

emami* PAPER MILLS

9th January, 2026

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Voting Results of Postal Ballot ("Remote E-voting") pursuant to Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2025 ("SEBI Listing Regulations") along with the Scrutinizer's Report.

This is in reference to our letter dated 9th December, 2025 regarding Notice of Postal Ballot seeking approval of the shareholders of the Company on the Resolution as mentioned under:

Item No.	Particulars of Resolution	Type of Resolution
1.	To consider and approve the appointment and payment of remuneration of Shri Sushil Kumar Khetan (DIN:00358577) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director and Chief Executive Officer (CEO) of the Company.	Special

In this regard, we are enclosing herewith the voting results as required under Regulation 44 of the SEBI Listing Regulations along with the Scrutinizer's Report dated 9th January, 2026 issued pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014.

Based on the voting results, the aforesaid special resolution as contained the said Notice has been passed with the requisite majority, as on the last date of remote e-voting i.e. on 8th January, 2026.



EMAMI PAPER MILLS LIMITED

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CIN: L21019WB1981PLC034161



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The Results of the Postal Ballot along with the Scrutinizer's Report will be available on the Company's website at www.emamipaper.com and also on the website of Central Depository Services (India) Limited i.e. www.evotingindia.com.

We request you to kindly take the same on your record.

Thanking You,

Yours faithfully,

For Emami Paper Mills Limited,

Mukesh Kumar Agarwal
Vice President (Finance) & CFO



Encl: As Above

EMAMI PAPER MILLS LIMITED

POSTAL ballot Voting Summary

Format for Voting Result

Cut Off Date for Evoting	28/11/2025
Voting start date	10/12/2025
Voting end date	8/1/2026
Total Number of Shareholders on Record Date	20273
No. of Shareholders voted through e-voting through postal ballot process	
Promoter & Promoter Group	27
Public	93
Total	120



1	To consider and approve the appointment and payment of remuneration of Shri Sushil Kumar Khetan (DIN: 00358577) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director and Chief Executive Officer (CEO) of the Company for a period of 3 (three) years w.e.f.6th December, 2025							
Whether Promoter / Promoter Group Are Interested In The Agenda / Resolution ? No.								
Category	Mode of Voting	No.of	No.of votes	% of votes	No.of	No.of votes	% of votes in	% of votes
Promoter & Promoter Group	Remote Evoting	45358286	43076121	94.9686	43076121	0	100.0000	0.0000
	Evoting at AGM		0		0	0		
	Postal Ballot (if applicable)							
	Total		43076121	94.9686	43076121	0	100.0000	0.0000
Public-Institutional holders	Remote Evoting	363869	131	0.0360	131	0	100.0000	
	Evoting at AGM		0	0.0000	0	0		
	Postal Ballot (if applicable)							
	Total		131	0.0360	131	0	100	0
Public-Non institution holders	Remote Evoting	14776895	798168	5.4015	794229	3939	99.5065	0.4935
	Evoting at AGM		0	0.0000	0	0		
	Postal Ballot (if applicable)							
	Total		798168	5.4015	794229	3939	99.5065	0.4935
	Total	60499050	43874420	72.5208	43870481	3939	99.9910	0.0090

The Special Resolution as set out in the Postal Ballot Notice dated 2nd December,2025 has been passed by the Members by requisite majority.



SCRUTINIZER'S REPORT

[Pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 read with Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

9th January, 2026

To
The Chairman
Emami Paper Mills Limited
687, Anandapur, E M Bypass
Kolkata - 700 107
West Bengal

Dear Sir,

I, Raj Kumar Banthia, Partner of MKB & Associates, Practicing Company Secretaries has been appointed by the Board of Directors of **Emami Paper Mills Limited** (the Company) for the purpose of scrutinizing the postal ballot process through voting by electronic means only (remote e-voting) in a fair & transparent manner in respect of the resolution as set out in the Postal Ballot notice dated 2nd December, 2025, do hereby submit my report as follows:

- (a) On 9th December, 2025 the Company has completed the dispatch of Notice of Postal Ballot electronically to all the members who have registered their e-mail addresses with the Company/RTA or with the Depositories and whose names appear in the Register of Members/list of Beneficial Owners as on the Cut-off date i.e. Friday, 28th November, 2025, in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA") for conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023, 09/2024 dated 19th September, 2024 and 03/2025 dated 22nd September, 2025 ("MCA Circulars").
- (b) The Company has provided remote e-voting facility offered by Central Depository Services (India) Limited ("CDSL") to its shareholders.





- (c) The members holding shares either in physical or dematerialized form, as on the "Cut off" date i.e. Friday, 28th November, 2025 were entitled to vote on the proposed resolution.
- (d) In terms of the aforesaid Notice and as per the provisions of Section 108 of the Companies Act, 2013 read with Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, the voting period commenced on Wednesday, 10th December, 2025 at 09:00 a.m. (I.S.T) and ended on Thursday, 8th January, 2026 at 5:00 p.m. (I.S.T).
- (e) Since the voting on the postal ballot was conducted only through remote e-voting, reporting on number of physical postal ballot forms received including those that are invalid, is not applicable.
- (f) The remote e-voting facility provided by CDSL was unlocked after the close of remote e-voting.
- (g) Thereafter, the details containing, *inter-alia*, list of the members, who voted "For" or "Against" on the resolution were derived from the report generated from the e-voting website of CDSL: [https:// www.evotingindia.com](https://www.evotingindia.com) in respect of voting through remote e-voting.
- (h) 120 Members representing 43,874,420 equity shares have cast their votes through remote e-voting on the resolution and all such votes were valid.

I now submit my consolidated report as under on the results of the voting through remote e-voting.

Item No. 1 as a Special Resolution: To approve the appointment and payment of remuneration of Shri Sushil Kumar Khetan (DIN: 00358577) as a Whole-time Director, liable to retire by rotation, designated as Whole-time Director & Chief Executive Officer (CEO) of the Company for a period of 3 (three) years w.e.f. 6th December, 2025.

Voting through Remote e-voting		Voting through Postal Ballot Form		Consolidated Voting Results		
No. of Members who voted	No. of votes cast	No. of Ballots	No. of votes cast	No. of Members who voted	No. of votes cast	% of total number of valid votes cast






Voted in favour of the resolution	99	43,870,481	NA	NA	99	43,870,481	99.9910
Voted against the resolution	21	3,939	NA	NA	21	3,939	0.0090
Total	120	43,874,420	NA	NA	120	43,874,420	100

In view of the above scrutiny, I hereby certify that the Resolution No. 1 as aforesaid, as set out in notice dated 2nd December, 2025 has been approved and passed by requisite majority.

Date: 09.01.2026
Place: Kolkata
UDIN: A017190G003215871

For MKB & Associates
Company Secretaries
Firm Reg No: P2010WB048700

Raj Kumar Bantia
Partner
Membership no. 17190
COP no. 18428

