

4S **FOUR SOFT LIMITED**
Internet Solutions for Logistics

Ref: FSL/NSE/11-12/228

February 23, 2012

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051.
Ph: 022 26598100

Kind Attn: Mr. Nithin- Listing

Dear Sir,

Sub: Four Soft Bags Award for "Talent Management" at India's Best Employer Branding Awards 2012

We, Four Soft Limited a global leader offering software solutions for the logistics and transportation industry, are pleased to announce that we have bagged the Award for "Talent Management" at the recently concluded 6th Employer Branding Awards 2012 at Taj Lands End in Mumbai on 18th February, 2012.

The high intensity ceremony, hosted by the Employer Branding Institute in association with the stars of the Industry group and the World HRD Congress, was attended by the CEOs, Corporate Managers, Executive Directors, Country Managers and HR Heads of various organizations from across India. The Employer Branding Institute is a virtual organization comprising of senior leaders and HR practitioners in the cyber space to share the best practices in Employer Branding. With over six years of existence, the network of Employee Branding Institute is increasing in size and stature with several HR leaders from over 36 Countries.

Please find alongside, the complete press release titled **"Four Soft Bags Award for Talent Management at India's Best Employer Branding Awards 2012"** in this regard.

We request you to kindly take the same into records.

Thanking you,

Yours truly,

For Four Soft Limited


Seena Sankar

Company Secretary





***Four Soft Bags Award for "Talent Management" at India's Best
Employer Branding Awards 2012***

23rd February '12, Hyderabad: Four Soft® (4S®) (NSE: "FOURSOFT", BSE: 532521), a global leader offering software solutions for the logistics and transportation industry, is pleased to announce that it has bagged the Award for **"Talent Management"** at the recently concluded 6th Employer Branding Awards 2012 at Taj Lands End in Mumbai on 18th February, 2012.

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Biju Nair, CFO, Four Soft Limited, said, "This award honors Four Soft's effort to innovate newer ideas in implementing best of HR practices that clearly differentiates us from other players across the industry in managing talents that will lead us to the path of success. I am confident that we will continue to persist with our efforts in acquiring and retaining the best talents that will add highest value in achieving our corporate vision."

Partha Patnaik, AVP- Global HR & Admin, Four Soft Limited, said, "We are extremely delighted to be recognized by Employer Branding Institute for the Award of Talent Management. This award will set a new benchmark on employee engagement activities that HR conducts in conjunction with Management on 3P's- *People, Processes and Performance*. I am sure that the collective efforts of entire HR team will drive us to be truly recognized as employer of choice and an employee friendly organization globally."

Four Soft® firmly believes that organizations are driven by resources with innovative ideas. We have initiated various innovative programs that offer unlimited opportunities to our employees in exploring organizational as well as their personal goals. It also addresses the need for value proposition based on which career management i.e. Planning and Progression is done to ensure that each valuable resource is properly motivated and engaged in their work leading to higher quality of output.

About Four Soft Limited

Four Soft® is a public listed company which provides innovative software solutions, IT consultancy and BPO services exclusively for the logistics and supply-chain management market place. It is the market leader in the transportation and logistics segment with a large international client base including the majority of the top logistics & transportation companies in the world. With regional offices strategically located worldwide, it supports customers including DHL, CEVA, DB Schenker, Panasonic, Flyjac (Hitachi Transport System Group), Norbert Dentressangle and Geodis Wilson. Additional information about Four Soft® is available at www.four-soft.com .

Four Soft® offers a full suite of web-native products across the logistics supply chain. This includes 4S eTrans® for freight forwarding and logistics, 4S eLog® for extended warehouse management, 4S VisiLog® & 4S VisiLog plus® for track & trace, visibility and supply-chain management, 4S eCustoms® for customs brokerage, 4S iShipping™ for shipping line execution, 4S eConnect™ for business-to-business connectivity and 4S Infotips™ for informed decision making.

For more information please contact:

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