



GMM/SEC/2025-26/40

August 7, 2025

To,
BSE Limited
Scrip Code: 505255

National Stock Exchange of India Limited
Symbol: GMMPFADLR

Sub.: Intimation for Resignation of Chief Executive Officer of the Company

Dear Sir/ Ma'am,

This is to inform you that Mr. Aseem Joshi, CEO of the Company, has submitted his resignation via email dated August 6, 2025, in order to pursue new opportunities. The Company has accepted his resignation, and he will be relieved of his duties effective September 26, 2025.

Following his departure, Mr. Tarak Patel, Managing Director, will assume Mr. Joshi's responsibilities. Mr. Patel previously led the India business and is actively involved in day-to-day operations, as well as managing key relationships with clients and partners in the region.

GMM Pfaudler has recently launched a Global Transformation Program (GTP) aimed at unifying our operations, speeding up decision-making, driving growth, and enhancing profitability. With these objectives in mind, the Company will assess the requirement and scope for an India CEO role in the future as part of the next steps of the GTP.

The relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as "Annexure A" and a copy of resignation letter dated August 6, 2025, is enclosed is enclosed as "Annexure B".

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **GMM Pfaudler Limited**

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MEHTA

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by MITTAL
KARTIK MEHTA
Date: 2025.08.07
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Mittal Mehta
Company Secretary & Compliance Officer
FCS. No. 7848

Encl.: As mentioned above

Annexure A

Resignation of Mr. Aseem Joshi as Chief Executive Officer of the Company:

Sr. No.	Particulars	Details
1.	Name	Mr. Aseem Joshi
2.	Reason for change viz. ~~appointment, re-appointment, resignation, removal, death or otherwise~~	To pursue new opportunities
3.	Date of ~~appointment/re-appointment/~~ cessation (as applicable) & term of appointment/re-appointment	Close of business hours of September 26, 2025
4.	Brief Profile	Not Applicable
5.	Disclosure of relationship between directors	Not Applicable

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Mittal Mehta

From: Aseem Joshi
Sent: 06 August 2025 18:00
To: Tarak Patel
Cc: Hemesh Gangwar; Mittal Mehta
Subject: Moving on

6 August, 2025

To,
The Board of Directors
GMM Pfaudler Limited ("GMM")
Vitthal Udyognagar, Anand – Sojitra Road, Karamsad-388325

Subject: Resignation from the post of Chief Executive Officer ("CEO") of the Company.

Dear Sir/Madam,

After nearly four enriching years of professional and personal growth at GMM, I have decided to step down from my role as CEO and as KMP of GMM, effective 26 September 2025.

It has been a truly rewarding journey to be part of an exceptional team and to contribute to the significant milestones we've achieved together. I am immensely grateful for the trust placed in me and for the opportunity to lead and grow alongside such a talented group of individuals.

This decision comes after careful thought and reflection. I believe it is the right time to pursue a new opportunity that is better aligned to my professional goals and personal aspirations.

I would like to extend my sincere thanks to the Board of Directors and the senior management team for their unwavering support, encouragement, and guidance throughout my tenure.

Regards,

Aseem Joshi

Chief Executive Officer - India Business