December 26, 2025

To,
National Stock Exchange of India Limited
Listing Compliance Department
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra East, Mumbai 400051.

NSE Scrip Code: GLOBALPET
ISIN: INE0PS501019

Subject: Intimation of Postal Ballot Notice pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015.

This is to inform you that in compliance with Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, General Circular Nos. 14/2020 dated April, 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated 28th December, 2022, 09/2023 dated 25th September 2023 and General Circular No. 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs and Regulation 30 and 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Postal Ballot Notice is being sent to all the Members, whose names appear in the Register of Members / list of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose email IDs are registered with the Company / Depositories as on Friday, December 19, 2025 (cut-off date). Members who have not updated their email addresses with the Company are requested to update their email addresses as per the instructions given in the enclosed Notice.

Further, in compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith a copy of the Postal Ballot Notice along with the Explanatory Statement for your records. The Postal Ballot Notice is also uploaded on the Company's website at https://globalpetind.com/. The voting period will commence from Sunday, December 28, 2025, IST at 9.00 a.m. and will end on Monday, January 26, 2026, IST at 05.00 p.m. (IST). The results of the remote e-voting shall be announced not later than two working days i.e. on or before Wednesday, January 28, 2026 and the same will be communicated to the Stock Exchanges with the Scrutinizers Report within the prescribed time.

The above intimation is given to you for your record. Kindly take the note of the same. You are requested to take the above information on record.

Thanking you,

Yours Faithfully,

For Global Pet Industries Limited
(Formerly known as Global Pet Industries Private Limited)

BIPIN NANUBHAI PANCHAL
Digitally signed by BIPIN NANUBHAI PANCHAL
Date: 2025.12.26 15:36:15 +05'30'

Bipin Nanubhai Panchal
Managing Director
DIN: 00120996
Encl: as above

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013, read with Companies (Management and Administration) Rules, 2014 each as amended and applicable Circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time, Secretarial Standard on General Meetings ("SS-2") and regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations")]

VOTING STARTS ON	VOTING ENDS ON
Sunday, December 28, 2025 at 9:00 A.M. (IST)	Monday, January 26, 2026, at 5:00 P.M. (IST)

Dear Member(s),

NOTICE is hereby that given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ("**Act**") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**Rules**"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("**SS-2**") as amended and in accordance with the requirements prescribed by the Ministry of Corporate Affairs ("**MCA**") for holding general meetings / conducting postal ballot process through electronic voting (remote e-voting) vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022,11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and General Circular No. 09/2024 dated September 19, 2024 (collectively the **'MCA Circulars'**), that the resolutions as mentioned in the notice, be passed by the members of the Company through postal ballot only by way of voting through electronic means ('remote e-voting').

Pursuant to Section 102 and other applicable provisions of the Act, an explanatory statement pertaining to the said resolutions setting out the material facts and the reasons/ rationale thereof is annexed to this Notice for your consideration and forms part of this Notice.

In view of the prevailing MCA Circulars, voting on the resolutions covered in the Notice will take place through remote e-voting only and no physical ballots will be collected. Please refer to detailed instructions for remote e-voting explained in "Notes" to this Postal Ballot Notice.

Pursuant to the MCA Circulars, this Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories / Registrar and Transfer Agent ("RTA"). Accordingly, a physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. If your e-mail address is not registered with the Company / Depositories / RTA, please follow the process provided in the Notes to receive this Notice.

In compliance with Regulation 44 of SEBI Listing Regulations to the extent applicable and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. For this purpose, the Company has engaged the services of National Securities Depository Limited ("NSDL") for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice.

The Board has appointed Mr. Mitesh Shah proprietor of M/s. Mitesh J Shah & Associates, Practicing Company Secretaries as the scrutinizer ("Scrutinizer") for conducting Postal Ballot / e-voting process in a fair and transparent manner

Members desiring to exercise their vote through the remote e-Voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the 'Notes' section of this Notice.

The e-voting facility will be available during the following period:

Cut-off date for eligibility to vote	Friday, December 19, 2025
Commencement of e-voting period	Sunday, December 28, 2025
Conclusion of e-voting period	Monday, January 26, 2026

The remote e-voting facility will be disabled immediately after 5.00 p.m. (IST) on Monday, January 26, 2026 and will be disallowed thereafter.

Based on the Scrutinizer's Report, the result of remote e-voting will be announced on or before Wednesday, January 28, 2026. The result declared along with the Scrutinizer's report shall be communicated in the manner provided in this Postal Ballot Notice.

The last date of e-voting, i.e. Monday, January 26, 2026, shall be the date on which the resolution would be deemed to have been passed, if approved by the requisite majority.

The Board of Directors of the Company now propose to obtain the consent of the members by way of the Postal Ballot for the matter as considered in the resolution appended below. The Explanatory Statement pursuant to Section 102 of the Act read with the applicable provisions of the SEBI Listing Regulations, pertaining to the said resolution setting out material facts and the reason for the resolution is also annexed.

You are requested to peruse the proposed resolution along with the Explanatory Statement and thereafter accord your assent or dissent by means of remote e-voting facility provided by the Company

SPECIAL BUSINESS

1. **TO CONSIDER AND APPROVE REAPPOINTMENT OF MR. BIPIN PANCHAL (DIN: 00120996) AS THE MANAGING DIRECTOR OF THE COMPANY FOR A PERIOD OF 5 YEARS W.E.F. FEBRUARY 01, 2026**

   To consider and if thought fit, to pass the following resolution as **Special Resolution**:

   "RESOLVED THAT pursuant to the provisions of Section 160, 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and as per relevant provisions of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ('SEBI LODR Regulations') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in accordance with the Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and Board of Directors of the Company, the consent of the Members be and hereby accorded to the reappointment of Mr. Bipin Panchal (DIN: 00120996), as the Managing Director of the Company for a period of five (5) years, with effect from February 01, 2026 up to February 01, 2031, and to designate him as the Chairman of the Company, whose office shall not be liable to retire by rotation, on such terms and conditions including remuneration as may be determined by the Board of Directors from time to time.

RESOLVED FURTHER THAT any Directors of the Company be and is hereby jointly and/or severally be and are hereby authorized to sign and file the necessary e-forms with the Registrar of Companies, Ministry of Corporate Affairs, and do all other deeds, things and acts that are necessary to the appointment of the aforesaid person of the Company.

RESOLVED FURTHER THAT a certified true of the necessary resolution be forwarded and given to various authorities for their necessary reference and records as may be necessary".

2. **TO CONSIDER AND APPROVE APPOINTMENT OF MR. ANKIT SHAH (DIN: 11317759) AS NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY AS RECOMMENDED BY THE NOMINATION AND REMUNERATION COMMITTEE**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and in accordance with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and the Articles of Association of the Company, the appointment of Mr. Ankit Shah (DIN: 11317759), who was appointed as an Additional Director (Independent Director) by the Board of Directors, pursuant to the provisions of Section 161(1) of the Act and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing his candidature, be and is hereby approved as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five (5) consecutive years up to November 13, 2030.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

3. **TO CONSIDER AND APPROVE CHANGE OF DESIGNATION OF MS. HARMI BIPIN PANCHAL (DIN: 09852052) FROM NON- EXECUTIVE DIRECTOR TO EXECUTIVE DIRECTOR DESIGNATED AS WHOLE TIME DIRECTOR OF THE COMPANY AND FIXATION OF THE REMUNERATION.**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 152, 196, 197, 198 and 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Schedule V to the Act, and in accordance with the Articles of Association of the

Company, the consent of the Members be and is hereby accorded to the re-designation of Ms. Harmi Bipin Panchal (DIN: 09852052) from Non-Executive Director to Executive Director designated as Whole-Time Director of the Company for a period of five (5) consecutive years with effect from November 13, 2025, on such terms and conditions including remuneration as approved herein.

RESOLVED FURTHER THAT the consent of the Members be and is hereby accorded to the payment of remuneration not exceeding ₹30,00,000/- (Rupees Thirty Lakhs only) per annum to Ms. Harmi Bipin Panchal, Whole-Time Director, for a period of five (5) consecutive years, and that expenses incurred by her for and on behalf of the Company shall be reimbursed at actuals and shall not form part of her remuneration.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Ms. Harmi Bipin Panchal as the Whole-Time Director of the Company, the remuneration as approved above shall be paid to her as minimum remuneration, subject to the provisions and limits prescribed under Section 197 read with Schedule V of the Companies Act, 2013 and the rules made thereunder, or any statutory modification(s) or re-enactment(s) thereof for the time being in force.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and to execute all such documents as may be necessary, expedient or desirable to give effect to this resolution.

RESOLVED FURTHER THAT a certified true copy of this resolution be furnished to the Registrar of Companies and/or any other statutory or regulatory authority as may be required."

4. TO CONSIDER AND APPROVE INCREASE IN REMUNERATION OF MR. BIPIN PANCHAL (DIN: 00120996) THE MANAGING DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198, Schedule V and other applicable provisions of the Companies Act, 2013, read with rules framed thereunder, and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), the relevant provisions of the Articles of Association of the Company, such other approval(s), permission(s) and sanction(s) as may be necessary, and basis the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded for increase in remuneration to be paid upto Rs. 1,20,00,000/-(Rupees One Crore Twenty Lakhs Only) per annum and other expenses incurred by Mr. Bipin Panchal for and on behalf of the Company shall be reimbursed at actuals and shall not form part of his remuneration for a period of five years.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Bipin Panchal as the Managing Director of the Company, the remuneration as approved above shall be paid to him as the minimum remuneration, subject to the provisions and limits prescribed under Section 197, read with Schedule V of the Companies

Act, 2013, and the rules made thereunder, and any other applicable provisions of the Act, or any statutory modification(s) or re-enactment(s) thereof for the time being in force.

RESOLVED FURTHER THAT the Board of Directors and Key Managerial Personnel of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, proper, or expedient to give effect to this resolution."

5. <u>TO CONSIDER AND APPROVE INCREASE IN REMUNERATION OF MRS. NISHA BIPIN PANCHAL (DIN: 06514766) THE WHOLE TIME DIRECTOR OF THE COMPANY:</u>

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198, Schedule V and other applicable provisions of the Companies Act, 2013, read with rules framed thereunder, and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof for the time being in force), the relevant provisions of the Articles of Association of the Company, such other approval(s), permission(s) and sanction(s) as may be necessary, and basis the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the approval of the Members be and is hereby accorded for increase in remuneration to be paid upto Rs. 60,00,000/-(Rupees Sixty Lakhs Only) per annum and other expenses incurred by Mrs. Nisha Bipin Panchal for and on behalf of the Company shall be reimbursed at actuals and shall not form part of his remuneration for a period of five years.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Mrs. Nisha Bipin Panchal as the Whole Time Director of the Company, the remuneration as approved above shall be paid to him as the minimum remuneration, subject to the provisions and limits prescribed under Section 197, read with Schedule V of the Companies Act, 2013, and the rules made thereunder, and any other applicable provisions of the Act, or any statutory modification(s) or re-enactment(s) thereof for the time being in force.

RESOLVED FURTHER THAT the Board of Directors and Key Managerial Personnel of the Company, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, proper, or expedient to give effect to this resolution."

For GLOBAL PET INDUSTRIES LIMITED

Sd/-
Bipin Nanubhai Panchal
Managing Director
DIN: 00120996

Date: 26-12-2025
Place: Mumbai

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") and other applicable provisions, as amended from time to time setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice is annexed hereto.

2. Pursuant to the provisions of Section 110 of the Act read with the Rules and the MCA Circulars, your Company has an option for the above-mentioned resolutions, to seek the approval of the Members through Postal Ballot (via remote e-voting), instead of getting the same passed at a General Meeting. Accordingly, if the resolutions are approved by the Members through Postal Ballot via remote e-voting, it shall be deemed to have been passed as if the same has been passed at a General Meeting of the Members convened in this regard.

3. The Board of Directors of the Company has appointed Mr. Mitesh Shah, proprietor of M/s. Mitesh J. Shah & Associates, Practicing Company Secretary, Mumbai, as the Scrutinizer, for the Postal Ballot to be conducted through remote e-voting in a fair and transparent manner.

4. In compliance with the MCA Circulars, the Notice of the Postal Ballot is being sent by electronic mode only to those members whose names appear in the Register of Members/ List of Beneficial Owners as received by the Company from the Depositories the Company's Registrars and Transfer Agent ('RTA'), as on Friday, December 19, 2025, ("the Cut-off date") and whose e-mail IDs are registered with the Company / RTA / Depositories. As per the MCA Circulars, physical copies of the Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only. In respect of those members who have not registered their email IDs, the Company has provided the mechanism mentioned hereunder.

   For Members who have not registered their e-mail addresses, please follow the instructions given under Note no. 14.

5. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the cut-off date shall be eligible to cast their votes through postal ballot by remote e-voting. A person who is not a member on the cut-off date should treat this Notice for information purpose only.

   It is, however clarified that all Members of the Company as on the cut-off date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company / RTA / Depositories) shall be entitled to vote in relation to the aforementioned resolution in accordance with the process specified in this Notice.

6. Members may note that the Postal Ballot Notice will be available on the following websites:

Particulars	**Website**
Global Pet Industries Limited	https://globalpetind.com/
National Stock Exchange of India Limited	www.nseindia.com
National Securities Depository Limited (NSDL)	www.evoting.nsdl.com

7. As per the MCA Circulars, physical copies of the Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only. In respect of those members who have not registered their email IDs, the Company has provided the mechanism mentioned hereunder.

8. In compliance with the MCA Circulars, Sections 108 and 110 of the Act and the Rules made thereunder, and Regulation 44 of the SEBI Listing Regulations as amended from time to time the Company is offering remote e-voting facility to seek approval of the Members of the Company for the resolutions contained in this Notice. For this purpose, the Company has engaged the services of NSDL for facilitating remote evoting to enable the Members to cast their votes electronically. The instructions for remote e-voting are appended to this Notice under Note no. 13.

9. The voting period begins from **09:00 a.m. (IST) on Sunday, December 28, 2025 and ends at 05:00 p.m. (IST) on Monday, January 26, 2026**. During this period Members' of the Company, as on the cut-off date of Friday, December 19, 2025 may cast their vote electronically. Please note that once the vote on a resolution has been cast, members cannot change it subsequently. The remote e-voting module shall be disabled by NSDL for voting thereafter.

10. The above resolution, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. Monday, January 26, 2026.

11. Voting rights of the Members shall be reckoned in proportion to the paid-up equity shares registered in the name of the member / beneficial owner as on the Cut-off date.

12. The Voting rights in the Postal Ballot Form cannot be exercised by a proxy.

13. The relevant documents referred to in this Notice and Explanatory Statement shall be available for inspection electronically by the Members until 05:00 p.m. (IST) of the last date of remote e-voting of this Postal Ballot i.e. Monday, January 26, 2026. Members who wish to inspect the documents are requested to send an email to cs@globalpetind.com mentioning their name, folio no. / client ID and DP ID, and the documents they wish to inspect, with a self-attested copy of their PAN card attached to the email.

14. Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

    The Members who have not yet registered their email address are requested to follow below process for procuring user id and password:

    (i) In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@globalpetind.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 15 i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.

(ii) Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

15. **Instructions for Voting through electronic means ('remote e-voting'):**

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider

	i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on**
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided

	to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: : Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to Mitesh@mjshah.com; with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can

also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Apeksha Gojamgunde at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@globalpetind.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (cs@globalpetind.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A**) i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

16. The Scrutinizer will submit their report to the Chairman or any other person authorised by him after completion of scrutiny of the votes cast through remote e-voting and the result of the Postal Ballot will be announced on or before Wednesday, January 28, 2026. The Scrutinizer's decision on the validity of votes cast will be final.

17. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website and on the website of NSDL immediately after the results is declared by the Chairman or any other person authorized by him, and the same shall be communicated to the Stock Exchanges, where the equity shares of the Company are listed. The results shall also be displayed on the Notice Board at the Registered Office of the Company.

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013 AND THE INFORMATION AS REQUIRED PURSUANT TO THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015.

ITEM NO. 1:

The Members of the Company had earlier approved the appointment of Mr. Bipin Panchal (DIN: 00120996) as the Managing Director of the Company for a term which is due to expire on January 31, 2026.

Considering his valuable contribution, leadership, experience and continued involvement in the strategic growth of the Company, the Nomination and Remuneration Committee and the Board of Directors, at their meeting held on November 13, 2025, have recommended his re-appointment as Managing Director of the Company for a further period of five (5) consecutive years with effect from February 01, 2026 up to February 01, 2031, subject to the approval of the Members by way of Postal Ballot.

The proposed re-appointment is in accordance with the provisions of Sections 196, 197, 198 and 203 read with Schedule V of the Companies Act, 2013 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Mr. Bipin Panchal shall continue to be designated as Chairman & Managing Director of the Company and shall not be liable to retire by rotation.

The Board is of the opinion that the continued association of Mr. Bipin Panchal would be beneficial to the Company, and accordingly recommends the resolution for approval of the Members.

The detailed profile as required under Regulation 36(3) of the SEBI LODR and Secretarial Standards on General Meetings, are enclosed herewith as **Annexure A**, which forms part of this Notice.

Except Mr. Bipin Panchal, being the appointee, Chairman & Managing Director of the company, none of the other Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested in the resolution set out in Item No. 1 of the accompanying Notice

The Board recommends the Special Resolution set out in the accompanying Postal Ballot Notice for approval by the Members.

ITEM NO. 2:

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has recommended for the approval of the Members, the appointed of Mr. Ankit Shah (DIN: 11317759) as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years w.e.f. November 13, 2025 till November 13, 2030 (both days. The detailed profile as required under Regulation 36(3) of the SEBI LODR and Secretarial Standards on General Meetings, are enclosed herewith as Annexure A, which forms part of this Notice.

Mr. Ankit Shah has given his consents for being appointed as Independent Director as well as declaration to the effect that he meets the criteria of independence as provided in Section 149(6) and other applicable provisions of the Act and rules framed thereunder and Regulation 16(1)(b), Regulation 25(8) and other applicable provisions of the SEBI LODR.

The Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a Member proposing the candidature of Mr. Ankit Shah for the office of Director of the Company.

In the opinion of the Board, Mr. Ankit Shah possesses the requisite skills, experience and knowledge relevant to the Company's business and would bring objective judgment, governance expertise and independent perspective to the Board's deliberations.

Pursuant to the provisions of Section 149(10) of the Companies Act, 2013, the appointment of an Independent Director shall be for a term of up to five (5) consecutive years and shall not be liable to retire by rotation. Accordingly, it is proposed to appoint Mr. Ankit Shah as an Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years up to November 13, 2030, subject to approval of the Members by way of Postal Ballot.

The appointment is in compliance with the provisions of the Companies Act, 2013 and the SEBI LODR Regulations.

Except Mr. Ankit Shah and his respective relatives, none of the other Directors, Key Managerial Personnel of the Company or their relatives, are in any way concerned or interested financially or otherwise in the Resolution set out at Item no. 2 of this Notice respectively, except to the extent of their shareholding, if any, in the Company.

The Board recommends the Ordinary Resolution set out in the accompanying Postal Ballot Notice for approval by the Members.

ITEM NO. 3:

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on November 13, 2025 approved the proposal for change in designation of Ms. Harmi Bipin Panchal (DIN: 09852052) from Non-Executive Director to Executive Director designated as Whole-Time Director of the Company for a period of five (5) years with effect from November 13, 2025, subject to the approval of the Members by way of Special Resolution through Postal Ballot. The detailed profile as required under Regulation 36(3) of the SEBI LODR and Secretarial Standards on General Meetings, are enclosed herewith as Annexure A, which forms part of this Notice.

In view of the expanded role, responsibilities and full-time involvement of Ms. Harmi Bipin Panchal in the day-to-day operations, strategic decision-making and overall management of the Company, the Board considered it appropriate to appoint her as a Whole-Time Director.

The Board has also approved payment of remuneration up to ₹30,00,000/- (Rupees Thirty Lakhs only) per annum, which exceeds the limits prescribed under Section 197 of the Companies Act, 2013. Accordingly, the approval of Members by way of Special Resolution is sought in compliance with the provisions of Sections 196, 197, 198 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Key terms of appointment

Designation: Executive Director – Whole-Time Director

Tenure: Five (5) years with effect from November 13, 2025

Remuneration: Up to ₹30,00,000/- per annum

Perquisites / Reimbursements: Reimbursement of expenses incurred for and on behalf of the Company at actuals, which shall not form part of remuneration

In the event of absence or inadequacy of profits in any financial year during the tenure of Ms. Harmi Bipin Panchal, the remuneration as approved above shall be paid as minimum remuneration, subject to the conditions and limits specified under Schedule V of the Companies Act, 2013 and approval of the Members by way of Special Resolution.

The Board is of the view that the proposed remuneration is reasonable and commensurate with the qualifications, experience, expertise and responsibilities entrusted to Ms. Harmi Bipin Panchal and is in the best interest of the Company.

Except Ms. Harmi Panchal and his respective relatives, none of the other Directors, Key Managerial Personnel of the Company or their relatives, are in any way concerned or interested financially or otherwise in the Resolution set out at Item no. 3 of this Notice respectively, except to the extent of their shareholding, if any, in the Company.

The Board recommends the Special Resolution set out in the accompanying Postal Ballot Notice for approval by the Members.

ITEM NO. 4:

The Members of the Company had earlier approved the appointment of Mr. Bipin Panchal (DIN: 00120996) as the Managing Director of the Company. In view of the significant growth of the Company, enhanced responsibilities, increased scope of operations and sustained leadership contribution, the Nomination and Remuneration Committee and the Board of Directors, at their meeting held on November 13, 2025, approved the proposal for increase in remuneration payable to Mr. Bipin Panchal, subject to the approval of the Members by way of Special Resolution through Postal Ballot.

The proposed increase in remuneration exceeds the limits prescribed under Section 197 of the Companies Act, 2013 read with Schedule V thereof. Accordingly, approval of the Members by way of Special Resolution is required in terms of Sections 196, 197, 198 and 203 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Revised remuneration structure

Designation: Managing Director

Revised remuneration: Up to ₹1,20,00,000 per annum

Perquisites / Reimbursements: Reimbursement of expenses incurred for and on behalf of the Company at actuals, which shall not be included in remuneration

In the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Bipin Panchal, the revised remuneration as approved above shall be paid as minimum remuneration, in accordance with the provisions of Schedule V of the Companies Act, 2013, subject to approval of the Members by way of Special Resolution.

The Board, after considering the industry standards, performance of the Company, leadership responsibilities and contribution of Mr. Bipin Panchal, is of the opinion that the proposed increase in remuneration is fair, reasonable and commensurate with his role and is in the best interest of the Company.

The relevant details, pursuant to regulation 36(3) of the LODR Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment is annexed as **Annexure B**

Except Mr. Bipin Panchal and his respective relatives, none of the other Directors, Key Managerial Personnel of the Company or their relatives, are in any way concerned or interested financially or otherwise in the Resolution set out at Item no. 4 of this Notice respectively, except to the extent of their shareholding, if any, in the Company.

The Board recommends the Special Resolution set out in the accompanying Postal Ballot Notice for approval by the Members.

ITEM NO. 5:

The Members of the Company had earlier approved the appointment of Mrs. Nisha Bipin Panchal (DIN: 06514766) as the Whole Time Director of the Company. In view of the significant growth of the Company, enhanced responsibilities, increased scope of operations and sustained leadership contribution, the Nomination and Remuneration Committee and the Board of Directors, at their meeting held on November 13, 2025, approved the proposal for increase in remuneration payable to Mrs. Nisha Bipin Panchal, subject to the approval of the Members by way of Special Resolution through Postal Ballot.

The proposed increase in remuneration exceeds the limits prescribed under Section 197 of the Companies Act, 2013 read with Schedule V thereof. Accordingly, approval of the Members by way of Special Resolution is required in terms of Sections 196, 197, 198 and 203 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Revised remuneration structure

Designation: Whole time Director

Revised remuneration: Up to ₹60,00,000 per annum

Perquisites / Reimbursements: Reimbursement of expenses incurred for and on behalf of the Company at actuals, which shall not be included in remuneration

In the event of absence or inadequacy of profits in any financial year during the tenure of Mrs. Nisha Bipin Panchal, the revised remuneration as approved above shall be paid as minimum remuneration, in accordance with the provisions of Schedule V of the Companies Act, 2013, subject to approval of the Members by way of Special Resolution.

The Board, after considering the industry standards, performance of the Company, leadership responsibilities and contribution of Mrs. Nisha Bipin Panchal, is of the opinion that the proposed increase in remuneration is fair, reasonable and commensurate with his role and is in the best interest of the Company.

The relevant details, pursuant to regulation 36(3) of the LODR Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment is annexed as **Annexure B**

Except Mrs. Nisha Bipin Panchal and his respective relatives, none of the other Directors, Key Managerial Personnel of the Company or their relatives, are in any way concerned or interested financially or otherwise in the Resolution set out at Item no. 4 of this Notice respectively, except to the extent of their shareholding, if any, in the Company.

The Board recommends the Special Resolution set out in the accompanying Postal Ballot Notice for approval by the Members.

Annexure A

Details of the Directors seeking re-appointment/appointment/change in Designation required under Regulation36(3) of the Listing Regulations and Secretarial Standard - 2 on General Meetings			
Name of Director	Mr. Bipin Panchal	Mr. Ankit Shah	Ms. Harmi Panchal
Designation	Managing Director	Independent Director	Whole Time Director
DIN	00120996	11317759	09852052
Date of Appointment	February 01, 2026	November 13, 2025	January 06, 2023
Date of Birth (Age)	February 07, 1968 (57)	November 21, 1991 (34)	January 19, 2003 (22)
Qualification	ITI Degree on Tools & Machining	Chartered Accountant	MSc. International business management with marketing from Heriot watt University Dubai
Experience/Expertise	A trained expert in Tool and Die Making, he has been instrumental in driving innovation, efficiency, and global expansion since the company's inception. Under his leadership, Global Pet Industries has set new benchmarks with cutting-edge PET Stretch Blow Molding Machines, ensuring sustainability and excellence in the packaging industry.	A Chartered Accountant and educator, contributes strong financial acumen with over 4 years of teaching and professional practice in taxation and audits	Ms. Harmi Bipin Panchal, brings youthful insight and energy to the company's future growth
Terms and Conditions of Reappointment	Reappointed as the Managing Director of the company for a period of five years w.e.f. February 01, 2026 to February 01, 2031, subject to approval of Shareholders and	Appointed as the Independent Director of the company for a period of five years w.e.f. November 13, 2025 to November 13, 2030, subject to approval of Shareholders, not	Change in designation form Non-Executive Director to Whole Time Director for a period of five years w.e.f. November 13, 2025 to November 13, 2030, subject to

	designated as Chairman of the Company, not liable to retire by rotation	liable to retire by rotation	approval of Shareholders
Remuneration sought to be paid	Rs. 1,20,00,000 per annum	NIL	Rs. 30,00,000/- per annum
Remuneration Last drawn	Rs. 90,00,000 per annum	Not Applicable	Not Applicable
Number of Board Meetings attended during the F.Y. 2024-25	6	Not Applicable	6
Shareholding in the Company (Equity Shares of Rs. 10 each)	70,07,000	0	392
List of Directorship in other companies	-	-	-
List of Chairmanship or membership of various Committees in the listed company and other companies	-	-	-
Relationship with other Directors & Key Managerial Personnel	Mr. Bipin Panchal, Mrs. Nisha Panchal and Ms. Harmi Panchal belongs to the promoter family	Not related to any Director of the company	Mr. Bipin Panchal, Mrs. Nisha Panchal and Ms. Harmi Panchal belongs to the promoter family

ANNEXURE B TO THE NOTICE OF POSTAL BALLOT

STATEMENT AS PER ITEM (IV) OF THIRD PROVISO OF SECTION II OF PART II OF

SCHEDULE V TO THE COMPANIES ACT, 2013

GENERAL INFORMATION:

(1) Business Object of the Company / Nature of Industry: manufacturer and exporter of Two Stage PET Stretch Blow Moulding Machines, specializing in high-quality machinery

(2) Date or expected date of commencement of commercial production: The Company commenced business from the date of its incorporation on July 30, 2013

(3) In case of new companies, expected date of commencement of activities as per project approved by Financial Institutions appearing in the prospectus: Not Applicable as the Company is an existing company

(4) Financial Performance based on given Indicators:

(Rs. In Lakhs)

Particulars	Financial Year ended March 31, 2025	Financial Year ended March 31, 2024	Financial Year ended March 31, 2023
Revenue from Operations	4494.29	3909.90	3482.74
Other Income	119.31	90.63	32.19
Total Income	4613.60	4000.52	3514.93
Total Expenses	4065.83	3750.20	3291.73
Profit Before Tax	547.77	284.13	269.51
Tax Expense	(120.25)	(78.19)	(69.62)
Profit for the Year	427.51	205.94	199.89
Total Comprehensive Income	427.51	205.94	199.89
Earnings per Equity Share (Nominal value of Rs.10/- each, fully paid-up)			
Basic (in Rs.)	4.05	2.27	2.82
Diluted (In Rs.)	4.05	2.27	2.82

Foreign Investments and collaborations, if any: No such investment

INFORMATION ABOUT THE DIRECTORS FOR VARIATION IN REMUNERATION

Particulars	**Mr. Bipin Panchal**	**Mrs. Nisha Panchal**
Background Details		
Past Remuneration	90,00,000/- per annum	30,00,000/- per annum
Recognition / Awards / Accolades	-	-
Job profile and his Suitability	Bipin Nanubhai Panchal, Promoter Chairman & Managing Director of Global Pet Industries Ltd., is a visionary leader with over 20 years of experience in the PET manufacturing industry. A trained expert in Tool and Die Making, he has been instrumental in driving innovation, efficiency, and global expansion since the company's inception. Under his leadership, Global Pet Industries has set new benchmarks with cutting-edge PET Stretch Blow Moulding Machines, ensuring sustainability and excellence in the packaging industry	A founding Director with over a decade of industry experience, plays a vital role in strategic decision-making
Proposed Remuneration	1,20,00,000/- per annum	60,00,000/- per annum
Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel & other directors, if any	Mr. Bipin Panchal, Mrs. Nisha Panchal and Ms. Harmi Panchal belongs to the promoter family	Mr. Bipin Panchal, Mrs. Nisha Panchal and Ms. Harmi Panchal belongs to the promoter family
Other Information	-	-
Reasons for loss or inadequate profits	Your Company is a manufacturer and exporter of Two Stage PET Stretch Blow Moulding Machines, specializing in high-quality	

<table>
<tr><td>Steps taken or proposed to be taken for improvement</td><td rowspan="2">machinery. The Company has not incurred loss in the preceding Financial Year 2024-25. However, due to the ever changing domestic and international market conditions, the possibility of loss or inadequacy of profit cannot be ruled out.

Hence, approvals of the Shareholders by Special Resolutions are being sought to pay remuneration as minimum remuneration to Mr. Bipin Panchal, Managing Director and Mrs. Nisha Bipin panchal “Whole time director during their respective tenure of re-appointment / appointment.

With the expansion of manufacturing capacity of certain existing products and introduction of certain new products as planned by the Company, it is likely to increase productivity and consequent increase in profits. Our vision is to be a world leader in PET blowing technology, providing innovative, sustainable, and high-quality packaging solutions. We aim to revolutionize the industry by leveraging cutting-edge technology and eco-friendly practices to meet the evolving demands of global markets. We are committed to delivering cutting-edge solutions that empower businesses and individuals while ensuring quality, reliability, and long-term impact</td></tr>
<tr><td>Expected increase in productivity and profits in measurable terms</td></tr>
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