

May 29, 2026

To

The Board of Directors
Glenmark Pharmaceuticals Limited
Glenmark House,
B. D. Sawant Marg,
Off. Western Express Highway,
Mumbai - 400 099

Dear Sir,

Sub.: Early retirement from the position of Company Secretary & Compliance Officer of Glenmark Pharmaceuticals Limited ("the Company")

After an enriching journey of more than nine and half years with the Company, I have decided to take early retirement. I have decided to step down from my position as Company Secretary & Compliance Officer. Accordingly, I hereby submit my resignation, with effect from close of May 29, 2026. For smooth transition I am willing to continue in the employment of the Company for few months.

I am deeply grateful for the guidance and support of the Board members, my peers, my team and all other colleagues in the organization.

Request you to kindly take this on record and initiate necessary steps for filing the intimation with necessary authorities.

Thanking you,


Harish Kuber

Accepted
for my 29/05/26