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December 24, 2012

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051.
Ph: 022 26598100

Kind Attn: Mr. Nithin – Listing Dept.

Dear Sir,

Sub: Four Soft Conferred with Best HR Strategic Plan Award 2012

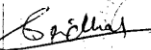
24th December'12, Hyderabad: **Four Soft®** (4S®) (NSE: "FOURSOFT", BSE: 532521), a global leader offering software solutions for the logistics, transportation and supply-chain industries is pleased to announce that it has won the prestigious "*Best HR Strategic Plan Award 2012*" in Organizational Category at the Second India Human Capital Awards presentation held in Hyderabad, India on 7th December 2012.

Four Soft is the only Company that has been recognized and conferred in this category.

Please find alongside, the complete press release titled "**Four Soft Conferred with Best HR Strategic Plan Award 2012**" in this regard.

We request you to kindly take the same into records.

Thanking you,
Yours truly,
For Four Soft Limited



A.Sridhar
Company Secretary



Four Soft Conferred with Best HR Strategic Plan Award 2012

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Biju S. Nair, COO & CFO, Four Soft Limited, said: "At Four Soft, we believe that the right blend of "people" and "domain knowledge" is the heart for building a strong and successful "technology" driven organization. This will lead us to build, and sustain dominant position in the ever evolving & competitive transportation, logistics and SCM market space. **He further added,** "We are constantly innovating ways to build solutions that transforms customers and industry demands that help simplify business complexities."

Partha P. Patnaik, AVP- Global HR & Admin, Four Soft Limited, said: "I am extremely delighted and honored on behalf of Four Soft to be conferred with the "Best HR Strategic Plan Award". The global fraternity understands on how Four Soft as a company has leveraged its best leadership practices that have contributed immensely towards organization's sustainability in today's fast-paced business environment."

About India Human Capital Summit

India Human Capital Summit is a part of World HRD Congress and is a virtual organization guided by set of professionals whose passion is leadership in HR. The Jury that selected Four Soft comprised of CEOs, HR Heads and Veterans of various Indian Multinational Organizations. The core objective is focused on benchmarking talent, HR practices and evolving trends in HRM that could change their paradigm on leading people at work.

About Four Soft Limited

Four Soft® is a public listed company which provides innovative software solutions, IT consultancy and BPO services exclusively for the logistics and supply-chain management market place. It is the market leader in the transportation and logistics segment with a large international client base including the majority of the top logistics & transportation companies in the world. With regional offices strategically located worldwide, it supports customers including DHL, CEVA; DB Schenker, Panasonic, Flyjac, and Geodis Wilson. Additional information about Four Soft® is available at www.four-soft.com.

Four Soft® offers a full suite of web-native products across the logistics supply chain. This includes 4S eTrans® for freight forwarding and logistics, 4S eLog® for extended warehouse management, 4S VisiLog® & 4S VisiLog plus® for track & trace, visibility and supply-chain management, 4S eCustoms® for customs brokerage, 4S iShipping™ for shipping line execution, 4S eConnect™ for business-to-business connectivity and 4S Infotips™ for informed decision making.

For more information please contact:

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