



Federal-Mogul Goetze (India) Limited
A Tenneco Group Company
Corporate Office : Paras Twin Towers,
10th Floor, Tower B, Sector 54,
Golf Course Road, Gurugram - 122 002
Tel. : (91-124) 4784530 • Fax : (91-124) 4292840

Dt.: 11th August, 2025

1. Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400001

2. Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400051

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that the Board of Directors at its meeting held today, August 11, 2025, approved the following appointments and cessations, as recommended by the Nomination and Remuneration Committee :

APPOINTMENTS:

- a) Mr. Jason Wesley Johnson (DIN: 05226025), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11th August, 2025.
- b) Mr. Vishal Khairari (DIN: 06484249), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11th August, 2025.
- c) Mr. Rishi Verma (DIN: 08943606), appointed as an Additional Director (Non-Executive Non-Independent Director) of the Company w.e.f. 11th August, 2025.
- d) Mr. Amit Mittal (DIN: 02292626), appointed as the Managing Director and Chief Financial Officer of the Company w.e.f. the conclusion of the Board Meeting held on 11th August, 2025.
- e) Mr. Gangasagar Neminath Hemade, appointed as Chief Executive Officer of the Company (not a Board Member) being a Senior Managerial Personnel under the Companies Act, 2013, w.e.f. 11th August, 2025.

Corporate Identification Number: L74899DL1954PLC002452
Regd. Office : 803, Best Sky Tower, Netaji Subhash Place, New Delhi – 110034
Tel. : (91-11) 49057597
www.federalmogulgoetzeindia.com



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CESSATIONS:

- a) Mr. T. Kannan (DIN: 10486912), resigned from the position of the Managing Director of the Company w.e.f. the conclusion of the Board Meeting held on 11th August, 2025.
- b) Mr. Manish Chadha (DIN: 07195652) resigned from the position of the Chief Financial Officer and Finance Director of the Company w.e.f. the conclusion of the Board Meeting held on 11th August, 2025.

Mr. Jason Wesley Johnson, Mr. Vishal Khairari, Mr. Rishi Verma and Mr. Amit Mittal are not debarred from holding the office of director and Mr. Gangasagar Neminath Hemade is not debarred from holding the office of Chief Executive Officer, by virtue of any Order of SEBI or any other such authority.

It is hereby confirmed that notwithstanding the cessation of Mr. T. Kannan as Managing Director and Mr. Manish Chadha as Chief Financial Officer and Finance Director, the composition of the Board of Directors continues to be in compliance with the requirements of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Details as required under Regulation 30 of the Listing Regulations and the SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in **Annexure-1 to Annexure-7**.

The Board Meeting commenced at 4:00 P.M.(IST) and concluded at 5:15 P.M. (IST).

This is for your kind information & record.

Regards.

Yours truly,

for **Federal-Mogul Goetze (India) Limited**

(Dr. Khalid Iqbal Khan)

Whole-time Director- Legal & Company Secretary



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Annexure 1 – Appointment of Mr. Jason Wesley Johnson (DIN: 05226025) as an Additional Director (Non-Executive Non-Independent) of the Company

Name of the Director	Mr. Jason Wesley Johnson
Reason for change	Appointment
Date of appointment & term of appointment	11 th August, 2025 liable to retire by rotation
Brief profile	<p>Mr. Johnson, aged about 53 years, has over 30 years of experience in finance and general management.</p> <p>He began his career at Tenneco as CFO - Clean Air in 2024, managing and leading all financial aspects and also driving all operational initiatives. From 2025 he assumed additional responsibilities for the global Powertrain and Ignition businesses. Currently, Mr. Jason holds the position as CFO – Clean Air, Powertrain and Ignition at Tenneco.</p> <p>He was previously associated with Dana Incorporated from 1995 until 2024 in various leadership positions of increasing responsibility.</p> <p>He holds a master’s degree in business administration from the Bowling Green State University and a bachelor’s degree in International Business & Finance with concentration in Spanish from Ohio University, Athens.</p>
Relationship with other directors of the Company	Nil

Annexure 2 – Appointment of Mr. Vishal Khairari (DIN: 06484249) as an Additional Director (Non-Executive Non-Independent) of the Company

Name of the Director	Mr. Vishal Khairari
Reason for change	Appointment
Date of appointment & term of appointment	11 th August, 2025 liable to retire by rotation
Brief profile	<p>Mr. Khairari, aged around 50 years has about 24 years of experience in internal audit, financial planning, analysis activities and service solutions. He began his career at Tenneco in March, 2024 as Vice President and Chief Financial Officer of DRiV business across all Tenneco entities. Prior to joining Tenneco, he was associated with Navistar Inc. where he held several leadership positions including that of Chief Financial Officer and Finance Director. He was also associated with Deloitte & Touch and John Hancock Financial Services.</p> <p>Mr. Khairari holds a master’s degree in business administration (MBA) in Finance and General from the Northeastern University.</p>



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Relationship with other directors of the Company	Nil
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Annexure 3 – Appointment of Mr. Rishi Verma (DIN: 08943606) as an Additional Director (Non-Executive Non-Independent) of the Company

Name of the Director	Mr. Rishi Verma
Reason for change	Appointment
Date of appointment & term of appointment	11 th August, 2025 liable to retire by rotation
Brief profile	<p>Mr. Rishi Verma, aged around 45 years, has over 20 years of experience in the automotive industry. He has worked across Research & Development operations, sales, program management, and general management. He began his career at Tenneco in August, 2007 where he held roles of increasing responsibility. He has successfully led several major new project launches, established multiple green field manufacturing plants, and driven the business to sustained profitable growth, helping solidify Tenneco's leadership in the Light and Commercial Vehicle component segment in India. He has been previously associated with, National Engineering Industries Limited, Dana India Technical Centre Private Limited.</p> <p>As President India of Tenneco Clean Air India Limited, Mr. Verma leads Tenneco's execution and operations in the region, driving strategic growth, strengthening customer partnerships, and positioning India as a global hub for manufacturing, innovation, and leadership.</p> <p>Mr. Verma holds a bachelor's degree of technology from the Indian Institute of Technology, Roorkee and an MBA from Washington University's, Olin Business School and IIT Bombay.</p>
Relationship with other directors of the Company	Nil

Annexure 4 – Appointment of Mr. Amit Mittal (DIN: 02292626) as a Managing Director and Chief Financial Officer of the Company

Name of the Director	Mr. Amit Mittal
Reason for change	Appointment
Date of appointment & term of appointment	Date of Appointment: 11 th August 2025 (w.e.f. conclusion of the Board Meeting held on 11 th August 2025) liable to retire by rotation. Term of Appointment: 3 years
Brief profile	Mr. Mittal, aged around 58 years, has over 34 years of experience, including over 21 years in CFO positions of which over 10 years was overseas, across FMCG, Oil and Gas, Engineering and Shipping and Aviation industries. He has a rich experience in large, multi-location companies both listed and unlisted and in different organization structures

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	<p>including a Private Equity firm. He was involved in fund raising, improvement of asset productivity and working capital turnaround, managed operations resulting in increased earnings & growth partnering with business and functional heads. He has been instrumental in establishing, implementing and monitoring financial procedures, controls & MIS. He has strong skill set in internal audit, risk management and corporate governance.</p> <p>Mr. Mittal has been associated with Tenneco since February, 2025 in a leadership role. Prior to joining Tenneco, he served as an Operating Director Finance in Kedaara Capital; Group CFO in Greaves Cotton Limited; CFO in Trans Maldivian Airways - Maldives; CFO in Forbes & Co. Limited; Group CFO in Switz Group and as CFO Oman Oil Marketing – Oman. He started his career with Hindustan Lever where he handled various roles of critical importance including Purchasing, Banking and Commercial operations and then with Unilever as member of its Global Audit team.</p> <p>Mr. Mittal is a Chartered Accountant with a Bachelor of Commerce degree from Calcutta University.</p>
Relationship with other directors of the Company	Nil

Annexure 5 – Appointment of Mr. Gangasagar Neminath Hemade as a Chief Executive Officer of the Company

Name of the Director	Mr. Gangasagar Neminath Hemade
Reason for change	Appointment
Date of appointment & term of appointment	11 th August, 2025. 58 years in terms of the appointment letter
Brief profile	<p>Mr. Hemade, aged around 53 years has about 31 years of experience, including over 30 years in the automotive industry. He has steadily evolved through diverse leadership roles. He began his career at Tenneco in 1998, where he held several leadership roles including as Manager – Design, Deputy General Manager – Engineering, General Manager – Emissions Control, Operations Director – Ride Performance and Managing Director for India, and Vice President & General Manager – Clean Air India. Most recently, he served as Vice President – Global Commercial Truck and Off-Highway. Prior to joining the Company, Mr. Hemade held the position of Vice President Growth & Strategy at Tenneco Clean Air India Limited. His leadership was instrumental in driving the Tenneco’s response to BSVI regulations and achieving sustained growth in both the LV and CTOH segments.</p> <p>Mr. Hemade holds a bachelor’s degree in production engineering from Walchand Institute of Technology, Solapur, and a joint MBA from Washington University’s Olin Business School St Louis and IIT Bombay. His strong technical foundation, combined with strategic business education, has enabled him to build deep expertise in automotive systems, lean manufacturing, Six Sigma, and continuous improvement—skills that continue to shape his leadership impact at Tenneco.</p>
Relationship with other directors of the Company	Nil

Annexure 6 – Cessation of Mr. T. Kannan from the Board of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation
2.	Date of appointment /cessation (as applicable) & term of appointment ;	11 th August 2025 (w.e.f. conclusion of the Board Meeting held on 11 th August 2025)
3.	Brief profile;	NA
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

Annexure 7 – Cessation of Mr. Manish Chadha from the Board of the Company

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Resignation
2.	Date of appointment /cessation (as applicable) & term of appointment ;	11 th August 2025 (w.e.f. conclusion of the Board Meeting held on 11 th August 2025)
3.	Brief profile;	NA
4.	Disclosure of relationships between directors (in case of appointment of a director).	NA

Date: 11-08-2025

PERSONAL & CONFIDENTIAL

The Board of Directors
Federa-Mogul Goetze (India) Ltd.
803, Best Sky Tower,
Netaji Subhash Place, New Delhi – 110034

Dear Sir/Madam,

Resignation Letter

Due to my personal reasons, I, T. Kannan, do hereby resign as Managing Director of the Company w.e.f. the close of the Board Meeting being held on 11th August, 2025. I wish to express my sincere thanks and gratitude to the Board members and all my colleagues in the Company for their support during my tenure as an employee of the Company.

Thanking you,

Your truly,



T. Kannan

Date: 11-08-2025

PERSONAL & CONFIDENTIAL

The Board of Directors
Federa-Mogul Goetze (India) Ltd.
803, Best Sky Tower,
Netaji Subhash Place, New Delhi – 110034

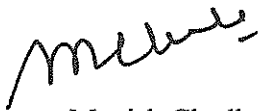
Dear Sir/Madam,

Resignation Letter

Due to my personal reasons, I, Manish Chadha, do hereby resign as Chief Financial Officer & Finance Director of the Company w.e.f. the close of the Board Meeting being held on 11th August, 2025. I wish to express my sincere thanks and gratitude to the Board members and all my colleagues in the Company for their support during my tenure as an employee of the Company.

Thanking you,

Your truly,



Manish Chadha