

Date: November 12, 2025

To,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot no C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051

Scrip Symbol: FOCUS

Series: EQ

Sub: Outcome of Board Meeting held on November 12, 2025 under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part A of Schedule III.

Dear Sir/Madam,

With reference to the above-mentioned subject and as per applicable provisions of the SEBI (LODR), 2015, this is to inform you that the Board of Directors of the Company at their meeting held today i.e. Wednesday, November 12, 2025 at Unit No. 1202, A Wing, Naman Midtown, SB Marg, Prabhadevi West, Mumbai, Maharashtra – 400013 has inter-alia, considered and approved the following matters:

1. Financial Results:

Approved the Un-Audited Financial Results (Consolidated and Standalone) along with Limited Review Report for the Quarter and Half Year ended September 30, 2025. A copy of the Financial Results along with the Limited Review Report issued by the Statutory Auditor of the Company are enclosed herewith.

2. Appointment of Senior Management:

As per the recommendation of Nomination & Remuneration Committee, the Board of Directors has approved the appointment of Mr. Rahul Thakkar as a Factory – Head, with effect from November 12, 2025, being the Senior Management of the Company and fixation of remuneration thereon.

The detailed disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular issued vide circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular issued vide SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024, is enclosed as an Annexure I.

3. Amendment in the Related Party Transaction Policy:

Approved the amendment in the Related Party Transaction Policy in light of the recent amendments pursuant to the NSE Circular NSE/CML/2025/39 dated October 14, 2025 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/135 dated October 13, 2025.



Corporate Office
Focus Lighting & Fixtures Limited
A1007-1010, Corporate Avenue
Sonawala Road, Goregaon East
Mumbai 400063, India

Work
Survey No.396/24, Plot no.71/72,
New Ahmedabad Industrial estate,
NH8A, Behind Zydus research centre,
Moraiya, Dist.Sanand,
Gujarat - 382213, India

CIN L31500MH2005PLC155278

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The Board Meeting commenced at 03:00 P.M and concluded at 5:30 P.M

You are requested to kindly take a note of the same.

For FOCUS LIGHTING AND FIXTURES LIMITED



MR. AMIT VINOD SHETH
MANAGING DIRECTOR
DIN: 01468052

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ANNEXURE I

Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015 read along with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 regarding Appointment of Senior Management of the Company.

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment , resignation , removal , death or otherwise.	As per the recommendation of Nomination & Remuneration Committee, the Board of Directors has approved the appointment of Mr. Rahul Thakkar as a Factory – Head, being the Senior Management of the Company.
2.	Date of Appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment .	The date of appointment of Mr. Rahul Thakkar is November 12, 2025. The term of appointment is not applicable.
3.	Brief Profile (In case of appointment).	Mr. Rahul Thakkar brings with him over 35 years of rich experience in the industry. He is holding degree in Bachelor in Commerce and spent 25 years with Hindustan Unilever Limited (HUL) dealership, where he gained in-depth expertise in business operations, distribution management, and commercial processes. For the past 10 years, he has been associated with a leading cleaning chemical company in the capacity of General Manager, overseeing both Commercial and Operational functions. His extensive experience and hands-on leadership have equipped him with strong business acumen and a deep understanding of end-to-end operations, making him a valuable asset to any organization.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

