR LOGIN**’ section to Login on E-Voting Platform.
- Please enter you ‘**USER ID**’(User id description is given below) and ‘**PASSWORD**’ which is shared separately on you register email id.
 - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
 - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
 - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

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Note If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**INVESTOR LOGIN**' tab and then Click on '**Forgot your password?**'
- Enter "**User ID**" and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**Reset**'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on "**VOTE NOW**" option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "**User id and password will be sent via email on your registered email id**".

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NOTE: If Custodian have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**CUSTODIAN LOGIN**' tab and further Click on '**Forgot your password?**'
- Enter "**User ID**" and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**'.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
 - Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
 - Click on upload document "**CHOOSE FILE**" and upload power of attorney (POA) or board resolution for respective investor and click on "**UPLOAD**".

Note: The power of attorney (POA) or board resolution has to be named as the "**InvestorID.pdf**" (Mention Demat account number as Investor ID.)

 - Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "**UPLOAD**". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
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Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.

In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at <https://ivote.bigshareonline.com>, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

4. Procedure for joining the AGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at <https://ivote.bigshareonline.com> under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to attend the AGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "**VIDEO CONFERENCE LINK**" option.
- Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The instructions for Members for e-voting on the day of the AGM are as under:-

- The Members can join the AGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

Helpdesk for queries regarding virtual meeting:

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STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (THE "ACT") AND THE SECURITIES AND EXCHANGE BOARD OF INDIA ("SEBI") (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS")

The following Statement sets out all material facts relating to the Ordinary/Special Business mentioned in the accompanying Notice:

Item No. 3

The members are informed that Mr. Pramesh Goyal was earlier appointed as the Managing Director of the Company for a period of 3 (three) years, which tenure expired on 21.05.2026.

Upon expiry of his tenure as Managing Director, the Board of Directors requested Mr. Pramesh Goyal to continue his association with the Company in his capacity as a Managing Director and to assist the Company in the conduct and transition of its affairs until the ensuing Annual General Meeting.

Considering his experience, knowledge of the business and operations of the Company and his contribution to the affairs of the Company, the Board of Directors is of the opinion that his continued association with the Company as Managing Director would be beneficial to the Company.

Accordingly, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 01.09.2026 approved the re-appointment of Mr. Pramesh Goyal as the Managing Director of the Company for a further period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to approval of the members.

1. Tenure: Term of re-appointment shall be for a period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to the applicable provisions of the Act, SEBI LODR Regulations and other applicable laws.
2. Salary : Upto Rs. 18,00,000/- per year, for a period of 3 (three) years commencing from 01.10.2026 and ending on 30.09.2029, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, subject to the provisions of the Act;
3. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:
 - I. **Provident fund and superannuation:**
 - a) Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
 - b) Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
 - c) Encashment of leave at the end of tenure, if any, as per the policy of the Company.
 - II. **Insurance Premium** including Key Man Insurance:- as per the policy of the Company;
 - III. **Car:-** Free use of Company's Car for office purpose as well as personal use along with Driver;
 - IV. **Mediclinaim Insurance Policy/Medical Reimbursement:-** as per the policy of the Company for self and the dependent family members;
 - V. **Leave Travel Concession/ Allowance:-** as per the policy of the Company;

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- VI. **Bonus:-** as when decided by the board of directors of the company;
VII. **Other perquisites** as may be approved by the Board from time to time.
Performance Linked Incentive (PLI):- Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

The following additional detailed information as per Section – II of Schedule V is as follows:

I. General Information:

- Nature of industry:-** Manufacturing of Salt
- Date or expected date of commencement of commercial production:-** Commercial production commenced in 2010
- In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not applicable.
- Financial performance based on given indicators:**
Financial year 2025-26 Gross Revenue: ₹19,960.24 lakhs
Profit after Tax: ₹1,135.26 lakhs
Earnings per Share: ₹ 6.34/-
- Foreign investments or collaborators, if any:-** N. A.

II. Information about the appointee:

- Background details:-** Mr. Pramesh Goyal S/o Late Shri Kunj Behari Goyal is on the Board of the company since incorporation.
- Past remuneration:-** The remuneration drawn Mr. Pramesh Goyal during FY 2025-26 was Rs. 18.00 lakhs.
- Recognition or awards:-** N.A.
- Job profile and his suitability:-** Mr. Pramesh Goyal is the Director of the Company since inception. He has concentrated himself on the marketing of the products of the Company.
- Remuneration Proposed:-** Rs.18,00,000/- annually
- Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person:-** Taking into account his capabilities and experience and the responsibilities shouldered by him, the aforesaid remuneration is commensurate with the remuneration package paid to similar appointees in other companies in general
- Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:-** Except managerial remuneration Mr. Pramesh Goyal is also receiving rental income from the Company.

III. Other information:

- Reasons of loss or inadequate profits:-** The Company has earned adequate profits during the financial year under review. However, considering the dynamic business environment and uncertainties associated with market conditions and other factors beyond the Company's control, there may be instances during the tenure of the managerial personnel where the Company may have no profits or inadequate profits. Accordingly, the proposed remuneration is being proposed to be approved in accordance with the applicable provisions of Schedule V to the Companies Act, 2013, to enable the Company to remunerate the managerial personnel in such circumstances without any interruption.
- Steps taken or proposed to be taken for improvement:-** The Company continues to undertake strategic initiatives to strengthen its sales and marketing efforts, expand its customer base, enhance operational efficiencies, and improve overall business performance. It also remains focused on optimizing costs, strengthening customer relationships, and exploring new business opportunities, which are expected to contribute to sustained growth and improved profitability in the coming years.
- Expected increase in productivity and profits in measurable terms:-** Not ascertainable.

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The members are specifically informed that the earlier tenure of Mr. Pramesh Goyal as Managing Director expired on 21.05.2026.

Following expiry of the said tenure, the Board requested Mr. Pramesh Goyal to continue his association with the Company as a Managing Director until the ensuing Annual General Meeting so that the Company could benefit from his experience and ensure continuity in the management and affairs of the Company.

Accordingly, the Company is placing before the members the proposal to ratify and confirm, to the extent permissible under applicable law, the acts, deeds, matters and things undertaken by Mr. Pramesh Goyal during the period from 22.05.2026 until the ensuing Annual General Meeting in his capacity as a Managing Director and/or pursuant to duties specifically entrusted to him by the Board.

The members are also requested to ratify and confirm the remuneration, if any, paid or payable to him during the said period, subject to the provisions of the Companies Act, 2013 and other applicable laws.

All the Directors, except Mr. Narendra Dev Garg and Mrs. Manisha Godara being relatives of Mr. Pramesh Goyal, may be considered interested in this resolution

The Board of Directors of the Company recommends the resolution set out at Item No. 3 for approval of the Members as a special Resolution.

Item No. 4

The members are informed that Mr. Rajesh Goyal (DIN: 03324131) was earlier appointed as the Chairman cum Whole Time Director of the Company for a period of 3 (three) years, which tenure expired on 21.05.2026.

Upon expiry of his tenure as Chairman cum Whole Time Director, the Board of Directors requested Mr. Rajesh Goyal to continue his association with the Company in his capacity as a Chairman cum whole time Director and to assist the Company in the conduct and transition of its affairs until the ensuing Annual General Meeting.

Considering his experience, knowledge of the business and operations of the Company and his contribution to the affairs of the Company, the Board of Directors is of the opinion that his continued association with the Company as Chairman cum Whole Time Director would be beneficial to the Company.

Accordingly, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 01.09.2026 approved the re-appointment of Mr. Rajesh Goyal as the Chairman cum Whole Time Director of the Company for a further period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to approval of the members

1. Salary : Upto Rs. 18,00,000/- per year, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, subject to the provisions of the Act;
2. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:
 - I. **Provident fund and superannuation:**
 - a) Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
 - b) Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
 - c) Encashment of leave at the end of tenure, if any, as per the policy of the Company.
 - II. **Insurance Premium including Key Man Insurance:-**as per the policy of the Company;
 - III. **Car:-** Free use of Company's Car for office purpose as well as personal use alongwith Driver;

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- IV. **Mediclaime Insurance Policy/Medical Reimbursement:-**as per the policy of the Company for self and the dependent family members;
- V. **Leave Travel Concession/ Allowance:-**as per the policy of the Company;
- VI. **Bonus:-** as when decided by the board of directors of the company;
- VII. **Other perquisites** as may be approved by the Board from time to time.
3. **Performance Linked Incentive (PLI):-** Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

The following additional detailed information as per Section – II of Schedule V is as follows:

I. General Information:

- a. **Nature of industry:-** Manufacturing of Salt
- b. **Date or expected date of commencement of commercial production:-** Commercial production commenced in 2010
- c. **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not applicable.
- d. **Financial performance based on given indicators:**
Financial year 2025-26 Gross Revenue: ₹19,960.24 lakhs
Profit after Tax: ₹1,135.26 lakhs
Earnings per Share: ₹ 6.34/-
- e. **Foreign investments or collaborators, if any:-** N. A.

II. Information about the appointee:

- a. **Background details:-** Mr. Rajesh Goyal S/o Late Shri Kunj Behari Goyal is on the Board of the company since incorporation.
- b. **Past remuneration:-** The remuneration drawn by Mr. Rajesh Goyal during FY 2025-26 was Rs. 18.00 lakhs.
- c. **Recognition or awards:-** N.A.
- d. **Job profile and his suitability:-** Mr. Rajesh Goyal is the Director of the Company since inception. He supervises, control and guide the entire activities of the Company and is having substantial powers of the day to day management of the company.
- e. **Remuneration Proposed:-** Rs.18,00,000/- annually
- f. **Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person:-** Taking into account his capabilities and experience and the responsibilities shouldered by him, the aforesaid remuneration is commensurate with the remuneration package paid to similar appointees in other companies in general
- g. **Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:-** Except managerial remuneration, Mr. Rajesh Goyal is also receiving rental income from the Company.

III. Other information:

- h. **Reasons of loss or inadequate profits:-** The Company has earned adequate profits during the financial year under review. However, considering the dynamic business environment and uncertainties associated with market conditions and other factors beyond the Company's control, there may be instances during the tenure of the managerial personnel where the Company may have no profits or inadequate profits. Accordingly, the proposed remuneration is being proposed to be approved in accordance with the applicable provisions of Schedule V to the Companies Act, 2013, to enable the Company to remunerate the managerial personnel in such circumstances without any interruption.
- i. **Steps taken or proposed to be taken for improvement:-** The Company continues to undertake strategic initiatives to strengthen its sales and marketing efforts, expand its customer base, enhance operational efficiencies, and improve overall business performance. It also remains focused on optimizing costs, strengthening customer relationships, and exploring new business opportunities, which are expected to contribute to sustained growth and improved profitability in the coming years.
- j. **Expected increase in productivity and profits in measurable terms:-**Not ascertainable.

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The members are specifically informed that the earlier tenure of Mr. Rajesh Goyal as Chairman cum Whole Time Director expired on 21.05.2026.

Following expiry of the said tenure, the Board requested Mr. Rajesh Goyal to continue his association with the Company as a Chairman cum whole time Director until the ensuing Annual General Meeting so that the Company could benefit from his experience and ensure continuity in the management and affairs of the Company.

Accordingly, the Company is placing before the members the proposal to ratify and confirm, to the extent permissible under applicable law, the acts, deeds, matters and things undertaken by Mr. Rajesh Goyal during the period from 22.05.2026 until the ensuing Annual General Meeting in his capacity as a Chairman cum whole time Director and/or pursuant to duties specifically entrusted to him by the Board.

The members are also requested to ratify and confirm the remuneration, if any, paid or payable to him during the said period, subject to the provisions of the Companies Act, 2013 and other applicable laws.

All the Directors, except Mr. Narendra Dev Garg and Mrs. Manisha Godara being relatives of Mr. Rajesh Goyal, may be considered interested in this resolution.

The Board of Directors of the Company recommends the resolution set out at Item No. 4 for approval of the Members as a special Resolution.

Item No. 5

The members are informed that Mr. Lokesh Goyal (DIN: 07085514) was earlier appointed as the Whole Time Director of the Company for a period of 3 (three) years, which tenure expired on 21.05.2026.

Upon expiry of his tenure as Whole Time Director, the Board of Directors requested Mr. Lokesh Goyal to continue his association with the Company in his capacity as a whole time Director and to assist the Company in the conduct and transition of its affairs until the ensuing Annual General Meeting.

Considering his experience, knowledge of the business and operations of the Company and his contribution to the affairs of the Company, the Board of Directors is of the opinion that his continued association with the Company as Whole Time Director would be beneficial to the Company.

Accordingly, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 01.09.2026 approved the re-appointment of Mr. Lokesh Goyal as the Whole Time Director of the Company for a further period of 5 (five) years commencing from 01.10.2026 and ending on 30.09.2031, subject to approval of the members.

1. Salary : Upto Rs. 18,00,000/- per year, which may be increased upto 20% every year, on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, subject to the provisions of the Act;
2. Perquisites: As per the Section IV of the Schedule V of the Companies Act, 2013 as provided below:
 - I. **Provident fund and superannuation:**
 - a) Company's contribution towards Provident Fund will be as per the Company's Policy in compliance with The Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and rules made thereunder.
 - b) Gratuity will be payable as per the Company's Policy in compliance with The Payment of Gratuity Act, 1972 and rules made thereunder.
 - c) Encashment of leave at the end of tenure, if any, as per the policy of the Company.
 - II. **Insurance Premium** including Key Man Insurance:- as per the policy of the Company;
 - III. **Car:-** Free use of Company's Car for office purpose as well as personal use alongwith Driver;

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- IV. **Mediclaime Insurance Policy/Medical Reimbursement:-**as per the policy of the Company for self and the dependent family members;
 - V. **Leave Travel Concession/ Allowance:-**as per the policy of the Company;
 - VI. **Bonus:-** as when decided by the board of directors of the company;
 - VII. **Other perquisites** as may be approved by the Board from time to time.
3. **Performance Linked Incentive (PLI):-** Linked to business growth of the company and on the recommendation of the Nomination and Remuneration Committee and approval by Board of Directors in form of Commission upto 2% on Profit;

The following additional detailed information as per Section – II of Schedule V is as follows:

I. General Information:

- a. **Nature of industry:-** Manufacturing of Salt
- b. **Date or expected date of commencement of commercial production:-** Commercial production commenced in 2010
- c. **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not applicable.
- d. **Financial performance based on given indicators:**
Financial year 2025-26 Gross Revenue: ₹19,960.24 lakhs
Profit after Tax: ₹1,135.26 lakhs
Earnings per Share: ₹ 6.34/-
- e. **Foreign investments or collaborators, if any:-** N.A.

II. Information about the appointee:

- a. **Background details:-** Mr. Lokesh Goyal S/o Late Shri Kunj Behari Goyal is on the Board of the company since 2015.
- b. **Past remuneration:-** The remuneration drawn by Mr. Lokesh Goyal during FY 2025-26 was Rs. 18.00 lakhs.
- c. **Recognition or awards:-** N.A.
- d. **Job profile and his suitability:-** Mr. Lokesh Goyal is the Director of the Company since inception. He has concentrated himself on the technical activities of the Company.
- e. **Remuneration Proposed:-** Rs.18,00,000/- annually
- f. **Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person:-** Taking into account his capabilities and experience and the responsibilities shouldered by him, the aforesaid remuneration is commensurate with the remuneration package paid to similar appointees in other companies in general
- g. **Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:-** Except managerial remuneration, Mr. Lokesh Goyal is also receiving rental income from the Company.

III. Other information:

- h. **Reasons of loss or inadequate profits:-** The Company has earned adequate profits during the financial year under review. However, considering the dynamic business environment and uncertainties associated with market conditions and other factors beyond the Company's control, there may be instances during the tenure of the managerial personnel where the Company may have no profits or inadequate profits. Accordingly, the proposed remuneration is being proposed to be approved in accordance with the applicable provisions of Schedule V to the Companies Act, 2013, to enable the Company to remunerate the managerial personnel in such circumstances without any interruption.
- i. **Steps taken or proposed to be taken for improvement:-** The Company continues to undertake strategic initiatives to strengthen its sales and marketing efforts, expand its customer base, enhance operational efficiencies, and improve overall business performance. It also remains focused on optimizing costs, strengthening customer relationships, and exploring new business opportunities, which are expected to contribute to sustained growth and improved profitability in the coming years.
- j. **Expected increase in productivity and profits in measurable terms:-**Not ascertainable.

The members are specifically informed that the earlier tenure of Mr. Lokesh Goyal as Whole Time Director expired on 21.05.2026.

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Following expiry of the said tenure, the Board requested Mr. Lokesh Goyal to continue his association with the Company as a whole time Director until the ensuing Annual General Meeting so that the Company could benefit from his experience and ensure continuity in the management and affairs of the Company.

Accordingly, the Company is placing before the members the proposal to ratify and confirm, to the extent permissible under applicable law, the acts, deeds, matters and things undertaken by Mr. Lokesh Goyal during the period from 22.05.2026 until the ensuing Annual General Meeting in his capacity as a Director and/or pursuant to duties specifically entrusted to him by the Board.

The members are also requested to ratify and confirm the remuneration, if any, paid or payable to him during the said period, subject to the provisions of the Companies Act, 2013 and other applicable laws.

All the Directors, except Mr. Narendra Dev Garg and Mrs. Manisha Godara being relatives of Mr. Lokesh Goyal, may be considered interested in this resolution.

The Board of Directors of the Company recommends the resolution set out at Item No. 5 for approval of the Members as a special Resolution.

ITEM NO. 6: APPROVAL FOR RELATED PARTY TRANSACTION FOR THE FINANCIAL YEAR 2026-27.

During the normal course of business, the Company needs to enter into various transactions with certain related parties. Although the management of the Company endeavour to undertake the transactions at Arm's Length Price, However, at times it may happen that establishing the Arm's Length Price is very difficult or not possible because of peculiar nature of transactions and under such circumstances, these kind of transactions may attract the provisions of section 188 of the Companies Act, 2013.

Therefore in terms of provisions of first proviso to sub section (1) of section 188 read with Rule 15(3)(ii) of the Companies (Meeting of Board and Committees) Rules, 2014, the company required to obtain approval of the members of the Company for undertaking any related party transactions / arrangement during the Financial Year 2026-27. In view of the above, approval of members is being sought for following related party transactions: -

Sl. No.	Name of related party and nature of relationship	Description of contracts/Arrangements /Transactions	Tenure of Contracts/Arrangements/Transactions	Amount (Rs. In lakhs)
1.	Goyal Salt Industry (Proprietary concern of Director)	sale, purchase or supply of any goods or materials	one year	Up to Rs.320.00 lakhs

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2.	Priyanka Salt Industries (Proprietary concern of Director)	sale, purchase or supply of any goods or materials	one year	Up to Rs.200.00 lakhs
3.	Radhika Namak Udhyog (Proprietary concern of Director's wife)	sale, purchase or supply of any goods or materials	one year	Up to Rs.200.00 lakhs
4.	Shakambar Salt Industries (Proprietary concern of Director)	sale, purchase or supply of any goods or materials	one year	Up to Rs.250.00 lakhs
5.	Rekha Salt Industries (Proprietary concern of Director's wife)	sale, purchase or supply of any goods or materials	one year	Up to Rs.200.00 lakhs
6.	Shree Shakambhar Chem Food (Directors is interested as partner)	sale, purchase or supply of any goods or materials	one year	Up to Rs.300.00 lakhs
7.	Lokesh Goyal HUF (Director is Karta of HUF)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 30.00 Lakhs
8.	Pramesh Goyal HUF (Director is Karta of HUF)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 30.00 Lakhs
9.	Rajesh Goyal HUF (Director is Karta of HUF)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 30.00 Lakhs
10.	Shree Balaji Salt Industries (Directors is interested as partner)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 300.00 Lakhs
11.	Goyal Iodised Salt Works (Directors are interested as proprietor)	sale, purchase or supply of any goods or materials	One Year	Upto Rs. 111.00 lakhs
12.	Rajesh Goyal (Director)	Leasing/sublease/rent for office, sharing of property	one year	Rs. 0.90 Lakhs

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13.	Pramesh Goyal (Director)	Leasing/sublease/rent for office, sharing of property	one year	Upto Rs. 10.00 Lakhs Only
14.	Radhika Goyal (Wife of Director)	Leasing/sublease/rent for office, sharing of property	one year	Upto Rs. 5.00 lakhs
15.	Rekha Goyal (Wife of Director)	Leasing/sublease/rent for office, sharing of property	one year	Upto Rs. 5.00 lakhs
16.	Goyal Dharam Kanta (Director is Karta of HUF)	Availing or rendering of any service	One Year	Upto Rs. 5.00 lakhs
17.	Rajesh Goyal (Director)	Managerial Remuneration including Bonus, if any.	one year	Upto Rs. 20.00 lakhs
18.	Pramesh Goyal (Director)	Managerial Remuneration including Bonus, if any.	one year	Upto Rs. 20.00 lakhs
19.	Lokesh Goyal (Director)	Managerial Remuneration including Bonus, if any.	one year	Upto Rs. 20.00 lakhs
20.	Priyanka Goyal (Non-Executive Director)	Appointment in the office or place of profit (Sitting Fee)	one year	Upto Rs. 0.60 lakhs
21.	Radhika Goyal (Director)	Appointment in the office or place of profit including Bonus, if any	one year	Rs. 3.00 Lakhs Only
22.	Rekha Goyal (Director)	Appointment in the office or place of profit including Bonus, if any	one year	Rs. 3.00 Lakhs Only
23.	Shree Ram Krishna Salt Private Limited	sale, purchase or supply of any goods or materials	one year	Upto Rs. 300.00 Lakhs
24.	Goyal Exim Private Limited (Wholly Owned Subsidiary Company)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 300.00 Lakhs
25.	Goyal Foods Industries Private Limited (Subsidiary Company)	sale, purchase or supply of any goods or materials	one year	Upto Rs. 300.00 Lakhs

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26.	Goyal Foods Industries Private Limited (Subsidiary Company)	Grant loan	one year	Upto Rs. 1000.00 Lakhs
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None of the Directors and Key Managerial Personnel of the Company except Mr. Pramesh Goyal, Mr. Rajesh Goyal, Mr. Lokesh Goyal, Mrs. Priyanka Goyal, is directly or indirectly concerned or interested, financially or otherwise.

The Board of Directors of the Company recommends the resolution set out at Item No. 6 for approval of the Members as an Ordinary Resolution.

ITEM NO. 7: APPROVAL FOR GRANT OF LOAN TO SUBSIDIARY COMPANY UNDER SECTION 185 OF THE COMPANIES ACT, 2013.

The Company is committed to supporting the business operations and growth initiatives of its subsidiary companies and, in this regard, proposes to extend financial assistance to Goyal Foods Industries Private Limited, a subsidiary of the Company, by way of a loan for meeting its financial requirements in connection with its principal business activities.

Goyal Foods Industries Private Limited is a subsidiary of the Company in which the Company holds 51% of the equity share capital. Mr. Rajesh Goyal, Chairman cum Whole Time Director of the Company is also director of Goyal Foods Industries Private Limited. Accordingly, the provisions of Section 185(2) of the Companies Act, 2013 are applicable to the proposed transaction.

The Board of Directors, considering the business requirements of the subsidiary and the interest of the Company, proposes to grant an unsecured loan of an amount not exceeding ₹10,00,00,000/- (Rupees Ten Crore only) to Goyal Foods Industries Private Limited, subject to approval of the Members by way of Special Resolution on such terms and conditions as may be considered appropriate by the Board, including the following:

- Maximum Loan Amount: ₹10,00,00,000/- (Rupees Ten Crore only);
- Interest Rate: 9% per annum;
- Nature of Loan: Unsecured Loan
- Tenure: 3 (three) years from the date of disbursement of the loan;
- Repayment: The loan shall be repayable on or before expiry of the aforesaid tenure. The borrower shall be entitled to prepay the whole or any part of the outstanding loan before the expiry of the tenure, without any prepayment penalty, subject to the terms and conditions of the loan agreement;

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- f. Purpose: The loan shall be utilised by Goyal Foods Industries Private Limited for its principal business activities and shall not be utilised for any purpose prohibited under the Act.

None of the Directors and Key Managerial Personnel of the Company or their relatives except Mr. Rajesh Goyal, is directly or indirectly concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors of the Company recommends the resolution set out at Item No. 7 for approval of the Members as a Special Resolution.

For and on behalf of the Board
Goyal Salt Limited

Date: 01.09.2026
Place: Jaipur

Sd/-
Pramesh Goyal
Managing Director
DIN- 03304953

Particulars of Directors/ Auditor seeking Appointment / Reappointment at the ensuing Annual General Meeting pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the Secretarial Standards-2 prescribed for General Meetings:

1. **For Appointment of a director in place Mrs. Priyanka Goyal (DIN: 10200893), who retires by rotation and being eligible, offers herself for re appointment.**

Name	Mrs. Priyanka Goyal (DIN: 10200893)
Date of Birth	28/02/1982

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Date of First Appointment	17/06/2023
Designation and category of Director	Director (Non-Independent Non-Executive Director)
Qualifications	Master's degree
Brief profile, Experience and Expertise	Priyanka Goyal is the Promoter and Non-Independent Non-Executive Director of our Company. She has been associated with our Company since 2023. She has vast experience of over 15 years in the field of Salt Industry in India. She has completed her Bachelor's and Master's in Business Administration from University of Rajasthan. She possesses strong knowledge and understanding of the various aspects of salt manufacturing, refining, quality control and product development.
Directorship in other Companies	Nil
No. of Board Meeting attended during the year	11 Board meetings attended of M/s Goyal Salt limited
Membership/ Chairmanship of Committees of the board across all the Public Companies.	- Member of Nomination and Remuneration Committee and Stakeholders Relationship Committee of M/s Goyal Salt limited - Presiding Officer of Internal Complaint Committee of M/s Goyal Salt limited
Relationship with other Directors/Key Managerial Personnel	Wife of Mr. Pramesh Goyal, Managing Director
No. of shares held in the Company either by self or on a beneficial basis for any other person	Individual holding in the company- 1140000 equity Shares
Terms and Conditions	There is no change in the terms and condition.
Remuneration Sought to be paid	Rs. 60,000/- as Sitting Fees

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2. Reappointment of Mr. Pramesh Goyal (DIN: 03304953) as Managing Director of the company

Name	Mr. Pramesh Goyal (DIN: 03304953)
Date of Birth	21/10/1981
Date of First Appointment	26.11.2010
Date of Appointment as Managing Director	22.05.2023
Designation and category of Director	Managing Director (Non-Independent Executive Director)
Qualifications	Master's degree
Brief profile, Experience and Expertise	Pramesh Goyal is the Promoter and Managing Director of our Company. He has been associated with our Company since 2010. He has vast experience of over 21 years in the field of Salt Industry in India. He has completed his Master's in Accountancy from University of Rajasthan. He connects well with the employees and acts as a bridge between employees and management of the company. He has a strong command over the Pan India Salt Market and a commitment to deliver high standards of client satisfaction and company effectiveness. He consistently bases his empire on a robust national distribution network.
Directorship in other Companies	1. KBG Capital & Holding Private Limited 2. Trailblazers Growth Ventures Private Limited
No. of Board Meeting attended during the year	11 Board meetings attended of M/s Goyal Salt limited

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Membership/ Chairmanship of Committees of the board across all the Public Companies.	Nil
Relationship with other Directors/Key Managerial Personnel	Husband of Ms. Priyanka Goyal, Non-Independent Non-Executive Director and Brother of Mr. Lokesh Goyal, Whole Time Director and Mr. Rajesh Goyal, Chairman Cum Whole Time Director
No. of shares held in the Company either by self or on a beneficial basis for any other person	1. Individual holding in the company- 2189250 equity Shares 2. Holding as the Karta of M/s Parmesh Goyal HUF- 900000 Equity Shares
Terms and Conditions	As specified above in explanatory statement at item no. 3.
Remuneration Sought to be paid	Rs. 1,50,000/- per month
Remuneration last paid	Rs. 1,50,000/- per month

3. Reappointment of Mr. Rajesh Goyal (DIN: 03324131) as Chairman cum Whole Time Director of the Company

Name	Mr. Rajesh Goyal (DIN: 03324131)
Date of Birth	02/07/1980
Date of First Appointment	26.11.2010
Date of Appointment as Chairman cum Whole Time Director	22.05.2023
Designation and category of Director	Chairman cum Whole Time Director (Non-Independent Executive Director)
Qualifications	Master's degree

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Brief profile, Experience and Expertise	Rajesh Goyal is the Promoter and Chairman cum Whole Time Director of our Company. He has been associated with our Company since 2010. He has vast experience of over 21 years in the field of Salt Industry in India. He has completed his Master's in Accountancy from University of Rajasthan. He is very enthusiastic and energetic person who always look forward for challenges. He holds very good command on raw salt fields and raw salt manufacturer. As we all know, man power is the strongest assets of an organization, he holds a team of man power for quality control and production.
Directorship in other Companies	1. Goyal Exim Private Limited 2. Goyal Foods Industries Private Limited
No. of Board Meeting attended during the year	11 Board meetings attended of M/s Goyal Salt limited
Membership/ Chairmanship of Committees of the board across all the Public Companies.	Member of Audit Committee and Corporate Social Responsibility Committee of M/s Goyal Salt limited
Relationship with other Directors/Key Managerial Personnel	Brother of Mr. Lokesh Goyal, Whole Time Director and Mr. Pramesh Goyal, Managing Director
No. of shares held in the Company either by self or on a beneficial basis for any other person	1. Individual holding in the company- 1507500 equity Shares 2. Holding as the Karta of M/s Rajesh Goyal HUF- 900000 equity shares 3. Holding as the Karta of M/s Kunj Bihari Goyal HUF- 916500 equity shares
Terms and Conditions	As specified above in explanatory statement at item no. 4.
Remuneration Sought to be paid	Rs. 1,50,000/- per month
Remuneration last paid	Rs. 1,50,000/- per month

4. Reappointment of Mr. Lokesh Goyal (DIN: 07085514) as Whole Time Director of the company

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Name	Mr. Lokesh Goyal (DIN: 07085514)
Date of Birth	23/06/1987
Date of First Appointment	31.01.2015
Date of Appointment as Whole Time Director	22.05.2023
Designation and category of Director	Whole Time Director (Non-Independent Executive Director)
Qualifications	Master's degree
Brief profile, Experience and Expertise	Lokesh Goyal is the Promoter and Whole Time Director of our Company. He has been associated with our Company since 2015. He has vast experience of over 16 years in the field of Salt Industry in India. He has completed his Master's in Business Management & Marketing from Rajasthan Technical University. He is a young and dynamic person who is always ready to take challenges and has a good control over the refining and quality control aspects of our company. He has a team of well qualified and skilled technicians and employees. He focuses on product development and new innovations in products for customer satisfaction.
Directorship in other Companies	1. KBG Capital & Holding Private Limited 2. Shree Ramkrishna Salt Private Limited 3. Goyal Exim Private Limited
No. of Board Meeting attended during the year	11 Board meetings attended of M/s Goyal Salt limited
Membership/ Chairmanship of Committees of the board across all the Public Companies.	Member of Stakeholders Relationship Committee and Internal Complaints Committee of M/s Goyal Salt limited
Relationship with other Directors/Key Managerial Personnel	Brother of Mr. Rajesh Goyal, Chairman Cum Whole Time Director and Mr. Pramesh Goyal, Managing Director
No. of shares held in the Company either by self or on a beneficial basis for any other person	1. Individual holding in the company- 2265000 equity Shares 2. Holding as the Karta of M/s Lokesh Goyal HUF-

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	900000 equity shares
Terms and Conditions	As specified above in explanatory statement at item no. 5.
Remuneration Sought to be paid	Rs. 1,50,000/- per month
Remuneration last paid	Rs. 1,50,000/- per month

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