

5th May 2025

To:

**National Stock Exchange of India Limited
(Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited

(Scrip Code: 532809)

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform that Mr. Aftab Javed has resigned as Chief Human Resources Officer and Senior Management Personnel of the Company w.e.f. 1st May 2025, resignation received and accepted on 5th May 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/investor-relations>

Thanking you,

For **Firstsource Solutions Limited**

POOJA SURESH NAMBIAR Digitally signed by
POOJA SURESH
NAMBIAR

**Pooja Nambiar
Company Secretary**

Encl: A/a

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.

Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No	Particulars	Details of Mr. Aftab Javed
1.	Reason for Change	Resignation (A copy of Resignation letter is attached)
2.	Date of appointment /cessation (as applicable) & term of appointment	1st May 2025 (Resignation received and accepted on 5 th May 2025)
3.	Brief Profile (in case of appointment)	NA
4.	Disclosure of relationships between directors (in case of appointment of a Director)	NA

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd.

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(CIN: L64202MH2001PLC134147)

From: Aftab Javed

Date: Monday, May 5, 2025 at 1:29 PM

To: Ritesh Idnani

Cc: Sabyasachi Bhattacharya

Subject: Resignation from the service effective 1 May 2025

Dear Ritesh,

I am writing to formally resign from my position at Firstsource, effective May 1, 2025. After over one and half years of services, I have decided to pursue new opportunities that align with my career goals.

Working at FSL has been a truly rewarding experience. I am grateful for the opportunities and feel very proud of building a scalable organization. I appreciate the support and encouragement from my colleagues & leaders throughout my tenure.

As discussed, I will be available over the next 6 months in an advisory capacity as per the separation agreement.

Thank you once again for the opportunity to be part of Firstsource. I wish the company continued success in all its future endeavours.

Regards,

Aftab Javed

Human Resources

