

Date: 26th December, 2019

The National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra - Kurla Complex,
Bandra (East),
Mumbai - 400 051
NSE CODE: GAMMONIND

BSE Limited
1st Floor, New Trading Ring,
Rotunda Building,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
BSE CODE:509550

Dear Sir/Madam,

Sub: Appointment of Ms. Vinath Hegde as an Independent Director of the Company.

This is to inform you that the Board of Directors of the Company, has vide Circular Resolution dated 25th December, 2019, pursuant to the provisions of Section 149, 152, 161(1) and all other applicable provisions of the Companies Act, 2013 and the rules made thereunder, read with Schedule IV of the Act and as per the Articles of Association of the Company, appointed Ms. Vinath Hegde as an Independent Director for a period of 5 years with effect from 25th December, 2019, subject to the approval of the shareholders of the Company at the next Annual General Meeting.

Additional Information pursuant to Regulation 30(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

a) Reason for change and date and term of appointment:

Ms. Vinath Hegde has been appointed as an Independent Director for a period of 5 years with effect from 25th December, 2019.

b) Brief profile:

Ms. Hegde is an astute professional with 30 years' rich experience in Sales & Marketing, Brand Management and Product Management. She has hands on experience in charting out marketing strategies and contributing towards enhancing business volumes & growth and achieving profitability norms. She demonstrated expertise in development & implementation of promotion plans and handling communication for brands including all above the line and below the line activities. She is currently employed with Eureka Forbes Limited, Bombay, since December, 2004 as a General Manager – CRM. Previous to Eureka Forbes she was employed with Infomedia India Limited (Tata Infomedia), Mumbai as National Head – Manager from May'96 upto Dec'04. She has achieved the following qualifications:

- Masters in Marketing Management from IES Management Institute, Mumbai, University of Mumbai in 2010.
- Post Graduate Diploma in Masters of Human Resource Development from Indira Gandhi National Open University, New Delhi, India in 1996.
- Diploma in Marketing Management from University of Mumbai in 1994.
- B.A (Psychology) from National College, Mumbai, University of Mumbai in 1983.



GAMMON INDIA LIMITED

Registered Office : Floor 3rd, Plot - 3/8, Hamilton House, J. N. Heredia Marg, Ballard Estate, Mumbai - 400 038. Maharashtra, India; **Telephone :** +91-22-2270 5562

E-Mail : gammon@gammonindia.com; **Website :** www.gammonindia.com

CIN : L74999MH1922PLC000997

c) **Disclosure of relationships between directors:**

Ms. Vinath Hegde is not related to any Director and Key Managerial Personnel of the Company.

You are requested to take the above information on record.

Thanking you,

For Gammon India Limited


Niki Shingade
Company Secretary



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