GOPAL SNACKS LIMITED

Regd. Office / Unit 1- Plot No. G - 2322 - 23 - 24, GIDC, Metoda,
Tal. - Lodhika. Dist - Rajkot - 360 021, (Gujarat), INDIA. Phone : +91 85111 85130

CIN: L15400GJ2009PLC058781
email: info@gopalsnacks.com | www.gopalnamkeen.com

Ref: GSL/CS/SE/Q3/2026-27 **Date: 02.11.2026**

BSE Limited
Department of Corporate Services,
Pheroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

National Stock Exchange Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Mumbai – 400051

Script code: 544140 **Symbol: GOPAL**

Sub: Investor Presentation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

With reference to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the copy of the Investor Presentation in relation to the Unaudited Standalone Financial Results of the Company for the quarter and half year ended on 30th September 2026.

In compliance with Regulation 46 of the Listing Regulations, the Investor Presentation will also be available on the website of the Company at www.gopalnamkeen.com

Please acknowledge and take on your record. Thanking You.

Yours Faithfully,
For, GOPAL SNACKS LIMITED

Gangani Mayur Popatbhai
Digitally signed by Gangani Mayur Popatbhai
Date: 2026.11.02 18:20:19 +05'30'

CS Mayur Gangani
Head – Legal & Compliance
cum Company Secretary
Membership No. F9980

Encls: as above



GOPAL SNACKS

Q2 and H1 FY2027 Earnings Presentation

Gopal Snacks Limited

BSE: 544140, NSE: GOPAL



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Business Overview



Gopal Snacks | Business Overview

Manufacturing

6 (Incl. **3** Ancillary units)
Manufacturing Facilities

4,01,680 MT
Total Installed Capacity

40,000 MT
In-house Cold Storage

Distribution



13 States and **2** Union Territories

1,057
Distributors

300+
Owned Logistics Vehicles

Financials (Q2FY27)

INR 461.5 Cr
Revenue

INR 41.6 Cr
EBITDA

INR 45.9 Cr
PAT

What Sets Us Apart

Diverse Portfolio:
103 Products & **345** SKUs
(Inc. 17 SKUs for HORECA)

Vertically Integrated Facilities
Control across processes ensures quality, efficiency and reliability

Sustainability Focus
Solar Power and Wind Turbine

Built for Growth

- Strong Pan-India Distribution Network
- High In-house Capabilities Driving Cost Efficiency
- Focused on Sustainable and Profitable Growth

Q2 FY27 Result Snapshot

Revenue from Operations	Gross Profit	Margin	EBITDA	Margin	PBT*	Margin	PAT**	Margin
Rs. 461.5 Cr	Rs. 125.0 Cr	27.1%	Rs. 41.6 Cr	9.0%	Rs. 25.9 Cr	5.6%	Rs. 45.9 Cr	9.9%
▲ 9.3% QoQ	▲ 10.1% QoQ		▲ 32.2% QoQ		▲ 39.0% QoQ		▲ 257.0% QoQ	
▲ 22.9% YoY	▲ 26.1% YoY		▲ 72.3% YoY		▲ 92.9% YoY		▲ 78.5% YoY	

Wafers Segment	Gathiya Segment	Namkeen	Focus Market***	Other States***
Revenue	Revenue	Revenue	Revenue	Revenue
▲ 20% QoQ	▲ 2% QoQ	▲ 8% QoQ	▲ 15% QoQ	▲ 17% QoQ
▲ 40% YoY	▲ 26% YoY	▲ 15% YoY	▲ 35% YoY	▲ 94% YoY

Focus Market *includes Chhattisgarh, Madhya Pradesh, Maharashtra, Rajasthan and Uttar Pradesh;* ***Other States*** *includes Delhi, Bihar, Goa, Jharkhand, Karnataka, Odisha, Telangana, Uttarakhand, Haryana, Dadra and Nagar Haveli, Daman and Diu, Andhra Pradesh and West Bengal*

**PBT before exceptional items*

***Includes exceptional gain of Rs. 35.3 Cr in Q2 FY27*

****Excluding by-products, Wastages, Scrap, Raw material Sales & Subsidy*

H1 FY27 Result Snapshot

Revenue from Operations	Gross Profit	Margin	EBITDA	Margin	PBT*	Margin	PAT**	Margin
Rs. 883.9 Cr	Rs. 238.6 Cr	27.0%	Rs. 73.1 Cr	8.3%	Rs. 44.5 Cr	5.0%	Rs. 58.7 Cr	6.6%
▲ 26.7% YoY	▲ 30.5% YoY		▲ 85.7% YoY		▲ 138.1% YoY		▲ 108.0% YoY	

Wafers Segment	Gathiya Segment	Namkeen	Focus Market***	Other States***
Revenue	Revenue	Revenue	Revenue	Revenue
▲ 38.1% YoY	▲ 27.2% YoY	▲ 18.3% YoY	▲ 35.6% YoY	▲ 87.0% YoY
Volume	Volume	Volume	Volume	Volume
▲ 38.4% YoY	▲ 14.5% YoY	▲ 8.6% YoY	▲ 26.3% YoY	▲ 89.1% YoY

Focus Market *includes Chhattisgarh, Madhya Pradesh, Maharashtra, Rajasthan and Uttar Pradesh;* ***Other States*** *includes Delhi, Bihar, Goa, Jharkhand, Karnataka, Odisha, Telangana, Uttarakhand, Haryana, Dadra and Nagar Haveli, Daman and Diu, Andhra Pradesh and West Bengal*

Volume (in MT)

*** Includes exceptional gain of Rs. 35.3 Cr in H1 FY27 (Rs. 21.8 Cr in H1 FY26)*

**** Revenue excluding by-products, Wastages, Scrap, Raw material Sales & Subsidy*

Q2 FY27 Management Commentary

Commenting on the performance Mr. Bipin Hadvani , Chairman and Managing Director said:



Mr. Bipin Hadvani
Chairman and Managing Director

Revenue from Operations
Rs. 461.5 Cr

EBITDA Margin
9.0%

Distribution Network
1,057

"Q2 FY2027 is an exceptional quarter for us, with revenue growing by 23% YOY and EBITDA Margin of 9% for the quarter. Revenue and Profitability growth demonstrates strong traction of Brand with clear focus of forward journey of Profitable growth. Company continues to take necessary steps to maintain margins while sustaining revenue growth in commodity inflationary environment.

The Company also received approval for a full and final insurance claim of Rs. 36.40 crores relating to the Rajkot fire incident. The aggregate recovery, including earlier interim payments, scrap sale proceeds and the final approved claim, amounts to Rs. 77.43 crores.

Revenue from operations increased by 22.9% YoY to Rs. 461.5 crores in Q2 FY2027, with Gathiya sales growing by 25.6%, Wafers by 40.0%, and Pellets & Extruded Snacks by 23.0%. Wider distribution coverage, with the network reaching 1,057 distributors, helped improve product availability across markets. EBITDA grew by 72.3% YoY to Rs. 41.6 crores, with the margin expanding to 9.0% from 6.4%. For H1 FY2027, revenue increased by 26.7% to Rs. 883.9 crores, while EBITDA grew by 85.7% to Rs. 73.1 crores, reflecting improved manufacturing efficiency and disciplined cost management. The Company continues to take necessary steps to maintain margins while sustaining revenue growth in commodity inflationary environment.

The recommencement of operations at the Rajkot Main facility in Q1 FY2027 was an important step in restoring the Company's manufacturing capabilities. With an installed capacity of 1,05,233 MTPA, the facility provides capacity to serve demand across key product categories. The consolidation of production from Gondal to Rajkot is expected to lower operating, transportation and power costs. Alongside the Modasa and Nagpur facilities, this strengthens the Company's ability to improve product availability across its markets.

During September, the Company commissioned a Besan manufacturing unit at its existing Nagpur facility, with an installed capacity of 19,642 MT per annum. This investment brings the production of a key input closer to snack manufacturing operations, reducing the need to transport Besan from Rajkot to Nagpur. The unit is expected to deliver recurring transportation cost savings and simplify material movement, further strengthening the Company's backward integration. It also enhances Nagpur's role in serving markets outside Gujarat.

The distributor network expanded to 1,057 distributors, enabling wider market coverage and improved product availability. The Distribution Management System continues to facilitate inventory planning and distributor engagement, helping the Company respond more effectively to market requirements. Brand-building initiatives across OTT platforms, influencer collaborations and newspaper advertising complemented these efforts by increasing consumer visibility.

Looking ahead, the Company's priorities remain improving capacity utilisation, extending distribution reach and translating manufacturing efficiencies into sustained profitability. Greater integration across its manufacturing network and continued investment in consumer engagement provide a foundation for the next phase of growth. Gopal Snacks remains committed to delivering quality products and creating long-term value for all stakeholders."

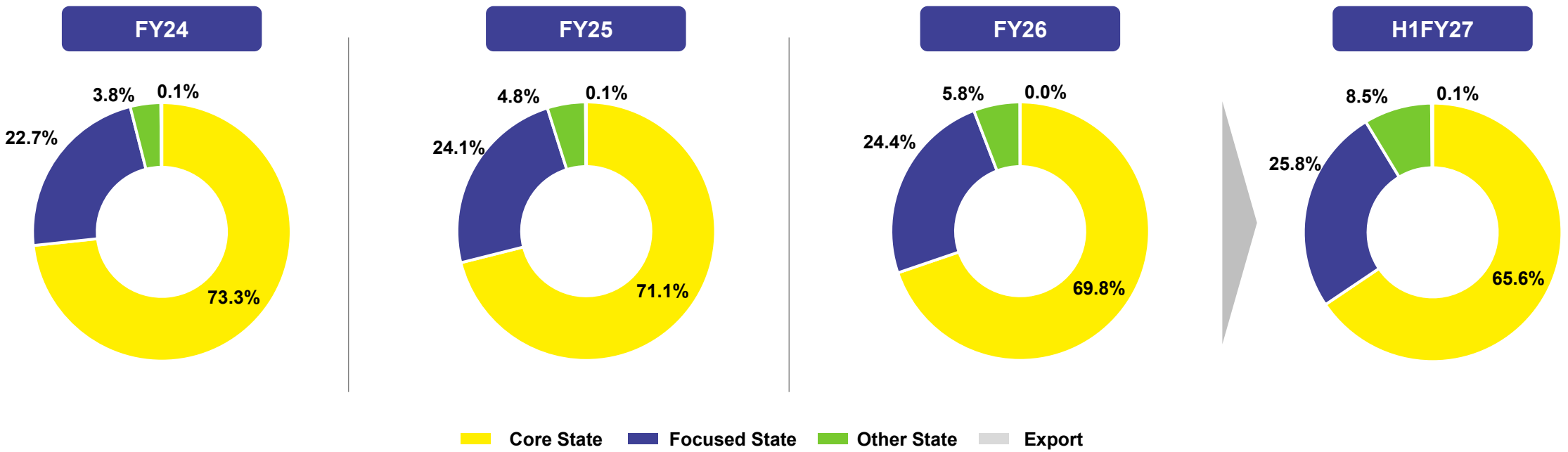
Diversified Product Portfolio

Product Types	Gathiya	Namkeen	Snack Pellets	Wafers	Extruded Snacks	Papad	Besan	Spices	Other Products*
									
# Products	8	29	13	10	9	2	1	6	33
Installed Capacity (H1 FY27)	79,794 MT	1,17,509 MT	39,556 MT	12,813 MT	8,525 MT	9,920 MT	65,987 MT	9,207 MT	-
Capacity Utilisation (H1 FY27)	36%	23%	41%	60%	27%	18%	70%	11%	-
Revenue Contribution (H1 FY27)**	28%	23%	16%	12%	2%	2%	6%	1%	5%

Other Products include mainly Noodles, Rusk, Wafer Biscuit, Wafer Roll and Washing Bar
***Balance Revenue Contribution of 5% comes from other products like sale of by-product, wastages, Scraps, raw material & Subsidy*

Gathiya State wise and Total Sales

Gathiya Sales (%)



Focus State Sales continued to gain share in the overall sales mix, increasing from 22.7% in FY24 to 25.8% in H1 FY27. The overall sales mix reflects improving market penetration across Focus States, while the contribution from Other States also increased. This trend indicates the Company's expanding geographic presence and a gradual diversification of its revenue mix beyond the Core States

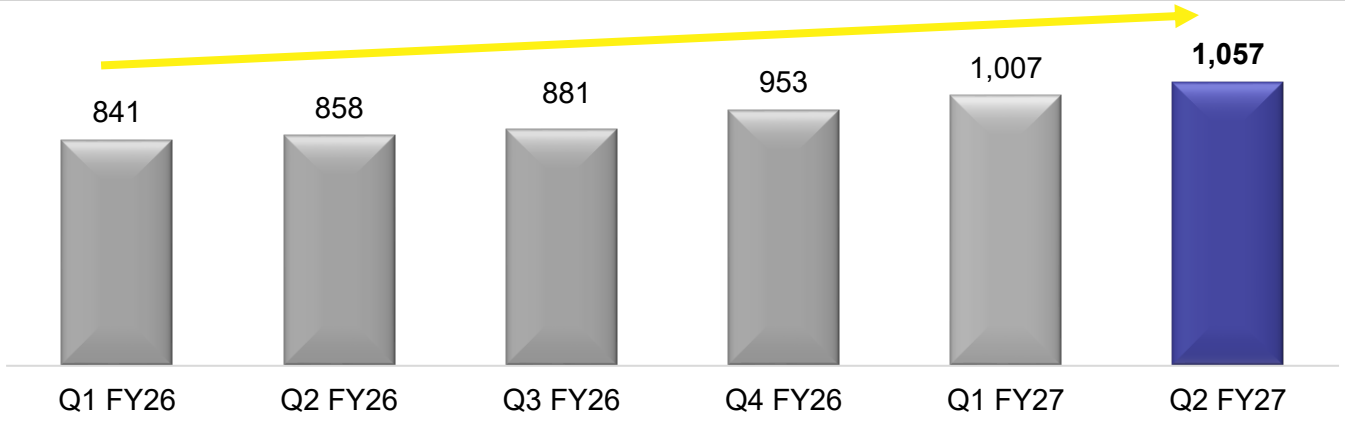
Expanding Distribution Footprint

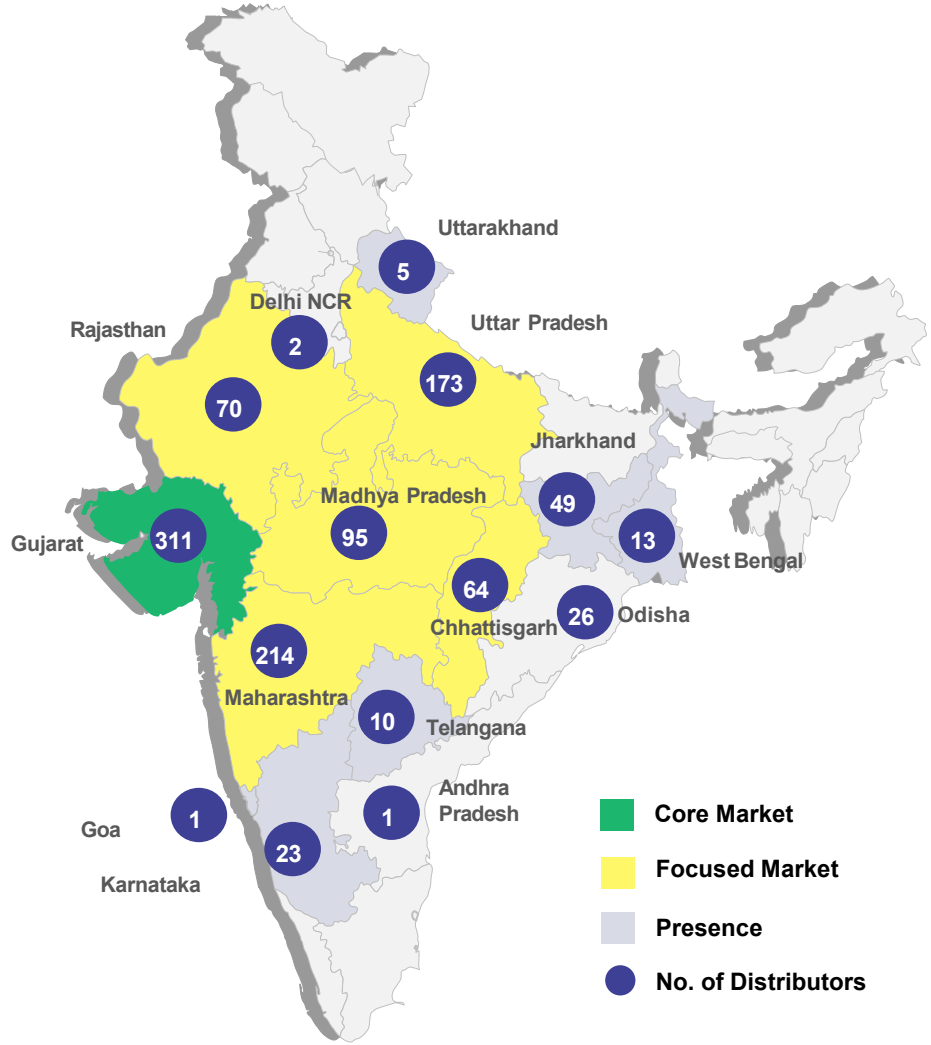
Utilizing our extensive distribution network to deliver strong earnings and position the company for sustainable growth

Number of Distributors **1,057***

Own Logistics Vehicles **300+**

Consistently expanding the Distribution Network (Nos.)





*Excludes 150 Micro distributors appointed in various districts of Gujarat, Goa, Delhi, Jharkhand, Maharashtra, MP, Rajasthan UP & West Bengal under SS/SSD model to mitigate supply chain disruption

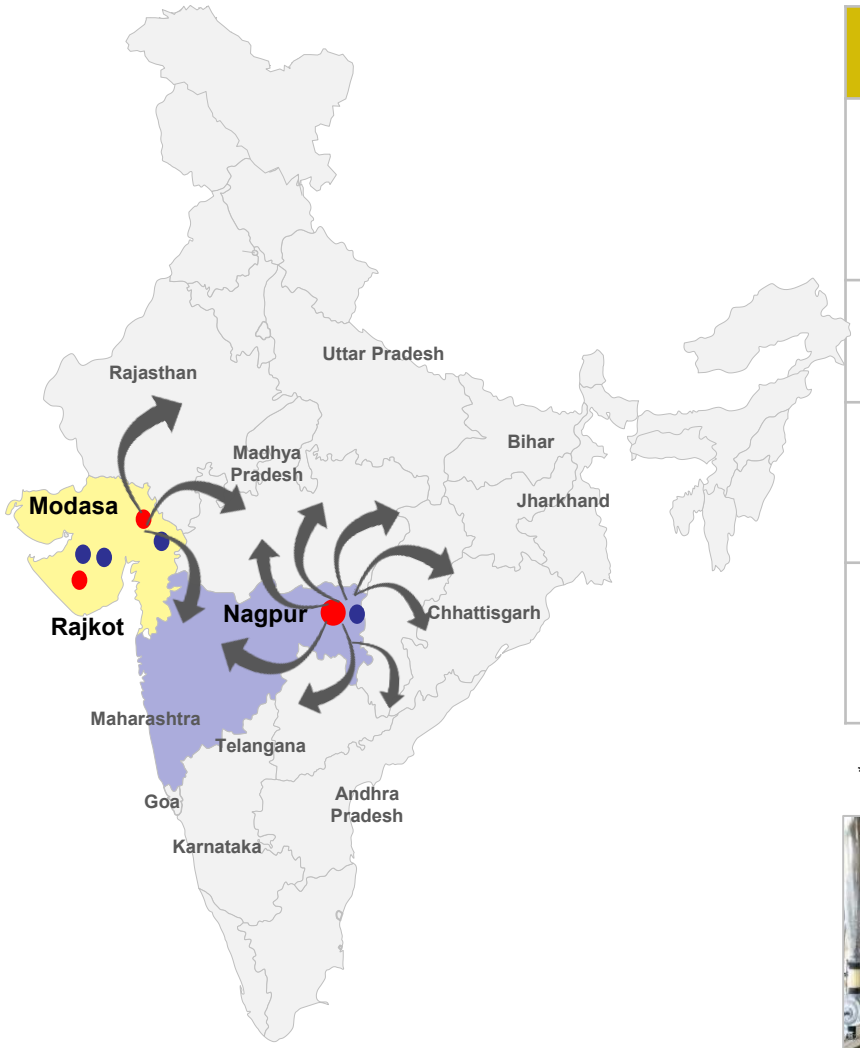
Strategically Located Manufacturing Facilities

Primary Facility	Capacity (MTPA)	Utilization (%)	Product Range
Rajkot	1,05,233	26.9%	Gathiya Namkeen Snack Pellets Extruded Snacks
Modasa*	83,431	40.2%	Gathiya Namkeen Snack Pellets Wafers Extruded Snacks
Nagpur	72,943	28.3%	Gathiya Namkeen Snack Pellets Wafers Extruded Snacks Papad

*Excludes cold storage capacity of 40,000 MT







Ancillary Facility	Capacity (MTPA)	Utilization (%)	Product Range
Rajkot 1	28,830**	24.7%	Papad Spices Seasoning
Rajkot 2	53,782	69.6%	Besan Wheat flour
Modasa	37,820	28.5%	Raw Snack Pellet
Nagpur	19,642	29.1%	Besan

** Includes Papad capacity of 6,510 MTPA





Branding & Marketing



Brand Marketing

Events







Handball Event Sponsor

News Coverage





Plant Start News coverage

Media







Newspaper Marketing







Brand Marketing

OTT Platforms



Jio Hotstar



Spotify



Soni Liv

Influencer Collabs









OOH







Podcast







Strategic Recovery Post Fire Incident



Growth Journey from Fire Incident

Resilience in Adversity: Ensuring Continuity and Growth Post Fire Incident

March 2024

The listing **on NSE and BSE in March 2024** provided Gopal Snacks with enhanced visibility, credibility, and access to capital markets

December 2024

The **fire incident** at the **Rajkot facility** was swiftly identified, and an immediate started **third-party manufacturing**

January 2025

The company has commenced operations at its **Gondal facility**, with an initial capacity of **64,995 MTPA and** started **Construction of Modasa Plant**

August 2025

We received a sum of Rs. **19.99 Cr as interim payment / ad-hoc payment** from the Insurer as part of restatement of assets

December 2025

We have succesfully commenced our production successful establishment and operationalization of a new **manufacturing facility at Modasa**

May 2026

Commencement of Manufacturing Facility at **Rajkot Main Plant Operations** to be Restored with an **Installed Capacity of 1,05,233 MTPA**

September 2026

Commissioned a new **Besan manufacturing unit** at its existing **Nagpur** manufacturing facility with an installed capacity of **19,642 MT** per annum

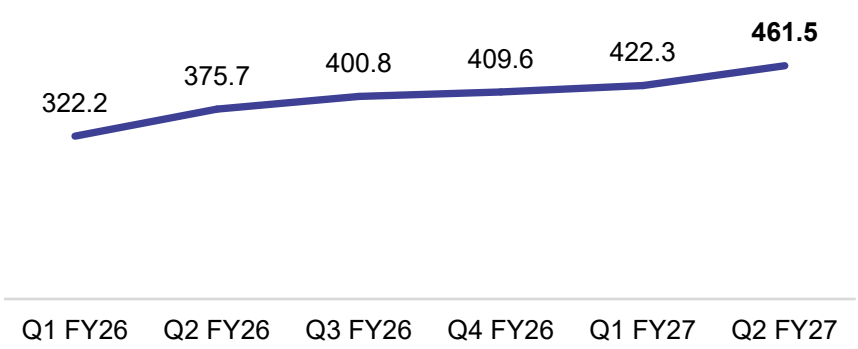
October 2026

Received insurer approval for a full and final claim of Rs. 36.4 Cr; aggregate of Rs. 77.4 Cr received towards the fire claim

Business Performance

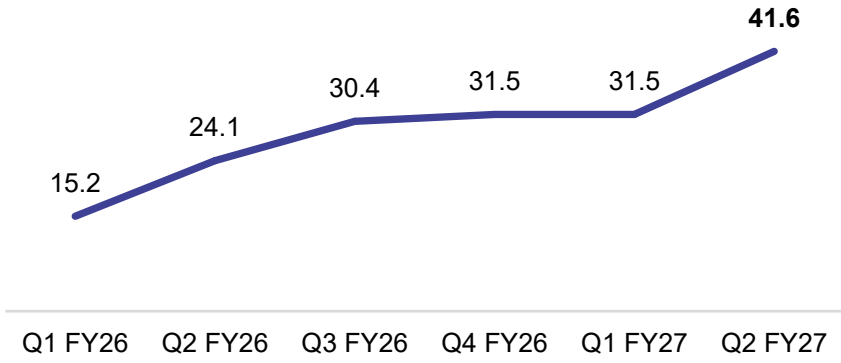
All figure in Rs. Cr.

Revenue



- ✓ **Manufacturing integration remains a key focus**, Gopal continued to improve manufacturing efficiency through production consolidation and greater backward integration. These initiatives are expected to lower operating, logistics and power costs, simplify material movement and deliver recurring transportation savings, while improving product availability across markets
- ✓ **Strong demand** across key product categories, with Gathiya (+25.6% YoY), Wafers (+40.0% YoY) and Pellets & Extruded Snacks (+23.0% YoY), reflecting the strength of the Company's diversified product portfolio

EBITDA*



- ✓ **Continued focus** on operational efficiency, improved pricing power, disciplined execution and strong manufacturing capabilities helped maintain performance despite a challenging raw material cost environment
- ✓ Expanded the distributor network to **1,057 distributors**, improving product availability, market reach and supply chain responsiveness through the Distribution Management System (DMS)

*Excludes Other Income

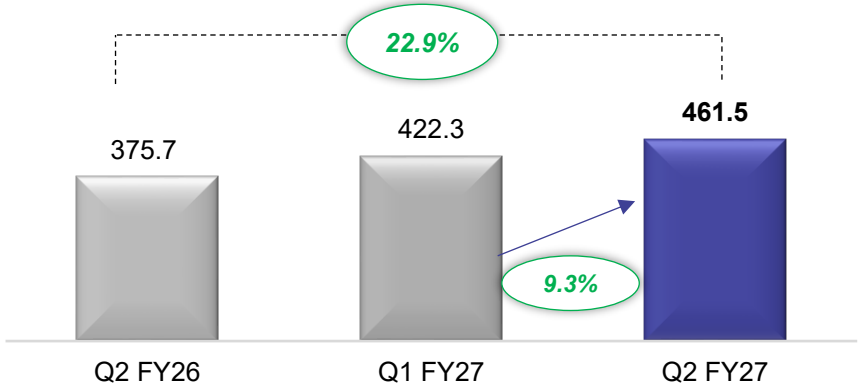
Financial Performance



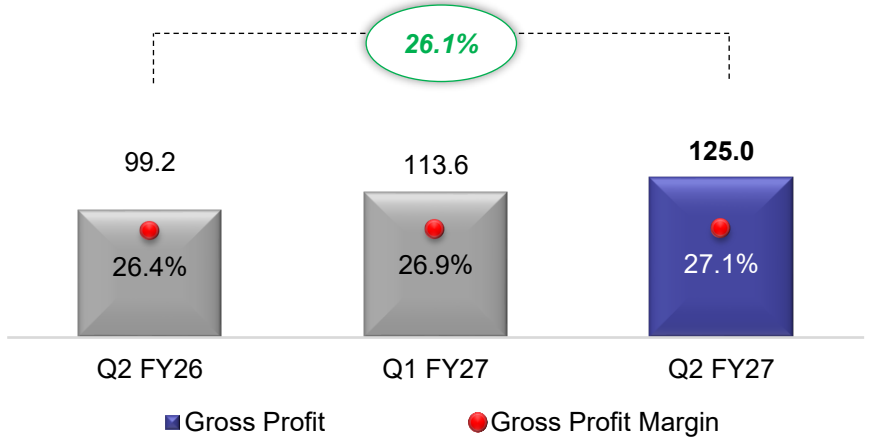
Q2 FY27 Financial Performance

All figure in Rs. Cr.

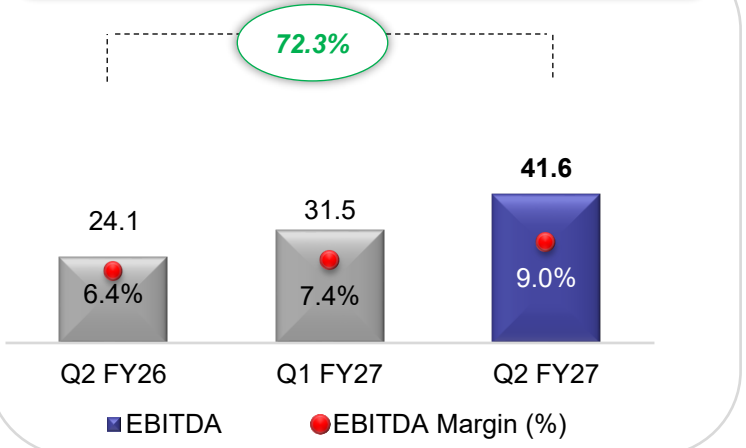
Revenue from Operations



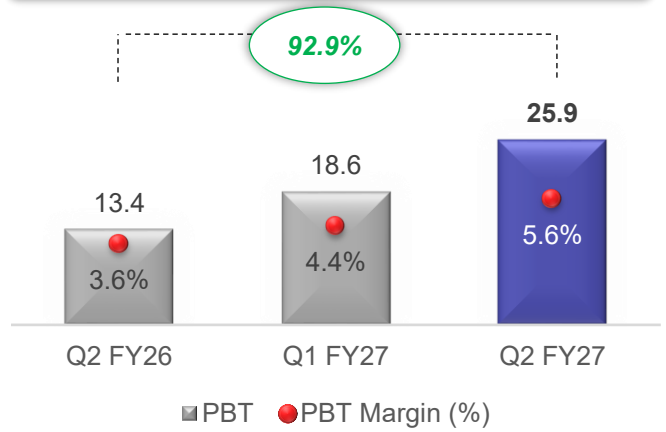
Gross Profit and Margin*



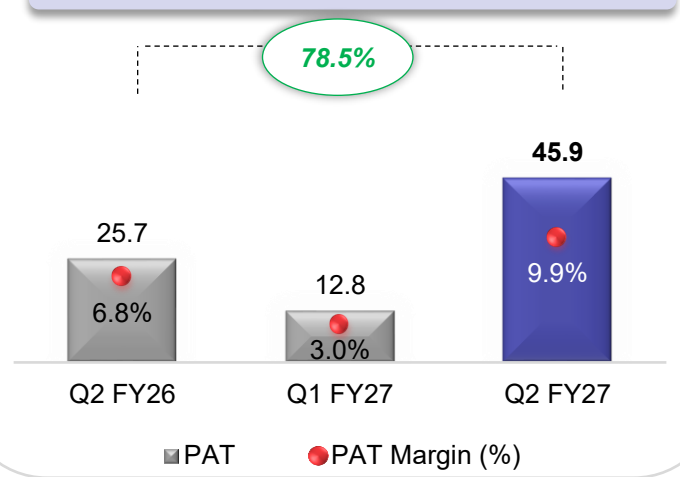
EBITDA and Margin*



PBT and Margin (before exceptional items)



PAT and Margin (after exceptional items)

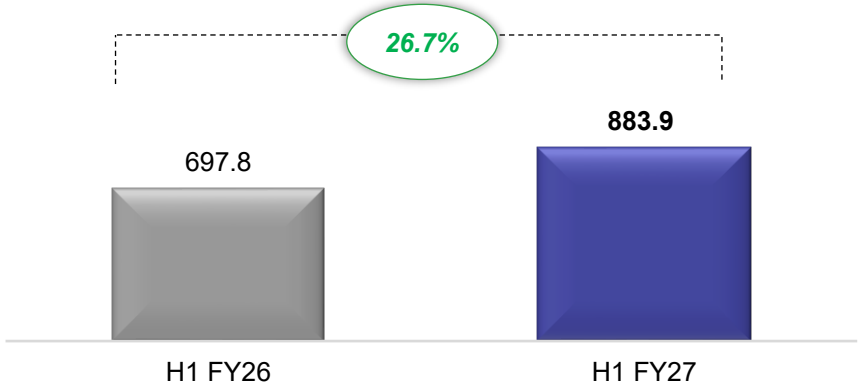


**Excludes Other Income*

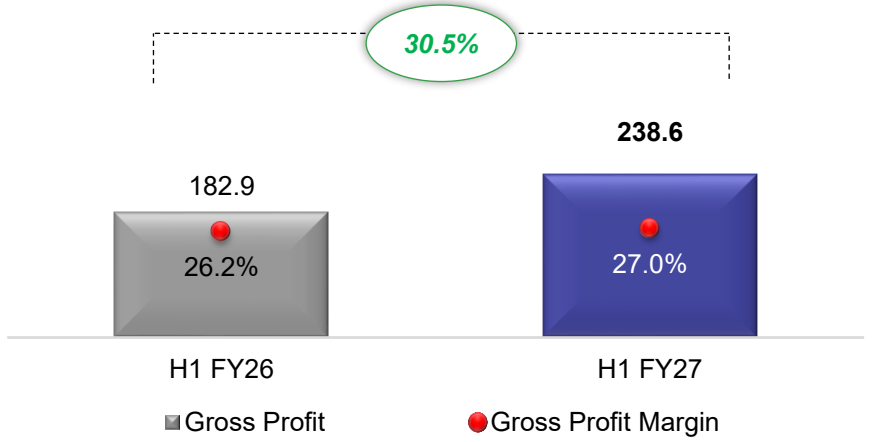
H1 FY27 Financial Performance

All figure in Rs. Cr.

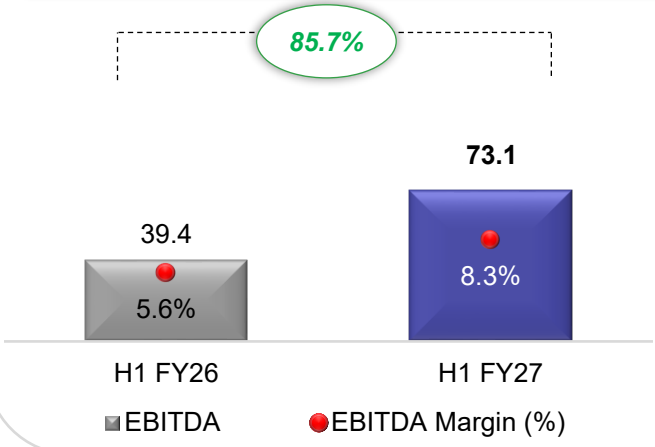
Revenue from Operations



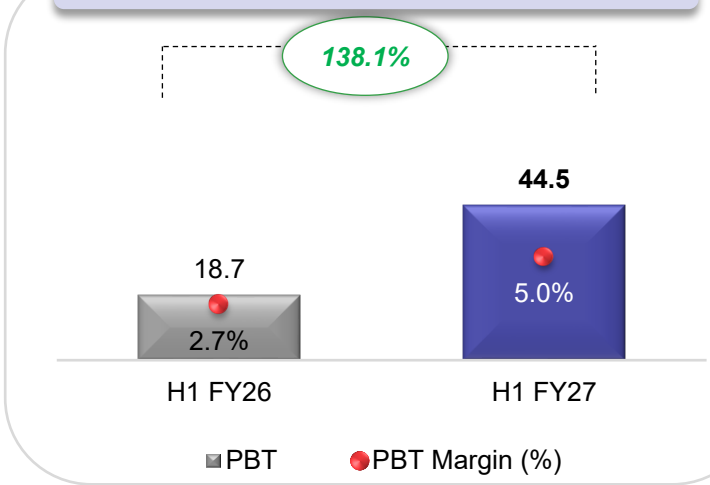
Gross Profit and Margin*



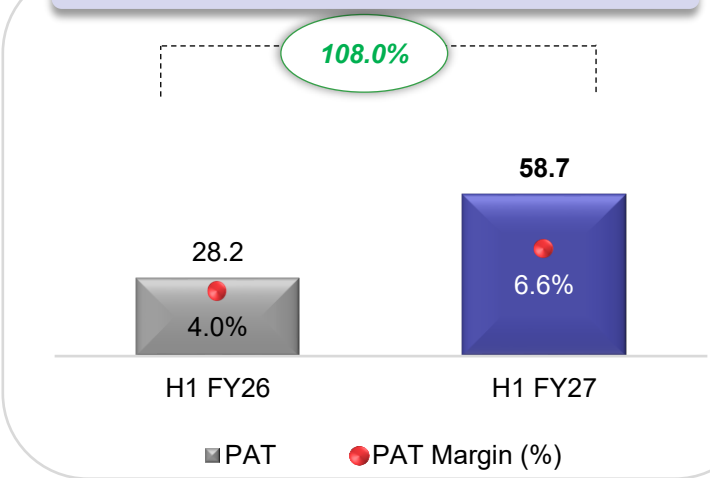
EBITDA and Margin*



PBT and Margin (before exceptional items)



PAT and Margin (after exceptional items)



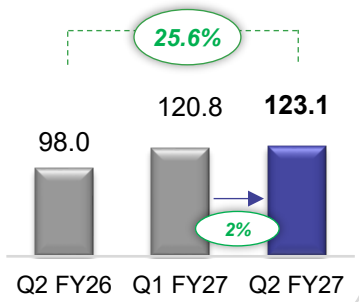
**Excludes Other Income*

Q2 FY27 Segment-wise Performance

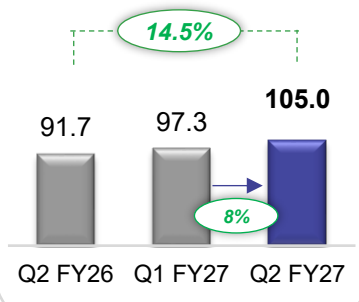
All figure in Rs. Cr.

Revenue (Rs Cr)

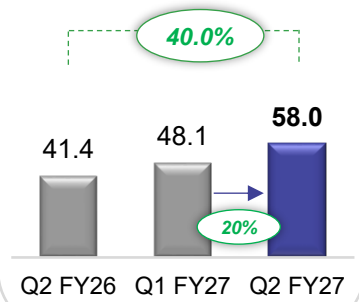
Gathiya



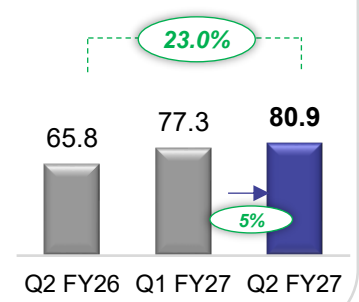
Namkeen



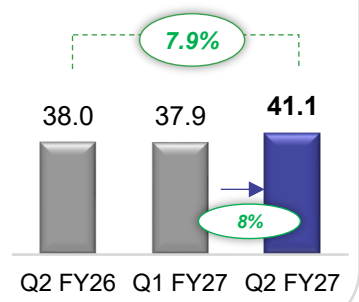
Wafers



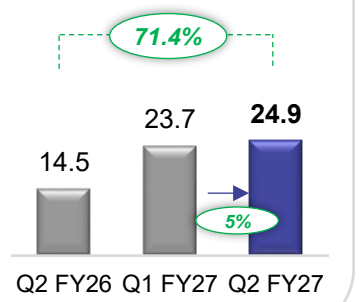
Pellets and Extruded Snacks



Papad, Spice and Besan

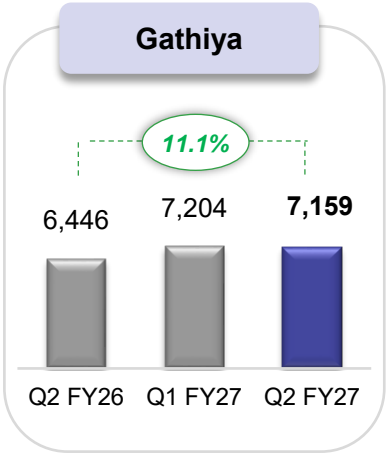


Other Snacks Products**

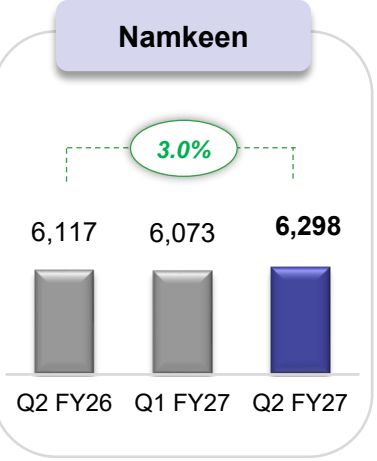


Volume (MT)

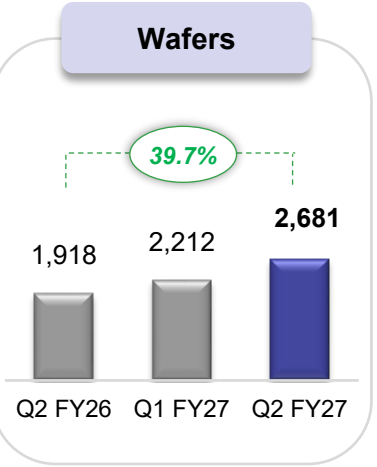
Gathiya



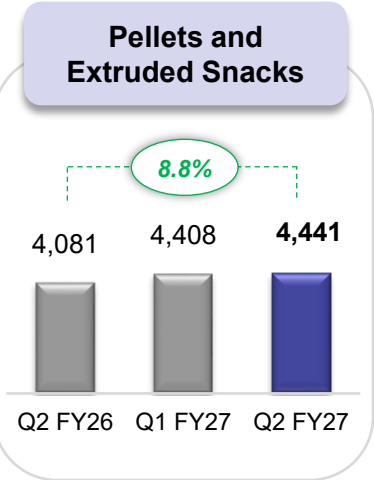
Namkeen



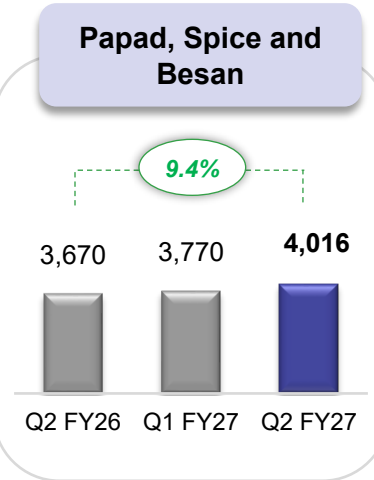
Wafers



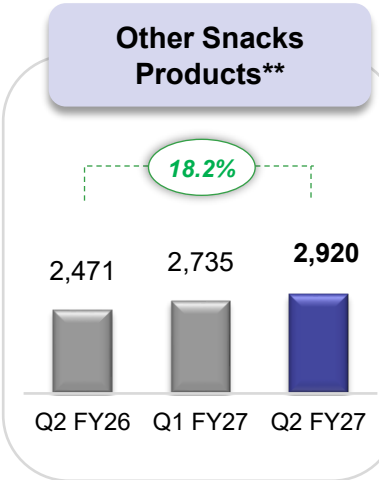
Pellets and Extruded Snacks



Papad, Spice and Besan



Other Snacks Products**

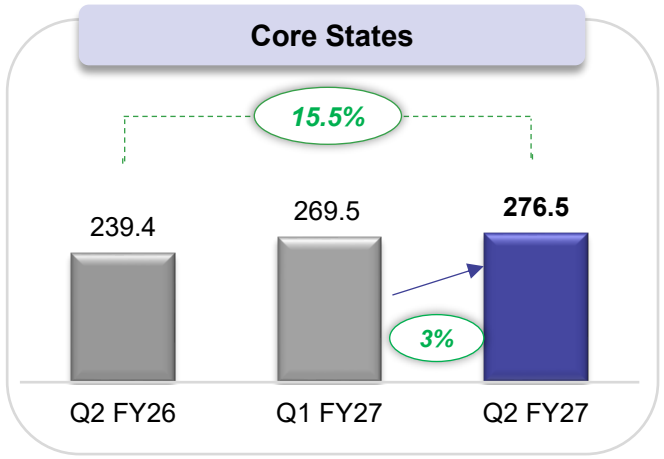


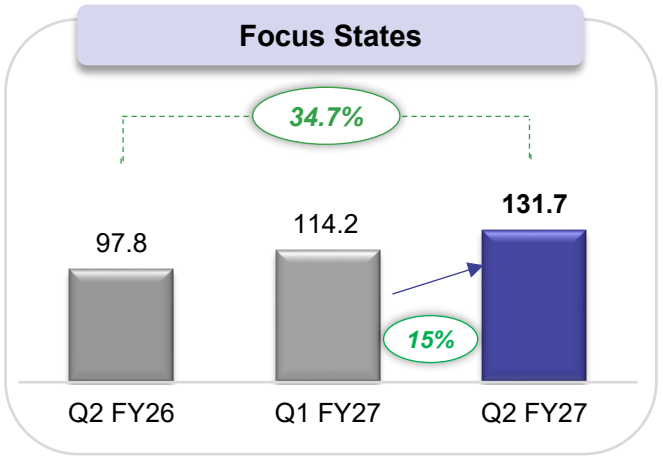
***Other Products include mainly Noodles, Rusk, Wafer Biscuit, Wafer Roll & Washing Bar*

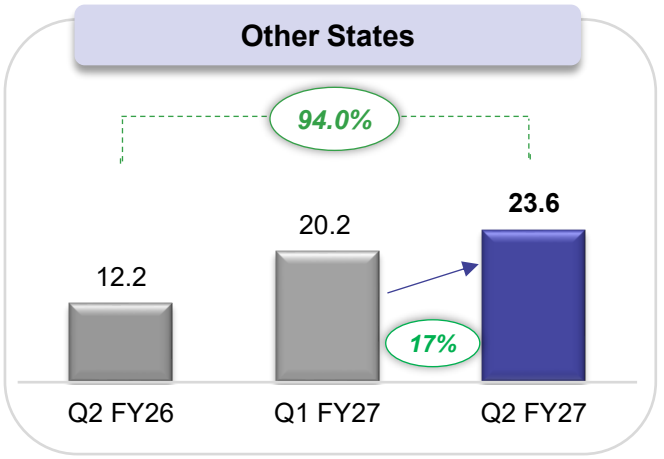
Q2 FY27 Core and Focus Markets Performance

All figure in Rs. Cr.

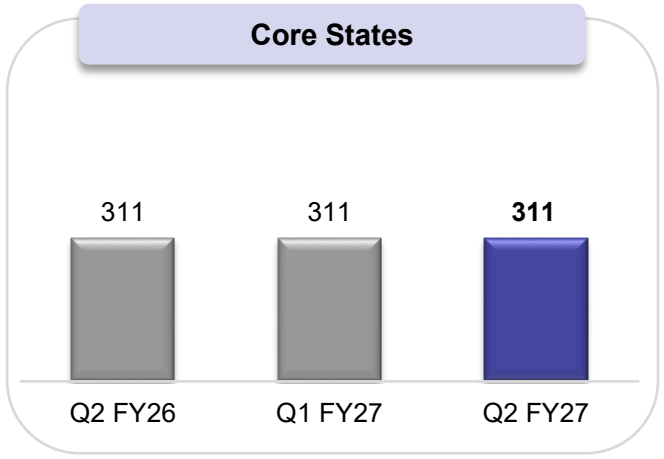
Revenue (Rs Cr)

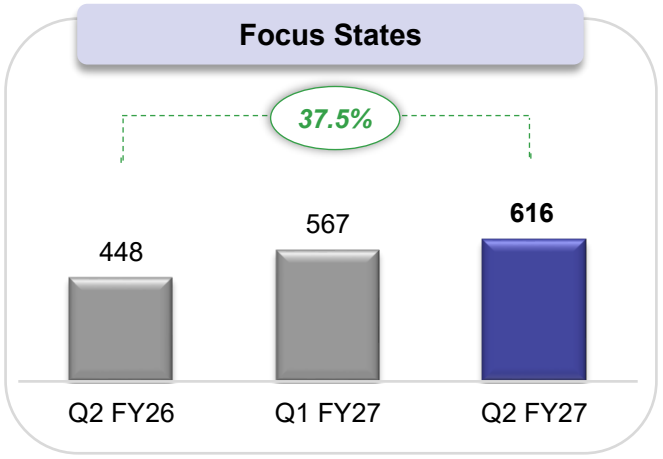


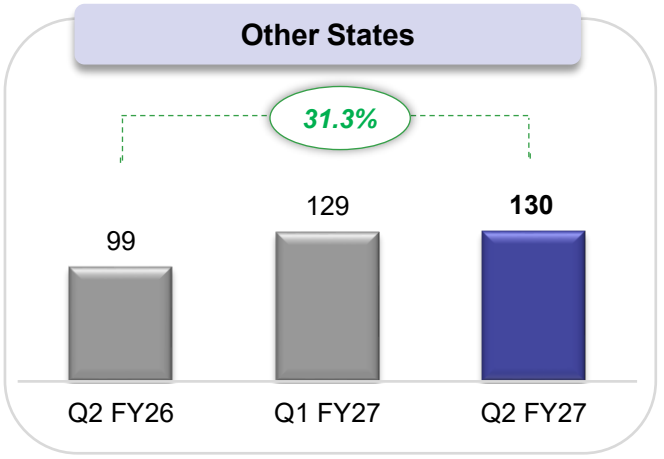




Dealer Network (No.)

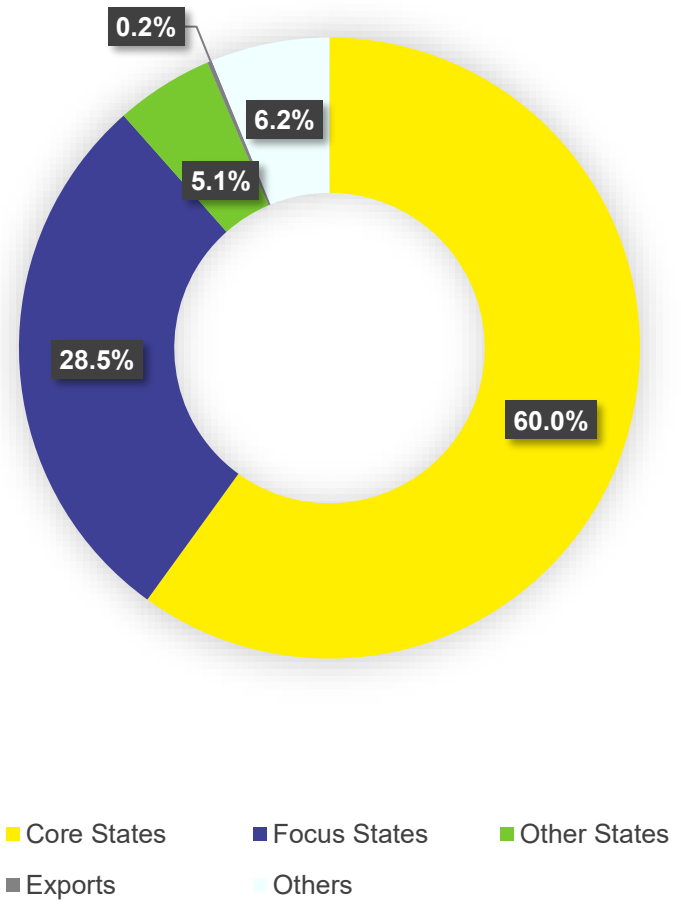




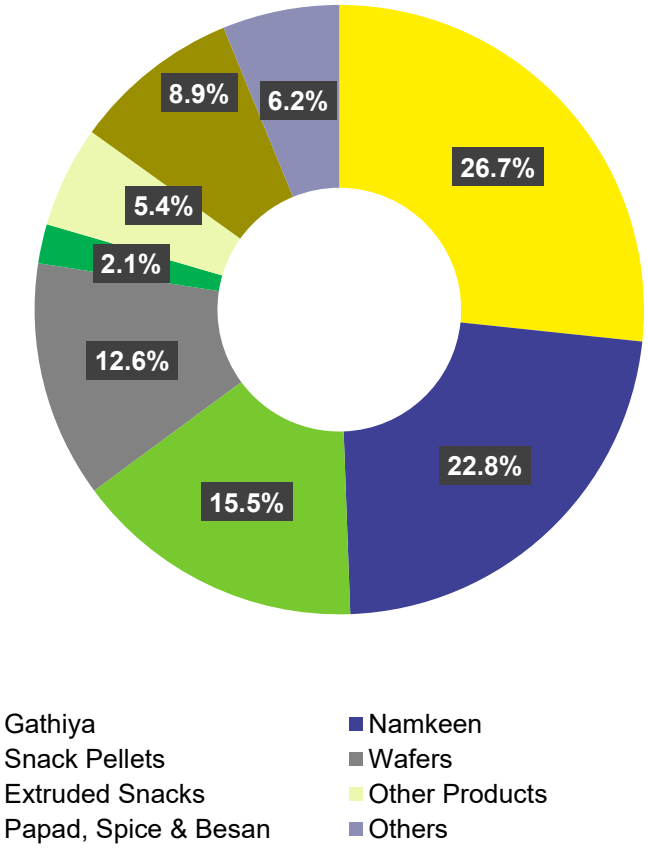


Q2 FY27 Diversified Revenue Mix

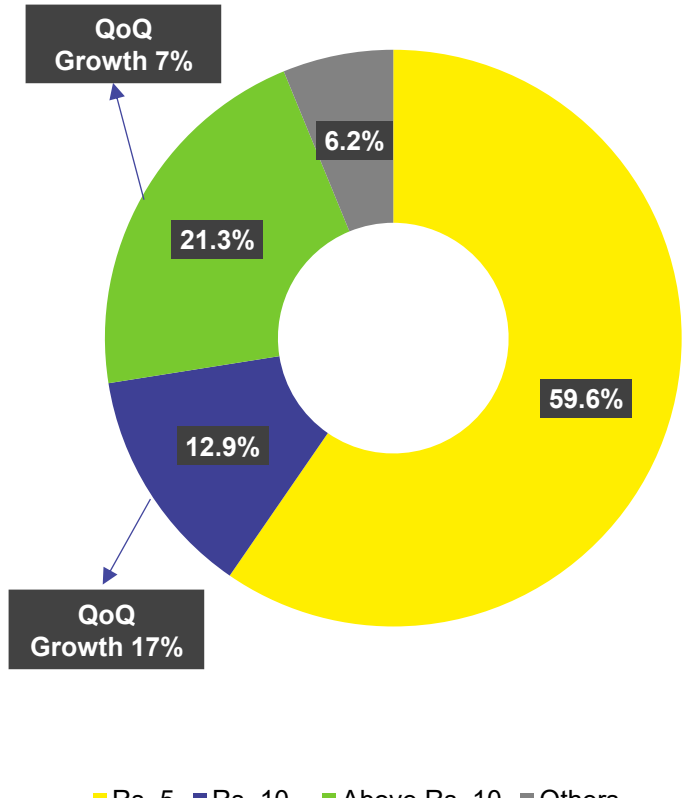
By Geography



By Segment

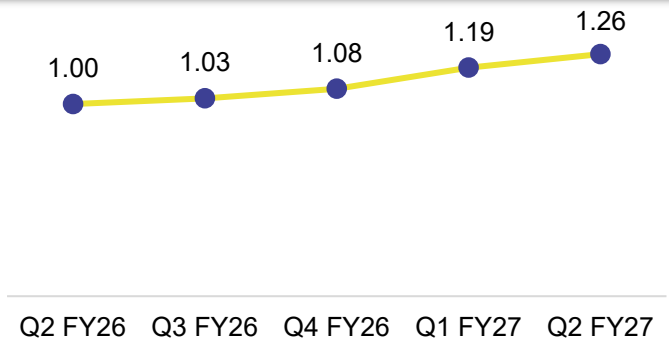


By Price Points

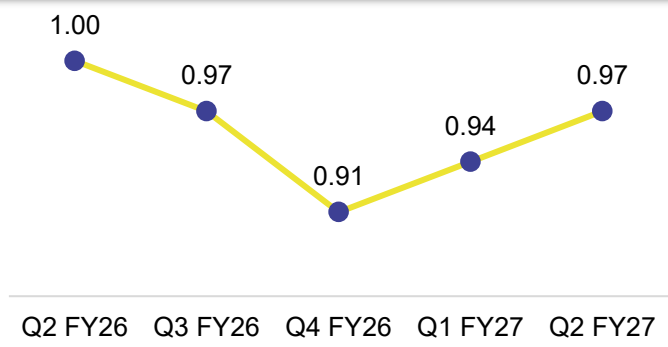


Sensitivity in Key Raw Materials

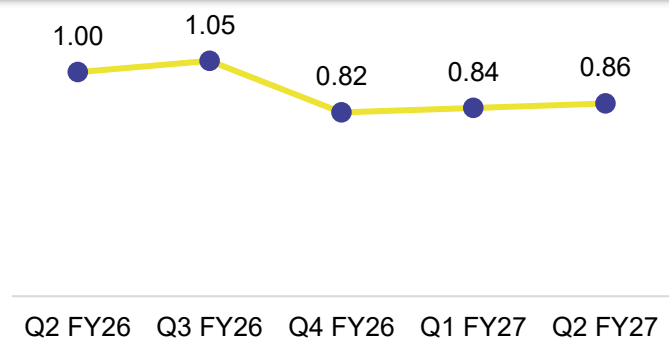
Palmolein Oil



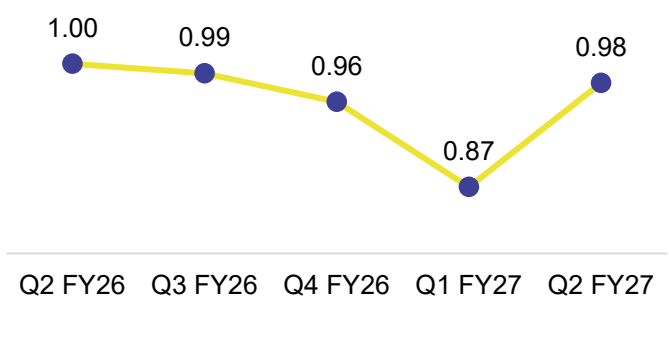
Chana



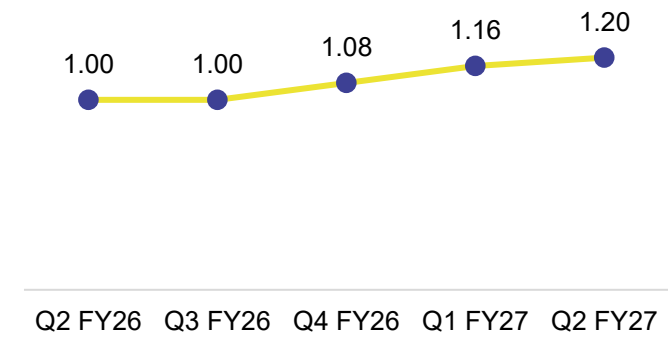
Potato



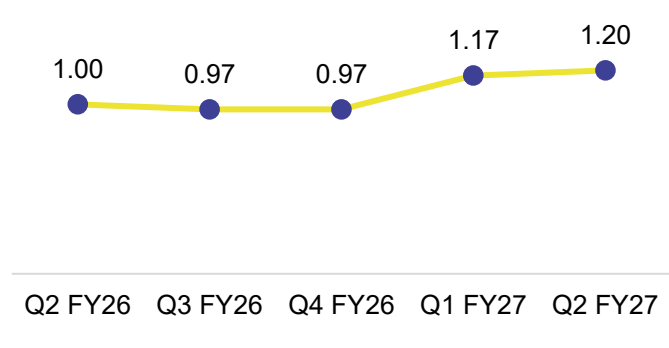
Maida Flour



Udad Mogar



Laminate



Q2 and H1 FY27 Profit & Loss

(Rs. Cr)	Q2 FY27	Q2 FY26	Y-o-Y (%)	Q1 FY27	Q-o-Q (%)	H1 FY27	H1 FY26	Y-o-Y (%)
Operating Revenue	457.3	370.0	*23.6%*	421.6	*8.5%*	878.9	692.2	*27.0%*
Other Operating Income	4.2	5.6	*(24.9)%*	0.7	*502.7%*	4.9	5.6	*(12.5)%*
Total Revenue from Operation	**461.5**	**375.7**	***22.9%***	**422.3**	***9.3%***	**883.9**	**697.8**	***26.7%***
Raw Material Costs	336.5	276.5	*21.7%*	308.7	*9.0%*	645.3	514.9	*25.3%*
Gross Profit*	**125.0**	**99.2**	***26.1%***	**113.6**	***10.1%***	**238.6**	**182.9**	***30.5%***
Gross Profit Margin (%)	*27.1%*	*26.4%*		*26.9%*		*27.0%*	*26.2%*	
EBITDA*	**41.6**	**24.1**	***72.3%***	**31.5**	***32.2%***	**73.1**	**39.4**	***85.7%***
*EBITDA Margin (%)**	*9.0%*	*6.4%*		*7.4%*		*8.3%*	*5.6%*	
Finance Cost	3.5	1.9	*81.8%*	2.9	*21.6%*	6.4	4.0	*62.0%*
Depreciation and Amortization	12.3	9.0	*36.1%*	10.6	*15.8%*	22.9	17.2	*32.7%*
Profit Before Tax (Before Exceptional Items)	**25.9**	**13.4**	***92.9%***	**18.6**	***39.0%***	**44.5**	**18.7**	***138.1%***
PBT Margin (%)	*5.6%*	*3.6%*		*4.4%*		*5.0%*	*2.7%*	
Exceptional Items	35.3	21.5	*64.0%*	0.0	-	35.3	21.8	*62.4%*
Tax Expenses	15.4	9.3	*65.8%*	5.8	*165.4%*	21.2	12.2	*72.7%*
PAT	**45.9**	**25.7**	***78.5%***	**12.8**	***257.0%***	**58.7**	**28.2**	***108.0%***
PAT Margin (%)	*9.9%*	*6.8%*		*3.0%*		*6.6%*	*4.0%*	
Basic EPS** (Rs per share)	3.7	2.1	*78.5%*	1.0	*257.0%*	4.7	2.3	*108.0%*

**Excludes Other Income*

Balance Sheet

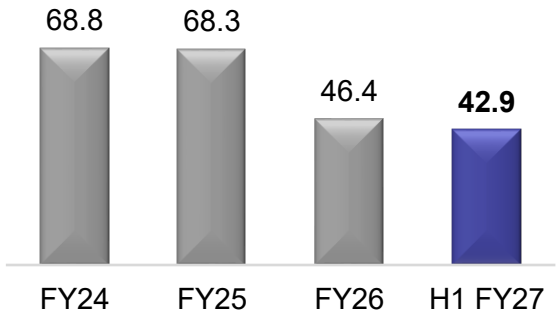
(Rs. In Cr.)	H1 FY27	FY26
Property, plant & equipment (Tangible, Intangible, CWIP, RoU)	389.2	384.1
Cash And Bank Balances	0.5	0.8
Inventories	208.8	193.2
Trade Receivables	46.5	55.9
Other Assets	121.2	80.7
Total Assets	**766.3**	**714.7**
Total Equity	537.6	478.8
Borrowing	145.4	153.8
Trade Payables	20.2	33.7
Other Liabilities	63.1	48.3
Total Equity & Liabilities	**766.3**	**714.7**

Balance Sheet KPI

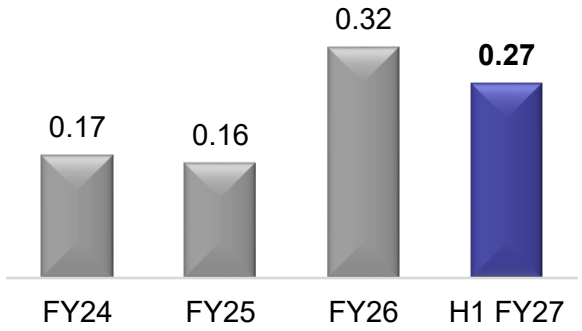
Rs. in Cr

INR Cr.	FY24	FY25	FY26	H1FY27
Short Term Debt	63.5	65.7	131.6	125.9
Long Term Debt	3.7	0.6	22.2	19.4
Total Debt	**67.2**	**66.3**	**153.8**	**145.4**
Less: Cash and Cash Equivalent	24.2	0.6	0.8	0.5
Net Debt	**43.0**	**65.7**	**153.0**	**144.9**
Total Equity	390.4	404.8	478.8	537.6

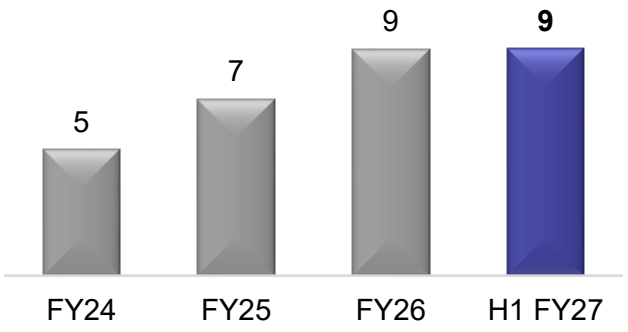
Cash Flow from Operations



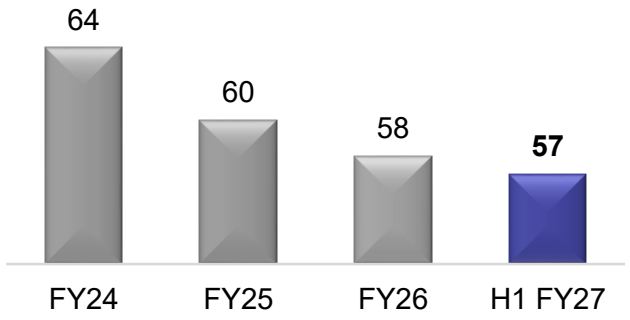
Debt/Equity (x)



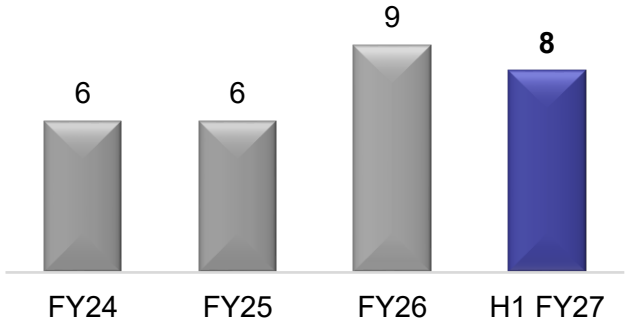
Receivables Days



Inventory Days



Payables Days

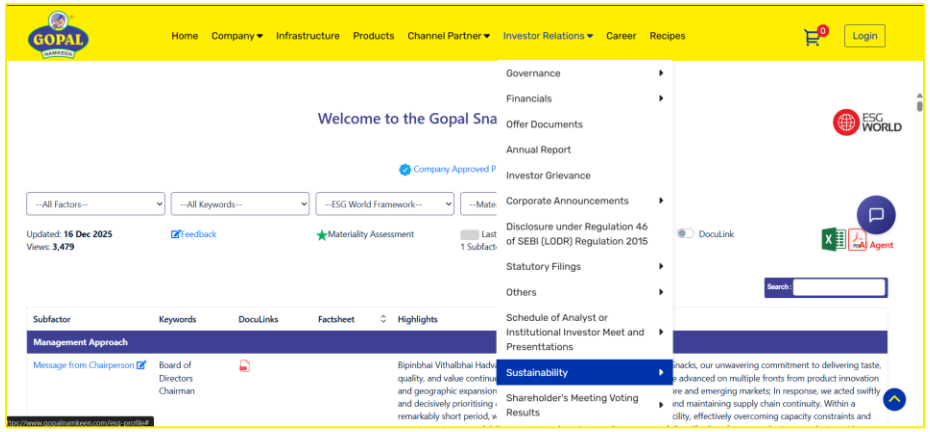


ESG Initiatives

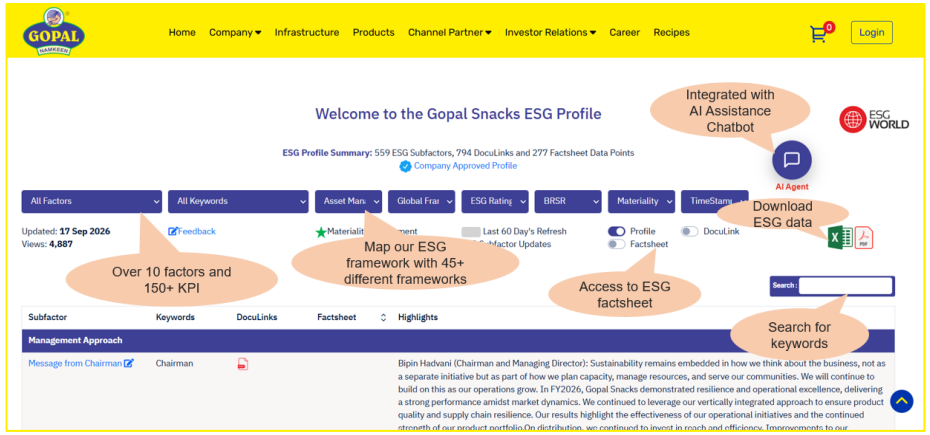


AI - ESG Profile : 19 Factors and 538 Subfactors

Gopal Snacks Website



ESG Disclosure Platform



Gopal Snacks ESG Profile Link (Click Here)

ESG Factors (19)

- Management Approach (3)
- Company Overview (13)
- Board of Directors (8)
- ISO and Certifications (3)
- Environment (50)
- Social (78)
- Governance (108)
- Membership (1)
- Materiality Assessment (11)
- Awards and Recognitions (1)
- Ratings and Indices (1)
- BRSR (107)
- Listing Disclosures (61)
- ESG Videos and News (3)
- Corporate Information (19)
- Verifications and Assurances (1)
- Resilience (5)
- Partnerships (1)
- Profile Sources (41)

ESG Quantitative Performance Metrics

FY2027

Environment (4)	Social (8)		Governance (4)	Others (5)
29,898.05 GJ Renewable Energy Consumed	**28.20% Female** Workforce Gender Composition	**49.48%** Number of Trained Staff	**50%** Independent Board of Directors	**Halal Certified**
3,437 MT Recycling Waste	**19.08%** Gross Salary to Females Employees 2026	**Nil** Complaints Reported Under Sexual Harassment	**Nil** Environmental, Social or Ethical Violations	**FSSAI Certified**
2 MT Re-used Waste	**0.66%** Amount Spend on Employees Well-being	**89.28%** Employee Performance Reviews	**100%** Familiarisation Programmes Training	**FDA Certified**
0.000004745 GHG Intensity (tCO_2e / INR)	**Rs. 22.61 Millions** CSR Activities	**100%** Employee Life Insurance and Compensation	**Nil** Number of Data Breach Incidents	**APEDA Certified**
				HACCP

"We made meaningful strides in strengthening our manufacturing footprint, improving supply chain resilience, and enhancing operational efficiency. These efforts have laid a stronger foundation for sustainable growth while ensuring greater agility across our operations. Building a stronger connection with consumers also remained central to our growth strategy."

Raj Bipinbhai Hadvani, Whole-time Director & Chief Executive Officer

ESG Approach: 19 Factors and 538 Subfactors (1/4)

Environment (50)

1) Environment Strategy in Place
2) Environmental Reporting
3) Environmental Policy and Commitments
4) Environmental Capital Budgeting
5) Environmental Violations and Penalties
6) Innovation and Product Stewardship
7) Product Free From Harmful Substances
8) Product Packaging
9) Amount of GHG Emissions
10) GHG Emission Scope Breakdown
11) GHG Emission History
12) GHG Emission Baseline
13) GHG Intensity
14) GHG Reduction Initiatives
15) Amount of Water Usage
16) Sources of Water
17) Amount of Water Withdrawn
18) Water Usage History
19) Water Intensity
20) Water Savings Initiatives
21) Waste Water Safe Discharge
22) Energy Consumption
23) Energy Efficiency History
24) Energy Efficiency Initiatives
25) Energy Intensity
26) Renewable Energy Consumption
27) Non-Renewable Energy Consumption
28) Purchased Energy Consumption
29) Transition to Renewable Energy
30) Clean Technology Initiatives
31) Amount of Air Pollution
32) Air Pollution History
33) Amount of Plastic Pollution
34) Reduction in Plastic Use
35) Amount of Waste Generated
36) Amount of Hazardous Waste Generated
37) Amount of Non-Hazardous Waste Generated
38) Amount of Waste Disposed
39) Waste Generation History
40) Waste Intensity
41) Waste Reduction Initiatives
42) Reusing Waste
43) Recycling Waste
44) E-Waste Management
45) Other Circular Economy Initiatives
46) Food Loss and Waste Commitment
47) Eliminating Landfill Waste
48) Delays on Environmental Regulatory Requirements
49) Fuel Costs
50) Fuel Efficiency

ESG Approach: 19 Factors and 538 Subfactors (2/4)

Social (78)

1) Social Strategy in Place
2) Communication of Labour Policy
3) Supplier Responsibility Initiatives
4) Critical Supplier Identification
5) Supply Chain Assessment
6) Customer Responsibility Initiatives
7) Customer Grievance Mechanism
8) Ethical Marketing and Advertising
9) Amount Spent on Promotional Materials
10) Product/Service Safety and Quality Metrics
11) Product Recalls
12) Diversity and Inclusion
13) Board of Directors Gender Composition
14) Senior Management Gender Composition
15) Workforce Gender Composition
16) Contractors Part of Workforce
17) Part Time Workers
18) Differently Abled Workforce
19) Percentage of Women Attrition
20) Pay Performance Gap Management
21) CEO to Employee Compensation Ratio
22) Median Salary of Employees
23) Wages Related Complaint
24) Gross Salary Paid to Female Workforce
25) Staff Turnover Rate
26) Return to Work and Retention Rates for Parental Leave
27) Health and Safety Policies
28) Health and Safety Initiatives
29) Health and Safety Systems and Processes
30) Incident Management Reporting
31) Lost Time Injuries and Lost Time Frequency Rate
32) Total Recordable Injury Frequency Rate
33) Fatalities Reporting
34) Amount Spend on Safety and Maintenance
35) Emergency Procedure Guidelines
36) Complaints Regarding Working Conditions
37) Maternity Leave Policy
38) Accessibility for Differently Abled Employees
39) Labour Management Commitment
40) Talent Attraction and Retention
41) People Analytics for Strategic Workforce Planning
42) Workforce Training
43) Code of Conduct Training
44) Number of Trained Staff
45) Flexible Working Arrangements for Employees
46) Fair Wage, Benefits and Contracts
47) Employee Life Insurance and Compensation
48) Minimum Wages Paid
49) Location Based Wages Paid for Job Creation
50) Compulsory Employer Pensions
51) Fair Working and Living Conditions
52) Employee Well Being Programs
53) Amount Spend on Employees Well-being
54) Employee Engagement Initiatives
55) Formal Employee Feedback
56) Employee Performance Appraisal
57) Employee Performance Reviews
58) Respecting Employee Rights
59) Preventing Forced and Bonded Labour
60) Preventing Child Labour
61) Collective Bargaining Allowed
62) Freedom of Association Allowed
63) Anti Discrimination Workplace
64) Anti Harassment Workplace
65) Complaints on Sexual Harassment on Workplace
66) Board of Directors Training
67) Policy Breach Action Taken
68) Broader Education Initiatives
69) Effective Grievance Mechanisms
70) Discrimination and Harassment Reporting Mechanisms
71) Human Rights and Modern Slavery Risk Management
72) Community Support Initiatives
73) Community Investment Policy
74) Wider Stakeholder Initiatives
75) Community Grievances Mechanism
76) Local Employment and Sourcing
77) Employee Engagement With Community
78) Total Donations Made and Philanthropy

ESG Approach: 19 Factors and 538 Subfactors (3/4)

Governance (108)

1) Corporate Governance Policies
2) Governance Oversight Framework
3) Board Oversight on Financial Statements
4) Allocation of Duties and Responsibilities
5) Corporate Culture Management
6) Behaviour and Business Ethics
7) ESG Listing Disclosure Compliance
8) Implementation of Codes of Conduct
9) Scope of Policies and Practices
10) Dedicated Person for Risk Management
11) Expertise and Training for Risk Management Functions
12) Risk Management Processes
13) Independence of Risk Management
14) Fraud Risk Control Policies
15) Anti Corruption Policy
16) Anti Corruption Policy for Suppliers
17) Anti Corruption Training
18) Bribery and Corruption Procedures
19) Related Party Transactions
20) Board Oversight on Related Party Transactions
21) Process and Approval Practices for Related Party Transactions
22) Whistle Blower Policy
23) Dividend Distribution Policy
24) Contingent Liabilities
25) Operating/Revenue Growth (CAGR)
26) Penalty Disclosures
27) Environmental, Social or Ethical Violations
28) Environmental, Social or Ethical Litigation Claims
29) Non Compliant Staff Actions
30) Strikes and Lockouts
31) Accounts Payables Days
32) Concentration of Purchases and Sales
33) Tax Transparency Disclosures
34) Material Controversies Identified
35) Concerns Identified in Audit Report
36) Auditor's Report on Financial Statements
37) Standalone Financial Statements
38) Exit of Auditors
39) Auditor and Fee Disclosure
40) CEO / Chairperson Separation
41) CEO/Senior Management Succession Planning
42) Board Succession Planning
43) Regular Self-Assessment of Board Performance
44) CEO and Board Compensation
45) Board Composition
46) Board Overview
47) Management Overview
48) Disclosure of Board Age Ranges
49) Board Diversity Policy
50) Board Size Policy
51) Board Experience Policy
52) Board Skill Map Matrix
53) Non Executive Board of Directors
54) Independent Board of Directors
55) Board Independence Statement
56) Board Independence Criteria
57) Target Number of Independent Directors
58) Entrenched Board of Directors
59) Average Tenure of Board Members
60) Founders Represented on Board
61) Audit Committee Composition
62) Audit Committee Gender Composition
63) Remuneration Committee Composition
64) Remuneration Committee Gender Composition
65) Nomination Committee Composition
66) Nomination Committee Gender Composition
67) Risk Committee Gender Composition
68) Risk Committee Composition
69) CSR Committee Composition
70) CSR Committee Gender Composition
71) Board Member Alternative Commitments
72) Financial Expertise on Audit Committee
73) Audit Committee Oversight on Financial Statements
74) Responsibilities of Audit Committee
75) Conflicts of Interest
76) Government Controlling Stake
77) Frequency of Risk Review by Board
78) Shareholder over 20% Ownership
79) Directors' Shareholder Ownership
80) Executive Shareholder Ownership
81) Family Ownership

ESG Approach: 19 Factors and 538 Subfactors (4/4)

Governance (108)

82) Pledging of Shares
83) Employee Stock Option Plan (ESOP)
84) Executive Pay Disclosures
85) Criteria for Executive Compensation
86) Executive Pay Performance Alignment Policies
87) Median Remuneration of Board of Directors
88) Governmental Institutions with More than 5% of Voting Rights
89) Shareholding Details
90) Voting Rights
91) Dual Classes of Shares
92) Voting Results Transparency
93) Disclosure of Board and Subcommittee Attendance
94) Failure to Secure Voting Approval
95) Shareholder Rights and Relations Policy
96) Shareholder Right to Vote on Executive Remuneration
97) Shareholder Right to Vote on Board of Director Remuneration
98) Sensitivity Analysis and Stress Testing
99) Stakeholder Inclusiveness
100) Soliciting Shareholder ESG Feedback
101) Soliciting Stakeholder ESG Feedback
102) Data Privacy Policy
103) Number of Data Breach Incidents
104) Non Compliance Products or Services Incidents
105) Auditor Tenure
106) Frequency of AGM
107) AGM Attendance
108) BRSR Review Frequency

Disclaimer

Disclaimer

This presentation contains statements that are “forward looking statements” including, but without limitation, statements relating to the implementation of strategic initiatives, and other statements relating to “Gopal Snacks” future business developments and economic performance. While these forward-looking statements indicate our assessment and future expectations concerning the development of our business, a number of risks, uncertainties and other unknown factors could cause actual developments and results to differ materially from our expectations.

These factors include, but are not limited to, general market, macro-economic, governmental and regulatory trends, movements in currency exchange and interest rates, competitive pressures, technological developments, changes in the financial conditions of third parties dealing with us, legislative developments, and other key factors that could affect our business and financial performance.

Gopal Snacks undertakes no obligation to publicly revise any forward-looking statements to reflect future / likely events or circumstances.

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