GE VERNOVA

August 13, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy
Towers,
Dalal Street
Mumbai-400 001

Code No. 522275

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla
Complex, Bandra (East)
Mumbai-400 051

Symbol: GVT&D

GE Vernova T&D India Limited
(Formerly known as GE T&D India Limited)
L31102DL1957PLC193993
Corporate Office: T-5 & T-6, Plot 1-14, Axis House, Jaypee Wishtown, Sector-128, Noida-201304, Uttar Pradesh

T +91 120 5021500
F +91 120 5021501

Email id: secretarial.compliance@gevernova.com

Website:
https://www.gevernova.com/regions/asia/in/gevernova-td-india

Dear Sir/Madam,

Sub: Business Responsibility and Sustainability Report for Financial Year 2025-26

Pursuant to Regulation 34 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, please find enclosed herewith Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2025-26. The enclosed report also forms a part of the Annual Report for the financial year 2025-26.

The Annual Report is also available on the website of the Company i.e. https://www.gevernova.com/regions/asia/in/gevernova-td-india.

This is for your information and records.

For GE Vernova T&D India Limited
(Formerly known as GE T&D India Limited)

Shweta Mehta
(Membership No. A18600)
Company Secretary & Compliance Officer
Contact No.: +91-120-5021500

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING (BRSR)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L31102DL1957PLC193993
2	Name of the Listed Entity	GE Vernova T&D India Limited
3	Year of incorporation	1957
4	Registered office address	A-18, First Floor, FIEE Complex, Okhla Industrial Area, Phase II, New Delhi
5	Corporate address	T-5 and T-6, Plot I-14, Axis House, Jaypee Wishtown, sector-128, Noida-201304, Uttar Pradesh
6	E-mail	secretarial.compliance@gevernova.com
7	Telephone	+91 120 5021500
8	Website	www.gevernova.com/regions/asia/in/gevernova-td-india
9	Financial year for which reporting is being done	Financial Year 2025-26 for the period 1st April 2025 to 31st March 2026
10	Name of the Stock Exchange(s) where shares are listed	• National Stock Exchange of India Limited • BSE Limited
11	Paid-up Capital	512,093,070
12	Details of the person who may be contacted in case of any queries on the BRSR report.	Pratibha Gautam +91 120 5021500 secretarial.compliance@gevernova.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis
14	Name of assurance provider	Forvis Mazars LLP
15	Type of assurance obtained	Reasonable assurance on Core indicators & Limited assurance for non-core indicators

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sl. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing, Services, projects including Turnkey Projects	Electrical Equipment, General Purpose & Special Purpose Machinery & Equipment (Transformers, Control Panels, Equipment, Others).	100

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sl. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Manufacture of electric power distribution transformers, arc-welding transformers, fluorescent ballasts, transmission and distribution voltage regulators and their parts	271002	22.9%
2	Manufacture of other electricity distribution and control apparatus n.e.c. such as relays, sockets, voltage limiters, switches and fuses other than household type and similar products	271009	17.0%
3	Manufacture of other electrical equipment	279099	36.4%
4	Construction, erection, and maintenance of power transmission and distribution lines, including radar infrastructure for grid monitoring, load balancing, fault detection, and overhead lines	422003	22.8%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	5	8	13
International	0	3	3

19. Markets served by the entity

a. Number of locations

Locations	Number
National (No. of States)	28
International (No. of Countries)	65

Note: National (No. of States): 36 administrative divisions (28 States & 8 Union Territories)

b. What is the contribution of exports as a percentage of the total turnover of the entity?

31

c. A brief on types of customers

Diverse customer base spanning government and private sector entities across power generation, transmission, and distribution, along with key industrial clients in metals, mining, and oil & gas sectors.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Employees					
1	Permanent (D)	1183	1087	91.89	96	8.11
2	Other than permanent (E)	514	487	94.75	27	5.25
3	**Total Employees (D+E)**	**1697**	**1574**	**92.75**	**123**	**7.25**

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	Workers					
4	Permanent (F)	668	638	95.51	30	4.49
5	Other than permanent (G)	37	37	100	0	0
6	**Total Workers (F+G)**	**705**	**675**	**95.74**	**30**	**4.26**

b. Differently abled Employees and workers:

Sl. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1	Permanent (D)	3	3	100	0	0
2	Other than permanent (E)	0	0	-	0	-
3	**Total differently abled employees (D + E)**	**3**	**3**	**100**	**0**	**0**
	DIFFERENTLY ABLED WORKERS					
4	Permanent (F)	2	2	100	0	0
5	Other than permanent (G)	0	0	-	0	-
6	**Total differently abled workers (F + G)**	**2**	**2**	**100**	**0**	**0**

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	9	2	22.2
Key Management Personnel	3	1	33.3

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	7.8	7.7	7.8	8.4	11.8	8.6	9.5	16.2	9.9
Permanent Workers	1.5	0.0	1.5	1.3	0.0	1.3	3.4	8.3	3.5

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures(A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity ? (Yes / No)
1	Grid Equipments Private Limited	Holding	50.7	No
2	GE Grid Alliance B.V. (formerly Alstom Grid Holdings B.V., Netherlands)	Holding	0.3	No

VI. CSR Details

24. **(i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)** Yes

(ii) Turnover (in ₹) 62,063.1 MINR

(iii) Net worth (in ₹) 26,902.9 MINR

VII. Transparency and Disclosures Compliances

25. **Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of Complaints pending resolution at close of the year	Remarks
Communities	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	-	-	-	-	-	-
Investors	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	-	-	-	-	-	-
Shareholders	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	84	2	Under resolution	41	0	-
Employees and workers	Yes https://integrity.gevernova.com/	27	6	Under resolution	20	0	-
Customers	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	114	34	Under resolution	111	20	-
Value chain partners	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	-	-	-	-	-	-
Others	Yes https://www.gevernova.com/regions/asia/in/gevernova-td-india/contact-us	-	-	-	-	-	-

26. **Overview of the entity's material responsible business conduct issues**

(Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format)

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Sustainable Livelihood Creation	O	India's accelerating transition to renewable energy, grid modernisation, and large-scale electrification projects is generating unprecedented demand for skilled and	Not applicable	Positive: Expanded workforce capacity strengthens project execution and operational scalability, directly supporting revenue growth.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			semi-skilled employment across the power sector ecosystem. As a technology leader in T&D, GEV T&D India Ltd. is strategically positioned to anchor meaningful employment creation directly and through its extended value chain, in alignment with national goals under PM Gati Shakti and the National Electricity Plan. Secure employment and fair remuneration, including wages above statutory minimum requirements where appropriate, contribute to improved employee health, wellbeing, productivity, and retention. Growing stakeholder expectations regarding living wages further increase the materiality of this topic.		Robust employment practices enhance brand equity with customers, regulators, and investors, reinforcing the Company's market positioning in competitive public and private sector bids. Enhanced employee retention, higher productivity, reduced absenteeism, stronger employer brand, and improved ability to attract skilled talent, leading to long-term operational and financial benefits.
2	Sustainable Products and Solutions	O	Market demand is undergoing a structural shift towards energy-efficient, low-carbon, and digitally-enabled T&D solutions, driven by India's commitments to 500 GW of renewable capacity by 2030, decarbonisation mandates from large industrial customers, and evolving procurement criteria that increasingly factor in lifecycle sustainability performance. GEV T&D India Ltd.'s product portfolio, spanning transformers, switchgear, and grid automation, is inherently aligned with this transition, positioning the Company as an enabling partner for customers' net-zero journeys.	Not applicable	Positive: Growing customer preference for sustainable and efficient solutions expands addressable markets and creates opportunities for premium pricing. Differentiated product positioning supports revenue diversification, strengthens long-term customer relationships, and enhances reputational capital with ESG-focused investors and multilateral procurement bodies.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Occupational Health & Safety in the Value Chain	R	The Company's project delivery and operations are significantly dependent on contractors and third-party service providers working in high-risk industrial environments, including energised substation sites and large-scale T&D infrastructure projects. Inadequate EHS governance across the contractor ecosystem can result in severe safety incidents, creating exposure to regulatory penalties, project stoppages, and reputational harm. Increasing regulatory scrutiny under the Factories Act, the Building and Other Construction Workers Act, and SEBI's ESG disclosure norms heightens the materiality of supply chain safety performance.	Institute rigorous contractor pre-qualification and ongoing EHS performance monitoring. Embed mandatory safety requirements in all contracts. Deploy structured on-site safety supervision, toolbox talks, and permit-to-work systems. Conduct periodic third-party EHS audits. Implement corrective action tracking and escalation protocols for high-risk non-conformances.	Negative: Safety incidents can result in fatalities or life-changing injuries to workers. Such incidents can also lead to legal liability, regulatory fines, mandatory project suspensions, and remediation costs. Reputational damage arising from contractor fatalities or serious injuries may impair future bid eligibility, particularly for government and multilateral-funded infrastructure projects, and adversely affect employee and investor confidence.
4	Energy Efficiency and Renewable Energy Adoption	O	India's energy transition, increasing renewable energy capacity, and investments in grid modernization are driving demand for energy-efficient transmission and distribution infrastructure. As a provider of transmission and distribution solutions, GEVTDIL plays a key role in enabling efficient power transmission, reducing network losses, and integrating renewable energy into the grid. The Company's technologies, including high-voltage and HVDC solutions, support grid reliability, electrification, and decarbonization while addressing evolving customer, regulatory, and investor expectations regarding sustainable energy infrastructure. Accordingly, energy efficiency and renewable energy adoption are material to the Company's long-term business strategy and growth.	Not applicable	Positive: Accelerating investments in renewable energy, transmission infrastructure, grid modernization, and HVDC projects create significant growth opportunities for the Company. GEVTDIL's solutions enable efficient transmission of renewable electricity from generation centres to demand centres, supporting decarbonization, reducing transmission losses, and improving grid resilience. These opportunities can contribute to revenue growth, expansion into new markets, enhanced customer relationships, improved ESG performance, and long-term value creation for stakeholders.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Circular Economy and Product Lifecycle Management	O	As India's installed base of power infrastructure ages and regulatory focus on responsible end-of-life management intensifies, there is a growing market opportunity for refurbishment, retrofit, and lifecycle extension services for T&D equipment. Customer demand for circular economy solutions is also being driven by evolving EPR (Extended Producer Responsibility) regulations and sustainability procurement policies of large utilities and industrial buyers. GEV T&D India Ltd.'s technical expertise positions it to capture this emerging segment.	Not applicable	Positive: Circular economy offerings generate new and recurring revenue streams from the existing installed base. Retrofit and refurbishment services improve asset utilisation for customers, strengthening long-term service relationships and enhancing customer retention. Proactive lifecycle management also reduces potential regulatory exposure linked to improper disposal of electrical equipment.
6	Organisational Culture and Employee Engagement	O	The ability to attract, develop, and retain a skilled and engaged workforce is a key competitive advantage for GEVTDIL, given the rapidly evolving transmission and distribution sector. A strong organisational culture built on integrity, inclusion, psychological safety, continuous learning, innovation, and employee wellbeing enhances collaboration, strengthens technical capabilities, and supports the successful execution of complex projects. These factors are critical to sustaining operational excellence, driving innovation, and meeting evolving stakeholder expectations.	Not applicable	Positive: A strong organisational culture and high employee engagement enable GEVTDIL to attract, develop, and retain critical talent, supporting operational continuity and the successful delivery of projects. By fostering innovation, continuous learning, collaboration, and leadership development, the Company strengthens its technical capabilities and reinforces its position as a trusted partner and technology leader in the transmission and distribution industry. These initiatives contribute to improved productivity, customer satisfaction, business growth, and long-term value creation. The Company continuously monitors employee engagement, retention, and other workforce indicators to assess the effectiveness of its people practices and drive ongoing improvement.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Sustainable Sourcing and Supply Chain Resilience	R	GEVTDIL's manufacturing and project operations depend on a geographically diverse and resilient supply chain for critical raw materials, components, and logistics services. Increasing geopolitical uncertainties, trade restrictions, regionalisation of supply chains, and evolving regulatory requirements are reshaping global sourcing strategies. Additionally, growing focus on energy security, energy sovereignty, and domestic manufacturing is driving investments in resilient transmission and distribution infrastructure. These developments increase the importance of supplier diversification, responsible sourcing, ethical procurement practices, and supply chain transparency to ensure business continuity, operational resilience, and long-term value creation.	Diversify the supplier base geographically and reduce dependence on single-source suppliers for critical materials. Strengthen supplier due diligence, sustainability assessments, and compliance with the Supplier Code of Conduct. Enhance supply chain visibility through digital monitoring, maintain strategic inventory for critical components, develop local sourcing capabilities where feasible, and strengthen business continuity planning to improve resilience against geopolitical, regulatory, and logistics disruptions.	Negative: Supply chain disruptions arising from geopolitical tensions, trade restrictions, regionalisation of supply networks, logistics constraints, commodity price volatility, or supplier non-compliance may increase procurement costs, delay project execution, disrupt customer deliveries, and reduce operating margins. Failure to maintain a resilient and responsible supply chain may also expose the Company to regulatory risks, contractual penalties, reputational impacts, and loss of business opportunities.
8	Data Privacy and Cybersecurity in the Value Chain	R	The increasing digitalisation of the Company's operations, spanning ERP systems, industrial control environments, remote monitoring platforms, and customer data interfaces, creates a growing attack surface for cyber threats. Third-party data processors and supply chain partners add further complexity to cybersecurity risk management. Concurrently, India's Digital Personal Data Protection Act, 2023 establishes binding obligations on data collection, processing, and breach notification, materially increasing regulatory exposure in the event of a cybersecurity incident.	Maintain a comprehensive cybersecurity framework encompassing data classification, access controls, endpoint security, and network segmentation for operational technology environments. Conduct periodic cybersecurity risk assessments and penetration testing. Implement mandatory employee awareness training. Establish formal third-party cybersecurity due diligence requirements and an incident response plan compliant with DPDPA timelines.	Negative: A cybersecurity breach or data privacy incident can result in regulatory fines under DPDPA, litigation costs, business disruption, and significant remediation expenditure. Reputational damage arising from a breach can erode customer and partner trust, with adverse consequences for contract retention and new business acquisition.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
9	Product Safety and Reliability	R	In the power transmission and distribution sector, product safety and reliability are non-negotiable failures in transformers, switchgear, or protection systems can have severe consequences including grid outages, fire hazards, asset destruction, and loss of human life. Regulatory requirements under the Bureau of Indian Standards and contractual quality obligations from utility customers set rigorous performance benchmarks. Any systemic quality failure carries significant financial and reputational consequences, including mandatory product recalls, warranty claims, and loss of long-term customer relationships. The Company's quality management practices are further strengthened through GE Vernova's quality management system, which emphasizes quality throughout the product lifecycle, supplier quality management, and continuous improvement.	Sustain robust Quality Management Systems certified to ISO 9001 supported by GE Vernova's quality management system, with mandatory product testing and type-approval processes. Implement statistical process controls and real-time quality monitoring on production lines. Establish systematic field performance tracking and a structured corrective and preventive action (CAPA) process. Maintain rigorous incoming quality inspection and supplier quality development programmes.	Negative: Product failures can result in substantial warranty claims, indemnity obligations. Regulatory non-compliance may invite product recalls, market withdrawal orders, and licence related penalties. Loss of customer confidence following a quality failure can result in contract termination, reduced future bid eligibility, and long-term revenue erosion. Strong product quality and reliability also reinforce the Company's position as a trusted technology partner, supporting resilient power infrastructure and creating long-term value for customers and society.
10	Climate Resilience and Operational Continuity	R/O	Increasing frequency and severity of extreme weather events, including heatwaves, cyclones, flooding, and water stress pose a growing physical climate risk to the Company's manufacturing facilities, project sites, and supply chain. The Company operates in locations across India with varying degrees of climate vulnerability. Proactive climate resilience investment is critical to protecting operational continuity and workforce safety, while also demonstrating responsible business stewardship to customers and investors who increasingly assess physical climate risk in supply chains.	Conduct site-level climate vulnerability and physical risk assessments aligned with TCFD methodology. Integrate climate resilience criteria into infrastructure planning and capital expenditure decisions. Strengthen flood protection, thermal management, and emergency preparedness at high-risk sites. Maintain and regularly test Business Continuity Plans (BCPs) for climate-triggered disruption scenarios.	Positive: Effective climate resilience investment reduces the probability and severity of operational disruptions, protecting revenue continuity, project delivery timelines, and asset value. Negative: Upfront capital investment in climate adaptation represents an incremental cost. Residual physical climate risks, if not adequately managed, may result in asset damage, production losses, supply chain disruptions, and associated financial liabilities.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
11	Scope 3 Emissions Management	R	Value chain (Scope 3) greenhouse gas emissions encompassing purchased goods and services, logistics, use-phase product emissions, and end-of-life treatment, constitute the dominant share of the Company's total carbon emission footprint and are increasingly subject to stakeholder scrutiny. Institutional investors, large utilities, and multinational customers are progressively embedding Scope 3 disclosure and reduction requirements into procurement and capital allocation decisions. Regulatory developments in major export markets including the EU Carbon Border Adjustment Mechanism and mandatory CSRD supply chain disclosures further elevate the strategic urgency of Scope 3 management for Indian T&D manufacturers.	Establish a structured Scope 3 emissions inventory across material categories using established GHG Protocol methodologies. Engage key suppliers on emissions measurement and reduction planning. Integrate product lifecycle emissions performance into R&D and design processes. Develop a credible Scope 3 reduction pathway and report progress transparently in annual ESG disclosures in upcoming years.	Negative: Failure to credibly measure and address Scope 3 emissions may result in exclusion from sustainability-linked procurement processes, loss of export market access under emerging carbon border regulations, and reputational risk with ESG-focused investors. Transition costs associated with decarbonising the value chain, including supplier development and product redesign, represent incremental capital and operational expenditure.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes / No)	Yes								
b. Has the policy been approved by the Board? (Yes/No)	Few of the policies have been approved by the board and other policies are adopted from GE Vernova Group Policies. GE Vernova T&D India Limited, as a GE Vernova Group company, follows the conventions accepted and approved by GE Vernova Board and social responsibility, responsible business and sustainability, in alignment with local laws.								
c. Web Link of the Policies, if available	https://www.gevernova.com/regions/asia/in/gevernova-td-india https://www.gevernova.com/sustainability/reports-data								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes								
4. Name of the national and international codes/ certifications / labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	All our sites are ISO 9001/14001/45001 certified.								

5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	As per the good governance the Company is targeting the following areas as aligned with GE Vernova for its Sustainability Goals:
	• Electrify
	  • Be a leading provider of new power generating capacity and grid capacity for the world
	  • Address electrification in regions underserved by reliable, affordable, and sustainable electricity
	  • Support workforce development, with a focus on underserved populations globally
	• Decarbonize
	  • Improve the trajectory of carbon intensity for near-term impact
	  • Innovate toward our 2050 Scope 3 net zero ambition for use of sold products								

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9

	• Conserve
	  • Carbon neutrality for Scope 1 and 2 GHG emissions by 2030
	  • 90% of our top products covered by our 4R circularity framework by 2030
	• Thrive
	  • Fatality-free operations
	  • Demonstrate progress on inclusive culture and equal employment opportunity for all employees
	  • Embed and implement ethical decision-making principles into business decisions
	  • Partner with suppliers to advance human rights in our value chain								

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The Company has been taking specific actions towards reducing the environmental impact from its various operating locations by deploying initiatives towards the reduction of electricity consumption, water consumption, reduction of plastics use as well as reduction of office space. The Company has also established strong systems towards Culture and Inclusion, Environment, Health & Safety & Human Rights for its Business Operations and Employees conduct.								

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company is steadily advancing on its sustainability journey, aligning with the UN Sustainable Development Goals and the National Guidelines on Responsible Conduct. We are actively working to reduce our environmental impacts at our various operating locations through initiatives aimed at lowering electricity and water consumption, cutting down on waste generation, and optimizing office space. In addition, we have established robust systems to ensure integrity, inclusion, and culture, environment, health and safety, and human rights within our business operations and employee conduct. We are also in the process of aligning our targets with those of GE Vernova, reinforcing our commitment to continuous improvement in sustainability. As part of our good governance practices, we are focusing on the following areas aligned with GE Vernova's Sustainability Goals: • Electrify: Catalyze access to more secure, sustainable, reliable, and affordable electricity, while helping to drive global economic development. We seek to add power generation and grid capacity to strengthen current electricity infrastructure and provide critical redundancy, support electrification in underserved regions, and encourage economic development. • Decarbonize: Invent, deploy, and service the technology to help decarbonize and electrify the world. As we add more electricity capacity and generation, we seek to simultaneously advance both the near-term impact of emissions by improving the trajectory on carbon intensity and the long-term impact by deploying products that are increasingly capable of lower carbon emissions once supporting infrastructure is deployed at scale.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
	• Conserve: Innovate more while using less. We are working to reduce both our direct and indirect greenhouse gas emissions and have set a goal to achieve carbon neutrality for our Scope 1 and Scope 2 emissions by 2030. We also support the transition to a more circular economy and recognize the importance of critical raw materials and nature in our mission. We are working to track 90% of our top products sold to be covered by our circularity framework by 2030, including adopting principles and practices such as eco-design. • Thrive: Advance safe, responsible, and fair working conditions in our operations and across our value chain. We are committed to prioritizing safety, building and fostering a more inclusive workplace and culture, promoting a culture of compliance and ethics, and advancing human rights across our supply chain. Furthermore, we are embracing the 4R principle (Rethink, Reduce, Reuse, Recycle) to minimize waste and enhance resource efficiency. We are also dedicated to increasing the efficiency of our processes and reducing our carbon footprint through innovative technologies and sustainable practices. All our initiatives are based on the principle of Lean, our systematic approach that aligns our strategy with actionable plans for continuous improvement to achieve breakthroughs and performance in Safety, Quality, Delivery, and Cost (SQDC – in that order). Our Lean culture empowers employees to solve problems, enhancing operational performance and creating more value for our stakeholders.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Sandeep Zanzaria, Managing Director and Chief Executive Officer								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, Sustainability Committee								

Name of the member	Designation
Ms. Neera Saggi	Chairperson and Independent Director
Mr. Sandeep Zanzaria	Managing Director & CEO and member
Mr. Sushil Kumar	Whole time Director & CFO and member
Ms. Rashmi Joshi*	Independent director and member

*Appointed with effect from May 10, 2026

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Y	NA	Y	Y	Y	Y	Y	Y	Y	A	NA	Q	Q	Q	HY	A	Q	Q
	Committee of the Board																	

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Y	NA	Y	Y	Y	Y	Y	Y	Y	A	NA	Q	Q	Q	HY	A	Q	Q
	Committee of the Board																	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P1	Yes. While GEVTDIL has not undertaken a standalone independent assessment of its policies, it is part of GE Vernova's Electrification business, which undergoes external evaluation by EcoVadis on sustainability parameters, including aspects related to ethical conduct, transparency, and governance under this Principle. The business has been awarded a Platinum rating, reflecting strong performance in these areas.
P2	Yes - we are certified under: ISO 9001, ISO 14006, ISO 14020, ISO 14025, ISO 45001
P3	P3: Yes. While GEVTDIL has not undertaken a standalone independent assessment at the entity level, it is part of GE Vernova's Electrification business, which is externally evaluated by EcoVadis on sustainability parameters, including employee well-being, health and safety, and labor practices under this Principle. The business has been awarded a Platinum rating, reflecting strong performance in these areas. Additionally, our parent company, GE Vernova has been recognized at the AmbitionBox Employee Choice Awards 2026 based on direct employee feedback, further demonstrating a positive employee experience and engagement
P4	Yes. Although GEVTDIL has not conducted an independent external assessment at the entity level, it is covered under GE Vernova's Electrification business, which is assessed by EcoVadis on sustainability criteria, including stakeholder engagement and responsiveness. The business has received a Platinum rating. Further, recognition at the AmbitionBox Employee Choice Awards 2026, based on employee feedback, highlights strong stakeholder engagement practices.
P5	Yes. Although GEVTDIL has not conducted an independent external assessment at the entity level, it is covered under GE Vernova's Electrification business, which is assessed by EcoVadis on sustainability criteria, including human rights and responsible labor practices. The business has received a Platinum rating, indicating strong alignment with this Principle.
P6	Yes. Although GEVTDIL has not conducted an independent external assessment at the entity level, it is covered under GE Vernova's Electrification business, which is assessed by EcoVadis on environmental sustainability criteria. The business has received a Platinum rating. Further, GEVTDIL's ISO 14001 certification demonstrates robust environmental management practices aligned with this Principle.
P7	No
P8	No
P9	No

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1:

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the Principles during the financial year:**

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%of persons in respective category covered by awareness programmes
Board of Directors	1	• Related Party Transactions • Disclosures under Regulations 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 • Insider Trading Regulations. • Board Effectiveness and Evaluation. • ESG Principles • Recent Regulatory Developments and Trends	100
Key Managerial Personnel	1	• Related Party Transactions • Disclosures under Regulations 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 • Insider Trading Regulations. • Board Effectiveness and Evaluation. • ESG Principles • Recent Regulatory Developments and Trends	100
Employees other than BoD and KMPs	6	All 9 NGRBC Principles covered	100
Workers	6	All 9 NGRBC Principles covered	100

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	1	Office of Assistant Commissioner, Delhi	27,04,056	Tax Demand under GST law on account of Reconciliation of Mismatch in Turnover reflecting in GSTR-7 v. GSTR-1, Irregular availing of exemption and Mismatch in ITC in GSTR-3B Vs 2A availed during the financial year 2021-22.	Yes
Penalty/Fine	1	Office of Deputy Commissioner, Salt Lake, West Bengal	19,45,444	Tax Demand under GST law on account of mismatch of Input Tax Credit during FY 2021-22.	Yes
Penalty/Fine	1	Office of Deputy Commissioner, Gautam Buddha Nagar, Uttar Pradesh	15,99,531	Tax Demand under GST law on account of Reconciliation of E-way bills with Tax Invoices raised during FY 2018-19.	Yes
Penalty/Fine	1	Office of Assistant Commissioner, Central GST, Division-VII Vadodara -I, Vadodara ('Authority')	44,64,162	Tax Demand on account of Taxability of Exempted Freight under GST law for the period April 2018 to March 2023.	Yes
Penalty/Fine	1	Office of Assistant Commissioner, Raigarh, Chhattisgarh	22,84,057	Tax Demand under GST law on account of Reconciliation of Mismatch in Turnover reflecting in GSTR-7 v. GSTR-1, Irregular availing of exemption and Mismatch in ITC in GSTR-3B Vs 2A availed during the financial year 2021-22.	Yes
Compounding fee	None				
Settlement	None				

Non-Monetary											
	NGRBC Principle									Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
	P1	P2	P3	P4	P5	P6	P7	P8	P9			
Imprisonment	No Punishment/imprisonment was levied on the entity or directors / KMPs by any regulators/ law enforcement agencies/ judicial institutions during the financial year											
Punishment												

3. **Of the instances disclosed in Question 2 above, details of Appeal/Revision preferred in case where monetary non-monetary actions has been appealed**

S. No.	Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
1	Tax Demand under GST law on account of Reconciliation of Mismatch in Turnover reflecting in GSTR-7 v. GSTR-1, Irregular availing of exemption and Mismatch in ITC in GSTR-3B Vs 2A availed during the financial year 2021-22.	Office of Assistant Commissioner, Delhi
2	Tax Demand under GST law on account of mismatch of Input Tax Credit during FY 2021-22.	Office of Deputy Commissioner, Salt Lake, West Bengal
3	Tax Demand under GST law on account of Reconciliation of E-way bills with Tax Invoices raised during FY 2018-19.	Office of Deputy Commissioner, Gautam Buddha Nagar, Uttar Pradesh
4	Tax Demand on account of Taxability of Exempted Freight under GST law for the period April 2018 to March 2023.	Office of Assistant Commissioner, Central GST, Division-VII Vadodara -I, Vadodara ('Authority')
5	Tax Demand under GST law on account of Reconciliation of Mismatch in Turnover reflecting in GSTR-7 v. GSTR-1, Irregular availing of exemption and Mismatch in ITC in GSTR-3B Vs 2A availed during the financial year 2021-22.	Office of Assistant Commissioner, Raigarh, Chhattisgarh

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy**

Yes, the Company's Code of Conduct has a policy for anti-corruption/anti-bribery. The Company conducts all business transactions in an honest, fair and ethical manner. It prohibits bribery in all business dealings, in every country around the world, with both governments and the private sector. The policy addresses three core expectations: Prohibition of bribery of any kind, maintenance of strong internal controls aimed at preventing and detecting bribery, and maintenance of accurate books and records that correctly reflect the true nature of all transactions. The Code of Conduct applies to all the employees and includes strong requirements against bribery and corruption. More details can be found at: https://www.gevernova.com/sites/default/files/2026-01/ge-vernova-code-of-conduct.pdf

Additionally, The Board of Directors are also expected to comply with our code of conduct, available at code-of-conduct-and-ethics-for-directors-and-senior-management.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption**

Designation	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. **Details of complaints with regard to conflict of interest**

	FY 2025-26 (Current FY)		FY 2024-25 (Previous FY)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	-	Nil	-
Numbers of Complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	-	Nil	-

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on case of corruption and conflicts of interest**

Not Applicable

8. **Number of days of accounts payables ((Accounts payable *365)/Cost of goods/service procured) in the following format:**

	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Number of days of accounts payables	169	146

9. **Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:**

Parameter	Metrics	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Concentration of Purchases	a. Purchase from trading houses as % of total purchases	3.07	1.35
	b. Number of trading houses where purchases are made from	126	53
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	84.15	83.03
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	5.79	7.65
	b. Number of dealers / distributors to whom sales are made	72	39
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	88.12	77.58
Share of RPTs in	a. Purchases (purchases with related parties / Total Purchases)	7.89	6.16
	b. Sales (Sales to related parties / Total Sales)	29.01	18.3
	c. Loans and advances (Loans and advances given to related parties / Total loans and advances)	100	100
	d. Investments (Investments in related parties / Total Investments made)	Nil	Nil

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

The Company communicates its expectations on responsible business conduct to value chain partners through multiple engagement mechanisms, including supplier onboarding processes, supplier assessments, periodic supplier interactions, business reviews, compliance communications, and supplier meetings conducted by various business functions.

During these engagements, suppliers are made aware of the Company's expectations relating to environment, health and safety, business ethics, human rights, labour practices, regulatory compliance, and responsible sourcing principles. These requirements are also integrated into supplier evaluation and assessment processes, as applicable.

The Company continues to strengthen awareness and alignment of value chain partners with its responsible business practices through ongoing engagement and monitoring mechanisms.

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Periodic supplier engagements programs	**EHS:** Environment, Health & Safety topics **Operational Excellence:** Systems, governance, compliance **Human Rights:** Labor and workplace ethics **Responsible Sourcing:** Supply chain accountability **Security & Compliance:** Data, logistics, and trade	Majority of strategic and active suppliers

2. **Does the entity have processes in place to avoid / manage conflict of interests involving members of Board? If Yes, provide details of the same**

The Company has formulated “Code of Conduct and Ethics for Directors and Senior Management” and all the Directors are required to follow this Code. The purpose of this 'Code of Conduct' is mainly to promote conduct of business ethically in an efficient and transparent manner.

This Code of conduct includes specific clause relating to conflict of interest. As per code, the Directors shall not engage in any activity or enter into any pecuniary relationship which might result in conflict of interest, either directly or indirectly. All the Directors of the Company annually confirms the compliance of this Code of Conduct to the Company.

The Board of Directors are expected to comply with our code of conduct, available at code-of-conduct-and-ethics-for-directors-and-senior-management.pdf

PRINCIPLE 2:

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	16.24	0.18	R&D investments focused on environmentally and socially responsible innovations, including training on development of alternative SF_6 free gas (G3) technologies, optimization of T210 bus duct structures, and design and development improvements for ME4 canopy systems.
Capex	13.61	9.85	Capex focused on sustainability and workplace improvements, including diesel generator replacement, EHS and ergonomics enhancements, energy efficiency and carbon neutrality initiatives, Fire Protection, Ergo and Energy Saving, solar expansion, STP upgrades, LED transition, material handling improvements, and adoption of advanced equipment and process tools.

2. Does the entity have procedures in place for sustainable sourcing? (Yes/No) If yes, what percentage of inputs were sourced sustainably?

Entity has procedures (Yes / No)	Yes
Percentage of inputs	Our suppliers are required to align with the Electrification Systems Supplier Sustainability Charter, available at https://www.gevernova.com/grid-solutions/sites/default/files/2025-04/QME%2011%20GEV%20Sustainable%20Sourcing%20Charter.pdf. Compliance with the Charter is assessed through sustainability-related questions incorporated into supplier qualification and surveillance audits. Given the scale and diversity of the supplier base, a consolidated percentage figure for GE Vernova T&D India Ltd. is currently not available.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

	Process Description
(a) Plastics (including packaging)	The Company is registered under the Extended Producer Responsibility (EPR) framework and is committed to complying with applicable EPR obligations relating to plastic waste. The Company promotes reuse and recycling of plastic materials wherever feasible, and ensures that waste which cannot be reused or recycled is managed through authorized recyclers/processors in a safe and compliant manner.
(b) E-waste	The Company is committed to the responsible management of e-waste in accordance with applicable regulatory requirements. Reuse and recycling of e-waste are promoted wherever feasible, and any e-waste that cannot be reused or recycled is managed through registered/authorized recyclers for safe disposal.
(c) Hazardous waste	The Company promotes reuse, recycling, and recovery of materials wherever feasible, with the objective of minimizing waste generation. Waste that cannot be reused or recovered is managed through Treatment, Storage and Disposal Facilities (TSDFs), via registered transporters, in compliance with applicable regulatory requirements.
(d) other waste	The Company follows a similar approach across other categories of waste, prioritizing reuse, recycling and recovery wherever feasible, and ensuring safe disposal through authorized/registered agencies for waste that cannot be reused or recycled, in compliance with applicable regulations.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes. The Company has implemented a waste collection mechanism that is fully aligned with the Extended Producer Responsibility (EPR) plan submitted to the Pollution Control Boards.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	If results communicated in public domain, provide the web-link.
279000	GIS	-	Cradle to grave	No	No	NA
271099	Live tank	-	Cradle to grave	No	No	NA
279000	ITR	-	Cradle to grave	No	No	NA
271002	PTR	-	Cradle to grave	No	No	NA
271099	Px40	-	Cradle to grave	No	No	NA
271099	C264	-	Cradle to grave	No	No	NA
271099	Agile E	-	Cradle to grave	No	No	NA

Note: The percentage contribution of individual products/services to total turnover is considered commercially sensitive information and has therefore not been disclosed.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
GIS Live tank	SF_6 used in products has high GWP. Emissions related to leaks in factories and usage.	Development of SF_6-free alternatives is ongoing. Best-in-class processes implemented for safe handling, leak detection, and monitoring. Parallel efforts are underway in research and development to assess the feasibility of recycled and lower-impact materials through testing and lifecycle evaluations. Employee capability is strengthened through regular training programs on safe handling practices.
ITR	No risk identified	Product and R&D teams will further evaluate Life Cycle Assessment (LCA) findings to support future product development improvements.
PTR	Pollution risks and GHG emissions related to insulating oils in case of oil spills.	The organization is progressing toward the development and adoption of recycled and more environmentally friendly insulating oil solutions. Strict protocols for handling, storage, and spill prevention have been implemented in line with industry's best practices. Recycled copper alternatives offered using a mass balanced approach.
Px40 C264 Agile E	No risk identified	Product and R&D teams will further evaluate Life Cycle Assessment (LCA) findings to support future product development improvements.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

The Company follows a circularity-driven approach aligned with GE Vernova's global 4R circularity framework: Rehink, Reduce, Reuse, and Recycle, which targets 90% of the group's top products to be covered by the framework by 2030. Key raw materials such as steel, copper, and aluminium inherently contain recycled content at an industry level, based on the mass-balance approach adopted across global supply chains. However, due to the diversity of supplier sources, varying levels of traceability maturity within the value chain, and current limitations in entity-level material tracking systems, the Company is presently unable to reliably quantify and disclose the percentage of recycled or reused input materials as a proportion of total material consumption for GE Vernova T&D India Ltd. specifically. The Company continues to strengthen its supplier engagement, data collection mechanisms, and Life Cycle Assessment (LCA) methodologies, consistent with the group's ongoing progress in extending LCA/Environmental Product Declaration (EPD) coverage across its product portfolio, to enhance visibility on material composition and enable more robust disclosure in future reporting periods

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

In line with its product stewardship and circular economy strategy, aligned with GE Vernova's global 4R circularity framework, the Company integrates end-of-life (EoL) considerations into product design and customer engagement. Disposal and recycling guidance is provided in user manuals to support customers in understanding product composition and adopting environmentally sound disposal practices. The Company is in the process of developing dedicated end-of-life documentation and communication materials to improve transparency and facilitate appropriate treatment, reuse, or recycling of products and packaging. As these mechanisms mature, supported by recycling solutions, take-back programs and partnerships for end-of-life management, the Company aims to strengthen its ability to track and report quantities of products and packaging that are reused, recycled, or safely disposed.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

The Company continuously endeavours to optimise packaging design by reducing raw material consumption, improving logistics efficiency, and enhancing recyclability, in alignment with GE Vernova's global 4R circularity framework principles. Efforts are focused on minimising environmental impact by using sustainable materials and design improvements across the product lifecycle. While structured mechanisms for quantifying reclaimed products and packaging as a percentage of products sold are still evolving, the Company remains committed to advancing circular practices. This includes engaging with customers to explore and support packaging return and reuse initiatives, where feasible. The Company is also strengthening internal processes and stakeholder collaboration to improve tracking, measurement, and reporting of reclaimed materials, with a view to enhancing transparency in future disclosures.

PRINCIPLE 3:

Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1 a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	1087	1087	100	1087	100	-	-	1087	100	1087	100
Female	96	96	100	96	100	96	100	-	-	96	100
Total	**1183**	**1183**	**100**	**1183**	**100**	**96**	**100**	**1087**	**100**	**1183**	**100**
Other Than Permanent employees											
Male	487	487	100	487	100	-	-	487	100	-	-
Female	27	27	100	27	100	27	100	-	-	-	-
Total	**514**	**514**	**100**	**514**	**100**	**27**	**100**	**487**	**100**	**-**	**-**

Note: Day care facilities are provided to permanent employees only.

b. Details of measures for the well-being of Workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	638	622	97.49	638	100	-	-	534	83.7	638	100
Female	30	21	70	30	100	30	100	-	-	30	100
Total	**668**	**643**	**96.26**	**668**	**100**	**30**	**100**	**534**	**83.7**	**668**	**100**
Other Than Permanent workers											
Male	37	37	100	37	100	-	-	36	97.3	-	-
Female	0	0	0	0	0	0	0	-	-	-	-
Total	**37**	**37**	**100**	**37**	**100**	**0**	**0**	**36**	**97.3**	**-**	**-**

Note: Day care facilities are provided to permanent workers only.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Cost incurred on well-being measures as a % of total revenue of the company	0.46	0.61

2. Details of retirement benefits, for Current Financial Year and Previous Financial Year.

Benefits	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	100	Yes	100	100	Yes
ESI	0	8.8	Yes	0	4.6	Yes
Gratuity	100	100	Yes	100	100	Yes
Others	NA	NA	NA	NA	NA	NA

Note: Previous year ESI data has been reclassified, shifting 4.6% coverage from employees to workers, to reflect the correct ESI-eligible worker category.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers? (Yes/No) If not, whether any steps are being taken by the entity in this regard

The Company has undertaken accessibility assessments across its plants and offices and implementing necessary improvements to align with the requirements of the Rights of Persons with Disabilities Act, 2016.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016 (Yes / No). If so, provide a web-link to the policy.

Yes, the company has an equal opportunity policy. More details can be found at: https://careers.gevernova.com/life-at-ge-vernova

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100	88	100	100
Female	100	100	100	100
Total	100	88	100	100

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers Other than Permanent Workers Permanent Employees Other than Permanent Employees	Yes, the Company has established a mechanism to receive and redress grievances, which is known as Vigil Mechanism (Ombuds & Open Reporting Procedure) wherein all employees can raise a grievance related to violation of law or internal company policy. All grievances are properly and appropriately investigated. If, at the conclusion of its investigation, it is found that a violation has occurred, corrective action commensurate with the nature of the violation is taken. Detailed Vigil Mechanism can be accessed at link: https://www.gevernova.com/regions/asia/in/sites/www.gevernova.com.regions.asia.in/files/2025-06/vigil-mechanism-policy.pdf Our company promotes an open environment for all to raise concerns and act as the voice of integrity through Open Reporting. We encourage the use of our various reporting channels to raise integrity concerns without fear of retaliation to uphold the policies and standards we set. Complaints can also be raised anonymously to Electrification.ombuds@gevernova.com

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total permanent Employees	1183	0	0	1037	0	0
- Male	1087	0	0	954	0	0
- Female	96	0	0	83	0	0
Total permanent Workers	668	624	93.4	660	609	92.3
- Male	638	603	94.5	648	598	92.3
- Female	30	21	70	12	11	91.7

8. Details of training given to employees and workers:

Category	FY 2025-26 (Current FY)					FY 2024-25 (Previous FY)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	1087	1087	100	1087	100	954	954	100	954	100
Female	96	96	100	96	100	83	83	100	83	100
Total	**1183**	**1183**	**100**	**1183**	**100**	**1037**	**1037**	**100**	**1037**	**100**
Workers										
Male	638	638	100	638	100	648	648	100	648	100
Female	30	30	100	30	100	12	12	100	12	100
Total	**668**	**668**	**100**	**668**	**100**	**660**	**660**	**100**	**660**	**100**

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	1087	1087	100	954	954	100
Female	96	96	100	83	83	100
Total	**1183**	**1183**	**100**	**1037**	**1037**	**100**
Workers						
Male	638	638	100	648	648	100
Female	30	30	100	12	12	100
Total	**668**	**668**	**100**	**660**	**660**	**100**

10 a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system

Yes, GEVTDIL being part of GE Vernova Electrification Systems, has implemented its occupational health and safety management system by issuing and implementing GE Vernova Electrification Systems Environmental, Health & Safety Policy. The policy and our own EHS Management system including EHS framework elements having specific expectations in line with ISO 14001 & ISO 45001 which provides and promotes a safe and healthy working environment to avoid adverse impact to employees, contractors, customers, the environment, and the communities we do business in. All our sites are ISO 14001 & ISO 45001 certified under business Global certification program and have required health and safety management system in place for all our manufacturing facilities.

10 b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company is having a EHS Framework System with different work related elements and specific expectations in line with ISO standards as per site specific process and applicability to identify work-related hazards and assess risks on a routine and non-routine basis. The Company tracks EHS statistics, training status, incident data, audit score, sub-contractor EHS performance, legal compliance, on real time through online tools like Gensuite, Complyworks, ENHESA and SPHERA. EHS performance is regularly reviewed through an internal EHS operating review process by senior leaders within India, and globally at the segment level. We are having mandatory Permit to work system as per task specific risk verification and mitigation actions for non-routine activities which include pre-job risk assessment and tool box talk to all affected persons before start of the work. We strongly value and believe in our Life Saving Rules in each task and always drive to "We start work only if it's safe and stop work if it's not".

10. c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, We encourage all employees and contractors to report work related hazards in user friendly approach including local languages. We do have regular monitoring and assessment system for safety improvement actions and recognition for good suggestions of risk reduction at work.

10. d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, each manufacturing facility has onsite occupational health Centre with qualified medical practitioner and accessible to all employees to even non-occupational medical support.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.14	0
Total recordable work-related injuries	Employees	2	0
	Workers	1	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has established an EHS Framework System aligned with ISO 14001 and ISO 45001 standards and applicable legal requirements to ensure a safe and healthy workplace across its operations. Key measures include regular safety trainings, toolbox talks, implementation of permit-to-work systems, workplace inspections, emergency preparedness drills, and enforcement of Life Saving Rules across all operations. Employees and contractors are provided necessary education and training on safety and given appropriate personal protective equipment (PPE) and are encouraged to report unsafe conditions and near misses. Occupational health centres with qualified medical practitioners are available at manufacturing facilities to support employee health and wellbeing. The Company also conducts safety awareness programs and leadership reviews to strengthen safety culture and drive continual improvement in workplace health and safety.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	1	0	-	0	0	-
Health & Safety	1	0	-	0	0	-

14. Assessments for the year:

Assessment Type	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

The Company follows a proactive approach towards health and safety through its EHS Framework System aligned with ISO 14001 and ISO 45001 standards. Work is undertaken only after necessary safety evaluations, permits, and risk mitigation measures are in place, and employees are empowered to stop work whenever conditions are considered unsafe. This preventive approach, supported by implementation of Life Saving Rules (LSR), regular trainings, toolbox talks, inspections, and leadership reviews, helps minimise safety-related incidents across operations.

In the event of any incident or observation, the same is recorded in the Company's digital EHS management systems and thoroughly investigated through established root cause analysis processes. Corrective and preventive actions are identified, tracked, and closed through defined monitoring mechanisms to avoid recurrence. Periodic health & safety assessments and workplace inspections are also conducted across sites, and improvement opportunities or recommendations arising from such assessments are implemented to further strengthen workplace safety standards and drive continual improvement.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N)	Yes
(B) Workers (Y/N)	Yes

Note: Yes, permanent employees are covered in term life insurance by default.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company ensures compliance by conducting periodic audits and due diligence of value chain partners' statutory practices, including verification of Provident Fund (PF), Employees' State Insurance (ESI), and other applicable statutory dues. Compliance is verified through document checks and certifications obtained from partners, and payments are released only upon confirmation of adherence to applicable statutory requirements. Awareness sessions are also conducted with value chain partners to keep them informed of evolving statutory and regulatory practices.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes, we have employee assistance program for people retiring and terminations.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Suppliers of GE Vernova T&D India Ltd. are required to comply with the GE Vernova Supplier Code of Conduct and the Electrification Systems Supplier Sustainability Charter, both of which include requirements on health and safety practices and working conditions. Assessments are conducted as part of supplier qualification and periodic surveillance audits on a rolling, risk-based basis rather than simultaneously across the entire supplier base. The Company continues to expand the coverage of its assessment program with the objective of progressively increasing the proportion of value chain partners assessed over time.
Working Conditions	

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners**

Suppliers of GE Vernova T&D India Ltd. are required to comply with the GE Vernova Supplier Code of Conduct and the Electrification Systems Supplier Sustainability Charter, which set out minimum standards on health and safety, working conditions, human rights, and environmental practices. Compliance is assessed through sustainability-related evaluations during supplier qualification and periodic surveillance audits. Suppliers are approved only after meeting defined requirements. Where gaps or non-conformities are identified, suppliers are formally notified and given a defined timeline for corrective actions, with progress monitored to ensure timely closure.

Based on assessments conducted during the reporting period, no significant risks or concerns were identified with respect to health and safety practices or working conditions of value chain partners. Accordingly, no major corrective actions were required or undertaken beyond the standard monitoring and compliance processes already in place

PRINCIPLE 4:

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

The stakeholders are determined based on the significance of their impact on the business and the impact of the business on them.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Annual General Meeting, Shareholder meets, email, Stock Exchange (SE) intimations, investor/ analysts meet/ conference calls, annual report, quarterly results, media releases and Company/ Stock exchange website	Regular	To provide update of developments in the Company

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Surveys, customer events and meets, Participation in Trade Events organized by Industrial Associations	Periodically	To Provide update on Company Products & Offerings. To Get feedback. To encourage them to raise concerns, if any.
Employees	No	Email, Town Halls, Employee Engagement Meetings, Employee Surveys	Periodically	To Provide update on Company Products & Offerings. To Get feedback. To encourage them to raise concerns, if any.
Value Chain Partners	No	Suppliers Conference/ Supplier Audits	Periodically	To Get feedback, to encourage them to raise concerns, if any.
Community	No	Website, Advertisement, Community Meetings	Periodically	To get feedback/ concerns, CSR activities
Regulators and government agencies	No	Emails, Letters, Website, meetings	Periodically	Compliances, Public advocacy

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company conducts stakeholder consultations through multiple formal and informal channels, including Annual General Meetings, investor calls, employee town halls, customer surveys, supplier interactions, community meetings, and regulatory communications. While direct Board engagement with stakeholders primarily occurs through shareholder interactions at AGMs and investor forums, most stakeholder consultations are conducted through senior management and functional teams, in alignment with GE Vernova's group-level sustainability management approach which recognises stakeholder engagement as integral to its sustainability programs. Feedback gathered from these engagements is consolidated and presented to the Board through periodic management reports, sustainability committee meetings, and strategic reviews, enabling the Board to incorporate stakeholder perspectives into decision-making, risk management, and long-term strategy.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes. Stakeholder consultation is actively used to support the identification and management of environmental and social topics. Customer feedback collected through surveys and engagement events is used to align product offerings with evolving sustainability expectations. Employee engagement through surveys and town halls contributes to improvements in workplace policies, safety measures, and well-being initiatives. Community interactions shape the selection and design of CSR programs and social development initiatives. Supplier engagements, including audits and sustainability assessments, help strengthen responsible supply chain practices and ensure adherence to environmental and ethical standards consistent with the GE Vernova Supplier Code of Conduct and Electrification Systems Sustainability Charter. Regulatory interactions guide compliance frameworks and governance practices.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The Company maintains open and accessible engagement mechanisms for all stakeholder groups, including potentially vulnerable and marginalized sections of society such as local communities, contractual workers, and differently abled individuals. Concerns and feedback from these groups are received through community meetings, CSR outreach programs, and open grievance mechanisms. Through its CSR initiatives, the Company addresses identified community needs in areas such as education, health, and local infrastructure, with program design informed by community feedback and needs assessments. Concerns related to contractual workers are addressed through the Company's supplier governance processes, which include health, safety, and working condition assessments of value chain partners.

PRINCIPLE 5:

Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format

Category	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
			Employees			
Permanent	1183	1183	100	1037	1037	100
Other than permanent	514	514	100	539	539	100
Total Employees	**1697**	**1697**	**100**	**1576**	**1576**	**100**
			Workers			
Permanent	668	668	100	660	660	100
Other than permanent	37	37	100	22	22	100
Total Workers	**705**	**705**	**100**	**682**	**682**	**100**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 (Current FY)					FY 2024-25 (Previous FY)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
				Employees						
Permanent	1183	-	-	1183	100	1037	-	-	1037	100
Male	1087	-	-	1087	100	954	-	-	954	100
Female	96	-	-	96	100	83	-	-	83	100
Other than Permanent	514	-	-	514	100	539	-	-	539	100
Male	487	-	-	487	100	516	-	-	516	100
Female	27	-	-	27	100	23	-	-	23	100
				Workers						
Permanent	668	-	-	668	100	660	-	-	660	100
Male	638	-	-	638	100	648	-	-	648	100
Female	30	-	-	30	100	12	-	-	12	100

Category	FY 2025-26 (Current FY)					FY 2024-25 (Previous FY)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Other than Permanent	37	-	-	37	100	22	-	-	22	100
Male	37	-	-	37	100	22	-	-	22	100
Female	0	-	-	0	-	-	-	-	-	-

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (in ₹)	Number	Median remuneration/ salary/ wages of respective category (in ₹)
Board of Directors (BoD)	5	36,90,000	2	37,70,000
Key Managerial Personnel	2	11,65,02,424	1	65,66,762
Employees other than BoD and KMP	1085	19,62,078	95	14,74,639
Workers	638	8,25,396	30	3,13,835

Note:

- CEO and CFO form part of the Board of Directors (BOD) as well as Key Managerial Personnel (KMP). Their remuneration is included under KMP remuneration, while BOD remuneration comprises only the remuneration of non-executive and independent directors.
- 1 female Independent Director was appointed effective from March 20, 2026

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Gross wages paid to females as % of total wages	5.76	5.26

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?.

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established a Vigil Mechanism (Ombuds & Open Reporting Procedure) through our Open reporting channels which serve as a critical mechanism for individuals to safeguard their rights and raise concerns or grievances. We believe in providing a trustworthy and transparent process for concern raisers which helps ensure and maintain an ethical, reliable, and effective Open Reporting system. Our general philosophy is that we do not need concern raisers to be certain that a violation of a policy or rights has occurred, but rather, the concern should be raised when there is a good faith belief that a violation of law or policy has occurred. Our Open Reporting channels serve as our grievance mechanism process where anyone- employees, contractors, supplier workers, community members, and other stakeholders, can raise concerns on any known or suspected violations of GEVTDIL policy, law, or regulation. Concerns can be submitted anonymously where the Open Reporting program serves as a safe forum for whistleblowers, as we understand it can be difficult for some employees to come forward with their concerns. If, at the conclusion of the investigation it is found that a violation has occurred, corrective action commensurate with the nature of the violation is taken. Detailed Vigil Mechanism can be accessed at link: https://www.gevernova.com/regions/asia/in/sites/www.gevernova.com.regions.asia.in/files/2025-06/vigil-mechanism-policy.pdf

6. Number of Complaints on the following made by employees and workers:

Complaint type	FY 2025-26 (Current FY)			FY 2024-25 (Previous FY)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	NA	NA
Discrimination at Workplace	1	0	Not confirmed	2	0	NA
Child Labour	1	0	Not confirmed	0	NA	NA
Forced Labour/Involuntary Labour	0	NA	NA	0	NA	NA
Wages	1	1	This matter is currently under legal investigation, and the team is actively working towards its completion.	0	NA	NA
Other human rights related issues	1	0	Resolution provided	1	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act,2013,in the following format:

	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Total Complaints reported under the Sexual Harassment on of Women at Workplace (Prevention,prohibition and Redressal)Act,2013(POSH)	0	0
Complaints on POSH as a % of female employees / workers	NA	NA
Complaints on POSH upheld	NA	NA

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

We prohibit retaliation against any employee who in good faith asks questions or reports concerns through the listed channels. We will take appropriate action against employees found to have participated in retaliation, up to and including termination of employment. We promote an open environment for all to raise concerns and act as the voice of integrity through Open Reporting. We encourage the use of our various reporting channels to raise integrity concerns without fear of retaliation to uphold the policies and standards we set. Please see our vigil mechanism (Ombuds & Open Reporting Procedure), available at: https://www.gevernova.com/regions/asia/in/sites/www.gevernova.com.regions.asia.in/files/2025-06/vigil-mechanism-policy.pdf

Complaints can also be raised to: Electrification.ombuds@gevernova.com

9. Do human rights requirements form part of your business agreements and contracts?.

Yes

10. Assessments for the year:

Assessment Type	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100
Forced Labour/Involuntary Labour	100
Sexual Harassment	100
Discrimination at workplace	100
Wages	100
Others	100

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

Not applicable

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Our global team conducts human rights due-diligence and publish a Human Rights Report every year, covering our operations, supply chain, and business activities. The scope includes governance frameworks, risk identification (safe working conditions, modern slavery, community and environmental impacts), and comprehensive due diligence processes such as supplier assessments, on-site reviews, human rights impact assessments, and conflict minerals checks. We also ensure remediation through open reporting and grievance mechanisms, supported by dedicated teams, training programs, and board oversight to drive continuous improvement.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the premises/office of the entity are designed to be accessible to differently abled visitors. The Company has taken steps to ensure barrier-free access within its facilities for easy navigation. The company remains committed to creating an inclusive and accessible environment and continues to enhance its infrastructure and practices to meet statutory accessibility standards and improve convenience for persons with disabilities.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Suppliers of GE Vernova T&D India Ltd. are required to commit to the GE Vernova Supplier Code of Conduct and the Electrification Systems Supplier Sustainability Charter, both of which incorporate human rights requirements covering sexual harassment, discrimination, child labour, forced/involuntary labour, and fair wage practices. Assessment of value chain partners on these parameters is carried out through a combination of self-declarations at the supplier onboarding/qualification stage and periodic risk-based surveillance audits, conducted on a rolling basis rather than uniformly across the entire supplier base each year. The Company prioritizes assessment coverage based on supplier risk profiling (including country, category, and spend criteria) to ensure that assessment effort is directed toward higher-risk partners first. The Company continues to expand the scope and depth of this assessment program, with the objective of progressively increasing the proportion of value chain partners assessed, across both self-assessment and third-party audit tiers, over time.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable, nothing has come to the Company's notice during the reporting period regarding any human rights violations or significant concerns arising from the assessment of value chain partners. Accordingly, no corrective actions were required. The Company continues to monitor its value chain through established due diligence, supplier assessment, and compliance processes.

PRINCIPLE 6:

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
From renewable sources (in Gigajoules)		
Total electricity consumption (A)	1,02,071.9[1]	6,224.0[2]
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	1,02,071.9	6,224.0
From non-renewable sources (in Gigajoules)		
Total electricity consumption (D)	-	76,629.9
Total fuel consumption (E)	39,424.6	36,398.2
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	39,424.6	1,13,028.1
Total energy consumed (A+B+C+D+E+F)	**1,41,496.5**	**1,19,252.1**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations in MINR) (GJ/MINR of Turnover)	**2.27**	**2.77**
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity(PPP) (Total energy consumed / Revenue from operations adjusted for PPP) (GJ/MUSD of Turnover)	**46.37**	**57.23**
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out (Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Have sites?(Yes / No):	No
Targets achieved?(Yes / No)	Not Applicable
In case targets have not been achieved, provide the remedial action taken, if any:	Not Applicable

[1]GEVTDIL has procured and retired eligible renewable energy attributes equivalent to its total electricity consumption during FY 2025-26. Accordingly, 100% of the Company's electricity consumption is considered renewable for reporting purposes. Physical electricity supply may be received through the interconnected grid and local distribution utilities.

[2]The variation in renewable electricity consumption compared to last year is due to power purchase agreements (PPAs) where, despite purchasing renewable electricity, GEVTDIL does not hold ownership of the associated renewable energy attributes as per the contractual terms.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.0	0.0
(ii) Groundwater	16,820.2	16,799.0
(iii) Third party water	55,465.1	73,845.0
(iv) Seawater / desalinated water	0.0	0.0
(v) Others	15,609.0	0.0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	87,894.3	90,644.0
Total volume of water consumption (in kilolitres)	**79,675.7**	**81,108.0**
Water intensity per rupee of turnover (Total Water consumption / Revenue from operations in MINR)	**1.28**	**1.88**
Water intensity per rupee of turnover adjusted for Purchasing Power Parity(PPP)(Total water consumption / MUSD)	**26.04**	**38.84**
Water intensity in terms of physical output	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Has been carried out by an external agency (Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

4. Provide the following details related to water discharged:

Parameter	Treatment	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Water discharge by destination and level of treatment (in kilolitres)			
(i) To Surface Water	No Treatment	0	0
	Primary	0	0
(ii) To Groundwater	No Treatment	0	0
	Primary	0	0
(iii) To Seawater	No Treatment	0	0
	Primary	0	0
(iv) Sent to third-parties	No Treatment	8,218.6	9,536
	Primary	0	0
(v) Others	No Treatment	0	0
	Primary	0	0
Total water discharged (in kilolitres)		**8,218.6**	**9,536**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out by an external agency(Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Mechanismimplemented?(Yes/No):	Yes. The entity has implemented Zero Liquid Discharge (ZLD) mechanisms across its operations. ZLD has been established at four key manufacturing plants, which are material contributors to the Company's business operations and revenue generation. At these facilities, wastewater is fully treated, recycled, and reused within the premises, ensuring that no liquid effluent is discharged outside the plant boundaries.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Nox	MT	0.84	1.72
Sox	MT	0.24	1.21
Particulate matter (PM)	MT	0.32	2.15
Persistent organic pollutants matter (POP)	MT	NA	NA
Volatile organic compounds (VOC)	MT	NA	NA
Hazardous air pollutants (HAP)	MT	NA	NA
Others – please specify	MT	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out by an external agency(Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	4,611.44	4436.75
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	0	15964.56
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations in MINR)	Scope 1+2 emissions/MINR	**0.07**	**0.47**
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / MUSD)	Scope 1+2 emissions/ MUSD	1.51	9.71
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-	-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-	-	-

Note: Under the market-based Scope 2 method, GEVTDIL reports zero Scope 2 emissions as RECs equivalent to 100% of grid electricity consumption have been procured/allocated and retired for the reporting period.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out by an external agency(Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Details	Yes. The Company has undertaken multiple initiatives aimed at reducing greenhouse gas (GHG) emissions across its operations and product portfolio. These include increased integration of renewable energy sources, implementation of energy efficiency improvement measures, and transition from diesel-based equipment to cleaner fuel alternatives such as natural gas. In addition, the Company is actively progressing towards the development and deployment of SF_6-free switchgear technologies to minimize environmental impact. Collectively, these initiatives reflect the Company's commitment to decarbonization and sustainable operations.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	19.27	104.51
E-waste **(B)**	30.93	5.27
Bio-medical Waste **(C)**	0.03	0.30
Construction and demolition waste **(D)**	0	0
Battery Waste **(E)**	1.60	10.12
Radioactive Waste **(F)**	0.00	0.00
Other Hazardous waste. Please specify, if any. **(G)**	1,091.18	478.70
Other Non-hazardous waste generated **(H)**. Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	2840.11	2186.87
Total (A + B + C + D + E + F + G + H)	**3983.11**	**2785.76**
Waste intensity per rupee of turnover (Total Waste generated / Revenue from operations in MINR)	**0.06**	**0.06**
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Waste generated / MUSD)	**1.31**	**1.34**
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
(i) Recycled	1142.97	1206.34
(ii Re-Used	2141.02	23.29
(iii) Other recovery operations	0	0
Total	**3,283.99**	**1229.63**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
(i) Incineration	0.03	0.09
(ii) Landfilling	0	0
(iii) Other disposal operations	699.12	0.00
Total	**699.15**	**0.09**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out by an external agency(Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Waste management is governed by the Company's EHS Management System, with all sites implementing programs aligned with regulatory and our parent company, GE Vernova's standards. The Company follows the 4R principles, Rethink, Reduce, Reuse, and Recycle, while progressing towards Zero Waste to Landfill. At present more than 80% of the waste is being recycled or reused through various methodologies. Hazardous and toxic materials are minimized through process optimization and substitution, with safe handling and disposal ensured through authorized vendors and compliant practices.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	None	Not Applicable	All the conditions in environmental approval / clearance are being complied.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable The entity is compliant with all the applicable environmental law/ regulations/ guidelines in India.				

Note: Energy consumption, GHG emissions and water data for FY 2024-25 (previous year), as disclosed in this report, has been restated from the figures reported in the Company's BRSR for that year. The Company has undertaken this restatement to improve the accuracy and consistency of its environmental disclosures, on account of refinement in data collection methodology and increased scope of disclosure.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

(i) Name of the area:Noida

(ii) Nature of operations: Office

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	Treatment	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Water withdrawal by source (in kilolitres)			
(i) Surface water		0	0
(ii) Groundwater		0	0
(iii) Third party water		8,865.9	11,920
(iv) Seawater / desalinated water		0	0
(v) Others		1,507.0	0
Total volume of water withdrawal (in kilolitres)		10,372.9	11,920
Total volume of water consumption (in kilolitres)		2,154.3	2,384
Water intensity per rupee of turnover (Water consumed in KL / turnover in MINR)		0.03	0.06
Water intensity (optional) – the relevant metric may be selected by the entity		-	-
Water discharge by destination and level of treatment (in kilolitres)			
(i) Into Surface water		0	0
(ii) Into Groundwater		0	0
(iii) Into Seawater		0	0
(iv) Sent to third-parties	No Treatment	0	0
(iv) Sent to third-parties	Primary	0	0
(v) Others	No Treatment	8,218.6	9,536
(v) Others	Primary	0	0
Total water discharged (in kilolitres)		**8,218.6**	**9,536**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Assurance has been carried out by an external agency(Yes / No)	Yes
Name of external agency	Forvis Mazars LLP

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	The Company currently does not disclose quantified data for total Scope 3 emissions at the standalone level. However, as part of a global organisation, Scope 3 emissions are assessed and managed in alignment with the parent company's sustainability framework and global reporting practices.	
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO_2 equivalent	More details can be assessed at: https://www.gevernova.com/sustainability/documents/sustainability/ge-vernova-sustainability-report-2025.pdf	

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Has been carried out by an external agency (Yes / No)	No
Name of external agency	NA

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company does not have any operations or offices located in ecologically sensitive areas. As such, there are no significant direct or indirect impacts on biodiversity arising from its operations in such areas. All applicable environmental approvals and clearances are in place and conditions stipulated therein are being complied with. Given the absence of operations in ecologically sensitive locations, no specific prevention or remediation measures related to biodiversity impact are applicable at this stage.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Installation of LED lights across multiple locations (Padappai, LTI Vadodara, RMK Hosur, GA Pallaravaram)	NA	Significant reduction in energy consumption
2	Replacement of conventional fans with energy-efficient BLDC fans	NA	Improved energy efficiency
3	Replacement of metal halide lamps and tube lights with LED fixtures	NA	Lower power consumption and reduced emissions
4	Upgrade to energy-efficient equipment (e.g., new chiller, AC optimization, electric boilers, pre-heaters)	NA	Enhanced operational efficiency and emission reduction
5	Process improvements such as timer-based AC controls and switching off lights during lunch hours	NA	Behavioural and operational efficiencies leading to emission reduction
6	Replacement of diesel-operated equipment (DG sets/boilers) with electric alternatives	NA	Decarbonisation of operations resulting in emission reduction
7	Reduction of SF_6 leakage and optimization initiatives	NA	Lower greenhouse gas emissions
8	Introduction of electric hand blowers instead of compressed air systems	NA	Reduced energy usage
9	Installation of RECD kits in DG sets (air quality improvement initiative)	NA	Improvement in air quality
10	Implementation of Zero Liquid Discharge (ZLD) systems across 4 out of 5 manufacturing plants	NA	Achieved near-complete elimination of liquid waste discharge from majority of operations, ensuring water circularity and minimising environmental impact.
11	Phased replacement of SF_6 (sulphur hexafluoride) gas and related equipment with lower-emission alternatives	NA	Reduction in high global warming potential (GWP) emissions; initiative underway to further minimize Scope 1 emissions and transition towards more sustainable technologies

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a structured approach to business continuity and disaster management supported through its integrated Environment, Health and Safety (EHS) Framework System aligned with ISO 14001 and ISO 45001 standards and applicable legal requirements. The Company has established processes to identify potential risks, ensure operational preparedness, and respond effectively to emergency situations. These include safety evaluations prior to work execution, implementation of permit to work systems, and defined risk mitigation measures. Emergency preparedness is supported through regular drills, clear response procedures, and the enforcement of Life Saving Rules across operations. Employees are trained through periodic safety programs and toolbox talks and are empowered to stop work in case of unsafe conditions. Incident management is handled through a digital EHS system where all incidents and observations are recorded and investigated using structured root cause analysis methods. Corrective and preventive actions are defined, tracked, and monitored to minimise recurrence.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

The Company has not identified any significant adverse environmental impacts arising directly from its value chain based on current assessments and available data. However, the Company recognises that upstream and downstream activities, including raw material sourcing, manufacturing by suppliers, and logistics, may have inherent environmental risks such as emissions, resource consumption, and waste generation. To address these potential risks, the Company has established a supplier responsibility governance (SRG) framework that includes third party audits covering environmental practices. Suppliers are evaluated on compliance with applicable environmental regulations and standards during onboarding and periodic assessments. Where gaps are identified, suppliers are provided with defined timelines to implement corrective actions, which are tracked to closure. The Company also promotes the use of sustainable materials, encourages resource efficiency, and integrates Life Cycle Assessment in product development to reduce environmental impact across the value chain. Continuous engagement with suppliers and improvement in monitoring systems remain key focus areas to strengthen environmental performance and mitigation measures over time.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Environmental due diligence of value chain partners is carried out as part of the Company's Supplier Responsibility & Governance (SRG) audit framework, which evaluates compliance with applicable environmental laws, regulations, and permit conditions. Assessments are conducted on a rolling, risk-based basis, with coverage prioritized according to supplier risk category and spend criteria rather than applied uniformly across the entire supplier base within a single reporting cycle. The Company continues to expand the scope and depth of this assessment program, with the objective of progressively increasing the proportion of value chain partners assessed over time, and plans to further strengthen coverage by incorporating additional environmental performance metrics, including decarbonization indicators and life cycle assessment (LCA), building on the compliance-focused evaluation currently in place.

8 a. Green credits generated or procured by the entity

No

8 b. Green credits generated or procured by top ten value chain partners (in terms of value of purchases and sales respectively)

No

PRINCIPLE 7:

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

4

1. b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

SI No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Indian Electrical and Electronics Manufacturers Association (IEEMA).	National
2	International Market Assessment (IMA)	National and International
3	US India Business Forum (USIBC)	National and International
4	US India Strategic Partnership Forum (USISPF)	National and International

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	Not Applicable	

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available

The Company engages in public policy advocacy through Chambers of Commerce/Industry associations and direct interaction with the Government of India, including at the level of the Ministry of Commerce and Industry and the Ministry of Power, as well as other relevant channels. Such engagement is undertaken in relation to matters affecting the power, transmission, and distribution sector and the broader industry ecosystem in which the Company operates. This information is currently not available in the public domain.

PRINCIPLE 8:

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Not Applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

   At our sites, we have designated personnel responsible for addressing Corporate Social Responsibility (CSR) activities. These individuals serve as the primary points of contact for community members to approach with any grievances or concerns. In addition to this on-site support, we have also established an online mechanism for grievance redressal. Community members can visit the "Contact Us" tab on our website to register their grievances. This dual approach ensures that we are accessible and responsive to the needs and concerns of the communities we serve.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Directly sourced from MSMEs/ small producers	36.53	36.23
Directly from within India	72.26	82.70

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26 (Current FY)	FY 2024-25 (Previous FY)
Rural	-	-
Semi-urban	-	5.42
Urban	23.00	46.10
Metropolitan	77.00	48.48

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments

Negative social impact	Corrective action
Not Applicable	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In ₹)
1	Not Applicable	Not Applicable	0

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes/No)

The Company is committed to promoting diversity, inclusion, and equitable economic opportunities across its supply chain. While procurement decisions are based on factors such as quality, safety, compliance, cost competitiveness, and capability, the Company encourages engagement with suppliers representing marginalized, and vulnerable groups wherever feasible and consistent with business requirements.

3. (b) From which marginalized/vulnerable groups do you procure?

Not Applicable

3. (c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Intellectual property	Owned / Acquired	Benefit shared (Yes / No)	Basis of calculating benefit share
GE Vernova T&D India limited does not own any intellectual properties in its own name, all intellectual properties are owned by parent company.			

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Authority name	Brief case	Corrective action
	Not Applicable	

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups*
1	Commercial Solar Roof Top System (6 KW) – Includes Panels Meter Charges, Stamp Duty & GEDA Registration, Mid Day Meal Shade, RO Plant, Smart Class Room (Alamgarh School)	31	100
2	Commercial Solar Roof Top System (6 KW) Meter Charges, Stamp Duty & GEDA Registration (Kotambi School)	280	100

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups*
3	Construction 3 Classroom at Kotambi School (Approx. 20*20 each classroom)	281	100
4	Construction of 1 New Smart Anganwadi (Kotambi Villages) – Full renovation with Solar Panel 3.5 Kv	96	100
5	Construction of 1 New Smart Anganwadi (Machalipura Village)	75	100
6	Development of 5 Smart Classrooms, Educational Murals, and Installation of 75-inch Smart Panels (Kotambi Primary School) Brand-Sense/Panasonic or equivalent brand	280	100
7	Donation of Mobile Health Unit (MHU) for visits in nearby village – Managed and Run by CHC Jarod – T1 Force Traveller 3700 WB MHU	160000	100
8	Education enhance digital learning access for underprivileged students- Cantonment High school, Pallavaram	980	100
9	Education- Government Boys Higher Secondary School, Padappai	570	100
10	Education- Government High School, Bharathiyar Nagar, Hosur	600	100
11	Education- Government ITI, Padappai	300	100
12	Healthcare & Renewable Energy- Manasu Old Age Home, Pallavaram	50	100
13	Infrastructure Development & Education- Government Girls Higher Secondary School, Padappai	1300	100
14	Infrastructure Development - Education & Renewable Energy at Government ITI, Hosur	800	100
15	Infrastructure Development- Toilet Construction Government Boys & Girls Higher Secondary School, Mannivakkam.	712	100
16	Mini Science Lab Installation of MSc in Gov. School, and Infrastructure development.	282	100
17	Miyawaki Dense Forest Project	700	100
18	Provision of RO Water Cooler (150 LPH Purifier + 200L Cooler) with 5 Years AMC (Kotambi Primary School)	280	100
19	Renovation of Existing Anganwadi (Kotambi Village) – Full renovation with Solar Panel 3.5 Kv	43	100
20	Setting Up a Solar Powered Community Water ATM of 750 LPH at Kotambi Village	3740	100
21	Skill Development Training center (Stitching, Food Processing & Digital Literacy)	150	100
22	Smart classroom setup, Solar Electrification at School Jewar	104	100
23	Sustainable Energy: LED Street Lights- Padappai to Vanjuvancheri	20000	100
24	Sustainable Environment: Solar Panel Green Energy- Government Hospital (Primary Health Centre), Padappai	5000	100

Note: Beneficiary figures for certain community infrastructure and environmental sustainability initiatives, including street lighting and Miyawaki forest projects, are approximate in nature due to the indirect and community-wide impact of such interventions. The Company's CSR programmes are predominantly directed towards underprivileged, vulnerable, and marginalised sections of society.

PRINCIPLE 9:

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   The Company maintains a robust, centralized mechanism for managing customer complaints. Our process involves tracking all concerns through the ACT tool to ensure swift resolution and tracking, followed by post-closure satisfaction surveys. Upon closure, a customer satisfaction survey is deployed to measure effectiveness. Furthermore, management proactively engages clients through 'Voice of Customer' sessions and technical seminars, leveraging this feedback to drive continuous improvement in our products and services.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:**

Services	As a percentage to total turnover
Environmental and social parameters relevant to the product	100
Safe and responsible usage	100
Recycling and/or safe disposal	100

3. **Number of consumer complaints in respect of the following:**

Complaint Type	FY 2025-26 (Current FY)		Remarks	FY 2024-25 (Previous FY)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data Privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber Security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive trade practices	0	0	NA	0	0	NA
Unfair trade Practices	0	0	NA	0	0	NA
Others	114	34	Under resolution	111	20	NA

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary Recall	0	Not Applicable
Forced Recall	0	Not Applicable

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Policy available (Yes / No):	Yes
Web Link:	https://www.gevernova.com/privacy

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   Not Applicable

7. **Provide the following information relating to data breaches:**

   a. **Number of instances of data breaches**

   0

   b. **Percentage of data breaches involving personally identifiable information of customers**

   Not Applicable

   c. **Impact, if any,of data breaches**

   Not Applicable

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Channels/Platforms available (Yes / No)	Yes
Web Link:	https://www.gevernova.com/regions/asia/in/gevernova-td-india

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/ or services.**

   The Company undertakes customer training both at its factory premises and at customer sites following delivery/ commissioning of products, covering safe and responsible product usage. Product manuals and technical/user documentation accompanying each product explicitly set out safe usage guidelines, operating instructions, and precautions to be followed by the customer. In addition, product awareness and pre-sales training is conducted through remote webinars, on-site sessions at customer locations, and participation in industry conferences and events, to ensure customers are equipped with the knowledge required for safe and effective use of the Company's products and services.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   The Company maintains a dedicated customer support team that proactively engages with customers on product/service-related matters, including timely communication regarding any anticipated service interruptions, maintenance windows, or product lifecycle/discontinuation matters, in addition to resolving customer queries and site issues on an ongoing basis.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

Product Information Over and Above (Yes / No / Not Applicable)	Yes
Survey carried out (Yes / No)	Yes

Independent Assurance Statement

To,
GE Vernova T&D India Limited

GE Vernova T&D India Limited (Corporate Identity Number L31102DL1957PLC193993, hereafter also referred to as 'GEVTDIL' or 'the Company') has engaged Forvis Mazars LLP ('Forvis Mazars', 'us' or 'we' or 'our') to undertake independent assurance of the Company's disclosures in its Business Responsibility and Sustainability Report (hereafter referred to as 'BRSR') for the Financial Year (FY) 2025-26. The disclosures include BRSR Core as per Annexure 17A and the non-financial disclosures as per Annexure 16 of the Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026 ('the Master Circular').

Our Conclusion:

Reasonable Level of Assurance- BRSR Core

Based on the review performed and the procedures undertaken to obtain a reasonable level of assurance, Forvis Mazars concludes that, in all material respects, the BRSR Core Key Performance Indicators (KPIs) across the nine ESG attributes (as detailed in Annexure I of this statement) for FY 2025–26 have been reported in accordance with the requirements specified in the Industry Standards note on BRSR Core.

Limited Level of Assurance- BRSR Disclosures other than core

Based on the assessment undertaken, nothing has come to our attention to suggest that the non-financial disclosures (as listed in Annexure II of this statement) in BRSR do not adhere to the reporting requirements as per BRSR reporting guidelines in Annexure 16 and Annexure 17 of the Master Circular.

Scope of Work

The scope of our engagement includes a reasonable level of assurance for the 'BRSR Core' attributes and a limited level of assurance for 'BRSR Disclosures other than core', for the Financial Year (FY) 2025-26, in accordance with the identified sustainability information and criteria listed below.

We have performed an assurance engagement on the Identified Sustainability Information (ISI) for the Reporting Boundary as disclosed under Question No. 13 of Section A: General Disclosures of the BRSR on a standalone basis. The boundary includes the following manufacturing facilities and offices, inclusive of owned and leased workplaces:

Site	Address
Site 1	LTI Vadodara, Milestone-87 - Village - Kotambi, Post, Halol - Vadodara Rd, Jarod, Gujarat 391510
Site 2	46, SIPCOT INDUSTRIAL COMPLEX, ZUZUVADI VILLAGE, HOSUR, 635126, Tamil Nadu, India
Site 3	GA unit, 19/1, GST Road, Pallavaram, CHENNAI, 600043, Tamil Nadu, India
Site 4	142, Vandalur Walajabad Road, Salamangalam Village, Kanchipuram District, PADAPPAI, 601301, Tamil Nadu, India
Site 5	A-225, Sec 83, Noida (UP) – 201305
Corporate Office	T-5 & T-6, Plot 1-14, Axis House, Jaypee Wishtown, Sector-128, Noida-201304, Uttar Pradesh

Identified Sustainability Information and Criteria

Identified Sustainability Information (ISI) and Criteria are detailed in the table below:

Identified Sustainability Information subject to assurance	Period subject to assurance	Level of assurance	Reporting criteria used by the Company to prepare Identified Sustainability Information
BRSR Core	From April 01, 2025, to March 31,2026	Reasonable	i. Regulation 34(2)(f) of the Securities and Exchange Board of India (the "SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended. ii. Business Responsibility and Sustainability Reporting Requirements for listed entities per Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 SEBI/HO/CFD/PoD2/CIR/P/0155 dated January 30, 2026, and Industry Standards Note on BRSR Core per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2024/177 dated December 2024. iii. Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard. iv. ISO 14064-1:2018 - Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals.
BRSR Disclosures other than core	From April 01, 2025, to March 31,2026	Limited	

Basis of our conclusion

As part of the assurance process, a multidisciplinary team of assurance specialists conducted assurance procedures across selected sites of GE Vernova T&D India Limited. Assessment was conducted through physical site visits at the Vadodara LTI plant located in Gujarat, online site audits for the Hosur plant located in Tamil Nadu and the Corporate Office in Noida, and remote verification for other sites and offices.

The following activities were undertaken:

BRSR Core – Reasonable level of assurance	BRSR Disclosures other than core – Limited level of assurance
Reviewed the disclosures under the BRSR Core framework, which comprises a set of Key Performance Indicators (KPIs) across nine ESG attributes. These disclosures were evaluated in accordance with the Industry Standards Note on BRSR Core, applying a reasonable level of assurance.	Reviewed the disclosures in line with BRSR reporting guidelines, covering general disclosures, management processes, principle-wise performance (including essential and leadership indicators), and other key metrics specified within the framework. These disclosures were assessed using a limited level of assurance.
Assessed the design and implementation of key systems, processes, and controls established for the collection, management, and reporting of BRSR Core indicators, including an evaluation of operational controls and reporting boundaries.	Gained an understanding of the key systems, processes, and controls established for the collection, management, and reporting of Disclosures other than BRSR Core, and performed sample-based testing to assess adherence to the reporting principles.
Obtained comprehensive evidence across all relevant areas to enable a thorough review of the BRSR Core indicators and engaged directly with stakeholders to gather insights and supporting evidence for each disclosed indicator.	Collected and assessed documentary evidence and management representations to support compliance with the reporting principles. A risk-based approach was applied, focusing assurance efforts on areas of high material significance to the Company's operations and its key stakeholders.
The audit team conducted an on-site audit to perform data testing, assess consistency in reporting processes, and carry out quality checks at selected sites and offices. Sites selected for data testing and evaluation of reporting systems were determined based on their contribution to the reported indicators, and the nature of reporting systems in place.	The audit team conducted on-site audit at selected sites and offices, carrying out sample-based assessment of site-specific data disclosures.

Management's Responsibility

GE Vernova T&D India Limited has the sole responsibility for the preparation of the BRSR and is responsible for all information disclosed in the BRSR Core and BRSR Disclosures other than core. The Company is responsible for maintaining processes and procedures for collecting, analysing, and reporting the information and also, ensuring the quality and consistency of the information presented in the BRSR. The Company is also responsible for ensuring the maintenance and integrity of its website and any referenced BRSR disclosures on their website. The Management and the Board of Directors of the Company are also responsible for overseeing the Company's compliance with the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Circular in relation to the BRSR.

Inherent limitations

The assurance engagements are conducted on the assumption that the data and information provided by the Company for our review have been supplied in good faith and are accurate, complete, adequate, authentic, and free from any material misstatements.

1) The assurance engagement considers an uncertainty of ±5% based on materiality threshold for estimation/measurement errors and omissions.

2) Forvis Mazars has not participated in the evaluation or assessment of the Company’s financial data or performance. Its opinion on specific BRSR Core Attribute 8 (“Number of days of accounts payable”), Attribute 9 (“Open-ness of business”), and all BRSR indicators expressed in currency or INR is based on the audit performed by the Company’s statutory auditors. Accordingly, Forvis Mazars assumes no responsibility for the financial data presented in the Company’s audited financial statements.

3) Data relating to operations outside the defined assurance boundary is excluded from this engagement, unless explicitly stated otherwise in this report.

4) Data outside the operations specified in the assurance boundary is excluded from the assurance, unless explicitly mentioned otherwise in this statement.

5) This assurance does not cover statements made by the Company that reflect opinions, claims, beliefs, aspirations, expectations, objectives, or forward-looking intentions. Furthermore, any assertions concerning Intellectual Property Rights or other competitively sensitive matters are outside the scope of this engagement.

6) The assessment does not extend to evaluating the Company’s strategy or any related linkages presented in BRSR, as these elements fall beyond the assurance scope.

7) Additionally, this engagement does not include mapping BRSR against reporting frameworks other than those specifically referenced. Any evaluation or comparison with other frameworks is excluded from the scope.

8) Content within the BRSR that lies outside the defined scope and boundary has not been subjected to assurance, as the review is confined to the specified parameters.

9) Finally, this assurance engagement does not include an assessment of legal compliance. Ensuring adherence to applicable laws and regulations remains the responsibility of the Company.

Our Independence and Quality Control

1) We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India and the Master Circular, and its clarifications thereto and have the required competencies and experience to conduct this assurance engagement.

2) Our firm applies International Standard on Quality Management (‘ISQM’) 1, “Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements” and accordingly maintains a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our Responsibility

In performing this assurance work, Forvis Mazars' responsibility is to the Management of the Company; however, this statement represents our independent opinion and is intended to inform the outcome of the assurance to the stakeholders of the Company. Forvis Mazars disclaims any liability or co-responsibility for any decision a person or entity would make based on this assurance statement.

We conducted our engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board (IAASB). Those standards require that we plan and perform our engagement to obtain reasonable or limited assurance, as applicable, about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria and to issue a report

Exclusions

Our assurance scope excludes the following and therefore we do not express an opinion on the same:

- Operations of the Company other than the Identified Sustainability Information.
- Data and information outside the defined reporting period i.e., April 01, 2025-March 31, 2026.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

For **FORVIS MAZARS LLP**
Firm Registration No.: AAI-2887

Suddhwasattwa Mukherjee
Partner

Gurugram, India
17th June, 2026

Annexure I

BRSR Core - Reasonable Level of Assurance

S. No.	Attribute	Principles and Indicator reference	Parameter
1.	Green-house gas (GHG) footprint	Principle 6, E-7	1. Total Scope 1 and Scope 2 emissions 2. GHG Emission Intensity (Scope 1+2) per rupee of turnover adjusted for Purchasing Power Parity (PPP)
2.	Energy footprint	Principle 6, E-1	1. Total energy consumed 2. Percentage of energy consumed from renewable sources 3. Energy Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)
3.	Water footprint	Principle 6, E-3 Principle 6, E-4	1. Total water consumption 2. Water consumption intensity 3. Water Discharge by destination and levels of Treatment
4.	Embracing circularity-details related to waste management by the entity	Principle 6, E-9	1. Total waste generated 2. Waste Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)
5.	Enhancing Employee Wellbeing and Safety	Principle 3 – E1 (c) Principle 3 – E11	1. Spending on measures towards the well-being of employees and workers 2. Details of safety related incidents for employees and workers
6.	Enabling Gender Diversity in Business	Principle 5 - E3 (b) Principle 5 – E7	1. Gross wages paid to females as percentage of wages paid 2. Complaints on POSH
7.	Enabling Inclusive Development	Principle 8 – E4 Principle 8 – E5	1. Input material sourced from following sources as percentage of total purchases – Directly sourced from MSMEs/ small producers and from within India 2. Job creation in smaller towns
8.	Fairness in Engaging with Customers and Suppliers	Principle 9 – E7 Principle 1 – E8	1. Instances involving loss/ breach of data of customers as percentage of total data breaches or cyber security events 2. Number of days of accounts payable
9.	Open-ness of business	Principle 1 – E9	1. Concentration of purchases & sales done with trading houses, dealers, and related parties 2. Loans and advances & investments with related parties

Annexure II

BRSR Disclosures other than core - Limited Level of assurance

- **Section A:** General Disclosures- 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 20-a, 20-b
- **Section C:** Principle Wise Performance Disclosure -
  - Principle 1: Essential Indicators 1, 2, 3, 5, 6, 7
  - Principle 2: Essential Indicator 1, 2
  - Principle 3: Essential Indicator 2, 7, 8, 9, 13, 14; Leadership Indicator 3
  - Principle 5: Essential Indicator 1, 2, 6
  - Principle 6: Essential Indicator 5, 6; Leadership Indicator 1
  - Principle 7: Essential Indicator 1-a, 1-b, 2
  - Principle 8: Leadership Indicator 2, 6
  - Principle 9: Essential Indicator 2, 3, 4