



GMM/SEC/2024-25/55

November 7, 2024

To,  
**BSE Limited**  
**Scrip Code: 505255**

**National Stock Exchange of India Limited**  
**Symbol: GMMPFAUDLR**

**Sub.: Appointment of Senior Management Personnel**

**Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/ Ma'am,

This is to inform you that the Board of Directors of GMM Pfaudler Limited (“the Company”) at their meeting held today i.e. November 7, 2024, based on the recommendation of Nomination and Remuneration Committee, has considered and approved appointment of the following as Senior Management Personnel of the Company with effect from November 7, 2024.

| Sr. No. | Name              | Designation  |
|---------|-------------------|--|
| 1.      | Mr. Manish Shah   | Vice President – Systems - India Business                          |
| 2.      | Mr. Ulf Wittmann  | Executive VP Global Services - International Business              |
| 3.      | Mr. Vincet Leroux | Executive VP Sales Technologies & Systems – International Business |

Disclosure required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as concerning the above appointment as ‘Annexure A’ to this letter.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **GMM Pfaudler Limited**

**Mittal Mehta**  
**Company Secretary & Compliance Officer**  
**FCS. No. 7848**

**GMM Pfaudler Ltd.**

Corporate Office: 902 VIOS Tower, New Cuffe Parade, Sewri-Chembur Rd, Mumbai 400037  
Registered Office & Works: Vithal Udyog Nagar, Anand - Sojitra Road, Karamsad - 388325  
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## Annexure A

### APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL AS PER REGULATION 30 OF SEBI LISTING REGULATIONS, 2015

| Sr. No. | Particulars  | Details   |   |   |
|---------|--|---|---|---|
| 1.      | Name of the Senior Management Personnel  | Mr. Manish Shah   | Mr. Ulf Wittmann  | Mr. Vincet Leroux   |
| 2.      | Reason for change viz. appointment, re- <del>appointment</del> , <del>resignation</del> , <del>removal</del> , <del>death</del> or otherwise | On recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on November 7, 2024, inter-alia approved and designated Mr. Manish Shah, Vice President – Systems - India Business as Senior Management Personnel (“SMP”) with immediate effect.   | On recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on November 7, 2024, inter-alia approved and designated Mr. Ulf Wittmann, Executive VP Global Services – International Business as Senior Management Personnel (“SMP”) with immediate effect.  | On recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on November 7, 2024, inter-alia approved and designated Mr. Vincet Leroux, Executive VP Sales Technologies & Systems – International Business as Senior Management Personnel (“SMP”) with immediate effect.  |
| 3.      | Date of appointment/ <del>re-appointment</del> / <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>       | With effect from November 7, 2024.  |   |   |
| 4.      | Brief profile  | Mr. Manish Shah brings approximately 30 years of experience and is serving as Vice President - Business development and system sales at GMM Pfaudler since April 2019. Before this, he was the Sales & Marketing Director at De Dietrich Process Systems, Inc. His expertise spans strategic planning, business development, operational and project management and capital equipment sales | Mr. Ulf Wittmann brings over 34 years of experience and has been serving as the Executive Vice President of Global Services at Pfaudler since April 2017. Before joining Pfaudler, he held the role of General Manager of Global Service at Coperion. His areas of expertise include global management, international business development, and customer service.<br><br>Mr. Wittmann | Mr. Vincet Leroux brings 27 years of experience and currently serves as Executive Vice President at GMM Pfaudler. Previously, he held the role of Global Vice President of Sales Technology & Systems, at GMM Pfaudler, a position he assumed in April 2017. His expertise includes management, strategy, sales, mergers & acquisitions, and post-merger integration. With roles at Coperion, Alcoa Howmet, and CRM |

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|----|--|---|--|---|
|    |  | <p>in the process industry. He has held senior roles at Emerson Automation Solutions, Sulzer India Ltd., and Graphite India Ltd., with a strong track record in managing clients across oil &amp; gas, refineries, EPC, pharmaceuticals, fertilizers, and chemicals sectors.</p> <p>Mr. Shah holds a bachelor's degree in Chemical Engineering, a PGDBM in Marketing from J.D.C. Bytco Management Institute, and has completed a Management Development Program at IIM Ahmedabad.</p> | <p>completed his training as an Industrial Clerk at Werner &amp; Pfleiderer GmbH in Stuttgart.</p> | <p>Meca, he has a proven track record in pharmaceutical plant design and construction, overseeing international sales subsidiaries, and business development.</p> <p>Mr. Leroux holds a Mechanical Engineering degree from the Institut Français de Mécanique Avancée and an MBA from Emlyon Business School, France.</p> |
| 5. | Disclosure of relationship between Directors | Mr. Manish Shah is not related to any of the Directors of the Company.  | Mr. Ulf Wittmann is not related to any of the Directors of the Company.                            | Mr. Vincet Leroux is not related to any of the Directors of the Company.  |

For **GMM Pfaudler Limited**

**Mittal Mehta**  
**Company Secretary & Compliance Officer**  
**FCS. No. 7848**

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