

September 25, 2025

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001.

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051

**Scrip Code: 532345**

**Symbol : GATI**

Dear Sir/ Madam,

**Sub.: Appointment of Mr. Ketan Nishikant Kulkarni as a Managing Director & Chief Executive Officer - Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ( the SEBI Listing Regulations)**

In furtherance to our letter dated August 5, 2025 and pursuant to the Regulation 30(6) read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that the Members of the Company at the 30<sup>th</sup> Annual General Meeting held today, i.e. September 25, 2025, *inter alia*, has approved the appointment of Mr. Ketan Nishikant Kulkarni ( DIN: 10735941) as a Managing Director & Chief Executive Officer of the Company, for a period of two years commencing from August 5, 2025 to August 4, 2027 (both days inclusive).

The brief details in respect to the aforesaid re- appointment as prescribed under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as **Annexure – A**.

This is for your information and records.

Thanking you,

Yours faithfully,  
For **Allcargo Gati Limited**  
(Formerly known as Gati Limited)

**Shekhar R Singh**  
**Company Secretary**

Encl.: As above

## Annexure – A

### **Appointment of Mr. Ketan Nishikant Kulkarni as a Managing Director & Chief Executive Officer**

| Sr. No. | Details of Information required to be provided                                                                                              | Information of such events                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Reason for change viz. appointment, <del>re-appointment</del> , <del>resignation</del> , <del>removal</del> , <del>death</del> or otherwise | The Members of the Company at the 30th Annual General Meeting held today, i.e. September 25, 2025, <i>inter alia</i> , has approved the appointment of Mr. Ketan Nishikant Kulkarni ( DIN: 10735941) as a Managing Director & Chief Executive Officer of the Company, for a period of two years commencing from August 5, 2025 to August 4, 2027 (both days inclusive).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2.      | Date of appointment/ <del>re-appointment</del> / cessation (as applicable) & term of appointment/ <del>re-appointment</del>                 | <u>Date of appointment:</u> August 5, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 3.      | Brief profile (in case of appointment)                                                                                                      | <p>Mr. Ketan Nishikant Kulkarni was the Chief Growth Officer at Allcargo Group, India's largest integrated logistics services provider with operations in over 180 countries. In this capacity, working in the Chairman's Office, Ketan aligns with Allcargo Group's strategic objective of enhancing overall growth and efficiency. Ketan also drives stakeholder value creation, fostering a culture of governance within the organization. He is Allcargo Group's representative at various government and industry forums and plays a crucial role in managing investor and public relations strategies.</p> <p>With over three decades of extensive experience across diverse industries, Ketan has navigated leadership roles across sectors including logistics, consumer durables, FMCG, and beverages. He accumulated valuable experience with renowned companies such as VIP Industries, ABD Limited, Geoffrey Manners, and Percept Advertising Ltd. Notably, his tenure as the Chief Commercial Officer at Blue Dart Express (DHL Group) spanned over 17 years, during which he led sustainable and strategic growth initiatives, being responsible for the Sales, Marketing, Corporate Communications, and CSR. He also led the Organizational Excellence initiatives as a Sr. Advisor.</p> <p>He has been conferred with various national and international awards for Marketing, Sustainability,</p> |

|    |                                                                                                                                                                                     |                                                                                                                                           |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                                                                                                                                                     | Retail, Organizational Excellence and other areas of business. Ketan also serves as an Advisory Board Member of the CMO Council, USA.     |
| 4. | Disclosure of relationships between directors (in case of appointment of a director).                                                                                               | Nil                                                                                                                                       |
| 5. | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018 | Mr. Ketan Nishikant Kulkarni is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority. |