GE VERNOVA

GE Power India Limited
CIN- L74140MH1992PLC068379

Corporate Office: Axis House, Plot No I-14, Towers 5 & 6, Jaypee Wish Town, Sector 128, Noida, Uttar Pradesh – 201304
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Registered Office: Regus Magnum Business Centers, 11th floor, Platina, Block G, Plot C-59, BKC, Bandra (E), Mumbai, Maharashtra – 400051
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https://www.gevernova.com/regions/asia/in/ge-power-india-limited

18 July 2026

To,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051

Symbol: **GVPIL**

To,
BSE Ltd.
P.J. Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code: **532309**

Sub.: Business Responsibility and Sustainability Report of the Company for the Financial Year 2025-26

Dear Sir/Madam,

Pursuant to Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements, 2015, as amended from time to time, please find enclosed Business Responsibility and Sustainability Report ("**BRSR**") of the Company for Financial Year 2025-26, which also forms part of the Annual Report of the Company.

The Annual Report containing BRSR can be accessed from below link:
https://www.gevernova.com/gev/sites/default/files/2026-07/gepil-annual-report_2025-26.pdf

This is for your information and dissemination.

Thanking you.

Yours truly,
For GE Power India Limited

VIPUL SHARMA
Digitally signed by VIPUL SHARMA
Date: 2026.07.18 17:15:36 +05'30'

Vipul Sharma
Company Secretary & Compliance Officer
Membership No.- A27737

Enc: a/a

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SUSTAINABILITY REPORT: RESPONSIBILITY AT THE CORE OF OUR OPERATIONS

"This Sustainability Report reflects the Company's continued commitment to integrating sustainability into its business strategy, operating priorities, and stakeholder engagement. It presents our approach, responsibilities, and ongoing efforts to build a responsible, resilient, and future-ready business, while creating long-term value for its stakeholders."

Puneet Bhatla
Managing Director, GE Power India Limited

The Company believes that lasting success is defined not only by financial performance, but also by its ability to create sustained environmental, social, and economic value. Guided by the SQDC framework—Safety, Quality, Delivery, and Cost—the Company continues to align operational discipline with its broader sustainability ambitions. Safety remains central to fostering a secure workplace and reducing operational risk, while a strong focus on quality supports efficiency, minimizes waste, and enhances execution standards. This integrated approach strengthens the foundation for operational excellence and responsible growth. The Company remains committed to conducting its business in a manner that seeks to reduce environmental impact, supports decarbonization-related efforts across its processes where applicable, upholds ethical business conduct, and reinforces strong governance standards. At the same time, it continues to encourage the responsible use of natural resources through close monitoring of water, materials, and electricity consumption, while further strengthening waste management practices and green initiatives across its facilities.

GE Power India Limited remains committed to contributing to a more sustainable future for its business, stakeholders, and the communities it serves. As part of this commitment, the Company continues to advance initiatives aimed at improving environmental performance and reducing its overall footprint. Recognizing the importance of measurement-led action, it remains focused on tracking resource consumption and carbon-related parameters, where applicable, to support informed decision-making and drive continuous improvement. The Company also values transparent engagement with stakeholders and continues to communicate its sustainability priorities, progress, and key focus areas in a consistent manner. Beyond its operational commitments, community development remains an important pillar of the Company's broader sustainability vision. It believes that education has the power to create opportunity, foster inclusion, and enable long-term progress, and therefore continues to support initiatives that improve access to learning and contribute to stronger and more empowered communities.

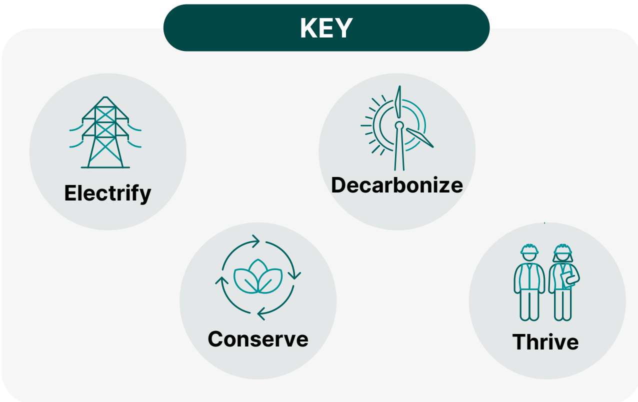
Through the BRSR disclosures, the Company reaffirms that its vision extends beyond business growth to creating meaningful and lasting outcomes for society and the environment. Its efforts remain focused on responsible operations, community welfare, and long-term value creation, with continued emphasis on education-led empowerment and environmentally conscious business practices. Through this balanced and forward-looking approach, the Company aims to contribute to a more sustainable, inclusive, and resilient future.

SUSTAINABILITY AT CORE

ALIGNING WITH NGRBC AND UN SDGS

GE Vernova is a signatory of, and participant in, the UN Global Compact (UNGC).

The United Nations Sustainable Development Goals (UN SDGs) provide 17 objectives to help nations address the most pressing global challenges, from climate change to social and economic inequalities. We see close alignment between ten (10) of the 17 SDGs and the pillars of our Sustainability Framework. You can read more about how GE Vernova's sustainability efforts support these SDGs throughout this report. Further, a mapping of the nine (9) principles of the National Guidelines on Responsible Business Conduct ('NGRBC') and the 10 UN SDGs are provided, and performance against each of the 9 NGRBC has been reported throughout this report.



Principle 1 P1

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

Principle 2 P2

Businesses should provide goods and services in a manner that is sustainable and safe.

Principle 3 P3

Businesses should respect and promote the well-being of all employees, including those in their value chains.

Principle 4 P4

Businesses should respect the interests of and be responsive to all their stakeholders.

Principle 5 P5

Businesses should respect and promote human rights.

Principle 6 P6

Businesses should respect and make efforts to protect and restore the environment.

Principle 7 P7

Transparent businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Principle 8 P8

Businesses should promote inclusive growth and equitable development.

Principle 9 P9

Businesses should engage with and provide value to their consumers in a responsible manner.

GENDER EQUALITY

GE Vernova

Our commitment to inclusion means fostering a culture of belonging on a global scale to help drive innovation and sustainable growth. By empowering employees, removing barriers to equal opportunity, and inspiring future generations, we are shaping a workplace where everyone can thrive. We support the existing and upcoming workforces in Science, Technology, Engineering, and Math (STEM) fields and offer Employee Resource Groups (ERGs) focused on opportunity, inclusive leadership, and accountability.

GEPIL

The Company regularly conducts awareness sessions to promote an inclusive and supportive workplace. The Company encourages inclusive leadership, employee upskilling, flexible working, and childcare support to enhance employee growth and work-life balance.

On 19 November 2025, the “Drive Diversity: GEV Leadership Sensitization Session” was held at the Noida headquarters. Additional programs, including the Women Safety Awareness Program with the DCP (Mahila Suraksha), Gautam Buddha Nagar, were also conducted. Over 120 employees attended in person and 250+ joined remotely. The sessions focused on personal safety, cybersecurity, local crime awareness, and police support initiatives, while also empowering employees to take on larger roles through continuous upskilling and development opportunities.

NGBRC: P3, P4, P5, P8

DECENT WORK AND ECONOMIC GROWTH

GE Vernova

We believe sustainable economic growth cannot be achieved without decent work. We strive to treat everyone affected by our businesses and value chain with fairness and dignity. We comply with all employment and labor laws and seek to ensure fair working conditions at our sites. We also support workforce development and training, with a focus on inspiring and educating future leaders in our communities.

GEPIL

In compliance with local laws, the Company ensures a safe, fair, and respectful work environment at its offices, factories, project sites, and service locations, including the payment of minimum wages, the prohibition of child labor, prison labor, and forced labor. The Company provides support for the development of Micro, Small, and Medium Enterprises (MSMEs) by raising awareness on environmental regulations and other compliance requirements through SRG audits. The Company conducts biannual culture and engagement surveys through GLINT and provides multiple trainings throughout the year to educate its workforce on their rights, legal protections under law, upskilling, and professional development, with a focus on inspiring and educating future leaders in the communities it serves.

The Company provides multiple trainings during the year to educate its workforce about their rights, protections under law, upskilling and professional development with a focus on inspiring and educating future leaders in communities.

NGBRC: P2, P3, P5, P8

AFFORDABLE AND CLEAN ENERGY

GE Vernova

We are focused on creating a more reliable, secure, and sustainable electric power system and enabling electrification and decarbonization, thereby underpinning the progress and prosperity of the communities we serve. We are a purpose-built company with the aim to be a leading provider of new power generating capacity and grid capacity while addressing regions lacking access to reliable, affordable, and sustainable electricity.

GEPIL

The Company works in sync with the global goal of focusing efforts on regions lacking access to reliable and affordable electricity.

NGBRC: P2, P6, P7

INNOVATION AND INFRASTRUCTURE

GE Vernova

We are developing breakthrough innovations to enable electrification while improving the trajectory of carbon emissions. We invested ~$1.3 billion in 2025 in research and development including efforts to commercialize breakthrough technologies for the future, and have committed to investing $11 billion in capex and R&D from 2025 through 2028.

GEPIL

The Company is proud to stand alongside GE Vernova on its journey of innovation and infrastructure transformation, as it is dedicated to aligning with GE Vernova’s vision and empowering every breakthrough that shapes the future.

NGBRC: P3, P4, P8

REDUCED INEQUALITIES

GE Vernova

We are working to increase access to reliable, secure, and affordable electricity to address energy poverty, fuel growth in global economies, and help improve the quality of life. We are removing barriers to equal employment opportunities, ensuring a non-discriminatory, respectful, and inclusive workplace, and making employment decisions based on merit, without regard to race, gender, or other protected characteristics.

GEPIL

The Company's ethical framework reflects its commitment to equal opportunity employment and fostering an inclusive workplace culture. An external audit of the headquarters in Noida is conducted from time to time to assess and strengthen inclusive infrastructure, along with transportation and IT systems. A GEV Leadership Sensitization Session was conducted on 19 November 2025 at the headquarters in Noida. A pride walk with leaders was conducted at the corporate office in Noida on 5 June 2025. GE Vernova – Pride Alliance Delhi-NCR conducted a donation drive on 15 January 2026, supporting vulnerable HIV-positive individuals with ration kits and blankets. On 15 January 2026, GEV Pride Alliance – Noida sponsored another outreach initiative, donating 140 ration kits and blankets to people living with HIV. The initiative reflects the Company's continued commitment to inclusion and community well-being.

NGBRC: P2, P6, P7

SUSTAINABLE CITIES AND COMMUNITIES

GE Vernova

As cities and communities around the world seek to decarbonize and the demand for electricity increases, we are well-positioned to serve and transform the electricity system on a global scale with our vast offering of energy products and services. It is increasingly clear that an integrated system that prioritizes reliability, affordability, security, sustainability, and speed is essential, and GE Vernova can deliver that platform.

GEPIL

The Company is committed to reducing carbon emissions in the process. The Company is reducing SOx emissions in power plants through the implementation of new FGD projects across India. In line with the Bureau of Energy Efficiency's guidelines from the Ministry of Power, Government of India, the Company maintains optimum energy efficiency by ensuring floor temperatures are kept between 24°C and 25°C. Further, the office building is designed to maximize natural light during the day, thereby reducing electricity consumption across the floor. To conserve electricity, all lights at the Corporate Office, Noida, are turned off during lunchtime, from 1:00 PM to 2:00 PM, on all working days.

NGBRC: P3, P4, P7, P8

RESPONSIBLE CONSUMPTION AND PRODUCTION

GE Vernova

We embrace the challenge of innovating more while using less and conserving natural resources. Our 4R circularity framework aims to accelerate more sustainable uses of natural resources and help minimize waste, lower the footprint of our manufacturing operations, and foster innovation across our businesses and products.

GEPIL

The Company is aligned with the 4R (Reduce, Reuse, Recycle, Recover) circularity program and is committed to collaborating with its customers on product life cycle stewardship and sustainable solutions from design through disposal. The Company promotes sustainable practices by reducing plastic use, encouraging employees to carry their own water bottles (preferably non-plastic), and serving water in glassware. Under ISO 50001:2018, energy efficiency is enhanced through LED lighting, efficient appliances, and the adoption of CBM gas over diesel or LPG. At the Durgapur facility (93% green zone), tree plantations and emission controls support environmental goals. Water conservation is achieved through monitoring and reusing treated wastewater via our STP system.

NGBRC: P2, P6, P9

CLIMATE ACTION

GE Vernova

We seek to improve the trajectory of carbon intensity for near-term impact by bringing lower-carbon intensity solutions online. We are delivering energy equipment, services, and software to help reduce emissions today while investing in and developing breakthrough technologies for a lower-carbon future. We also continue to progress toward our carbon neutrality by 2030 target, covering Scope 1 and 2 GHG emissions.

GEPIL

The Company's efforts are advancing toward the goal of achieving carbon neutrality within our operations. Multiple awareness programs were conducted on carbon footprint reduction and tree plantation during Earth Week, from April 21–25, 2025, to spread awareness of afforestation, land restoration, and drought resilience at project sites, fixed facilities, and headquarters. The Company organizes a carpooling campaign with Quick Ride to leverage carpooling. The Company planted 32 saplings in a 1,184-square-meter (0.12-hectare) area and is monitoring the health and growth of the plants.

NGBRC: P2, P6, P7, P8

PEACE, JUSTICE AND STRONG INSTITUTIONS

GE Vernova

We respect fundamental human rights as outlined in our Human Rights disclosure. We strive to treat everyone affected by our business and value chain—including employees, suppliers and their workers, customers, and communities—with fairness and dignity.

GEPIL

The Company promotes and respects fundamental human rights. Our respectful workplace policies extend to employees, suppliers, communities, and business partners. The Company promotes a culture of open reporting, which empowers its employees, suppliers, and other stakeholders to speak up regarding concerns about compliance and policy violations, in accordance with GE Vernova's The Spirit & The Letter. The Company organizes PoSH awareness campaigns, quizzes, training, and compliance awareness sessions annually to build a strong organization. PoSH Week was observed from July 21–25, 2025.

NGBRC: P1, P3, P4, P5, P8

PARTNERSHIP FOR THE GOALS

GE Vernova

We engage with trade associations, non-profit environmental and energy organizations, and relevant coalitions to advance policies, regulations, and technologies that align with our goals. We are a member of the Global Business Initiative on Human Rights and the UNGC, and a founding member of the Corporate Alliance for Innovation towards Net Zero (CAIN).

GEPIL

The Company is dedicated to aligning with GE Vernova's vision and contributes to the global commitment to advancing sustainability and human rights.

NGBRC: P1, P7, P8

ANNEXURE - F
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the Listed Entity

1.	Corporate Identity Number ('CIN') of the Listed Entity	L74140MH1992PLC068379
2.	Name of the Listed Entity	GE Power India Limited
3.	Year of incorporation	1992
4.	Registered office address	Regus Magnum Business Centers, 11th floor, Platina, Block G, Plot C-59, BKC, Bandra (E), Mumbai – 400051, Maharashtra
5.	Corporate address	Axis House, Plot No I-14, Towers 5 & 6, Jaypee Wish Town, Sector 128, Noida - 201304, Uttar Pradesh
6.	Email	in.investor-relations@gevernova.com
7.	Telephone	+91-22-68841741
8.	Website	https://www.gevernova.com/regions/asia/in/ge-power-india-limited
9.	Financial year for which reporting is being done	Financial Year 2025-26
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11.	Paid-up Capital (in ₹)	672.3 million
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Puneet Bhatla, Managing Director Telephone No.: 0120-5011011 Email ID: in.investor-relations@gevernova.com
13.	Reporting Boundary	Standalone Basis
14.	Whether the Company has undertaken assessment or assurance of the BRSR Core?	Not Applicable
15.	Name of Assurance Provider	Not Applicable
16.	Type of Assurance Obtained	Not Applicable

II. Products/Services

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1.	Construction and Maintenance of Power Plants	Engineering, procurement, construction, erection, commissioning and maintenance of thermal power plants and related utility infrastructure.	100.00%

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Construction and Maintenance of Power Plants	422	100.00%

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	2 (Durgapur and Noida)	2 (Registered Office and Corporate Office)	4
International	Nil	Nil	Nil

20. Markets served by the entity:

a. Number of locations

Location	Number
National (No. of States)	36 (i.e. 28 States & 8 Union Territories)
International (No. of Countries)	26

b. What is the contribution of exports as a percentage of the total turnover of the entity?

2.75%

c. A brief on types of customers -

1. Power Generating Utilities - Central, State and IPPs.
2. Industrial customers from major industries like Cement, Iron & Steel, Chemical & Fertilizers, Oil & Gas, Pulp & Paper.
3. EPC players mainly in field of Power/Civil & Construction/Industrial.

IV. Employees

21. Details as at the end of Financial Year:

a. Employees and Workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	EMPLOYEES					
1.	Permanent (D)	479	440	91.86	39	8.14
2.	Other than Permanent (E)	18	18	100.00	0	0.00
3.	**Total employees (D + E)**	**497**	**458**	**92.15**	**39**	**7.85**
	WORKERS					
4.	Permanent (F)	92	92	100.00	0	0.00
5.	Other than Permanent (G)	2,137	2,122	99.30	15	0.70
6.	**Total workers (F + G)**	**2,229**	**2,214**	**99.33**	**15**	**0.67**

Note:

1. Employees data populated above includes Durgapur plant employees as on 31 March 2026
2. Nil for 'Others' Category

b. Differently abled Employees and Workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	NIL				
2.	Other than Permanent (E)					
3.	**Total differently abled employees (D + E)**					
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	NIL				
5.	Other than Permanent (G)					
6.	**Total differently abled workers (F + G)**					

Note: Nil for 'Others' Category

22. Participation/Inclusion/Representation of Women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6^	1	16.67%
Key Management Personnel (**"KMP"**)	3*	1*	33.33%

Note:

^Two KMPs also hold position of Board of Directors as on 31 March 2026.

*Mr. Aashish Ghai, WTD & CFO resigned with effect from closure of business hours of 13 May 2026.

*Ms. Kamna Tiwari, Company Secretary & Compliance Officer (KMP) resigned with effect from closure of business hours of 02 April 2026.

23. Turnover rate for Permanent Employees and Workers

(Disclose trends for the past 3 years)

	FY 2025-26** (Turnover rate in current FY)			FY 2024-25* (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	68.80%	92.40%	71.11%	27.60%	31.30%	28.05%	10.59%	21.20%	11.69%
Permanent Workers	1.09%	0.00%	1.09%	0.00%	0.00%	0.00%	0.08%	0.00%	0.00%

Note:

1. **The above data for FY 2025-26 also includes Durgapur plant employees.
2. *The above data for FY 2024-25 also includes Hydro and Gas Power business employees.
3. Nil for 'Others' Category

V. Holding, Subsidiary, and Associate Companies (including Joint Ventures)

24. (a) Name of the Holding/Subsidiary/Associate Companies/Joint Ventures

S. No.	Name of the Holding/ Subsidiary/ Associate Companies/ Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	GE Steam Power International B.V.	Holding Company	68.58%	No
2	GE Power Boilers Services Limited	Wholly Owned Subsidiary	100.00%	No
3	NTPC GE Power Services Private Limited	Joint Venture	50.00%	No

VI. CSR Details

25. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) – Yes*

(ii) Turnover (in ₹): 12,692,713,476 as on 31 March 2026

(iii) Net worth (in ₹): 4,828,684,236 as on 31 March 2026

***Note:** CSR provisions are applicable under Section 135(1) of the Companies Act, 2013. However, as the average net profit of the last three financial years is negative, the mandated CSR obligation results to be Nil.

VII. Transparency and Disclosures Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25			(if NA, then provide the reason)
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	
Communities	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	-	-	-	-	-	-	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26			FY 2024-25			(if NA, then provide the reason)
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	
Investors (other than shareholders)	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	-	-	-	-	-	-	-
Shareholders	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	11	0	-	02	0	-	-
Employees and workers	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	19	0	-	23	0	-	-
Customers	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	-	-	-	-	-	-	-
Value Chain Partners	Yes https://www.gevernova.com/regions/asia/in/ge-power-india-limited	-	-	-	-	-	-	-
Other (please specify)	No	-	-	-	-	-	-	-

27. Overview of the entity's material responsible business conduct issues.

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material Issue Identified	Indicate whether Risk or Opportunity (R/O)	Rationale for Identifying Risk/ Opportunity	In case of Risk, Approach to Adapt or Mitigate	Financial Implications of the Risk or Opportunity (indicate Positive or Negative Implications)
NA					

GE Vernova operates under a unified global Strategy-referred to as the One "One GE Vernova" approach - which drives consistent development and implementation of key policies, governance structures, and risk management processes across all entities within the group, including GE Power India Limited. This integrated model extends to the management of corporate social responsibility matters. Reflecting our global approach, GE Vernova Inc. has prepared a 2025 Sustainability Report for the reporting period of 01 January 2025 to 31 December 2025 which is inclusive of GE Power India Limited. The 2025 Sustainability Report is available publicly and can be reviewed at: https://www.gevernova.com/sustainability/documents/sustainability/ge-vernova-sustainability-report-2025.pdf. This Report was prepared in alignment with the Global Reporting Initiative (GRI) standards (please see Appendix page no. 109). This Report details how GE Vernova seeks accountability and governance over sustainability and human rights risk areas. Initial priority issue areas under our Sustainability Framework are described in detail throughout aforementioned Report. GE Vernova's Sustainability Framework and Sustainability Management System: The Control Room, aim to provide policies, procedures, governance, and metrics to mitigate our sustainability and human rights risk areas. GE Vernova has also published a Task Force on Climate-related Financial Disclosures assessment of climate change related risks and opportunities in the Report (page no. 103). In addition, in accordance with international guidance, including our commitment to the United Nations Guiding Principles (UNGP) on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, and the UN SDGs, GE Vernova has published a saliency assessment of human rights risks and mitigations across the group, including GE Power India Limited, which is available in 2025 GE Vernova Human Rights Report (page no. 89) https://www.gevernova.com/sustainability/documents/sustainability/ge-vernova-sustainability-report-2025.pdf. The Company is committed to continuous improvement and plan to conduct a GE Power India Limited-specific materiality study in the next year and provide an update in subsequent reporting.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No/NA)	Yes								
b. Has the policy been approved by the Board? (Yes/No/NA)	Few of the policies have been approved by the board and other policies are adopted from GE Vernova Group Policies. GE Power India Limited, as a GE Vernova Group company, follows the conventions accepted and approved by GE Vernova Board and social responsibility, responsible business and sustainability, in alignment with local laws.								
c. Web Link of the Policies, if available	https://www.gevernova.com/sustainability; https://www.gevernova.com/investors/governance; https://www.gevernova.com/suppliers; https://www.gevernova.com/regions/asia/in/ge-power-india-limited;								
2. Whether the entity has translated the policy into procedures. (Yes/No/NA)	No								
3. Do the enlisted policies extend to your value chain partners? (Yes/No/NA)	Yes, GE Vernova's Supplier Code of Conduct (also known as the Supplier Integrity Guide) establishes the standards and obligations for suppliers to uphold integrity and ethical business conduct. The Integrity Guide is part of our Purchase Order Terms & Conditions and can also be found on our external supplier portal. Suppliers must adhere to lawful, efficient, and fair practices, complying with legal and regulatory requirements while conducting business with GE Vernova. GE Vernova works with suppliers who meet these standards and may discontinue relationships with those who do not comply.								
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trust) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	None								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	None								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Not Applicable								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company has progressed on the ESG Journey and have an alignment with UN Sustainable Development Goals as well as National Guidelines on Responsible Conduct. GE Power India Limited (GEPIL) places a great emphasis on sustainable growth. Our Company believes in conducting its business in such a way as to minimize its environmental footprint across the process. The Company entrusted on six fields of action that drive sustainability – Decarbonization, Equity, Governance, Ethics, Employability, Resource efficiency. GEPIL is committed to the way for decarbonization across our process, in addition at GEPIL, ethical business is non-negotiable with strong governance. GEPIL is aware about the fact that natural resources on the planet are limited therefore we want to accelerate recycling and sustainable utilization. The Company has also established strong systems towards Integrity, Inclusion and Diversity, Health & Safety & Human Rights for its Business Operations and Employees conduct. The Company undertakes initiatives towards communities development through CSR programs.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Puneet Bhatla, Managing Director								
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	The Company had a Sustainability Committee, chaired by an Independent Director of the Company, which was dissolved with effect from 11 February 2026, as detailed in Corporate Governance Report. Accordingly, all the sustainability-related matters are now reviewed directly by the Board of Directors.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee									Frequency (Annually/ Half Yearly/ Quarterly/ Any Other - Please Specify								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	NIL for FY 2025-26																	
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances																		

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	No	No	No	No	No	No	No	No	No

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1:

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

Essential Indicators

1. Percentage coverage by training and awareness programs on any of the principles during the financial year:

Segment	Total Number of Training and Awareness Programs Held	Topics/Principle covered undue the Training and its Impact	% age of person in respective category covered by the awareness programs
Board of Directors	1	Factory and township visit of Durgapur Factory, along with an on-site review of progress	83.33%
Key Managerial Personnel	6	Code of Conduct (formerly The Sprit & the Letter), Conflict of Interest, Open reporting, Sexual Harassment, Privacy, Culture of Speaking Up policy	100%
Employees other than BOD and KMPs	8	Code of Conduct (formerly The Sprit & the Letter), Respect Workplace, Open reporting, Sexual Harassment, Conflict of Interest, Compliance Awareness, Privacy, Culture of Speaking Up policy	100%
Workers	0	-	-

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format** (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Category	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount of Penalty	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Principle 1	Office of Joint Commissioner, Central Goods & service Tax. Jurisdiction: Noida, Meerut, CBIC	319,483,311	Alleged non-reporting and non-discharge of GST liability on advances received for specified contracts in a timely manner. GST liability was subsequently discharged at the time of issuance of corresponding invoices. Order passed under Section 74 of the Central GST Act, 2017 / Uttar Pradesh GST Act, 2017 for FY 2018-2021. The Company believes it has fair chances to defend the case and has preferred an appeal.	Pending before Commissioner Appeals, Uttar Pradesh.

Note: The status and the details are the same as disclosed to the Stock Exchanges.

Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Not applicable	Not applicable	Not applicable	Not applicable
Punishment	Not applicable	Not applicable	Not applicable	Not applicable

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the Regulatory/ Enforcement Agencies/ Judicial Institutions
As disclosed in response to Question no. 2 above	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes, as per the Policy, the Company conducts all business transactions in an honest, fair and ethical manner. It prohibits bribery in all business meetings, in every country around the world, with both government and the private sectors.

To company with anti-bribery laws, the policy addresses three core expectations:

1) Prohibition of bribery of any kind;
2) Maintenance of strong internal controls aimed at preventing and detecting bribery; and
3) Maintenance of accurate books and records that correctly reflect the true nature of all transactions.

https://www.gevernova.com/investors/governance;

https://www.gevernova.com/suppliers

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

	FY 2025-26	FY 2024-25
Directors	-	-
KMPs	-	-
Employees	-	-
Workers	-	-

6. **Details of complaints with regard to conflict of interest:**

Particulars	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest:** Not Applicable

8. **Number of days of accounts payables:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
i) Accounts payable * 365 days	2,018,267.50	1,909,789.5
ii) Cost of goods/services procured	7,642.99	7,060.20
iii) Number of days of accounts payables	264.07	270.50

9. **Open-ness of business**

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % Total Purchases from Trading houses	NA	NA

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	NA	NA
	b. Number of dealers / distributors to whom sales are made	650	781
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	36.49%	40.66%
Share of RPTs in	a. Purchases (Purchases with related parties /Total Purchases)	17.61%	32.88%
	b. Sales (Sales to related parties as % of Total Sales)	11.73%	17.31%
	c. Loans & advances given to related Parties as % of Total Loans & advances	93.38%	0.00%
	d. Investments in related parties as a % of Total Investments made	100.00%	100.00%

Note: The Company deals directly with customers and hence, no dealer/distributors are appointed.

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total Number of Awareness Programs	Topics/Principles covered under the Training	%age of Value Chain Partners covered (by value of business done with such partners) under the Awareness Programs
Nil	Not applicable	Not applicable

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Yes, as per the Company's "Code of Conduct for Board Members and the Senior Management," the Board Members and the Senior Management shall not engage in any activity or enter into any pecuniary relationship, which might result in conflict of interest, either directly or indirectly. The Board Members and the Senior Management team shall not derive any personal benefit by influencing any decision relating to any transaction or involve in any dealing with the Company's promoters, its management or its subsidiaries, suppliers, shareholders and other stakeholders which, in the judgment of the Board, may affect the independence of judgment of the Director concerned. The Board members confirm compliance with the aforesaid code on yearly basis. As per the said code the directors should immediately bring to the notice of the Board any violation of the Company's code including conflict of interest. Further, the Board members also disclose their interest in other Body Corporates, which is placed and noted by the Board as and when there is any change in the existing disclosure.

PRINCIPLE 2:

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year (2025-26)	Previous Financial Year (2024-25)	Details of Improvements in Environmental and Social Impacts
R&D	Nil	Nil	Not Applicable
Capex	Nil	Nil	Not Applicable

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)** Yes

   b. **If yes, what percentage of inputs were sourced sustainably?** 53% of value chain

3. **Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging), (b) E-waste, (c) Hazardous waste, and (d) Other waste.**

   Aligned with our 4R (Reduce, Reuse, Recycle, Recover) Circularity program, we are committed to collaborating with our customers on product life cycle stewardship and sustainable solutions from design through disposal.

a. Plastics (including packaging)	The Company segregates plastic waste from other packaging materials and stores it in designated areas for a specified period. The plastic is then sold to a State Government–authorized vender for safe disposal.
b. E-waste	E-waste collected by the Company's IT department and stored at designated waste storage area. It is subsequently sold to a vendor authorized by the State Government for proper disposal. Additionally, the Company promotes vendor buyback programs to minimize the generation of e-waste.
c. Hazardous waste	Special care has been taken regarding proper disposal of hazardous materials. Hazardous waste collected and sent to hazardous waste storage area. As per hazardous waste authorization, the Company sends it to State Govt.'s authorized hazardous waste vendor for disposing or recycling the hazardous waste to avoid environmental damage.
d. Other waste	-

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No):** Yes

   If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

   The Company separates the plastic waste from other materials generated from packaging and sends it to the waste material storage area for a certain period. Subsequently, the Company sells the plastic to a recycler authorized by the State Government for safe disposal.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?** No

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Not Applicable					

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your Products/Services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.** Not Applicable

Name of Product/Service	Description of the Risk/Concern	Action Taken
Not Applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or Re-Used Input Material to Total Material	
	FY 2025-26	FY 2024-25
Not Applicable		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable					
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category:

Indicate Product Category	Reclaimed Products and their Packaging Materials as Percentage of Total Products Sold in Respective Category
Not Applicable	

PRINCIPLE 3:

Businesses should respect and promote the well-being of all employees, including those in their value chains.

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% of employees covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Employees											
Male	440	440	100	440	100	-	-	440	100	-	-
Female	39	39	100	39	100	39	100	-	-	-	-
Other	0	0	0	0	0	-	-	-	-	-	-
Total	**479**	**479**	**100**	**479**	**100**	**39**	**8.14**	**440**	**91.86**	**-**	**-**
Other than Permanent Employees											
Male	18	18	100	18	100	-	-	18	100	-	-
Female	0	0	0	0	0	-	-	-	-	-	-
Other	0	0	0	0	0	-	-	-	-	-	-
Total	**18**	**18**	**100**	**18**	**100**	**-**	**-**	**18**	**100**	**-**	**-**

b. **Details of measures for the well-being of workers:**

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent Workers											
Male	92	92	100	92	100	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**92**	**92**	**100**	**92**	**100**	**-**	**-**	**-**	**-**	**-**	**-**
Other than Permanent Workers											
Male	2,122	273	12.87	240	11.31	-	-	-	-	-	-
Female	15	10	66.67	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**2,137**	**283**	**13.24**	**240**	**11.23**	**-**	**-**	**-**	**-**	**-**	**-**

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –**

	FY 2025-26	FY 2024-25
i) Cost incurred on wellbeing measures (in Mn.)	42.16	45.54
ii) Total Revenue of the Company (in Mn.)	12,693	10,471
iii) Cost incurred on wellbeing measures as a % of total revenue of the company	0.33%	0.43%

2. **Details of Retirement Benefits**

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	0%	0%	NA	0%	0%	NA
Others - please specify	NA	NA	NA	NA	NA	NA

3. **Accessibility of Workplaces**

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the facilities are 100% compliant with requirements, in accordance with the requirements of the Rights of Persons with Disabilities Act, 2016. The PWD task force has undertaken the audit as per the checklist provided and closed all observations/ recommendations.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has equal opportunity policy in place and is available on the Company's intranet at https://thewatt.gevernova.com/content/page/636af48900dc3c38bdbb93d3 (intra-web link).

5. Return to work and retention rates of permanent employees and workers that took parental leave.

100% for both female and male employees return to work.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100.00%	100.00%	-	-
Female	-	-	-	-
Other	-	-	-	-
Total	**100.00%**	**100.00%**	**-**	**-**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No
Permanent Workers	Yes, to report an integrity concern, employees can find available GE Vernova Open Reporting channels, including anonymous options, at the "Raise a Concern" section of the GE Vernova Inside Integrity intranet site. External parties can also raise integrity concerns to the GE Vernova Corporate Ombuds Team by hotline at 1800 261 0643 or by email at power.ombuds@gevernova.com or corporate.ombuds@gevernova.com. The grievances are redressed by Ethics and Compliance Function.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26			FY 2024-25*		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	**479**	**0**	**0.00**	**977**	**0**	**0.00**
Male	440	0	0.00	871	0	0.00
Female	39	0	0.00	106	0	0.00
Other	-	-	-	-	-	-
Total Permanent Workers	**92**	**92**	**100.00**	**93**	**93**	**100.00**
Male	92	92	100.00	93	93	100.00
Female	0	0	0.00	0	0	0.00
Other	-	-	-	-	-	-

***Note:** Employees data populated above for FY 2024-25, includes Hydro Business Employees as on 31 March 2025

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25*				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	458	458	100	25	5.46	871	871	100	21	2.41
Female	39	39	100	-	-	106	106	100	0	0.00
Other	-	-	-	-	-	-	-	-	-	-
Total	**497**	**497**	**100**	**25**	**5.03**	**977**	**977**	**100**	**21**	**2.15**
Workers										
Male	92	92	100	20	21.74	93	93	100	28	30.11
Female	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-
Total	**92**	**92**	**100**	**20**	**21.74**	**93**	**93**	**100**	**28**	**30.11**

***Note:** Employees data populated above includes Hydro Business Employees as on 31 March 2025

9. Details of performance and career development reviews of employees and worker:

	FY 2025-26			FY 2024-25*		
	Total (A)	No. (B)	% (B / A)	Total (D)	No. (E)	% (E / D)
Employees						
Male	458	458	100	871	871	100
Female	39	39	100	106	106	100
Other	-	-	-	0	0	-
Total	**497**	**497**	**100**	**977**	**977**	**100**
Workers						
Male	92	92	100	93	93	100
Female	-	-	-	-	-	-
Other	-	-	-	-	-	-
Total	**92**	**92**	**100**	**93**	**93**	**100**

***Note:** Employees data populated above includes Hydro Business Employees as on 31 March 2025

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, what is the coverage such system.

Yes, GEPIL has established and maintained occupational health and safety management system (OHSMS) which is certified to ISO 45001. GEPIL prioritizes the health and safety of its employees, contractorsvisitors, and stakeholders stakeholders through OHSMS aiming to prevent work-related injuries and illnesses, while promoting continual improvement. A strong governance structure, involving operational team along with Safety team, oversees monthly, quarterly, half yearly, and annual safety reviews. While the EHS team drives safety initiatives, overall governance is shared with the operational team. Key focus areas include hazard identification, risk mitigation, legal compliance, and emergency preparedness. Regular audits and reviews ensure system effectiveness and address nonconformities. OHSMS eliminating hazards and minimizing occupational risks and addressing OHSMS nonconformities associated with all activities. The intended outcomes include:

1. Engaged in learning and sharing how we can work better, safer, and healthier.

2. Continuous improvement of OHSMS operation.

3. Fulfilment of legal requirements and other requirements.

4. Preparation to tackle circumstances.

The organization's OHSMS considers the risks under the organization's control, which include the needs and expectations of all workers and other interested parties, as well as worker wellness.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

GEPIL implemented a structured and transparent process to identify and manage work-related hazards across construction sites and factories.

Regular site inspections and all employee's active participation play vital role in our safety management system. The Hazard Identification and Risk Assessment (HIRA) process offers a systematic framework to detect hazards, assess associated risks, and apply effective control measures. For both routine and non-routine tasks Point of Work Risk Assessment (PoWRA) is conducted before work begins, following the issuance of a Permit to Work (PTW) to ensure that potential hazards are addressed in real-time. Safety Data Sheets (SDS) help us to understand chemical risks and apply risk assessment tools like Environmental Risk Assessment (ERA) and Industrial Hygienic Risk Assessment (IHRA). Strategies include the elimination, substitution, engineering controls, administrative procedures, and finally the use of Personal Protective Equipment (PPE).

Additionally, continuous monitoring and ongoing feedback from workers help us consistently improve our safety protocols, reinforcing a proactive safety culture and a strong sense of responsibility across the organization.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, we have established clear processes with open reporting which enable all employees including workers to report work-related hazards and to remove themselves from such risks. Employees are encouraged to report any hazards they encounter to the operational team or site's Environmental Health and Safety (EHS) officer. The site manager ensure the implementation of preventive and mitigating controls. Our site EHS officer holds the primary responsibility for ensuring the safety of our workforce.

Additionally, we conduct detailed job safety analyses and issue permits to work to ensure tasks are performed safely. Stop Work Authority is also a fundamental aspect of our safety culture, empowering any employee to stop work if they feel unsafe or if someone is in danger.

Furthermore, regular safety committee meetings provide a platform for employees to raise any concerns they may have regarding workplace hazards. We prioritize the provision and proper use of personal protective equipment (PPE) throughout our operations to safeguard our workforce against potential risks. Our commitment to safety extends to empowering workers to remove themselves from hazardous situations if necessary, ensuring their well-being remains our top priority.

d. Do the employees/workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0.23	0.00
	Workers	0.24	0.13
Total recordable work-related injuries	Employees	1	2
	Workers	1	1
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

By implementing following measures, GEPIL aims to create culture of safety excellence at the construction sites, factories, and offices, prioritizing the well-being of workers and minimizing the risk of accidents and injuries.

Zero Tolerance to Life Saving Principle (LSP) Deviations:

- Establishing clear policy that emphasizes the non-negotiable adherence to Life Saving Principles (LSP) throughout organization.
- Communicating the importance of LSP to all employees, subcontractors, and stakeholders, highlighting that any deviation from these principles will not be tolerated.
- Implementing robust monitoring and enforcement mechanisms to ensure compliance with LSP, with consequences clearly outlined for violations.
- Using BBS for reporting LSP deviations anonymously and without fear of reprisal, to encourage transparency and accountability.
- Conducting regular reviews and audits to assess LSP compliance and address any systemic issues or recurring deviations promptly.
- Integrating LSP into performance evaluations and recognition programs to reinforce the commitment to safety as core value of the organization.

Stop Work Authority (SWA):

- Fostering a culture where every worker feels empowered to intervene and stop work if they perceive an imminent risk to safety, regardless of their position or seniority.
- Providing comprehensive training to all employees on the principles of SWA, including when and how to exercise it, and the importance of prompt reporting and resolution of safety concerns.
- Ensuring that there are no repercussions for workers who exercise SWA in good faith, emphasizing the organization's commitment to prioritizing safety over production targets.
- Establishing mechanisms for reviewing and analyzing SWA activations to identify trends, root causes, and opportunities for systemic improvements in safety protocols and procedures.

Incident Reporting and Investigation:

Digital incident reporting in Gensuite, captures all safety incidents and near misses. Root cause analysis and hazard identification are performed, and learnings are shared across all project and services sites to prevent recurrence.

Hazard Identification and Risk Assessment (HIRA):

The organization implements a structured HIRA (Hazard Identification and Risk Assessment) process at the planning stage of each project to proactively identify potential hazards and establish effective control measures. Risk assessments are regularly reviewed and updated to reflect evolving project conditions. Multidisciplinary EHS and operations team is involved to ensure a comprehensive evaluation and the development of effective mitigation strategies.

Point of Work Risk Assessment (PoWRA):

Conducting thorough dynamic risk assessments for each activity of the construction project to identify potential hazards and develop mitigation strategies. Involvement of all stakeholders, including workers, supervisors, and safety professionals, during PoWRA filling. Regular review and update of PoWRA documents to adapt to changing project conditions and emerging risks.

Inspections and Audits:

- Regular safety inspections and audits are conducted to ensure compliance and identify improvement areas.
- Conducting weekly general planned inspections and quarterly Self-assessment or Governance audits of the construction sites, factories and offices to identify potential hazards, assess compliance with safety regulations, and implement corrective actions as needed. Encouraging workers to report safety concerns or near misses promptly to facilitate proactive hazard identification and resolution.

Employee Training and Awareness:

- Employees receive regular training on safety protocols, job-specific risks, and high-risk activities to build awareness and competence.
- All employees, workers and contractors receive comprehensive training sessions on safety protocols and procedures before starting work on-site followed by regular refresher courses. This includes familiarization with GEV Requirements, Legal Requirements, Job Specific, High-Risk Activity, BBS principles and understanding the importance of adhering to PoWRA guidelines. Training covers topics like hazard communication, PPE usage, emergency response, electrical safety, and first aid. Moreover, specialized modules cover work at height, energy isolation (LOTO), confined space entry and training for electrically qualified professionals.

Emergency Preparedness and Response:

Emergency response plans are established and regularly tested through drills to handle accidents and critical situations effectively at construction sites, factories, and offices. These plans outline clear procedures for managing accidents, injuries, fires, and other critical incidents. Emergency equipment such as fire extinguishers, alarms, and first-aid kits are regularly maintained and readily accessible.

Health and Wellness Programs:

Offering health and wellness initiatives, such as onsite medical screenings, fitness programs, and mental health resources under Wellbeing Program, to support the overall well-being of workers and mitigate the risk of work-related illnesses or injuries.

Behaviour-Based Safety (BBS):

- The organization implements a Behaviour-Based Safety (BBS) program to identify and mitigate unsafe behaviours that may lead to accidents or injuries.
- Regular observation and feedback sessions are conducted to promote safe practices and reinforce positive behaviours among workers. Behavioural trends are analysed to identify improvement areas and to tailor training programs for enhanced safety performance.

Risk Assessment:

Systematic processes Hazard Identification and Risk Assessment (HIRA) and Point of Work Risk Assessment (PoWRA) are used to identify hazards and implement control measures.

Continuous Improvement and Feedback Mechanisms:

Establishing channels for workers to provide feedback on safety practices and suggest improvements to existing protocols. Analyzing incident reports, safety metrics, and feedback data to identify trends, implement corrective actions, and drive continuous improvement in workplace safety performance.

Personal Protective Equipment (PPE):

Management makes available of all required Personal Protective Equipment (PPE) and strict adherence to PPE protocols by the workforce. Mandating the use of appropriate PPE, such as hard hats, high-visibility vests, safety goggles, gloves, and steel-toed boots, always on the construction site. Providing training on the proper selection, fitting, and maintenance of PPE to maximize effectiveness and ensure worker comfort and compliance. Systems are in place for maintaining PPE inventory, conducting regular inspections, and ensuring continuous availability of appropriate equipment. By implementing these measures, the Company aims to create a culture of safety excellence at the construction site, prioritizing the well-being of workers and minimizing the risk of accidents and injuries.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	1	0	Complaint Resolved

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and Safety Practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

All safety related events/incidents are analyzed, reviewed & validated thoroughly and the identified corrective actions are recorded in the system for horizontal deployment of lesson learnt across businesses. Below are some corrective actions taken by entity:

1. After finding gap all method statements were revised, and standardized practices for material packaging were implemented. Training was provided to store personnel on proper packaging procedures. Additionally, the team has been authorized to reject improperly packed materials.
2. A comprehensive hazard hunts were conducted for site infrastructure, covering Mechanical Lifting, Fire and Explosion, LOTO, Elevator etc. across all sites.
3. Life Saving Rule campaign survey conducted every month by sites.
4. Conducted a series of STOP WORK sessions at key sites which helped in identification of circumstance of any severe event.
5. Method Statement and Risk Assessment were reviewed for manual material handling activities across all sites of GE Power India Limited. Many activities changed from Manual to Mechanical lifting.
6. Review the updated Core Requirements for ergonomics and material handling with applicable work force.
7. Define packaging instruction for granite slabs (A Frame/Crates).

8. Establish a joint scaffold inspection and handover process with the customer to verify that required safety components, such as toe guards, are in place before use.

9. Connect the welding return lead directly to the workpiece or as close as possible to the welding location and verify the arrangement before starting hot work.

10. Conduct a dropped object prevention awareness campaign for all workmen to reinforce the requirements for securing tools and loose materials while working at height.

11. Use of standard lifting bag (SWL 25 kg) for carrying and shifting of valve and tools till the position of installation.

12. Developed a standard design for warehouses and chemical storage shed including the specification of construction materials, Chemicals were stored at standard distance from other infrastructures, electrical infrastructures with ventilation system and only required quantity of material was stored for the completion of the project.

13. Following the incident involving a broken cylinder valve, a comprehensive inventory of compressed gas cylinder regulators was conducted across all sites. Two-stage pressure regulators were implemented, and all substandard or inefficient regulators were removed.

14. The permit officer should review the permit and conduct a thorough survey of all activities to identify any gaps between the permit and the ongoing work.

15. Established a process for Interdisciplinary Review for outsourced agency's work by prepared checklist and Interdisciplinary Review template.

16. Conducted a hazard hunt on “Material Stacking at Height” and Parallel & Simultaneous work on different elevation at same work location. Concluded that Confirm this line with the CS team PTWs for parallel & simultaneous works on different elevations.

17. Provided training to scaffolders and riggers about manual materials handlings at height and identified potential fall hazard.

18. Revised the daily welding machine checklist and examined welding cable connections, welding cable joints and cable routings.

19. A site EHS risk committee was made chaired by site manager for the assessment of various risks and mitigation plans occurred due to various interface works. Site EHS Risk Committee meeting was scheduled weekly. Schedule was logged in compliance calendar for adherence and tracking.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   Yes, Life & Accident insurance is extended to both employees and workers.

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   Monthly review is conducted to ensure that statutory dues have been deducted and deposited by the contractors employed at our sites.

3. **Provide the number of employees / workers having suffered high consequence work - related injury/ ill-health/ fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected Employees/Workers		No. of Employees/Workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	53%
Working Conditions	53%

6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Based on the Supplier Responsibility Governance (SRG) audit findings when concerns are raised on Health & Safety practices and working conditions, such findings are systematically closed and objective evidence are verified.

PRINCIPLE 4:

Businesses should respect the interests of and be responsive to all their stakeholders.

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company follows the process required in ISO 9001-2015 to recognize the stakeholders for its business.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

<table>
<tr><th>Stakeholder Group</th><th>Whether identified as Vulnerable & Marginalized group (Yes/No)</th><th>Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website), other</th><th>Frequency of Engagement (Annually/Half Yearly/ Quaterly/Others – please specify)</th><th>Purpose and Scope of engagement including key topics and concerns raised during such engagement</th></tr>
<tr><td>Investors</td><td>No</td><td>Emails, Investor meets, Earnings calls, Newspaper advertisements, website</td><td>Others – Ad Hoc/ Quarterly</td><td>Quarterly Results, Dividend, communication with respect to IEPF, AGM notice (pre and post-dispatch), Annual Report etc.</td></tr>
<tr><td>Community</td><td>NA</td><td>Other</td><td>Others - Ad Hoc</td><td rowspan="5">To get feedback and encourage to raise concerns/questions, if any w.r.t. existing practices.</td></tr>
<tr><td>Employees and Workers</td><td>No</td><td>E-mail</td><td>Others - Ad Hoc</td></tr>
<tr><td>Customers</td><td>No</td><td>E-mail</td><td>Others - Ad Hoc</td></tr>
<tr><td>Value Chain Partners</td><td>No</td><td>E-mail</td><td>Others - Ad Hoc</td></tr>
<tr><td>Government Authority</td><td>No</td><td>Other</td><td>Others - Ad Hoc</td></tr>
<tr><td>Other (please specify)</td><td>No</td><td>NA</td><td>NA</td><td>NA</td></tr>
</table>

Leadership Indicators:

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company engages with stakeholders on economic, environmental, social matters practices, community outreach initiatives, and corporate social responsibility programs. Regularly convenes to review and discuss key focus areas across the Environmental, Social, and Governance (ESG) pillars. Updates from these discussions, including key insights and meeting minutes, are periodically presented to the Board of Directors, enabling the Board to stay informed and provide oversight on sustainability-related matters.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   No

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   Not Applicable

PRINCIPLE 5:

Businesses should respect and promote human rights.

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25*		
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
Employees						
Permanent	479	479	100	977	559	57.21
Other than Permanent	18	18	100	26	0	0.00
Total Employees	**497**	**497**	**100**	**1003**	**559**	**55.73**
Workers						
Permanent	92	92	100	93	0	0.00
Other than Permanent	2,137	2,137	100	3,036	0	0.00
Total Workers	**2,229**	**2,229**	**100**	**3,129**	**0**	**0.00**

***Note** : Employees data populated above includes Hydro Business Employees as on 31 March 2025

2. **Details of minimum wages paid to employees and workers, in the following format:**

Category	FY 2025-26					FY 2024-25*				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	**479**	**0**	**0.00**	**479**	**100.00**	**977**	**0**	**0.00**	**977**	**100.00**
Male	440	0	0.00	440	100.00	871	0	0.00	871	100.00
Female	39	0	0.00	39	100.00	106	0	0.00	106	100.00
Other	-	-	-	-	-	-	-	-	-	-
Other than Permanent	**18**	**0**	**0.00**	**18**	**100.00**	**26**	**0**	**0.00**	**26**	**100.00**
Male	18	0	0.00	18	100.00	26	0	0.00	26	100.00
Female	0	0	0.00	0	100.00	0	0	0.00	0	100.00
Other	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	**92**	**0**	**0.00**	**92**	**100.00**	**93**	**0**	**0.00**	**93**	**100.00**
Male	92	0	0.00	92	100.00	93	0	0.00	93	100.00
Female	0	0	0.00	0	100.00	0	0	0.00	0	100.00
Other	-	-	-	-	-	-	-	-	-	-
Other than Permanent	**2,137**	**0**	**0.00**	**2,137**	**100.00**	**3,036**	**0**	**0.00**	**0**	**0.00**
Male	2,122	0	0.00	2,122	100.00	3,020	0	0.00	0	0.00
Female	15	0	0.00	15	100.00	16	0	0.00	0	0.00
Other	-	-	-	-	-	-	-	-	-	-

***Note** : Employees data populated above includes Hydro Business Employees as on 31 March 2025

3. **Details of remuneration/salary/wages**

a. **Median remuneration/wages:**

	Male		Female		Other	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	5	Not Comparable as the Non-executive Chairman does not receive any remuneration from the Company and the Independent Directors are eligible for only sitting fees & commission. Only the Executive Directors receive remuneration from the Company as per their Appointment agreement. The details of remuneration also form part of Corporate Governance Report.	1	Not computable	Not Applicable	-

	Male		Female		Other	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Key Managerial Personnel	2	28,880,495	1	Not Computable	Not Applicable	-
Employees other than BoD and KMP	438	2,880,892	38	2,147,569	Not Applicable	-
Workers	92	982,914	-	-	Not Applicable	-

b. Gross wages paid to females as % of total wages paid by the entity

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	5.49%	7.64%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) -

Yes, the company has a Human Rights Focal individual.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company manages concern reporting through its Global Ombuds Open Reporting Program, which serves as a critical mechanism for individuals to safeguard their rights and raise concerns or grievances, including those related to human rights. We believe in providing a trustworthy, independent, and transparent process, ensuring that anyone—including employees and contractors— can raise concerns on any known or suspected violations of GE Vernova policy, law, or regulation. Concerns can be submitted anonymously where the Open Reporting program serves as a safe forum for whistleblowers, as we understand it can be difficult for some employees to come forward with their concerns. Each business has one full-time dedicated ombudsperson and, in addition, a network of part-time employees across the globe to whom concerns can be raised.

We maintain a strict policy against retaliation; any form of retaliation for raising a concern or participating in an integrity investigation is prohibited and dealt with seriously and swiftly.

6. Number of complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	-	NA	Nil		
Discrimination	0	-	NA			
Child Labour	0	-	NA			
Forced Labour/ Involuntary Labour	0	-	NA			
Wages	0	-	NA			
Other Human Rights-Related Issues	1	-	NA			

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

As part of the GE Vernova Respectful Workplace Policy, the Company, being part of GE Vernova group, maintains a strict policy against any form of discrimination, bullying, abuse, harassment, or hostile behaviour. The concern raisers are made aware of the same and are advised to raise their concern, in case they feel retaliated against for having raised a concern in the past. All such concerns are investigated/acted upon by an independent team.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	Nil
Forced/Involuntary Labour	Nil
Sexual Harassment	Nil
Discrimination at Workplace	Nil
Wages	Nil
Others – please specify	Not Applicable

Note: Routine visits by factory inspector and labour inspector are not included here.

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

Not Applicable.

Leadership Indicators

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/ complaints.

The Company have a group level Human Rights Working Group, including representatives from our Power segment where GE Power India Limited sits. This Group shares best practices, regulatory updates, reviews and analyzes the program including data coming from our SRG program and Open Reporting program to pinpoint areas to focus and improve on.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

All customers and commercial third parties undergo a commercial due diligence process. The commercial due diligence Enterprise Standard sets out the minimum compliance requirements for commercial party due diligence to address potential compliance risks within these relationships. These risks include, but are not limited to, bribery/corruption, trade compliance, and human rights. Before entering into any agreement with a commercial party, we conduct a risk assessment based upon the location of the commercial party, the type of relationship formed, what is being sold to or created with the party, and whether the commercial party will be authorized to represent GE Vernova in the market. Based on this risk analysis, we perform standard or heightened due diligence on the commercial party.

All prospective suppliers undergo a supplier due diligence process before signing an agreement with GE Vernova. The supplier due diligence Enterprise Standard defines the minimum compliance requirements for supplier due diligence to address potential risks within these relationships. These risks go beyond human rights and also include bribery/corruption, trade compliance, cybersecurity, data privacy, and environment, health and safety (EHS). We assess each supplier individually based on detailed risk criteria, including the supplier's location, type, amount of work, and product or service provided. Based on the risk, suppliers undergo standard or heightened due diligence. All suppliers are required to comply with the GE Vernova Supplier Code of Conduct, which includes expectations related to human rights and responsible business conduct.

Direct material suppliers in higher-risk countries with a higher risk classification undergo an in-depth, on-site assessment through our Supplier Responsibility Governance (SRG) program of their manufacturing site, both before they are approved for onboarding and periodically thereafter, to ensure supplier compliance with GE Vernova's policies on human rights.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	53%
Discrimination at Workplace	53%
Child Labour	53%
Forced Labour/Involuntary Labour	53%
Wages	53%
Others – please specify	Not Applicable

5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.

The Company does SRG audit of suppliers to ensure that suppliers are compliant.

PRINCIPLE 6:

Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Whether total energy consumption and energy intensity is applicable to the company: Yes

Parameter	Unit	FY 2025-26	FY 2024-25
From renewable sources			
Total electricity consumption (A)	Giga Joule (GJ)	5,824.80	-
Total fuel consumption (B)	Giga Joule (GJ)	0.00	-
Energy consumption through other sources (C)	Giga Joule (GJ)	-	-
Total energy consumption from renewable sources (A+B+C)	Giga Joule (GJ)	**5,824.80**	**-**
From non-renewable sources			
Total electricity consumption (D)	Giga Joule (GJ)	6,594.62	11,633.20
Total fuel consumption (E)	Giga Joule (GJ)	1,449.91	1,383.19
Energy consumption through other sources (F)	Giga Joule (GJ)	0.00	0.00
Total energy consumed from non-renewable sources (D+E+F)	Giga Joule (GJ)	**8,044.53**	**13,016.39**
Total energy consumed (A+B+C+D+E+F)	Giga Joule (GJ)	**13,869.33**	**13,016.39**

Parameter	Unit	FY 2025-26	FY 2024-25
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	Giga Joule (GJ) / ₹	0.0000010927	0.00000124
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	Giga Joule (GJ) / ₹	0.0000222*	0.0000276*
Energy intensity in terms of physical output	GJ / MT	8.421844**	4.955038**
Energy intensity (optional) – the relevant metric may be selected by the entity	-	NA	NA

* PPP rate considered for FY 2025-26 is 20.34 as per 2026 IMF (International Monetary Fund) update and For FY 2024-25 is 22.2 as per OECD (The Organization for Economic Cooperation and Development).

** Physical output from Durgapur factory only has been considered.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

   No

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)	**Total**	
(i) Surface Water	0	0
(ii) Groundwater	0	0
(iii) Third-Party Water	33,244.60	42,579.54
(iv) Seawater/Desalinated Water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**33,244.60**	**42,579.54**
Total volume of water consumption (in kilolitres)	**33,244.60**	**42,579.54**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.000002619 KL/₹	0.000004067 KL/₹
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.00005327 KL/₹*	0.00009028 KL/₹*
Water intensity in terms of physical output	22.5387 KL/MT**	16.20904 KL/MT**
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

* PPP rate considered for FY 2025-26 is 20.34 as per 2026 IMF (International Monetary Fund) update and For FY 2024-25 is 22.2 as per OECD (The Organization for Economic Cooperation and Development).

** Physical output from Durgapur factory only has been considered.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**0**	**0**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify Unit	FY 2025-26	FY 2024-25
NOx	mg/m3	70.1	39
Sox	mg/m3	36.7	22
Particulate Matter (PM) 10	mg/m3	-	58.6
Particulate Matter (PM) 2.5	mg/Nm3	-	33.4
Particulate Matter (PM)	mg/Nm3	13.9	-
Persistent Organic Pollutants (POP)	-	Not Available	Not Available
Volatile Organic Compounds (VOC)	mg/m3	0.029	0.023
Hazardous Air Pollutants (HAP)	-	Not Available	Not Available
Others – please specify	Not Applicable		

Details of other air emissions

Name of other Air Emission	Please specify Unit	FY 2025-26	FY 2024-25
Not Applicable			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Units	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	83.24	77.31
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	2,155.2	2,316.44
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO2e/₹	0.0000001764	0.00000022
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	tCO2e/₹	0.0000035871*	0.0000049116*
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO2e/ MT	1.5175**	0.9112**
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		Not Applicable	

* PPP conversion rate has been considered for FY 2025-26 is 20.34 as per 2026 IMF (International Monetary Fund) update and For FY 2024-25 is 22.2 as per OECD (The Organization for Economic Cooperation and Development).

** Physical output from Durgapur factory only has been considered.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Yes

S. No.	Project Name	Short Project Description	Emission Scope	Emission Reduction (tCO2e)
1.	Optimization of compressed air usage in Assembly & piping shop	7 nos pneumatic grinders to be replaced with electric grinders. 95 cfm portable compressor for scarfing mc/brooks/cnc bending	Scope 2	15
2.	Increasing 1% Compressor efficiency by 4oC inlet air temp	Compressor air cooling duct to be installed to exit the hot air outside the compressor room to reduce inlet air temp by 4oC which will impact on 1% savings on energy consumption for compressors at NPS area 2 Compressors: 1. 300 cfm-completed. 2. 200 cfm- On-Going.	Scope 2	5
3.	Continue treasure hunt for optimized compressed air usage (Flow meter to be procured for air leakage monitoring)	Treasure hunt for Various area for scope 2.	Scope 2	18
4.	Optimization of Illumination at Headers 1 & 2 shop	Replacement of 120 nos 400 W MH light with 200W LED lights.	Scope 2	14

S. No.	Project Name	Short Project Description	Emission Scope	Emission Reduction (tCO_2e)
5.	33% of load reduction for VTL machine table rotation system.	Replacement of Motor Generator set by New generation DC Drive.	Scope 2	19.5
6.	Optimization of illumination at canteen	Replacement of 120 nos of 18 W CFL lights with 9 W LED lights.	Scope 2	3
7.	Reduction of Energy per unit in subprocesses at Coal Nozzle fabrication job.	Installed baby rolling mc and hot closing press for plate bending and rolling in place of 3 roll Bronx & edge curving press. Developed Plate hard facing process by using FCAW process in place of SMAW process and reduced effective machine run time.	Scope 2	11
8.	Optimization of illumination at Office-PM Block	Replacement of 100nos 18W CFL with 9W led lights.	Scope 2	2
9.	Optimization of Illumination at Assembly shop	Replacement of 50 nos 400W Metal Halide Lamp (MH) light with 200W LED lights.	Scope 2	30

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic Waste (A)	2.800	1.395
E-waste (B)	0.532	1.006
Bio-Medical Waste (C)	0.010	0.023
Construction and Demolition Waste (D)	0	0
Battery Waste (E)	0	0.072
Radioactive Waste (F)	0	0
Other Hazardous Waste. Please specify, if any. (G) Details mentioned below^	6.772	10.892
Other Non-hazardous Waste Generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector) Details mentioned below^^	155.12	76.981
Total (A+B + C + D + E + F + G + H)	**165.234**	**90.369**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000000013	0.0000000086
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.00000026*	0.00000019*
Waste intensity in terms of physical output	0.1051661**	0.0293048**
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note:

^(G) : Other Hazardous Waste

	FY 2025-26	FY 2024-25
Used Oil	0.880	0.00
Used Cutting Oil	2.60	4.600
Oil-Soaked Jute	0.746	1.560
Paint Residue, Waste	0.584	1.790
Empty Paint Drum	1.814	2.362
DG Filter	0.148	0.580
Total	**6.772**	**10.892**

^^ (H) : Other Non-Hazardous Waste

	FY 2025-26	FY 2024-25
Header off Cut	93.708	34.662
SS Scrap	25.344	9.438
Boring Chips	5.042	7.491
Paper/Cardboard	2.496	2.09
Mixed Iron Scrap	3.634	13.804
Metal Shots	6.400	0.4500
Gas cutting & Welding Slag	15.036	1.430
Wet Waste	3.048	5.178
Dry Waste	0.0	1.8858
Electrical Waste (KGS)	0.418	0.552
Total	**155.12**	**76.981**

* PPP conversion rate has been considered for FY 2025-26 is 20.34 as per 2026 IMF (International Monetary Fund) update and For FY 2024-25 is 22.2 as per OECD (The Organization for Economic Cooperation and Development).

** Physical output from Durgapur factory only has been considered.

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Parameter	FY 2025-26	FY 2024-25
Category of waste		
(i) Recycled	0	0
(ii) Re-used	0	0
(iii) Other Recovery Options	0	0
Total	**0**	**0**

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Parameter	FY 2025-26	FY 2024-25
Category of waste		
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other Disposal Operations	0	0
Total	**0**	**0**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by the Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

    The Company segregates the waste depending upon its type (General waste, E waste and bio-medical waste) and handover to authorized agencies for further disposal/ recycling etc.

    Some of the initiatives are below:

    1. Furnace modified for uses of HSD to CBM gas for reducing the hazardous waste.
    2. Vehicle have been taken on lease basis for reduction of oil filter and oil (HSD & Petroleum Gasoline).
    3. Restricted use of Plastic water bottles at corporate office.

11. **If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
Not Applicable				

12. **Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:** Not Available

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. **Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:** Yes

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility/plant located in areas of water stress, provide the following information:

Details for each facility/plant located in areas of water stress

S. No.	Particulars				
1.	Name of the area	Axis House		PAC Factory	
2.	Nature of operations	Office		Assembly Shop	
3.	Water withdrawal, consumption and discharge in the following format:				
	Parameter	**FY 2025-26**	**FY 2024-25**	**FY 2025-26**	**FY 2024-25**
	Water withdrawal by source (in kilolitres)				
	(i) Surface water	0.00	0	0.00	0
	(ii) Groundwater	0.00	0.00	0.00	0.00
	(iii) Third party water	8,205.00	13,819.00	270.60	304.540
	(iv) Seawater/Desalinated water	0.00	0.00	0.00	0.00
	(v) Others	0.00	0.00	0.00	0.00
	Total volume of water withdrawal (in kilolitres)	**8,205.00**	**13,819.00**	**270.6**	**304.540**
	Total volume of water consumption (in kilolitres)	8,205.00	13,819.00	270.6	304.540
	Water intensity per rupee of turnover (Water consumed / turnover)	0.00000065	0.00000132	0.000000021	0.000000029
	Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA	NA	NA
	Water discharge by destination and level of treatment (in kilolitres)	NA	NA	NA	NA
	(i) Into Surface water				
	No treatment	NA	NA	NA	NA
	With treatment – please specify level of treatment	NA	NA	NA	NA
	(ii) Into Groundwater				
	No treatment	NA	NA	NA	NA
	With treatment – please specify level of treatment	NA	NA	NA	NA
	(iii) Into Seawater				
	No treatment	NA	NA	NA	NA
	With treatment – please specify level of treatment				
	(iv) Sent to third-parties				
	No treatment	NA	NA	NA	NA
	With treatment – please specify level of treatment	NA	NA	NA	NA
	(v) Others				
	No treatment	NA	NA	NA	NA
	With treatment – please specify level of treatment	NA	NA	NA	NA
	Total water discharged (in kilolitres)	**0.00**	**0.00**	**0.00**	**0.00**

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Units	FY (2025-26)	FY (2024-25)
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of Co2 equivalent	485.36	435.08
Total Scope 3 emissions per rupee of turnover	Metric tonnes of Co2 equivalent	0.000000038	0.000000042
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	NA	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web link, if any, may be provided along with summary)	Outcome of the initiative	Corrective action taken, if any
1.	Water Consumption	Reusing of wastewater for gardening and flush out in washrooms	Reduce the water consumption	-
2.	Plastic Use Reduction	Restricted use of Plastic water bottles at corporate office	Plastic waste reduction	-
3.	STP treated water will used in toilet as Flush water	Smithy shop, electrode store side toilet, compressor toilet, cobalt toilet, header back side toilet and roto backside toilet area we will used STP treated water as a flush water	Saving 1500 KL/ Year water	-
4.	STP treated water will used in newly construction area	In HBM foundation construction area we will used this water for new concrete curing, soil compaction and cleaning		
5.	STP treated water will used in Garden area	Main roadside garden area we will used the water for gardening		
6.	STP treated water will used as a fire sprinkler system	LPG cylinder storage area we will used the water in a fire sprinkler system for trial run		

5. Does the entity have a business continuity and disaster management plan? Yes

The Company has Emergency Response Plan for managing an emergency or disaster at the site affecting Company's operations, assets, and staff. The Property Leader (SIMT), ERT Leader, Business Captains and the Floor wardens are the part of the Site Incident Management Team. To ensure appropriateness and address any concerns or questions raised by site occupants, the team meets quarterly to review the emergency response plan and it is necessary to update it. The following sections address emergencies that could happen at the location: Fire, Tornado, Hurricane, Post Hurricane, Earthquake, Bomb Threat, Medical Emergency, Utility Failure, Compressed Gases, Flood, Civil Strife, and Chemical Release.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. Nil

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. Not Applicable

8. How many Green Credits have been generated or procured:

a. By the listed entity: The Company procured 1443 Renewable Energy Certificates (RECs) for the year 2024.

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners" – Not Applicable

PRINCIPLE 7:

Transparent businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations. -** 3 (Three)

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:**

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Times strategic solutions Limited	National
2.	International Market Assessment India Private Limited – CEO	National
3.	The Associated Chambers of Commerce	National

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.** None

Name of authority	Brief of the case	Corrective action taken
	None	

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No.	Public Policy Advocated	Method resorted for such advocacy	Whether Information available in domain? (Yes/No)	Frequency of Review by Annually/ Half Yearly/ Quarterly/ Others, please specifyothers, please specify)	Web Link, if applicable
1.	Applicability of emission standards for sulphur dioxide in thermal power plants	A representation was submitted to the MoEF&CC and CEA in response to the Gazette notification regarding sulphur dioxide emissions from Category "C" thermal power plant projects under execution	No	Annually	NA
2.	Flexibility of coal units-Need, Options, Solutions & tariff mechanism etc.	As part of Flexibility committee of CEA (MoP). Advocacy to CEA/MoP/ CERC etc.	No	Annually	NA

PRINCIPLE 8:

Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

S. No.	Name & Brief Details of Project	SIA Notification No.	Date of Notification	Whether Conducted by Independent External Agency (Yes/No)	Results Communicated in Public Domain (Yes/No)	Relevant Web Link
Not Available						

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project-Affected Families (PAFs)	% of PAFs covered by R&R	Amounts No. paid to PAFs in the FY (In ₹)
Not Available						

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Not available

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

Category	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/small producers	57%	40%
Directly from within India	60%	85%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost**

Location	FY 2025-26	FY 2024-25
Rural	Not Available	Not Available
Semi-urban	Not Available	Not Available
Urban	Not Available	Not Available
Metropolitan	Not Available	Not Available

(Place to be categorized as per RBI Classification System - rural/semi-urban/urban/metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not Available	

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:** NIL

S. No	State	Aspirational District	Amount spent (In ₹)
Not Available			

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No) :** No

   (b) **From which marginalized /vulnerable groups do you procure?** Not Applicable

   (c) **What percentage of total procurement (by value) does it constitute?** Not Applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

S. No.	Intellectual Property based on Traditional Knowledge	Owned/Acquired (Yes/No)	Benefit Shared (Yes/No)	Basis of Calculating Benefit Share
1	Nil	No	No	Not Applicable

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:** None

Name of Authority	Brief of the Case	Corrective Action Taken
None		

6. **Details of beneficiaries of CSR Projects:**

S. No.	CSR Project	No. of persons benefitted from CSR Projects (Approximate)	% of beneficiaries from vulnerable and marginalized groups
FY 2025-26			
1.	Basic Education for poor children in the tribal villages of Durgapur	171 Children	100%
FY 2024-25			
1.	Basic Education for poor children in the tribal villages of Durgapur	139 Children	100%

PRINCIPLE 9:

Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   The Company has established a robust process of seeking customer feedback on its products and services on regular basis, similarly customer complaints are recorded and feedback thus received is analyzed and steps are taken to further improve its products and services to enhance customer satisfaction.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Available
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil			Nil		
Advertising						
Cybersecurity						
Delivery of essential Services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recall	Not Applicable	
Forced recall		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the Company has a GE Vernova Cyber Security policy at the https://spo-teamsite.ge.com/sites/PWPSteamPowerCyberSecurity (Intra-net web link)

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services. Nil

7. Provide the following information relating to data breaches:

a. **Number of instances of data breaches:** Nil

b. **Percentage of data breaches involving personally identifiable information of customers:** 0.00%

c. **Impact, if any, of the data breaches:** None

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   https://www.gevernova.com

   https://www.gevernova.com/steam-power

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   O&M manual of the product is provided along with the product. For details, please refer below:

   https://www.gevernova.com

   https://www.gevernova.com/steam-power

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services:** Not Applicable

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief:** Not Applicable

5. **Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No):** Yes