

October 29, 2024

कार्तिक - कृष्ण पक्ष, द्वादशी  
विक्रम सम्वत् २०८१

**National Stock Exchange of India Limited**  
"Exchange Plaza"  
Bandra – Kurla Complex,  
Bandra (E), Mumbai – 400 051  
**NSE Code: GHCL**

**BSE Limited**  
Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building,  
P.J. Towers,  
Dalal Street, Fort, Mumbai – 400 001  
**BSE Code: 500171**

Dear Sir / Madam,

**Sub: Re-appointment of whole Time Director of the Company**

In continuation to earlier intimation dated October 29, 2024 and pursuant to the requirement of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, if any, it is hereby informed that the Board of Directors in their just concluded meeting held on October 29, 2024, has inter-alia approved the re-appointment of Mr. Neelabh Dalmia as a Whole Time Director designated as Executive Director (Growth & Diversification Projects) of the Company for a period of 5 years w.e.f. February 1, 2025. A brief profile and other necessary details related to the appointment of Mr. Neelabh Dalmia is enclosed herewith as **Annexure - 1**.

Please note that copy of this communication shall also be available on the website of the company ([www.ghcl.co.in](http://www.ghcl.co.in)), BSE Limited ([www.bseindia.com](http://www.bseindia.com)) and National Stock Exchange of India Limited ([www.nseindia.com](http://www.nseindia.com)).

You are requested to kindly take note of the same and disseminate the information on your website.

Thanking you

Yours faithfully

**For GHCL Limited**



**Bhwneshwar Mishra**  
**Vice President - Sustainability & Company Secretary**  
(Membership No.: FCS 5330)

**DISCLOSURE UNDER REGULATION 30 OF THE LISTING REGULATIONS**

<b>Brief profile and other necessary details of Mr. Neelabh Dalmia</b>		
1	<b>Reason for change</b>	Re-appointment as a Whole Time Director designated as Executive Director (Growth & Diversification Projects) of the Company subject to approval of shareholders of the Company.
2.	<b>Date of Appointment/re-appointment  &amp;  terms of appointment/re-appointment</b>	<p>Based on the recommendation of Nomination and Remuneration Committee of the Company and subject to approval of the members through postal ballot, the Board of Directors of the Company in their meeting held on October 29, 2024, re-appointed Mr. Neelabh Dalmia, as a Whole Time Director designated as Executive Director (Growth &amp; diversification Projects) of the Company for a period of 5 years effective from February 1, 2025, liable to retire by rotation. The total remuneration payable to Mr. Neelabh Dalmia has also been placed before the Audit &amp; Compliance Committee and the same has been approved.</p> <p>The current annual CTC of Mr. Neelabh Dalmia is approx. Rs. 1.74 Crores in addition to the annual commission as decided by the Board / Nomination &amp; Remuneration Committee from time to time.</p> <p>The annual increment will be effective from 1<sup>st</sup> April each year, as may be decided by the Board of Directors on the recommendation of Nomination &amp; Remuneration Committee of the Company based on the merit and performance of Mr. Neelabh Dalmia and also after taking into account the Company's performance as a whole. However, the annual increment in the CTC of Mr. Neelabh Dalmia shall not exceed 15% of the total CTC of immediate preceding financial year.</p> <p>The overall remuneration payable to Mr. Neelabh Dalmia comprising of fixed remuneration and variable pay/ commission shall not exceed Rs. 5 (five) crore per annum. This shall further be subject to the ceiling on remuneration fixed under Section 197 read with Section 198 of the Companies Act, 2013.</p>
3.	<b>Brief Profile</b>	<p><b>Mr. Neelabh Dalmia (DOB – August 16, 1983)</b> serves as a Whole Time Director designated as Executive Director (Growth &amp; Diversification Projects) of the Company. With a robust educational background, holding an MBA from the Kelley School of Business at Indiana University, USA, and a Bachelor's degree in Business Administration with a specialization in Finance &amp; Entrepreneurship, Mr. Dalmia brings a wealth of knowledge and expertise to his role.</p> <p>As a strategic leader, Mr. Dalmia has been instrumental in driving the overall growth of the company in a sustainable manner. He possesses extensive experience in establishing green-field projects, managing investments, and</p>

		<p>overseeing mergers and acquisitions. Currently, he is spearheading the group's strategic investments, aligning them with the company's long-term growth plans and exploring opportunities for diversification and expansion. Under his guidance, the company has made significant strides in the renewable energy sector, particularly in the area of captive green wind power, further enhancing its commitment to environmental sustainability.</p> <p>In addition to his role as Executive Director, Mr. Neelabh Dalmia actively participates in various committees, including the Stakeholders Relationship Committee, CSR Committee, Risk &amp; Sustainability Committee, and Banking and Operations Committee. His comprehensive understanding of corporate governance, finance &amp; accounts, industry trends, and general management enables him to contribute effectively to these committees and drive impactful decision-making.</p> <p>With his strong focus on CSR, environmental sustainability, corporate governance, finance &amp; accounts, industry expertise, and strategic thinking, Mr. Neelabh Dalmia continues to drive GHCL's growth trajectory while making a positive impact on society and the environment. His leadership and dedication exemplify the values and vision of the company, reinforcing its position as an industry leader. He is neither a member of more than 10 committees nor a Chairman of more than 5 committees.</p>
4.	<b>Disclosure of relationship between directors</b>	Mr. Neelabh Dalmia is son of Mr. Anurag Dalmia, Non-Executive Promoter Director and Chairman of the Company and except Mr. Anurag Dalmia, he is not related to any other director or key managerial personal of the Company.
5.	<b>Declaration</b>	In accordance with circular nos. LIST/COMP/14/2018-19 and NSE/CML/2018/02, both dated June 20, 2018, issued by BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE"), respectively, we confirm that Mr. Neelabh Dalmia is not debarred from holding the office of Director of the Company, by virtue of any SEBI order or any other such authority.

**For GHCL Limited**



**Bhwneshwar Mishra**  
**Vice President - Sustainability & Company Secretary**  
 (Membership No.: FCS 5330)