

August 12, 2025

BSE Limited Scrip Code: 543401	National Stock Exchange of India Ltd. Trading Symbol: GOCOLORS
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Dear Sir / Madam,

Sub: Business Responsibility and Sustainability Report (BRSR) for FY 2024-25

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed the Business Responsibility and Sustainability Report for the financial year 2024-25, which forms part of the Annual Report for the said financial year.

The aforesaid document along with full set of Annual Report and Notice of 15th Annual General Meeting are available on the company website of the Company at <https://gocolors.com/pages/investor-relations>.

Kindly take the same on record.

Thanking You,

For **Go Fashion (India) Limited**

Gayathri Kethar
Company Secretary & Compliance Officer

Annual Report
2025

GO COLORS!

Go Fashion (India) Limited



Business Responsibility and Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. DETAILS OF THE LISTED ENTITY

Sl. No.	Required Information	
1	Corporate Identity Number (CIN) of the Listed Entity	L17291TN2010PLC077303
2	Name of the Listed Entity	Go Fashion (India) Limited
3	Year of Incorporation	2010
4	Registered office address	No.43/20, Nungambakkam High Road, Chennai – 600034
5	Corporate address	No.43/20, Nungambakkam High Road, Chennai – 600034
6	E-mail	actsmain@gocolors.com
7	Telephone	044-42111777
8	Website	http://www.gocolors.com
9	Financial year for which reporting is being done	FY 2024-25
10	Name of the Stock Exchange(s) where shares are listed	NSE (National Stock Exchange) and BSE (Bombay Stock Exchange)
11	Paid-up Capital	54,00,89,840
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Ms. Gayathri Kethar Telephone: 7358799393 Email: csecretary@gocolors.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	On a standalone basis
14	Name of Assurance Provider	-
15	Type of Assurance obtained	-

II. PRODUCTS / SERVICES

16 Details of business activities (accounting for 90% of the turnover)

Sl. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Trade	Retail Trading	100

17 Products/Services sold by the entity (accounting for 90% of the entity's Turnover)

Sl. No	Product / Service	NIC Code	% of total Turnover contributed
1	Retail sale of readymade garments, hosiery goods, other articles of clothing and clothing accessories	F47711	100

Business Responsibility and Sustainability Report (Contd.)

III. OPERATIONS

18 Number of Locations where plants and/or operations/offices of the entity are situated

Location	Number of plants	Number of offices	Total
National	2	2	4
International	0	0	0

19 Market Served by the entity

a. Number of locations

Locations	Number
National (No. of States)	21 states and 3 union territories
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0

c. A brief on type of customers

The Company markets women's bottom wear under its proprietary brand 'Go Colors' through a pan-India presence comprising Exclusive Brand Outlets (EBOs) and Multi-Brand Outlets (MBOs). The brand addresses a diverse customer base, spanning multiple age groups and price points, thereby appealing to a broad cross-section of society.

IV. EMPLOYEES

20 Details as at the end of Financial Year

a. Employees and Workers (including differently abled)

Sl. No	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
Employees						
1	Permanent (D)	5410	2549	47.12%	2861	52.88%
2	Other than Permanent (E)	0	0	0	0	0
3	Total employees (D+E)	5410	2549	47.12%	2861	52.88%
Workers						
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	Total workers (F+G)	0	0	0	0	0

b. Differently abled Employees and Workers

Sl. No	Particulars	Total (A)	Male		Female	
			No.(B)	% (B/A)	No.(C)	% (C/A)
Differently Abled Employees						
1	Permanent (D)	0	0	0	0	0
2	Other than Permanent (E)	0	0	0	0	0
3	Total differently abled employees (D+E)	0	0	0	0	0
Differently Abled Workers						
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	Total differently abled workers (F+G)	0	0	0	0	0

Business Responsibility and Sustainability Report (Contd.)

21 Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	16.67%
Key Management Personnel	2	1	50.00%

22 Turnover rate for permanent Employees and Workers (Disclose trends for the past 3 years)

	FY 2024-25 (Turnover rate in current FY)			FY 2023-24 (Turnover rate in previous FY)			FY 2022-23 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	61.00	79.00	70.00	67.00*	77.00*	72.00*	61.00	76.00	68.00
Permanent Workers	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00

Note: * The figure has been revised following a review of the previous year's data.

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23 (a) Name of Holding / Subsidiary / Associate companies / Joint Ventures

Sl. No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
NIL				

VI. CSR DETAILS

24 (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) : Yes

(ii) Turnover (in ₹) : 8,48,16,73,315

(iii) Net worth (in ₹) : 6,97,37,42,336

Business Responsibility and Sustainability Report (Contd.)

VII. TRANSPARENCY AND DISCLOSURE COMPLIANCES

25 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024 - 25			FY 2023 - 24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the community complaints are resolved on an individual basis through in-person meetings, ensuring direct engagement and timely redressal.	0	0	NIL	0	0	NIL
Investors (other than shareholders)	Yes, complaints are received through email and forwarded to the concerned departments for resolution, with responses communicated back to the complainants through the same channel. https://gocolors.com/pages/shareholder-grievances	0	0	NIL	0	0	NIL
Shareholders	Yes, Complaints are received either through the Registrar and Transfer Agents (RTA) or via the SCORES portal, and the corresponding actions taken are updated on the portal for shareholders' reference. https://gocolors.com/pages/sebi-2-0	1	0	NIL	0	0	NIL

Business Responsibility and Sustainability Report (Contd.)

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2024 - 25			FY 2023 - 24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Employees and workers	Yes, Employee and worker grievances are addressed through email communication or open forum meetings, ensuring accessible and transparent redressal mechanisms https://cdn.shopify.com/s/files/1/0598/8158/6848/files/GRIEVANCE_REDRESSAL_POLICY.pdf?v=1689669368	0	0	NIL	11	1	Dispute pending in Labour Court
Customers	Yes https://gocolors.com/pages/grievance-redressal	2533	4	Resolved subsequently	3545	40	Resolved subsequently
Value Chain Partners	Yes, Complaints related to value chain partners are addressed through one-on-one interactions, ensuring direct communication and effective resolution. https://cdn.shopify.com/s/files/1/0598/8158/6848/files/SUPPLIER_CODE_OF_CONDUCT.pdf?v=1689669382	11	0	NIL	9	0	NIL
Other (please specify)	-	0	0	NIL	0	0	NIL

Business Responsibility and Sustainability Report (Contd.)

26 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sl. No	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy conservation	Opportunity	Proactive identification and mitigation of risks related to energy management form an integral part of the Company's sustainability strategy. Implementing effective energy conservation measures contributes to cost savings, improved resource efficiency, and adherence to regulatory requirements, supporting the Company's transition towards a more sustainable and operationally efficient future.	The Company consistently prioritises energy-efficient operations and emphasises energy conservation through the effective use of modern technologies. Efforts are focused on optimising energy usage, preventing wastage, and implementing sustainable practices. As part of its ongoing initiatives, the Company has upgraded all lighting systems to 15W, 22W, and 40W LED lights to reduce electricity consumption, regularly monitors floor areas after working hours to ensure lights are turned off, and conducts periodic maintenance of UPS systems and air conditioners to maintain equipment efficiency. These measures reflect the Company's commitment to responsible energy management and long-term sustainability.	The Company places high importance on energy-efficient operations and actively pursues energy conservation through the use of advanced technologies. Continuous efforts are made to optimise energy consumption, minimise wastage, and promote sustainable practices. As part of these initiatives, all lighting systems have been upgraded to 15W, 22W, and 40W LED lights to lower electricity usage, floor areas are routinely monitored after working hours to ensure lights are switched off, and regular maintenance of UPS systems and air conditioners is carried out to enhance operational efficiency. These measures underscore the Company's ongoing commitment to responsible energy management and sustainable growth.

Business Responsibility and Sustainability Report (Contd.)

Sl. No	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Innovation & Digitisation	Opportunity	The rapid advancement of digital technologies, analytics, and big data presents significant opportunities to strengthen the Company's value chain and operational efficiency. By embedding digital capabilities across systems, workforce, and business models, the Company is building future readiness and enhancing agility to respond to changing stakeholder expectations. This digital transformation enables continuous innovation, improved decision-making, and adaptability in a dynamic business environment.	Go Fashion functions as a data-driven organisation, leveraging analytics to inform and enhance its operations. The Company has made substantial investments in digitalisation to streamline workflows and gather comprehensive insights into consumer behaviour, customer preferences, market trends, and consumption patterns. Emphasis has also been placed on strengthening digital marketing efforts through the use of social media platforms and influencer collaborations, with the objective of increasing brand visibility and fostering meaningful engagement with the target audience.	By embracing digital transformation and harnessing emerging technologies, the Company strengthens its adaptability, streamlines processes, and enhances operational efficiency. This forward-looking approach enables the Company to stay agile in a rapidly changing business environment while developing capabilities to address future challenges effectively.
3	Supply Chain Management	Opportunity	A well-structured and efficient supply chain management system strengthens procurement and production processes, reduces operational costs, and mitigates risks associated with strikes and labour disputes. This approach supports seamless operations and sustained productivity, contributing positively to overall business performance.	The Company has adopted a Supplier Code of Conduct and established a robust outsourced manufacturing ecosystem consisting of approximately 135 suppliers and job-workers. Regular engagement is maintained with suppliers, and their feedback is actively considered in strategic decision-making processes. To ensure product quality and regulatory compliance, the Company conducts periodic fabric and garment inspections at supplier and job-worker units, reinforcing its commitment to responsible sourcing and operational excellence.	Efficient supply chain management enables the Company to maximise business value while minimising costs. This approach also contributes to reducing environmental impact and aligns with the Company's long-term sustainability objectives.

Business Responsibility and Sustainability Report (Contd.)

Sl. No	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Sustainable Products	Opportunity	Focusing on the environmental and social impact across the product life cycle and maintaining a portfolio of responsibly sourced products presents a strategic opportunity for the Company. Prioritising sustainable products enables the Company to meet increasing consumer demand for eco-friendly choices, strengthen brand reputation, and establish a distinct position in the market.	The Company procures raw materials through direct relationships with suppliers, enabling better control over resource quality and availability. This approach also supports outsourced job workers by reducing their working capital requirements, thereby fostering a more efficient and reliable supply chain.	Sustainable products contribute to revenue growth by addressing rising consumer demand for eco-friendly options, strengthening brand reputation, and creating market differentiation. They also help reduce long-term operational costs through efficient resource utilisation and adherence to environmental regulations, supporting financial stability and long-term profitability.
5	Health & Safety	Risk	The risks include hazards arising from the working environment, such as non-compliance with safety protocols and lack of awareness regarding a safe and secure workplace. These factors can result in injuries, accidents, illnesses, or fatalities, leading to disruptions in operations and contributing to increased employee attrition.	The Company has a comprehensive Health & Safety policy in place and has implemented safety measures across its offices and warehouses. These include general health and safety guidelines, protocols for accident reporting, mandatory use of safety equipment, and maintaining clean and organised workspaces. In addition, the Company has conducted various health and safety workshops covering topics such as stress management, first aid, cancer awareness, and general health, reinforcing its commitment to employee well-being and workplace safety.	Inadequate mechanisms for promoting health and safety in the workplace can lead to higher employee turnover, adversely affecting overall productivity. Such shortcomings may also damage the Company's reputation and erode stakeholder trust, potentially resulting in financial losses due to legal actions and claims, thereby impacting the organisation's top-line performance.

Business Responsibility and Sustainability Report (Contd.)

Sl. No	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Empowering Workforce	Opportunity	This leads to improved efficiency, lower employee attrition, enhanced capabilities and creativity within the organisation, and greater workforce diversity, all of which collectively contribute to an enriched customer experience.	The Company continuously undertakes various initiatives aimed at the holistic development of employees to ensure a competent and future-ready workforce across all business functions. Robust HR practices and processes are being implemented to enhance employee experience and engagement, thereby driving high performance. Key initiatives include structured talent management, leadership and competency development, employee engagement and wellbeing programmes, performance management, and rewards and recognition frameworks. Additionally, online workshops on work-life balance and creating a happy workplace were conducted to promote a positive and supportive work environment.	A strong, diverse, and highly engaged workforce contributes fresh perspectives, experiences, and ideas that foster innovation, improve overall performance, and cultivate a positive organisational culture. This reflects the Company's commitment to building a supportive and inclusive work environment.
7	Human Rights	Risk	Human rights parameters such as a fair working environment, equal opportunities, equitable remuneration, and freedom of association without ethnic discrimination significantly influence the Company's social performance from an employee perspective, reinforcing its commitment to ethical and inclusive workplace practices.	The Company ensures training and awareness on human rights for all employees and incorporates specific clauses on human rights within employee and stakeholder agreements and contracts, reinforcing its commitment to ethical conduct and responsible business practices.	The absence of effective grievance mechanisms weakens the Company's commitment to integrating human rights within its business model and may hinder the timely resolution of concerns, affecting stakeholder trust and overall accountability.

Business Responsibility and Sustainability Report (Contd.)

Sl. No	Material issue identified	Indicate whether Risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
8	Regulatory & Legal Compliances	Risk	The risk of non-compliance exposes the Company to potential legal penalties and financial losses arising from violations of industry laws and regulations. Non-adherence may directly impact revenue, valuations, and lead to reputational damage and loss of business opportunities. On the other hand, strong compliance practices offer assurance to stakeholders and provide greater transparency and confidence to investors.	The Company has established a Code of Conduct and an Insider Trading Policy to uphold ethical standards and regulatory compliance. Internal audit systems are in place to ensure that the provisions of all applicable laws are adequately addressed and effectively implemented. The Company remains committed to adhering to the Corporate Governance requirements as prescribed by the Securities and Exchange Board of India (SEBI), thereby reinforcing its focus on transparency, accountability, and responsible business conduct.	Non-compliance can result in reputational damage, adversely impacting business operations and stakeholder trust. In contrast, companies that adhere to regulatory requirements are better equipped to manage risks and foster a culture of fairness, transparency, and loyalty among employees and other stakeholders.
9	ESG Oversight	Opportunity	Having effective ESG oversight at the board level strengthens the Company's overall ESG performance and demonstrates its commitment to embedding responsible business practices into its growth strategy. Integrating ESG into core business operations enhances risk management, governance, accountability, and informed decision-making. It also enables the identification and management of environmental and social risks and opportunities, while fostering greater trust and transparency among investors and stakeholders.	Board-level oversight plays a critical role in enhancing the Company's overall ESG performance and underscores its commitment to embedding responsible business practices within its growth strategy. Integrating ESG considerations into business operations strengthens risk management, governance, accountability, reporting, and decision-making processes. It enables the Company to effectively identify and manage environmental and social risks and opportunities, while fostering trust and transparency among investors and stakeholders. The Board of Directors serves as the highest governing body responsible for overseeing the Company's sustainability practices and ensuring alignment with long-term value creation.	Leadership oversight on the ESG strategy, action plans, and performance drives positive outcomes for the environment and community, while reinforcing accountability across the organisation. It also strengthens the integration of robust monitoring mechanisms within ESG initiatives and core business practices. Looking ahead, ESG will serve as a key pillar of the Company's financial success, competitive edge, and long-term achievements.

Business Responsibility and Sustainability Report (Contd.)

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1	a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y
	b	Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y
	c	Web Link of the Policies, if available	https://gocolors.com/investor-relations							
2	Whether the entity has translated the policy into procedures. (Yes / No)		Y	Y	Y	Y	Y	Y	Y	Y
3	Do the enlisted policies extend to your value chain partners? (Yes/No)		Y	Y	Y	Y	Y	Y	Y	Y
4	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		The company complies with all the National Guidelines on Responsible Business Conduct principles.							
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.		Sustainability Pillar		Goals/ Targets up to FY27					
			Energy Efficiency		Replace use of fossil fuel based energy to renewable energy by 25% of intensity per sq. ft.					
			Sustainable Sourcing		Conducting a supplier code of conduct covering 50% of the sourcing volume. All such vendors to be assessed on Labour, Health & Safety, Environment, Business Ethics practices.					
			Workforce Development		Improving Employee Wellbeing Index. Conducting employee satisfaction surveys on an annual basis.					
		Board Evaluation		Conducting corporate governance assessments on an annual basis.						

Business Responsibility and Sustainability Report (Contd.)

		Goals / Targets	Performance till date
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Replace use of fossil fuel based energy to renewable energy by 25% of intensity per sq. ft.	<ul style="list-style-type: none"> All company lighting systems were upgraded to energy-efficient 15W, 22W, and 40W LED lights, significantly reducing electricity consumption. Additionally, floor areas are continuously monitored after working hours to ensure lights are switched off, further enhancing energy efficiency. The Company has set up a 10KW solar power system at the Corporate Office, which has been operational since August 2024. During the reporting period, the system generated an average of 50 units per day, indicating a daily utilisation of 5KW-reflecting 50% output against installed capacity. This initiative aligns with the Company's sustainability goals and commitment to clean energy adoption. The solar installation has contributed to reducing dependency on grid electricity, resulting in notable cost savings on monthly energy bills. In addition to financial benefits, the system supports the Company's efforts to lower the carbon footprint of our operations. The performance has been stable, with no major maintenance issues reported during the period. The Company will continue to monitor performance and explore opportunities for expanding renewable energy use across other locations.

Business Responsibility and Sustainability Report (Contd.)

Conducting a supplier code of conduct covering 50% of the sourcing volume. All such vendors to be assessed on Labour, Health & Safety, Environment, Business Ethics practices.	Implemented Go Fashion's Code of Conduct across all supplier partners.
Improving Employee Wellbeing Index. Conducting employee satisfaction surveys on an annual basis.	Demonstrated excellence in employee engagement, with a progressive shift towards wellbeing initiatives.
Conducting corporate governance assessments on an annual basis.	Internal annual Board evaluation conducted.

Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>The Company recognises that integrating sustainability into the core of its business strategy is not only a moral imperative but a strategic necessity for enduring success. In an era marked by environmental urgency, social transformation, and increasing expectations for transparency, the Company is fully aligned with the global momentum towards responsible and inclusive growth. Addressing challenges such as climate change, inequality, and governance integrity is viewed as fundamental to creating long-term value for all stakeholders.</p> <p>Over the past year, the Company has made substantial progress across its Environmental, Social, and Governance (ESG) agenda. A comprehensive suite of initiatives has been implemented, touching all dimensions of operations - from responsible sourcing and energy optimisation to employee engagement, social outreach, and robust governance oversight. Key achievements include a marked deployment of sustainable waste management solutions, enhanced diversity and inclusivity within the workforce, and the strengthening of accountability structures across all levels of decision-making.</p> <p>The Company continues to adopt a proactive approach to ESG performance, with a strong emphasis on data-driven monitoring, measurable outcomes, and transparent reporting. Looking to the future, the Company remains deeply committed to embedding sustainability throughout its value chain. By embracing innovation, adopting global best practices, forging meaningful partnerships, and staying attuned to the evolving landscape of stakeholder expectations, the Company aims to drive lasting, positive change while reinforcing its position as a responsible and forward-thinking organisation.</p>
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Business Responsibility and Sustainability Report (Contd.)

8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Gautam Saraogi, Executive Director & Chief Executive Officer, DIN:03209296
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	The Board, along with the Risk Management Committee and the senior management team, holds responsibility for integrating sustainability into the Company's business operations, ensuring alignment with strategic objectives and long-term value creation.

10 Details of Review of NGRBCs by the Company

Subject of Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Board of Directors									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Board of Directors									Annually								
11 Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	P1	P2	P3	P4	P5	P6	P7	P8	P9	CARE Analytics and Advisory Private Limited (CAAPL) has reviewed the existing policies and procedures in relation to BRSR requirements and provided recommendations to align them accordingly.								

12 If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated

a.	The entity does not consider the Principles material to its business (Yes/No)	
b.	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	
c.	The entity does not have the financial or/human and technical resources available for the task (Yes/No)	
d.	It is planned to be done in the next financial year (Yes/No)	
e.	Any other reason (please specify)	

Business Responsibility and Sustainability Report (Contd.)

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 : Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

ESSENTIAL INDICATORS

1 Percentage coverage by training and awareness programmes on any of the Principles during the financial year

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	5	Corporate Governance, Companies Act, SEBI Listing Requirements, Environmental & Safety matters	100
Key Managerial Personnel	5	Fire Drill Safety measures and product training, Health and Wellness Webinars, Consumer Engagement and Value Training, Ethical policies training	100
Employees	32	Financial Literacy, Personality Development, Artificial Intelligence Insurance Induction, BRSR, Digital Transaction Scams, Women Empowerment, Health & Safety and Skill Upgradation	74.60
Workers	0	NIL	0

2 Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

Monetary					
	NGRBC Principle	Name of the Regulatory/ Enforcement Agencies/ Judicial Institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine					
1.	Principle 1	Office of Labour Inspector	2,000	Fine levied for name board of establishment in state language appearing in smaller font than other languages	No
2.	Principle 1	GST – State Tax Office	30,000	Penalty levied relates to E-way bill where invoice number was updated instead of delivery challan number for Job work	No
3.	Principle 1	Income Tax	2,03,243	Expenses to be disallowed u/s14A in relation to Exempt Income	No
Settlement	NIL	NIL	NIL	NIL	NIL
Compounding Fee	NIL	NIL	NIL	NIL	NIL

Business Responsibility and Sustainability Report (Contd.)

Non- Monetary				
	NGRBC Principle	Name of the Regulatory/ Enforcement Agencies/ Judicial Institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL

3 Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	NIL

4 Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy

Yes. The Company remains steadfast in its commitment to conducting business in full compliance with all applicable laws, regulations, and industry standards. It upholds the highest principles of honesty, integrity, ethical conduct, sound governance, and transparency. This policy underscores the Company's zero-tolerance stance on corruption and bribery. Employees are strictly prohibited from offering, promising, or giving anything of value - directly or indirectly - to improperly influence any person or decision. This prohibition extends to any indirect payments or advantages made through intermediaries, agents, or third parties.

https://cdn.shopify.com/s/files/1/0598/8158/6848/files/ANTI-BRIBERY_POLICY.pdf?v=1689669354

5 Number of Directors/KMPs/Employees/Workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6 Details of complaints with regard to conflict of interest

	FY 2024-25 (Current Financial Year)		FY 2023-24 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NA	0	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NA	0	NA

7 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest

NA

Business Responsibility and Sustainability Report (Contd.)

8 Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format

	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Number of days of accounts payable	28.08	34.86

9 Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

Parameter	Metrics	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0	0
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0	0
Concentration of Sales	a. Sales to dealers/ distributors as % of total sales	25.97%	22.99%
	b. Number of dealers / distributors to whom sales are made	76	58
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers / distributors	95.94%	96.68%
Shares of RPTs in	a. Purchases (Purchases with related parties/ total purchases)	0	0
	b. Sales (Sales to related parties/ total sales)	0	0
	c. Loans & advances (Loans & advances given to related parties / total loans and advances)	0	0
	d. Investments (Investments in related parties / total investments made)	0	0

LEADERSHIP INDICATORS**1 Awareness programmes conducted for value chain partners on any of the Principles during the financial year**

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
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The Company maintains continuous engagement with its value chain partners through multiple channels and have extended its responsible business practices by implementing a Supplier Code of Conduct. This Code provides guidance on key areas such as labour and human rights, environment, health and safety (EHS), business integrity, and the reporting of unethical practices. The Supplier Code of Conduct is accessible at https://cdn.shopify.com/s/files/1/0598/8158/6848/files/SUPPLIER_CODE_OF_CONDUCT.pdf?v=1689669382

Business Responsibility and Sustainability Report (Contd.)

2 Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same

Yes, the Company has established a "Code of Conduct for Board of Directors and Senior Management" which outlines their roles, responsibilities, and expectations. As per the Code, the Board and Senior Management are required to act within the scope of authority granted to them and in the best interests of the Company. They are expected to conduct themselves with integrity, exercising good faith, responsibility, due care, competence, and diligence, while maintaining independent judgment. Furthermore, every Director is mandated to disclose their concern or interest, whether direct or indirect, in any company, body corporate, firm, or association of individuals, including any change in such interest or shareholding. These disclosures are recorded in the prescribed register under the Companies Act, 2013 and are placed before the Board for its noting. https://cdn.shopify.com/s/files/1/0598/8158/6848/files/Code_of_Conduct_for_Directors_and_Senior_Management.pdf?v=1645782530

PRINCIPLE 2 : Businesses should provide goods and services in a manner that is sustainable and safe

ESSENTIAL INDICATORS**1 Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively**

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R & D			The Company's research and development initiatives are focused on enhancing operational efficiency and driving sustainable practices. Energy-efficient systems have been implemented across facilities, along with the adoption of effective water management strategies. As part of its commitment to responsible innovation, the Company is actively assessing the environmental and social impacts of its technological advancements. Capital expenditure during the reporting period includes the installation of inverter air conditioners in stores to ensure efficient cooling and energy savings.
Capex			

2	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)	The Company consistently invests in the expansion and upgradation of its supply chain network to support sustainable business growth. The supplier selection process is guided by key criteria such as Labour Standards, Health & Safety, Environmental Assessments, and Business Ethics, ensuring alignment with responsible sourcing practices. The implementation of the Vendor Code of Conduct provides a structured framework to promote ethical and responsible conduct among value chain partners. The Company's supply chain strategy also focuses on enhancing operational efficiency, optimising sourcing locations, making informed fabric selections, streamlining the supplier base, ensuring social compliance, and leveraging technology to monitor production and quality milestones effectively.
	b.	If yes, what percentage of inputs were sourced sustainably?	

3 Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

(a) Plastics (including packaging)	The Company uses only paper bags for customer sales. Plastics used in packaging are responsibly disposed of through municipal corporations for recycling. Additionally, all E-waste is channelled through authorised recyclers to ensure safe disposal and minimise environmental impact.
(b) E-waste	
(c) Hazardous waste	The company does not produce any hazardous waste.
(d) Other waste	

Business Responsibility and Sustainability Report (Contd.)

- 4 Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same

To address environmental concerns and promote responsible waste management, the Company is registered on the Extended Producer Responsibility (EPR) portal of the Central Pollution Control Board (CPCB). We have filed our EPR returns, hold credits, and are duly complying with return filing requirements.

LEADERSHIP INDICATORS

- 1 Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
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No such assessments have been undertaken in the reporting financial year.

- 2 If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same

Name of Product / Service	Description of the risk / concern	Action Taken
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NA

- 3 Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry)

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year

NIL

- 4 Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	NIL	NIL	140.95	NIL	NIL	127.96
E-waste	NIL	0.331 MT	NIL	NIL	0.118 MT	NIL
Hazardous waste	NIL	NIL	NIL	NIL	NIL	NIL
Other waste	NIL	NIL	NIL	NIL	NIL	NIL

- 5 Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
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NA

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 3 : Businesses should respect and promote the well-being of all employees, including those in their value chains

ESSENTIAL INDICATORS

- 1 a Details of measures for the well-being of Employees

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	2549	2549	100%	2549	100%	NA	0%	2549	100%	0	0%
Female	2861	2861	100%	2861	100%	2861	100%	NA	0%	0	0%
Total	5410	5410	100%	5410	100%	2861	100%	2549	100%	0	0%
Other than Permanent Employees											
Male	0	0	0	0	0	NA		0	0	0	0
Female	0	0	0	0	0	0	0	NA		0	0
Total	0	0	0	0	0	0	0	0	0	0	0

- b Details of measures for the well-being of Workers

Category	% of Workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	0	0	0%	0	0%	NA		0	0	0	0%
Female	0	0	0%	0	0%	0	0%	NA		0	0%
Total	0	0	0%	0	0%	0	0%	0	0	0	0%
Other than Permanent Workers											
Male	0	0	0%	0	0%	NA		0%	0	0%	0%
Female	0	0	0%	0	0%	0	0	NA		0%	0%
Total	0	0	0%	0	0%	0	0	0%	0	0%	0%

Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Cost incurred on well-being measures as a % of total revenue of the company	1.48%	1.25%

Business Responsibility and Sustainability Report (Contd.)

2 Details of retirement benefits, for Current FY and Previous Financial Year

Benefits	FY 2024-25			FY 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	77.00%	0	Y	66.76%	0.00%	Y
Gratuity	100.00%	0	NA	100.00%	0.00%	NA
ESI	75.00%	0	Y	79.80%	0.00%	Y
Others - NPS	0	0	NA	0.00%	0.00%	NA

3 Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

4 Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy

Equal opportunity principles are a part of Company's Code of Conduct. The Company is committed to being an equal opportunity employer. Employment decisions are made without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability, genetic information, veteran status, or any other characteristic protected by applicable law.

https://cdn.shopify.com/s/files/1/0598/8158/6848/files/CODE_OF_CONDUCT_POLICY.pdf?v=1689669358

5 Return to work and Retention rates of permanent employees and workers that took parental leave

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA	NA	NA	NA
Female	77%	36%	65%	47%
Total	77%	36%	65%	47%

6 Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	Yes. Staff Welfare Committee, Sexual Harassment Committee, Complaint Box, Whistle Blower Policy And Mechanisms are present.
Other than Permanent Employees	NA

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 4 : Businesses should respect the interests of and be responsive to all its stakeholders

ESSENTIAL INDICATORS

1 Describe the processes for identifying key stakeholder groups of the entity

Go Fashion recognises that its operations have an impact on a broad spectrum of stakeholders, including customers, regulators, peers, business partners, and communities. The Company believes that transparent communication and meaningful engagement are essential for building and sustaining strong, long-term relationships. Through active stakeholder engagement, Go Fashion gains valuable insights into the social, environmental, and economic implications of its activities. Feedback and input received from stakeholders play a vital role in guiding the Company's actions and strengthening its commitment to responsible and sustainable business practices.

2 List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group

	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
1	Consumers	No	<ul style="list-style-type: none"> Dedicated help desk E-mail Social Media Website TV Commercials Newspaper ads Pamphlets in the local languages, where applicable 	Ongoing	The Company remains focused on meeting evolving consumer needs by delivering high-quality products and consistently expanding its consumer base through innovation, responsiveness, and customer-centric strategies.
2	Employees	No	<ul style="list-style-type: none"> E-mails Notice Board One-on-one performance reviews Various learning and development initiatives 	Ongoing	Employees' ideas serve as key driving forces in propelling the Company forward, fostering innovation, continuous improvement, and a culture of collaborative growth.

Business Responsibility and Sustainability Report (Contd.)

	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
3	Communities	Yes	<ul style="list-style-type: none"> CSR Initiatives undertaken to: Promote special education Promote gender equality and Empower women and adolescent girls Support Children in Rural areas 	Ongoing	The Company undertakes initiatives to improve access to essential services such as water, sanitation, and hygiene, while also promoting education as a key enabler of long-term community development and well-being.
4	Investors	No	<ul style="list-style-type: none"> Annual General Meeting Quarterly Earnings presentation and call Institutional investor Meetings Annual Report and Stock Exchange Announcements Website Timely response to shareholder queries 	Ongoing	The support of the Company's shareholders is vital to driving progress and achieving the its strategic objectives, enabling long-term growth and value creation.
5	Supply Chain Partners	No	<ul style="list-style-type: none"> Supplier reviews Quality checks and adherence to policies 	Ongoing	Maintaining strong relationships with farmers and suppliers of raw materials and indirect services is essential for ensuring uninterrupted operations and timely delivery to the Company's discerning consumers, supporting both supply chain resilience and customer satisfaction.

Business Responsibility and Sustainability Report (Contd.)

	Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
6	Regulators/ Govt Ministries	No	<ul style="list-style-type: none"> Meetings with local/ state/ national regulators/ government ministries Seminars Media Releases, Conferences Membership in industry bodies 	Ongoing	Compliance, Industry concern

LEADERSHIP INDICATORS

1 Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board

The Company firmly believes that constant and proactive engagement with key stakeholders is essential for effectively communicating its strategies and performance. Ongoing dialogue helps align stakeholder expectations with the Company's objectives, enhancing the ability to serve them better. The Board is regularly updated on key developments, and feedback is actively sought from the Directors to ensure informed and responsive decision-making.

2 Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity

Yes, the Company maintains continuous engagement with both internal and external stakeholders on various aspects of ESG as part of an ongoing process. These interactions take place through multiple channels and are integral to aligning with evolving ESG expectations. The Company also engages with ESG rating agencies to identify areas for improvement and strengthen its ESG disclosures. Such stakeholder engagement is crucial to advancing the Company's ESG performance and ensuring alignment with emerging sustainability standards and best practices.

3 Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups

The Company's CSR initiatives are directed towards supporting disadvantaged, vulnerable, and marginalised segments of society. Details of these CSR activities are documented and disclosed separately in the Annual Report, reflecting the Company's commitment to inclusive and responsible community development.

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 5 : Businesses should respect and promote human rights

ESSENTIAL INDICATORS

1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format

Category	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	5410	1846	34.14%	5000	2000	40.00%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Employees	5410	1846	34.14%	5000	2000	40.00%
Total Employees						
Permanent	0	0	0.00%	0	0	0.00%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Workers	0	0	0.00%	0	0	0.00%

2 Details of minimum wages paid to employees and workers, in the following format

Category	FY 2024-25 Current Financial Year					FY 2023-24 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. F	% (F/D)
Employees										
Permanent	5410	355	6.56%	5055	93.44%	5000	456	9.12%	4544	90.88%
Male	2549	100	3.92%	2449	96.08%	2413	151	6.26%	2262	93.74%
Female	2861	255	8.91%	2606	91.09%	2587	305	11.79%	2282	88.21%
Other than permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Workers										
Permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other than permanent	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

Business Responsibility and Sustainability Report (Contd.)

3 Details of remuneration/salary/wages, in the following format

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	5	18,00,000	1	6,00,000
Key Managerial Personnel	1	1,68,00,000	1	29,16,000
Employees other than BoD and KMP	2546	2,28,792	2860	1,92,000
Workers	-	-	-	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Gross wages paid to females as % of total wages	42.83%	40.56%

4 Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The Staff Welfare Committee and POSH Committee addresses the human rights impacts and issues.

5 Describe the internal mechanisms in place to redress grievances related to human rights issues

The Company maintains a zero-tolerance approach towards any breach of human rights and is committed to protecting and promoting these rights for all employees and stakeholders. It fosters a safe, inclusive, and respectful workplace, free from discrimination based on ethnicity, region, sexual orientation, race, caste, gender, religion, disability, designation, or any other parameter. The Company operates within a governance framework that ensures compliance with applicable laws, timely payment of salaries, and equal opportunities for all. Grievances are addressed through the Human Resource function, with actions taken in accordance with applicable policies and regulations, and resolutions communicated to the concerned individuals. The Company has adopted a Policy on Prevention, Prohibition, and Redressal of Sexual Harassment at the Workplace and implemented a Vigil Mechanism Policy to enable employees to report any violations. Additionally, an internal grievance redressal system and a staff welfare committee are in place to support effective employee engagement and well-being.

6 Number of Complaints on the following made by employees and workers

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA

Business Responsibility and Sustainability Report (Contd.)

	FY 2024-25 Current Financial Year			FY 2023-24 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Forced Labour/ Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other Human rights related issues	0	0	NA	0	0	NA

7 Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format

	FY 2024-25 Current Financial Year	FY 2023-24 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8 Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

Company encourages employees to report concerns without fear of victimisation, discrimination, or disadvantage. As part of this policy, any form of retaliation against individuals raising legitimate concerns is strictly prohibited, and appropriate disciplinary action is taken against those found engaging in such behaviour. To support this commitment, the Company has established an Internal Committee (IC) in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Additionally, whistle blower complaints, if any, are anonymised and presented to the Audit Committee of the Board during quarterly reviews to ensure transparency and accountability.

9 Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, the Company conducts necessary due diligence prior to entering into any agreement or contract to ensure compliance with its Human Rights Policy and to prevent any potential violations.

10 Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Internal Assessment - 100%
Forced/involuntary labour	
Sexual Harassment	
Discrimination at workplace	
Wages	
Others – please specify	

Business Responsibility and Sustainability Report (Contd.)

11 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above

No significant risks or concerns have emerged from the assessments.

LEADERSHIP INDICATORS

1 Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints

During the reporting period, no business processes have been modified or introduced for addressing human rights grievances/complaints.

2 Details of the scope and coverage of any Human rights due-diligence conducted

The Company is committed to upholding and integrating human rights principles across all aspects of its business operations. A proactive approach is adopted to identify, manage, and address both potential and actual adverse human rights impacts. The Company stands firmly against all forms of discrimination, whether based on race, colour, gender, age, religion, ethnicity, nationality, disability, or social origin. Within the workplace, a strict zero-tolerance policy is maintained against child labour, forced or compulsory labour, and any form of harassment - physical, verbal, sexual, or psychological. Threats and intimidation are strictly prohibited to ensure a safe, inclusive, and respectful environment. The Company's strategic framework is guided by principles that promote ethical business conduct while safeguarding the dignity and fundamental rights of all employees. To ensure the well-being of the Company's employees, it provides a healthy, safe, and secure work environment, along with fair and equal remuneration for all, irrespective of gender or any other characteristic. Upholding business ethics and integrity remains central to all the Company's operations and stakeholder relationships. The Company strictly complies with applicable statutory laws, human rights directives, and regulations, and continuously assess adherence to the Company's Code of Conduct. As part of the Company's commitment to promoting human rights, specialised training on human rights laws and best practices has been provided to all workers, fostering a culture of awareness, accountability, and respect throughout the organisation.

3 Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4 Details on assessment of value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above

Not Applicable

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 6 : Businesses should respect and make efforts to protect and restore the environment

ESSENTIAL INDICATORS

1 Details of total energy consumption (in GJ) and energy intensity, in the following format

Parameter	FY 2024-25	FY 2023-24
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources		
Total electricity consumption (D)	34,145.81	29,377.55
Total fuel consumption (E)	40.70*	0.40
Energy consumption through other sources (F)	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F)	34,148.16	29,377.95
Total energy consumed (A+B+C+D+E+F)	34,148.16	29,377.95
Energy intensity per rupee of turnover (Total energy consumed / Turnover in rupees Lakhs)	0.40	0.38
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP in Crores.)	NA	NA
Energy intensity in terms of Physical Output (Total Energy Consumed / Production in lakhs pieces)	226.05	229.20#
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency	No	

Note: * The increase in fuel consumption is attributed to frequent full-day power outages at the Tirupur warehouse, during which the diesel generator operates continuously to support both office and warehouse operations.

#Revised figure due to change in the production details.

2 Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

The Company and its units do not fall under the category of energy-intensive industries, and none of its facilities have been classified as Designated Consumers (DCs) under the Government of India's Performance, Achieve and Trade (PAT) Scheme. Accordingly, the PAT scheme is not applicable to the Company.

Business Responsibility and Sustainability Report (Contd.)

3 Provide details of the following disclosures related to water, in the following format

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	87,961.5	81,321.3
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	87,961.5	81,321.3
Total volume of water consumption (in kilolitres)	87,961.5	81,321.3
Water intensity per rupee of turnover (Total water consumption / Turnover in rupees Lakhs)	1.03	1.06
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP in Crores.)	NA	NA
Water intensity in terms of Physical Output (Total Water consumed / Production in Lakhs pieces)	582.29	634.46
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency	No	

Note: The previous year's figures have been revised in accordance with the SEBI circular dated December 20, 2024.

4 Provide the following details related to water discharged

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	-	-
--- No treatment	-	-
--- With treatment – Secondary Treatment	-	-
(ii) To Groundwater	-	-
--- No treatment	-	-
--- With treatment – please specify level of treatment	-	-
(iii) To Seawater	-	-
--- No treatment	-	-
--- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	-	-
--- No treatment	-	-
--- With treatment – Primary Treatment	-	-
(v) Others	-	-
--- No treatment	87,961.5	81,321.3
--- With treatment – please specify level of treatment	-	0
Total water discharged (in kilolitres)	87,961.5	81,321.3

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

Business Responsibility and Sustainability Report (Contd.)

5 Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation

No

6 Please provide details of air emissions (other than GHG emissions) by the entity, in the following format

Parameter	Please specify unit	FY 2024-25	FY 2023-24
NOx	Metric tonnes	0.059	0.042
SOx	Metric tonnes	0.016	0.019
Particulate matter (PM)	Metric tonnes	0.003	0.002
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others – please specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- **No**

7 Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	7.41	4.83*
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	6,895.56	5,932.63*
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / turnover in rupees Lakhs)	tCO ₂ e/ ₹ Crores	0.08	0.07*
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP in Crores)	tCO ₂ e/ ₹ Crores	-	-
Total Scope 1 and Scope 2 emission intensity in terms of physical output (Total Scope 1 and Scope 2 emissions / Production in Lakhs Pieces)	tCO ₂ e / FTE	0.00	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: *Figures updated based on revised calculations.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **No**

8 Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details

Yes, in line with the Company's commitment to reducing carbon emissions, the Company has undertaken several greenhouse gas (GHG) reduction initiatives.

Some of the key initiatives include:

Business Responsibility and Sustainability Report (Contd.)

- All lighting systems have been upgraded to energy-efficient 15W, 22W, and 40W LED lights, significantly lowering electricity consumption.
 - The Company has set up a 10KW solar power system at the Corporate Office, which has been operational since August 2024. During the reporting period, the system generated an average of 50 units per day, indicating a daily utilisation of 5KW-reflecting 50% output against installed capacity.
 - Additionally, the Company is leveraging emerging technologies such as AI in pilot stores to enhance energy efficiency through digitisation.
- These initiatives collectively contribute to Company's broader objective of sustainable and low-carbon operations.

9 Provide details related to waste management by the entity, in the following format

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (in metric tonnes)		
Plastic waste (A)	140.95	127.96*
E-waste (B)	0.33	0.12
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste (Oil-soaked cotton waste, DG filters, paint cans, chemical cans, paint residue, oil sludge, DG chimney soot, coolant oil and used oil). Please specify, if any. (G) (Chemical Sludge from Spent Acid liquor, used/spent oil)	-	-
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	3.19	-
Total (A+B + C + D + E + F + G + H)	144.14	128.08*
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.33	0.12
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	0.33	0.12
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	144.14	127.96
Total	144.14	127.96

Note: *Figures updated based on revised calculations.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

Business Responsibility and Sustainability Report (Contd.)

10 Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

The Company, being a non-manufacturing organisation, does not generate waste, products, or by-products typically associated with manufacturing activities. The limited operational waste produced is reusable and sold in the market. Recognising the importance of responsible plastic waste disposal from stores and warehouses, the Company has partnered with authorised vendors for collection and recycling, ensuring compliance with CPCB regulations. In support of circularity and reduced environmental impact, biodegradable bags and recycled cardboard and paper are procured from suppliers. While plastic packaging remains essential for product safety and logistics efficiency, the Company is gradually transitioning to sustainable alternatives such as compostable plastics to reduce dependence on non-biodegradable materials. Efforts are also being made to minimise paper waste by optimising the use of cardboard boxes in logistics operations. Additionally, fabric waste from apparel production is sold to scrap dealers, who further supply it to paper manufacturers for conversion into recycled paper through shredding and pulping. These initiatives reflect the Company's commitment to sustainable waste management and align with the values of environmentally conscious consumers.

11 If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format

Sl. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
			NIL

12 Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No assessments have been undertaken this year					

13 Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format

Sl. No	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	The company complies with all the regulatory environmental laws.			

LEADERSHIP INDICATORS**1 Water withdrawal, consumption and discharge in areas of water stress (in kilolitres)**

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area	NA
(ii) Nature of operations	NA

Business Responsibility and Sustainability Report (Contd.)

(iii) Water withdrawal, consumption and discharge in the following format

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		Not Applicable
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / Revenue from operations in rupees Lakhs)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
--- No treatment		
--- With treatment – please specify level of treatment		
(ii) Into Groundwater		
--- No treatment		
--- With treatment – please specify level of treatment		
(iii) Into Seawater		
--- No treatment		
--- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
--- No treatment		
--- With treatment – please specify level of treatment		
(v) Others		
--- No treatment		
--- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		Not Applicable
Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency		

2 Please provide details of total Scope 3 emissions & its intensity, in the following format

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent-	31.98	31.85
Total Scope 3 emissions per rupee of turnover (Total Scope 3 GHG emissions / turnover in rupees Lakhs)	tCO ₂ e / ₹ Crores.	0.00	0.00
Total Scope 3 emission intensity in terms of physical output (Total Scope 3 emissions / Production in Lakhs Pieces)	tCO ₂ e / FTE	0.21	0.24
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - **No**

Business Responsibility and Sustainability Report (Contd.)

- 3 With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities

Not Applicable

- 4 If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format

Sl. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1		NIL	

- 5 Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link

Yes, the Company has a duly documented Business Continuity Plan (BCP) and Disaster Management Plan in place. A no-objection certificate has been obtained from the fire safety department, and periodic training sessions are conducted for teams on emergency management. These protocols are regularly reviewed by senior management, reported to the Board, and effectively communicated across the organisation with clear allocation of responsibilities to ensure preparedness and operational resilience. https://cdn.shopify.com/s/files/1/0598/8158/6848/files/RISK_MANAGEMENT_POLICY_c690b527-eb31-4eee-b5f8-7ca3f0b64377.pdf?v=1738566100

- 6 Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard

The Company, engaged in garment retailing, actively evaluates the environmental impact across all key stages of the product life cycle - design, manufacturing (through external vendors), inventory management, and disposal. With a strong focus on sustainability, the Company strives to minimise environmental impact at each stage, ensuring that its operations support a responsible and sustainable product life cycle.

- 7 Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts

NIL

PRINCIPLE 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

ESSENTIAL INDICATORS

- 1 a. Number of affiliations with trade and industry chambers/ associations

3

- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to

Sl. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State / National)
1	Apparel Export Promotion Council	National
2	Federation of Indian Export Organisations	National
3	Retailers' Association of India	National

Business Responsibility and Sustainability Report (Contd.)

- 2 Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

LEADERSHIP INDICATORS

- 1 Details of public policy positions advocated by the entity

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
NIL				

PRINCIPLE 8 : Businesses should promote inclusive growth and equitable development

ESSENTIAL INDICATORS

- 1 Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA					

- 2 Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format

Sl. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
NIL						

- 3 Describe the mechanisms to receive and redress grievances of the community

The mechanisms available to consumers for providing feedback or raising concerns are also accessible to the wider community. The Company actively engages with the community through its CSR initiatives, ensuring inclusive participation and addressing community needs as part of its broader social responsibility efforts.

- 4 Percentage of input material (inputs to total inputs by value) sourced from suppliers

Parameter	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small producers	24.90%	20.70%
Directly sourced within India	89.53%	84.79%

Business Responsibility and Sustainability Report (Contd.)

- 5 Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25 (Current Financial Year)	FY 2023-24 (Previous Financial Year)
Rural	0.06	0.06
Semi-urban	1.13	1.36
Urban	10.86	10.45
Metropolitan	87.94	88.13

(Place categorised as per RBI Classification System - rural / semi-urban / urban / metropolitan)

LEADERSHIP INDICATORS

- 1 Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above)

Details of negative social impact identified	Corrective action taken
NA	

- 2 Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies

Sl. No	State	Aspirational District	Amount spent (In INR)
No projects in aspirational district.			

- 3 (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No)

No. However, the Company does work with MSME Vendors

- (b) From which marginalised /vulnerable groups do you procure?

MSME Vendors

- (c) What percentage of total procurement (by value) does it constitute?

Not Applicable

- 4 Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge

Sl. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
1	Not Applicable			
2	Not Applicable			

- 5 Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

Business Responsibility and Sustainability Report (Contd.)

- 6 Details of beneficiaries of CSR Projects

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Medical Infrastructure for Hospitals	500	100%
2	Government School Development Project	250	100%
3	Rotary Club of Chennai Galaxy Charitable Trust	1400	100%
4	Central Chinmaya Mission Trust	1	100%
5	Classroom Construction Project	500	100%
6	Kerala Vipassana Samiti	600	30%
7	Trivandrum Vipassana Meditation Centre	700	30%
8	Vipassana International Meditation Centre Dhamma Nagajjuna	350	30%
9	Sangli Vipassana Meditation Center	60	30%
10	Utkal Vipassana Sadhana Trust	60	30%
11	Vipassana Sadhana Prashikshan Wa Prashikshan Akola	200	30%
12	Konkan Vipassana Meditation Centre	60	30%
13	Dapoli Vipassana Meditation Centre	60	30%
14	Vipashyana Samiti	60	30%
15	Support for Artificial limbs	10	100%
16	Mid-Day Meal Program	200	100%
17	Madras Chinmaya Seva Trust	10	100%
18	The Childs Trust	3	100%
19	Udhavum Ullangal Public Charitable Trust	3	100%
20	Empowering Underprivileged Girls - After Care program	10	100%
21	Breast Cancer Rehab Kits	300	100%
22	Menstrual Cup Awareness and Kit Distribution	10	100%
23	Cervical Cancer Awareness and Vaccination camp	110	100%
24	Breast Cancer Awareness Camp for early Screening	150	100%
25	Vipassana Trust Bhubaneswar	350	30%
26	Vipassana Trust Sriganganagar	200	30%
27	Vipassana Meditation Center	350	20%
28	Goshala	600 Cows	100%
29	Chinmaya Garden Trust	50	100%
30	Deccan Vipassana Research Centre	50	30%

PRINCIPLE 9 : Businesses should engage with and provide value to their consumers in a responsible manner

ESSENTIAL INDICATORS

- 1 Describe the mechanisms in place to receive and respond to consumer complaints and feedback

The Company has set up a customer care number and a designated email ID to allow customers to register complaints or share feedback. In addition, feedback received through social media platforms is actively monitored by the team, acted upon promptly, and tracked on a continuous basis. The Company's grievance redressal policy, outlining the process for addressing customer concerns, can be accessed at <https://gocolors.com/pages/grievance-redressal>

Business Responsibility and Sustainability Report (Contd.)

2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NIL
Safe and responsible usage	The Company's apparel products carry product tags that provide clear information on safe and responsible usage, including wash care, drying, and ironing instructions. These guidelines are included on 100% of its products to ensure proper handling and promote product longevity.
Recycling and/or safe disposal	The Company mainly deals in apparel products which are non-hazardous.

3 Number of consumer complaints in respect of the following

	FY 2024-25		Remarks	FY 2023-24		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	355	0	NA	84	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of Products	1,963	3	Resolved Subsequently	3,161	23	These queries pertain to unconfirmed parcel deliveries, refund processing delays due to missing bank details, unreturned defective products, payment discrepancies and product quality concerns.
Quality of Products	574	1	Resolved Subsequently	384	17	
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Others	22,050	3	Resolved Subsequently	13,262	7	Consists of enquiries such as Franchise Enquiries, MBO distribution inquiries, and rental inquiries. It also addresses concerns related to store issues, including store exchanges, returns, and staff behaviours. Additionally, external inquiries like Sponsorship, Collaboration, Business proposals, and career opportunities are covered within this category.

Business Responsibility and Sustainability Report (Contd.)

4 Details of instances of product recalls on account of safety issues

	Number	Reasons for recall
Voluntary recalls	NIL	Not Applicable
Forced recalls	NIL	Not Applicable

5 Does the entity have a framework/ policy on Cyber Security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes, as part of the Company's commitment to responsible design, data privacy is a fundamental aspect of its information security framework. The Company recognises the trust customers place in it when sharing their personal information and are committed to handling this data with the utmost care and security. Similarly, it prioritises the confidentiality and integrity of information related to employees and other stakeholders. In alignment with the Company's broader sustainability strategy, its continuous efforts to strengthen information security practices are aimed at fostering trust and confidence across all those who engage with the Company. <https://gocolors.com/pages/privacy-policy>

6 Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

The Company has an established privacy policy in place to address customer data privacy concerns. There have been no penalties or regulatory actions imposed on the Company in relation to data privacy or related parameters.

7 Provide the following information relating to data breaches

- Number of instances of data breaches : NIL
- Percentage of data breaches involving personally identifiable information of customers : NIL
- Impact, if any, of the data breaches : NIL

LEADERSHIP INDICATORS**1 Channels / Platforms where information on products and services of the entity can be accessed (provide web link, if available)**

Information on all products offered by the Company is available on its official website, www.gocolors.com. Additionally, the Company leverages various social media and digital platforms to actively share and disseminate product-related information to its customers and stakeholders.

2 Steps taken to inform and educate consumers about safe and responsible usage of products and/or services

The Company ensures that all safety and usage instructions are clearly displayed on product labels to promote responsible use. Each label includes concise guidance on washing, drying, cleaning, avoiding bleach, ironing, and other relevant care practices. Additionally, comprehensive details such as size, pattern, colour, fabric type, and other specifications are consistently communicated across all platforms where the Company's products are available. This commitment to transparency and consumer education supports a seamless, informed, and responsible shopping experience. The wash care label on each product serves as a key tool in promoting safe and sustainable product usage.

Business Responsibility and Sustainability Report (Contd.)**3 Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services**

Not Applicable

4 Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, the Company ensures that all mandatory product information is displayed in accordance with applicable laws, including Legal Metrology requirements. Post-purchase, the Company typically conducts experience and rating surveys to gather customer feedback. Additionally, consumer data analytics and customer research are carried out periodically during the year, based on business needs, to better understand customer preferences and enhance overall service quality.

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