

29th June 2026

To:

**National Stock Exchange of
India Limited (stock code:
“FSL”)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East)
Mumbai - 400 051.

**BSE Limited (stock code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub.: Inadvertent Trading by the Designated Person

This is to inform you that in terms of the SEBI (Prohibition of Insider Trading) Regulations, 2015 (“the SEBI Regulations”), Firstsource Solutions Code of Conduct for Prohibition of Insider Trading (“the Code”), and SEBI Circular No. SEBI/HO/ISD/ISD/CIR/P/2020/135 dated 23rd July, 2020; the details of violation of the Code by the Designated Person along with the action taken by the Company thereon are enclosed as “**Annexure A**” to this letter.

We would like to submit that the reported deviation is not material in relation to the total paid up equity share capital of the Company.

You are kindly requested to take the same on record and oblige.

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH Digitally signed
NAMBIAR by POOJA
SURESH NAMBIAR

Pooja Nambiar
Company Secretary & Compliance Officer

Encl: A/a

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Sr. No.	Particulars	Details
1.	Name of the listed Company/ Intermediary/ Fiduciary	Firstsource Solutions Limited
2.	<i>Please tick appropriate Checkbox.</i> Reporting in capacity of: <input checked="" type="checkbox"/> Listed Company <input type="checkbox"/> Intermediary <input type="checkbox"/> Fiduciary	-
3.	A. Details of Designated Person (DP)	
	i. Name of the Designated Person (DP)	Mr. Dinesh Jain
	ii. PAN of the DP	ACDPJ8780F
	iii. Designation of DP	President
	iv. Functional Role of DP	Chief Financial Officer
	v. Whether DP is Promoter or belongs to Promoter	No
	B. If Reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	N.A.
	ii. PAN of the immediate relative of DP	N.A.
	C. Details of transaction(s)	
	i. Name of the scrip	FSL
	ii. No of shares traded and value (Rs.) (Date- wise)	As per Annexure I
	D. In case value of trade(s) is more than Rs.10 lacs in a calendar quarter	
	i. Date of intimation of trade(s) by concerned DP/director/promoter/promoter group to Company under Regulation 7 of SEBI (PIT) Regulations, 2015.	29 th June 2026
	ii. Date of intimation of trade(s) by Company to Stock Exchanges under Regulation 7 of SEBI (PIT) Regulations, 2015.	29 th June 2026
4.	Details of violations observed under Code of Conduct	1. Trade in the Company's securities during the Trading Window closure period. 2. Contra Trades executed
5.	Action taken by Listed Company/ Intermediary/ Fiduciary	1. A cautionary notice was issued to the DP. 2. DP is prohibited to enter into any transaction i.e. sell or buy any number of shares of the Company during the next six months following the prior transaction. 3. The matter will be placed before the upcoming Audit Committee Meeting for perusal.

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

6.	Reasons recorded in writing for taking action stated above	The aforesaid action was taken after taking into account the following factors: 1. the quantum of shares involved and 2. it being first instance of unintentional non-compliance (procedural) on the part of the DP. 3. In view of DP's pro-active approach to immediately inform the Compliance Officer before hand about the said non-compliance on his part.
7.	Details of previous instances of violations, if any, since last financial year	None
8.	If any amount collected for Code of Conduct violation(s):	
	i. Mode of transfer to SEBI - IPEF (Online/Demand Draft)	N.A.
	ii. Details of transfer/payment	N.A.
	In case of Online:	
	Particulars	Details
	Name of the transferor	
	Bank Name, branch and Account number	
	UTR/Transaction reference	
	Transaction date	
	Transaction Amount (in Rs.)	
	In case of Demand Draft (DD):	
	Particulars	Details
	Bank Name and branch	
	DD Number	
	DD date	
	DD amount (in Rs.)	
9.	Any other relevant information	None

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary & Compliance Officer

Encl: A/a

Annexure I

Date	Exchange	Action	Quantity	Order Price
29/06/2026	NSE	SELL	7,211	242
29/06/2026	NSE	BUY	7,211	238.68

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)