



GMM/SEC/2025-26/02

May 5, 2025

To,
BSE Limited
Scrip Code: 505255

National Stock Exchange of India Limited
Symbol: GMMPFADLR

Sub.: Appointment of Mr. Gregory Gelhaus as Chief Transformation Officer of the GMM Pfaudler Group

Dear Sir/ Ma'am,

We are pleased to announce that Mr. Gregory Gelhaus has been appointed as the Chief Transformation Officer of the GMM Pfaudler Group with effect from May 5, 2025.

In his new role, Mr. Gelhaus will join the Senior Management team and will lead the group's transformation efforts and key strategic initiatives to drive business expansion, improve operational efficiencies, and enhance collaboration and integration across the company's operations and locations.

Details as required under SEBI LODR Regulations are enclosed as Annexure A.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **GMM Pfaudler Limited**

Mittal Mehta
Company Secretary & Compliance Officer
FCS. No. 7848

Encl.: As above

GMM Pfaudler Ltd.

Corporate Office: 902 VIOS Tower, New Cuffe Parade, Sewri-Chembur Rd, Mumbai 400037
Registered Office & Works: Vithal Udyognagar, Anand - Sojitra Road, Karamsad - 388325
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Annexure-A

Name of SMP	Mr. Gregory Gelhaus
Reasons for change, viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Gregory Gelhaus as the Chief Transformation Officer of the GMM Pfaudler Group
Date of appointment & term of appointment	May 5, 2025 Term: Full-time employment based in Switzerland
Brief profile	<p>Mr. Gelhaus has a proven track record of driving business growth, executing financial and operational turnarounds, and expanding into new markets. He has extensive and diverse experience across various industries in North America, Europe, and the Asia Pacific. Before joining GMM Pfaudler, he served as the Chief Operating Officer for Asia Pacific and Central Europe at Global Blue, a publicly traded company backed by private equity. In that role, he managed 17 businesses across 15 countries and was a member of the Executive Committee. Prior to his tenure at Global Blue, he held positions at PricewaterhouseCoopers, Alvarez & Marsal, and Kirkham Group Pte Ltd.</p> <p>Academic Background: Mr. Gelhaus holds a BBA in Accounting from the Ross School of Business at the University of Michigan and an MBA with concentrations in Finance and Marketing from the Wharton School at the University of Pennsylvania. Mr. Gelhaus is a Certified Public Accountant (CPA) in the State of New York in the United States.</p>
Relationship with Directors	Mr. Gelhaus is a part of the promoter family, being the son-in-law of Mr. Ashok Patel and brother-in-law of Mr. Tarak Patel.

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