

25<sup>th</sup> September 2026

To:

**National Stock Exchange of India  
Limited (Scrip Code: FSL)**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code: 532809)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Press Release**

This is to inform that a Press Release titled – “Firstsource Named Among India’s Best Workplaces™ for Women 2026 by Great Place to Work®” is attached along with this letter.

You are kindly requested to take the same on record and oblige.

Thanking you,

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary**  
**Encl.: A/a**

**Firstsource Solutions Ltd**

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## Firstsource Named Among India's Best Workplaces™ for Women 2026 by Great Place to Work®

Recognition marks the company's second consecutive year on the list

**Mumbai, India | September 25, 2026:** [Firstsource Solutions Limited](#) (NSE: FSL, BSE: 532809), a global intelligence partner and an RP-Sanjiv Goenka Group company, has been named among **India's Best Workplaces™ for Women 2026** by Great Place to Work®, marking the company's second consecutive year on the list.

The recognition adds to a strong year of workplace honors for Firstsource, including being named among India's Best Companies To Work For 2026 (Top 100) and India's Best Workplaces in BFSI 2026, both by Great Place to Work® India.

Women constitute 48.54% of Firstsource's workforce, significantly above NASSCOM's estimate of 34% women representation across India's IT-BPM workforce. For Firstsource, the number is about more than representation. A more diverse workforce brings a broader range of experiences and perspectives into teams, strengthening diversity of thought and enriching how people collaborate, solve problems and approach new opportunities. The company's focus is therefore not only on hiring women, but on creating an environment where they can build skills, pursue opportunities, progress in their careers and take on leadership roles.

"At Firstsource, we believe creating an equitable workplace goes beyond bringing more women into the organization. It is about ensuring diversity of thoughts, and creating the conditions that enable growth and meaningful careers," said **Shamita Mukherjee, Chief Human Resources Officer, Firstsource**. "That means giving people access to learning, reskilling, mentorship and opportunities, while offering an environment where they feel safe to take on new challenges and ask for what they need to progress. The real measure of inclusion is not who comes through the door, but who continues to grow once they are here."

Firstsource's approach combines allyship, mentorship, learning and reskilling opportunities, career development and support through different stages of life. These efforts are designed to help women build the skills, confidence and networks needed to navigate career transitions, take on new opportunities and progress within the organization.

Being named among India's Best Workplaces™ reflects Firstsource's continued progress in building a diverse workplace, supported by an ecosystem that enables growth, creates opportunities and encourages leadership.

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### About Firstsource

Firstsource Solutions Limited, an RP-Sanjiv Goenka Group company (NSE: FSL, BSE: 532809), is a global intelligence partner to enterprises across healthcare, banking and financial services, communications, media, technology, retail, and utilities. Its inch-wide, mile-deep practitioners work collaboratively to reimagine business process management. With operations across the US, UK, India, Philippines, Mexico, Romania, Trinidad & Tobago, South Africa, and Australia, Firstsource combines over twenty-five years of domain expertise with an agent-first delivery model to design, build, and operate intelligent enterprise operations. Through its Intelligence That Operates promise—powered by Kairos, the operating system that makes it real—the company unifies consulting, implementation, and operations into a single full-stack engagement and underwrites outcomes, not effort, turning deep domain intelligence into a compounding operational advantage for the world's most regulated industries. ([www.firstsource.com](http://www.firstsource.com))

### Media Contact:

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**Firstsource**

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