



GMM/SEC/2024-25/54

November 7, 2024

To,
BSE Limited
Scrip Code: 505255

National Stock Exchange of India Limited
Symbol: GMPFAUDLR

Sub.: Re-appointment of Independent Directors for a second term of five years.

Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (“Listing Regulations”)

Dear Sir/ Ma’am,

This is to inform you that the Board of Directors of GMM Pfaudler Limited (“the Company”) at their meeting held today i.e. November 7, 2024, based on the recommendation of the Nomination and Remuneration Committee, has considered and approved re-appointment of Ms. Bhawana Mishra (DIN: 06741655) and Mr. Vivek Bhatia (DIN: 08166667) as Independent Directors of the Company for a second term of five consecutive years w.e.f. April 1, 2025 up to and including March 31, 2030, subject to approval of the shareholders of the Company.

Ms. Bhawana Mishra and Mr. Vivek Bhatia have confirmed that they meet the criteria of ‘Independence’ under section 149 of the Companies Act, 2013 and Regulation 16 of Listing Regulations. Further, they have also confirmed that they have not been debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Disclosure required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as concerning the above re-appointment as ‘Annexure A’ to this letter.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **GMM Pfaudler Limited**

Mittal Mehta
Company Secretary & Compliance Officer
FCS. No. 7848

Encl.: As mentioned above

GMM Pfaudler Ltd.

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Annexure A

RE-APPOINTMENT OF INDEPENDENT DIRECTORS AS PER REGULATION 30 OF SEBI LISTING REGULATIONS, 2015:

Sr. No.	Particulars	Ms. Bhawana Mishra (DIN: 06741655)	Mr. Vivek Bhatia (DIN: 08166667)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>Ms. Bhawana Mishra was appointed as a Non-Executive Independent Director of the Company to hold office for a term of five consecutive years from April 1, 2020 up to and including March 31, 2025.</p> <p>She is proposed to be re-appointed as Non-Executive, Independent Director for a second term, subject to approval of shareholders.</p>	<p>Mr. Vivek Bhatia was appointed as a Non-Executive Independent Director of the Company to hold office for a term of five consecutive years from April 1, 2020 up to and including March 31, 2025.</p> <p>He is proposed to be re-appointed as Non-Executive, Independent Director for a second term, subject to approval of shareholders.</p>
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	<p>Date of re-appointment: April 1, 2025</p> <p>Term of re-appointment: Second term of five consecutive years, not liable to retire by rotation with effect from April 1, 2025 up to and including March 31, 2030, subject to approval of shareholders.</p>	<p>Date of re-appointment: April 1, 2025</p> <p>Term of re-appointment: Second term of five consecutive years, not liable to retire by rotation with effect from April 1, 2025 up to and including March 31, 2030, subject to approval of shareholders.</p>
3.	Brief profile	<p>Ms. Bhawana Mishra is the Founder Director of BasilTree Consulting Private Limited, a firm that works with the biggest names in corporate India in defining talent strategy, identifying and building leadership acumen, and supporting individuals and teams to actualise their potential in line with the business strategy. She also serves as an Independent Director on the board of Jivagro Ltd.</p> <p>Ms. Mishra has 26 years of experience across industries, as a talent and leadership development specialist. She started her career with hands-on work in talent management, strategic change and organizational transformation, and her clients include CXOs and business leaders of a large number of Indian and multinational companies.</p> <p>Ms. Mishra is an M.A. Applied Psychology (specialization in Organizational Behaviour) from the University of Delhi, 1997 and has</p>	<p>Mr. Vivek Bhatia is the Managing Director and Chief Executive Officer of TKIL Industries. Prior to joining Thyssenkrupp, Mr. Bhatia was with Boston Consulting Group, India where he worked extensively in the capital goods sector with clients in India and abroad on a wide canvas of topics.</p> <p>Mr. Bhatia has over 26 years of experience across multiple business functions including strategy, operations and organization in the areas such as growth/diversification, joint ventures & technology transfers, business turnaround/ transformation, working capital management, operations design and re-engineering, organization design and performance</p>

		a Level B Certification in Occupational Assessments from the British Psychological Society.	management systems. In 2013, he was awarded a BCG Olympics Gold Medal for the most insightful and impactful client work in the region. Mr. Bhatia holds an MBA (from IIM Calcutta), M. Tech. (Gold Medalist from IIT Delhi) and B.E. (with honors from University of Delhi).
4.	Disclosure of relationship between Directors	Ms. Bhawana Mishra is not related to any of the Directors of the Company.	Mr. Vivek Bhatia is not related to any of the Directors of the Company.

For **GMM Pfaudler Limited**

Mittal Mehta
Company Secretary & Compliance Officer
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