

**Fortis Healthcare Limited**

Tower-A, Unitech Business Park, Block-F,
South City 1, Sector – 41, Gurgaon,
Haryana – 122 001 (India)

Tel : 0124 492 1033

Fax : 0124 492 1041

Emergency : 105010

Email : secretarial@fortishealthcare.com

Website : www.fortishealthcare.com

April 23, 2026

FHL/SEC/2026-27

National Stock Exchange of India Limited
Scrip Symbol: FORTIS

BSE Limited
Scrip Code:532843

Sub : Intimation of Grant of employee stock options (“Options”) under “Fortis Healthcare Limited Employee Stock Option Scheme 2026.”

Ref : Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (SEBI Listing Regulations)

Dear Sir/ Ma'am,

In continuation to the previous Intimation dated February 13, 2026 and pursuant to the provisions of Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 (“the Listing Regulations”), we hereby inform that the Nomination & Remuneration Committee at its meeting held on Thursday, April 23, 2026 has approved the grant of upto 1,32,05,200 (One Crore Thirty Two Lakhs Five Thousand Two Hundred) Options to the eligible employees under Fortis Healthcare Limited Employee Stock Option Scheme 2026.

Detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular Number HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are provided in **Annexure A**.

The meeting of Nomination & Remuneration Committee commenced at 12:30 PM and concluded at 01:55 PM.

The aforesaid intimation and copy of the Fortis Healthcare Limited Employee Stock Option Scheme 2026 is also hosted on the Company's website at <https://www.fortishealthcare.com/>

You are requested to take above information on record.

Thanking you,
Yours Sincerely,

For **Fortis Healthcare Limited**

Satyendra Chauhan
Company Secretary & Compliance Officer
M. No. – A14783

Encl: As above

FORTIS HEALTHCARE LIMITED

Regd. Office : Fortis Hospital, Sector 62, Phase – VIII, Mohali – 160062
Tel : 0172-4692222, Fax : 0172-5096221, CIN : L85110PB1996PLC045933



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ANNEXURE - A

Particulars	Details
Brief details of options granted	1,32,05,200 (One Crore Thirty Two Lakhs Five Thousand Two Hundred) granted to eligible employees under "Fortis Healthcare Limited Employee Stock Option Scheme 2026 (ESOP 2026/ Scheme)" which shall entitle 1 (one) fully paid-up equity share of face value of Rs. 10/- (Rupees Ten only) each against each Option exercised subject to the provisions of SEBI Regulations.
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes, ESOP 2026 is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (SEBI Regulations).
Total number of shares covered by these options	The current grant of 1,32,05,200 (One Crore Thirty Two Lakhs Five Thousand Two Hundred) Options shall be exercisable into 1,32,05,200 (One Crore Thirty Two Lakhs Five Thousand Two Hundred) Equity shares of face value of Rs. 10/- (Rupees Ten only) each i.e 1 (one) fully paid-up equity share against each Options granted.
Pricing formula;	The exercise price per Option is INR 923.10/- (i.e closing price on the recognized stock exchange having higher trading volume as on April 22, 2026, as defined in the Scheme)
Options Vested	Not applicable at this stage
Time within which option may be exercised	The exercise period for vested Options shall be a maximum of 4 (four) years from the date of each Vesting of such Options.
Options exercised	Not applicable at this stage.
Money realized by exercise of options	Not applicable at this stage.
The total number of shares arising as a result of exercise of option	Not applicable at this stage.
Options lapsed	Not applicable at this stage.
Variation of terms of options	-
Brief details of significant terms	<ol style="list-style-type: none"> Vesting period-Options granted under current tranche would be vesting subject to the vesting schedule and conditions as approved by the NRC within a maximum period of 3 years from the date of grant of such Options. Exercise period- The vested Options are allowed for exercise on and from the date of vesting within a maximum period of 4 years commencing from the relevant date of each vesting of Options.
Subsequent changes or cancellation or exercise of such options;	Not applicable at this stage.
Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable at this stage.

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