

17th December 2025

To,

National Stock Exchange of India Limited

Exchange Plaza,

Plot no. C/1, G Block,

Bandra-Kurla Complex,

Bandra (East), Mumbai - 400 051

(Scrip Code: FSL)

BSE Limited

Phiroze Jeejeebhoy

Towers, Dalal Street,

Mumbai - 400 001

(Scrip Code: 532809)

Dear Madam/ Sir,

**Sub: Allotment of Equity Shares under Firstsource Solutions Employee Stock
Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee
Stock Option Plan 2019 (ESOP 2019 Plan)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 we hereby inform that 12,039 shares have been allotted as per Firstsource Solutions Employee Stock Option Scheme - 2003 (ESOS 2003) and Firstsource Solutions Limited Employee Stock Option Plan 2019 (ESOP 2019 Plan) on 17th December 2025, pursuant to the exercise of the Stock Options granted under the Company's ESOP 2019 Plan. The Trustees of Firstsource Employee Benefit Trust approved the allotment at 12.43 p.m.

We request you to kindly take the same on your record.

Thanking You,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Place: Mumbai

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)