

GMM/SEC/2019-20/58

February 6, 2020

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
1st Floor, Dalal Street,
Mumbai – 400 001

NSE Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051

Scrip Code: 505255

Symbol: GMPFPAUDLR

Dear Sirs,

Re: Re-designation of the proposed appointees as directors of the Company

Pursuant to the Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that the Board of Directors of the Company vide a circular resolution passed on February 5, 2020 has considered and approved re-designation of the following directors as under:

1. Appointment of Ms. Bhawana Mishra, who complies with the conditions stipulated under the Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for holding the office of Independent Director, as an Independent Director of the Company w.e.f. April 1, 2020 subject to approval of shareholders.
2. Appointment of Mr. Harsh Gupta as a Non-Executive Director & nominee of Pfaudler Inc. (Foreign Promoters) w.e.f. April 1, 2020.

As per Circular dated September 09, 2015 issued by Securities and Exchange Board of India the necessary disclosure in respect of directors appointed by the Company are as under:

1. Reason for change viz. appointment, resignation, removal, death or otherwise;

Compliance with Regulation 17(1) of the SEBI (Listing Obligations & Disclosure Requirement) Regulations, 2015 related to composition of the Board which mandates companies listed in Top 500 and 1000, list based on the market capitalisation, to have a woman independent director on the Board.

2. Date of appointment/cessation (as applicable) & term of appointment;

April 1, 2020;

3. Brief profile (in case of appointment);

A brief resume of Mr. Harsh Gupta and Ms. Bhawana Mishra is enclosed as "Annexure 1".

4. Disclosure of relationships between directors (in case of appointment of a director).

None of the above directors are related to the other directors of the Company.



The Board is of the view that none of the Directors is debarred from holding the office by virtue of any SEBI Order or any other authority.

Kindly acknowledge the same.

Thanking you,

Yours faithfully,

For **GMM Pfaudler Limited**



Mittal Mehta

Company Secretary & Compliance Officer

M. No. F7848



“ANNEXURE 1”

BRIEF RESUMES OF THE DIRECTORS

1. MR. HARSH GUPTA

Mr. Harsh Gupta, age 51 years, is the Chief Executive Officer & Executive Director at Solaris Chemtech since April 2016.

Mr. Gupta is a Senior management professional consistently exceeding goals and expectations in diverse roles and environments. Wide exposure across industries and across functions including P&L management, sales & marketing, mergers & acquisitions, and corporate planning & strategy.

Mr. Gupta has an exceptional track record that demonstrates motivation, creativity, and initiative in achieving corporate and personal goals, outstanding success in managing and growing profitability in two different industries, one of which is a turnaround success and deep understanding of the critical drivers of a business, and how a business works from end to end.

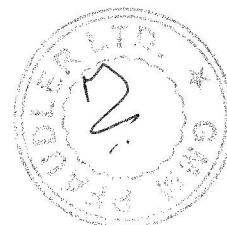
Mr. Gupta was educated at The Doon School, Dehradun, followed by a Bachelor of Arts in Economics from Vassar College, New York, USA. MBA from the McDonough School of Business, Georgetown University, USA. While at Vassar, was granted a Ford Foundation Scholarship for research in economics, and honoured with membership to Omicron Delta Epsilon, an economics honour society.

2. MS. BHAWANA MISHRA

Ms. Bhawana Mishra, age 45 years, has 22 years of experience across industries, as a talent and leadership development specialist. She started her career with hands-on work in talent management, strategic change and organizational transformation, and counts amongst her clients, CXOs and business leaders of a large number of Indian and multinational companies.

Ms. Mishra joined Price Waterhouse as part of its founding HR consulting team. Early in her career, she made forays to build the East India practice of the business, winning and servicing marquee clients for the firm. She went on to join Arthur Andersen, where as a Senior Consultant, she worked with several manufacturing giants as well as technology majors, creating processes and systems through the employee lifecycle.

A combination of her desire to bring Occupational Psychology to the Indian workplace and early entrepreneurial spirit, made her join SHL Group, the global major in behavioural assessments, as it entered the Indian market. Over 12 years, she built the team and grew the business to several hundred clients, making it the largest outside Australia in Asia Pacific, while consistently meeting global profitability norms. During this period, Ms. Mishra established her own thought leadership and SHL as an undisputed market leader. She played an instrumental role in creating business strategy-based talent management processes of several conglomerates.



Through her career, Ms. Mishra's passion has been to help organizations achieve breakthrough performance by realizing the true potential of their people. She founded BasilTree Consulting (www.basiltreeconsulting.com) to further this cause by coupling international best practices with the strength of solutions derived from local and contextual insights.

Ms. Mishra is an M.A. Applied Psychology (specialization in Organizational Behaviour) from the University of Delhi, 1997 and has a Level B Certification in Occupational Assessments from the British Psychological Society.

