Date: November 13, 2026

BSE Limited	**National Stock Exchange of India Limited**
Department of Corporate Services	Listing Department
Floor 25, P. J. Towers,	"Exchange Plaza",
Dalal Street,	C-1, Block G, Bandra – Kurla Complex,
Mumbai-400 001.	Bandra (E), Mumbai – 400 051.
Scrip Code: 544995	**Scrip Symbol: FUSIONCX**

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Execution of Share Purchase Agreement by Fusion BPO Services Limited, a UK based wholly owned subsidiary of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended from time to time, we hereby inform you that Fusion BPO Services Limited, a company incorporated in the United Kingdom and a wholly owned subsidiary of Fusion CX Limited (the "Company"), has on November 12, 2026 at 06:00 P.M. IST entered into a Share Purchase Agreement ("SPA") with:

1. impacx Holding GmbH, a company having its registered office in Kleve, Germany ("Seller 1"); and
2. Mr. Bernhard Sack, a resident of Germany ("Seller 2"),

(Seller 1 and Seller 2 together, the "Sellers").

Under the SPA, Fusion BPO Services Limited has agreed to acquire from the Sellers 100% of the shares representing the entire share capital of the following companies, each incorporated under the laws of Germany (together, the "Target Companies"):

1. impacx solutions GmbH, registered in Germany, having a share capital of EUR 25,600 divided into 2 shares of EUR 12,800 each;
2. tel-inform solutions GmbH, registered in Germany, having a share capital of EUR 25,000 comprising 1 share; and
3. impacx services GmbH, registered in Germany, having a share capital of EUR 160,000 divided into 2 shares of EUR 154,000 and EUR 6,000.

Upon completion of the acquisition, each Target Company will become a wholly owned step-down subsidiary of the Company. Completion is subject to the conditions precedent set out in the SPA, and completion is indicatively expected on or before the long stop date of 30 November 2026.

The details required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure A**.

We request you to take the above on record.

Thanking you,
Yours faithfully,
For Fusion CX Limited

BARUN SINGH
Digitally signed by BARUN SINGH
Date: 2026.11.13 01:34:23 +05'30'

Barun Singh
Company Secretary and Compliance Officer
Membership No.: A32887

Encl.: Annexure A (details of acquisition)

Annexure A

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are as follows:

Item	Particulars
a. name of the target entity, details in brief such as size, turnover etc.	Target entities (three German GmbHs, all registered in Kleve, Germany): 1. impacx solutions GmbH – share capital EUR 25,600 (2 shares of EUR 12,800). 2. tel-inform solutions GmbH– share capital EUR 25,000 (1 share). 3. impacx services GmbH– share capital EUR 160,000 (EUR 154,000 + EUR 6,000 shares). **Size, Turnover:** • FY 2025 (CY 2025): approx. €11.81 million (approx. US$ 13.1 million)
b. whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arm's length";	No. The acquisition does not fall within a related party transaction. The Purchaser, Fusion BPO Services Limited, an UK based wholly owned subsidiary of the listed entity. The Sellers are impacx Holding GmbH (Seller 1) and Mr. Bernhard Sack (Seller 2), who are not related to the listed entity. The promoter / promoter group / group companies of the listed entity have no interest in the entities being acquired (impacx solutions GmbH, tel-inform solutions GmbH and impacx services GmbH) or in the Sellers. The transaction is between independent parties; the price and terms are based on the negotiation between the Parties.
c. industry to which the entity being acquired belongs;	Business process outsourcing (BPO) / customer-contact (call-centre) services, including telephony, dialer, CRM and call-recording based services.
d. objects and impact of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity);	**Objects:** Acquisition of 100% of an established German call-centre/BPO group serving few blue-chip clients to expand the Purchaser's service and client base in Germany/Europe. **Impact:** On completion, the Target Companies will become wholly-owned subsidiaries of the Purchaser. Business continuity is supported through a performance-linked earn-out based on EBITDA for 2026, the continuation of Mr. Bernhard Sack as managing director under a transition agreement and an asset purchase agreement under which inventories and intangible assets of impacx Holding GmbH are to be transferred to impacx services GmbH. The business of the Target Companies is within the main line of business of the Company.

Item	Particulars
e. brief details of any governmental or regulatory approvals required for the acquisition.	The acquisition does not require any governmental or regulatory approvals.
f. indicative time period for completion of the acquisition	Indicatively expected by 30 November 2026.
g. consideration-whether cash consideration or share swap or any other form and details of the same.	**Upfront Cash consideration. Fix Purchase Price** = Base Amount of EUR 2,000,000. **Payable at Closing:** Base Amount of EUR 2,000,000 (EUR 1,987,000 to Seller 1 and EUR 13,000 to Seller 2), together with an Escrow Amount of EUR 500,000 paid to the acting notary as escrow agent as security for the Earn-Out and any Fix Purchase Price Adjustment. The Fix Purchase Price Adjustment is settled within 14 Business Days after the Effective Date Calculations become final (the Purchaser may set off against the Earn Out). **Variable Earn-Out:** EUR 6.66667 for each EUR by which EBITDA 2026 exceeds EUR 538,000, Earn Out would amount to EUR 1,000,000 (capped at EUR 1,200,000) (reached at EBITDA 2026 of approx. EUR 6,88,000). EBITDA covers the Companies and, for 1 Jan–31 Oct 2026, Seller 1. Payable 67.5% within 30 Business Days after the financial statements 2026 become final and 32.5% on 31 March 2028.
h. cost of acquisition and/or the price at which the shares are acquired.	**Base Amount:** EUR 2,000,000 payable at Closing, subject to the post-closing Fix Purchase Price Adjustment for cash, debt, working capital and Holding Balances. Earn-out based on EBITDA with maximum earn-out capped at EUR 1,200,000.
i. percentage of shareholding / control acquired and/or number of shares acquired.	100% of the share capital and voting control of all three Companies (Purchaser acquires all Sold Shares): • impacx solutions GmbH: 2 shares of EUR 12,800 each (no. 1 and 2) – 100% (from Seller 1). • tel-inform solutions GmbH: 1 share of EUR 25,000 (no. 1) – 100% (from Seller 1). • impacx services GmbH: 1 share of EUR 154,000 (no. 1) – 96.25% from Seller 1, and 1 share of EUR 6,000 (no. 2) – 3.75% from Seller 2 = 100%. **Total:** 5 shares of all 3 Target Companies; total aggregate nominal value EUR 210,600.

Item	Particulars
j. brief background about the entity acquired in terms of products / line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief).	**Line of business:** Call-center and business process outsourcing services for certain blue-chip clients. The Target Companies have no subsidiaries and own no real estate (premises are leased); impacx services GmbH has a works council. Operations are in Germany. **Incorporation**: All three Target Companies are German limited liability companies (GmbH) registered with the Local Court of Kleve under HRB 1232, HRB 17043 and HRB 1727, respectively. **History of last three years' turnover** (financial years ended 31 December): • FY 2023 – €10.76 million (approx. US$ 12.02 million / ₹ 114.35 crore); • FY 2024 – €11.20 million (approx. US$ 12.51 million / ₹ 119.03 crore); • FY 2025 – €11.81 million (approx. US$ 13.19 million / ₹ 125.48 crore). Converted at the rates stated at Sr. No. (a). **Country of presence:** Germany (Kleve and Krefeld). **Other information:** Mr. Bernhard Sack (a Seller) will continue as managing director; the service agreement between impacx services GmbH and Sack KG (a Seller-related company) is to be terminated by 31 December 2026; and impacx Holding GmbH will change its name to remove "impacx" within four weeks after closing.