



# GLAND PHARMA LIMITED

May 18, 2025

BSE Limited  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
25<sup>th</sup> floor, Dalal Street  
Mumbai - 400 001  
Scrip Code: 543245

National Stock Exchange of India Limited  
Listing Department  
Exchange Plaza, 5th floor  
Plot no. C-1, Block G, Bandra Kurla Complex Bandra  
(East), Mumbai - 400 051  
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

**Sub: Intimation of ESOP Compensation Committee Meeting**

This is to inform you that a meeting of the members of ESOP Compensation Committee of Board of Directors of Gland Pharma Limited ('the Company') will be held on **Thursday, May 22, 2025** *inter alia* to consider and approve the grant of Employee Stock Options (Grant I) under the Gland Pharma Employee Option Scheme 2025 ("ESOP 2025" or "Scheme").

This is for your information and records.

**Yours truly,  
For Gland Pharma Limited**

**Sampath Kumar Pallerlamudi  
Company Secretary & Compliance Officer**